

@UXYbX]YV '[ fY]Zh'Dc`n]ghYb'Ub.  
: YghbU\ a Y'i bX': fY]'Uggi b[ 'Ui Z'5 bhfU[ °

5a '( " ' † b ] ' & \$ & ) 'k i fXY'Y]b'a i ha U»`]WYf'@UXYbX]YV']b  
@Ycdc`XghUXh'ZYgh[ Ybca a Ybž'bUWXYa 'Yf'Dc`nY]VYUa hY  
Ub[ Y[ f]ZZYb'\UhhY"



@Ycdc`XghUXhž'2 ghYffY]W '!'9]b'a i ha U»`]WYf'@UXYbX]YV'\Uh  
Ua '8]YbghU[ bUW a ]hhU[ 'b'K ]Yb'Z0f'j ]Y''5i ZFY[ i b[ '[ Ygcf[ h''9]b  
A ]hUfVY]hYf'Y]bYg'@VYbga ]hhY`[ YgW`ÅZhYg'VYa Yf\_hY'XYb'A Ubbž  
XYf'j Yfgi W'hYž'a ]h'a Y\fyfyb'[ Yghc`\YbYb'DfcXi \_hYb']b'gY]bYf  
»JW\_Y`XUg'; YgW`ÅZh'ni 'j Yf`UggYbž'i bX']bZcfa ]YfhY`XUfUi Z]b'X]Y  
Dc`nY]''5'g'XYf'A ]hUfVY]hYf'XYb'8]YV'Ui Z]Y'hž'\_Ua 'Yg'ni 'Y]bYf  
\UbXZYghYb'5i gY]bUbXYfgYhni b[ "'8Yf'J YfX`W h][ Yž'Y]b  
' - !`Å\ f][ Yf'Fi a `ÅbYž'fYU[ ]YfhY`U[ [ fYgg]j 'i bX'k UfZY]b][ Y  
DfcXi \_hY'ni '6cXYbž'i a 'g]W'Ui g'XYf'G]hi Uh]cb'ni 'VYZFY]Yb''8]YgY  
FYU\_h]cb'Z0\fhY'ni 'Y]bYa '[ f0» Yfyb'J cfZU`ž'VY]'XYa 'XYf'A Ubb  
Ui W'XYb'Dc`nY]VYUa hYb'[ Y[ Yb0VYf'i b\_ccdYfUhj] 'k Uf"

5 [ [ fYgg]j Y'5i gY]bUbXYfgYhni b[ 'a ]h'XYf'Dc`nY]

5`g`X]Y`Dc`n]ghYb`Y]bhfUZYbž`nY][ hY`g]Wk`XYf`J YfXÅWk h][ Y`b]Wk`h`bi f  
i b`ccdYfUh]j ž`gcbXYfb`gi Wk`hY`Ui Wk`XYb`\_ÖfdYf`]Wk`Yb`?cbZ]\_h"  
A Y`fa U`g`bÅ`YfhY`Yf`g]Wk`XYb`6YUa hYb`i bX`UhhUW\_]YfhY`g]Y  
gWk`]Y»`]Wk`a`]h`Y]bYa`i`Ui ghgWk`U["`Gc`Wk`Y`5b[f]ZY`Ui Z  
Jc`ghfYW`i b[ gVYUa hY`g]bX`Yfbgh`ni`bY`a`Ybž`XYbb`]b`2`ghYffY]Wk`  
[ ]h`YXY`<]bXYfi b[ `Y]bYf`6Y`ÖfXY`cXYf`Y]bYg`6YUa hYb`Ub`Y]bYf  
fYWk`ha`Å»][ Yb`5a hg`UbX`i b[ `U`g`K`]XYfghUbX`[ Y[ Yb`X]Y  
GhUUhg[ Yk`U`h`8 Ug`GhfUZ[ YgYhnVi Wk`g]Y`h`XUZØf`fY]\Y]hgghfUZYb  
j cb`V]g`ni`XfY]`j\`fYb`j cfž`]b`VYgcbXYfg`gWk`k YfYb`i`Å`Yb`gc[ Uf  
V]g`ni`ZØbZ`j\`fYb``Yi hY"Uhžk`\_]dYX]U"XYž`f]g"V\_U"[ j "Uh"

B UWk`XYf`YghbU`a`Y`V`]YV`XYf`A`Ubb`k`Y]hYf`]b`U[ [ fYgg]j`i`bX  
j`Yfgi Wk`hYž`X]Y`6YUa hYb`Ubni [ fY]ZYb`"`b`X]YgYa`Ni`gUa`a`Yb`Ub[  
k`i`fXY`Yf`k`Y[ Yb`XYg`J`YfXUWk`hg`Ui`Z`K`]XYfghUbX`[ Y[ Yb`X]Y  
GhUUhg[ Yk`U`h`j`cf`Åi`Z][ `ZYgh[ Ybca`a`Yb`"5i`Z5bcfXbi b[ `XYf  
GhUUhgUb`k`U`hgWk`UZh`K`]Yb`k`i`fXY`XYf`" -!`Å`f][ Y`U`YfX]b[ g`Ui`Z  
ZfY]Ya`i`i`»`Ub[ YnY][ h`9]b`gc`Wk`Yg`J`cf[ Y`Yb`YffY[ h`b]Wk`h`bi`f`XUg  
b`hYfYggY`XYf`2`ZYb`h]Wk`\_Y]hž`gcbXYfb`k`]fZi`Ui`Wk`i`fU[ Yb`VYnØ[ `]Wk`  
XYg`l`a`[ Ub[ g`a`]h`idchYbn]Y`" [ Yk`U`hh`h][ Yb`H`hYfb`Ui`Z`

K ]Y`[ Y`h`Yg`k`Y]hYf3

8]Y`J`cfZ`Å`Y`fi`bX`i`a`K`]XYfghUbX`[ Y[ Yb`X]Y`GhUUhg[ Yk`U`h`g]bX  
j`cb`fYWk`h]Wk`Ya`i`b`hYfYggY`"`b`z`&\*-`XYg`ÖghYffY]Wk`]gWk`Yb  
GhfUZ[ YgYhnVi Wk`Yg`k`]fX`\_`Uf`[ YfY[ Y`hž`XUgg`XUg`<]bUi`gXfÅb[ Yb  
j`cb`6YUa hYb`VY]`]\`fYf`5fVY]h`a`]h`Ya`dZ]bX`]Wk`Yb`GhfUZYb  
[ YU`bX`Yh`k`YfXYb`\_`Ubb`"8]Yg`[ YgWk`]Y`h`ni`a`Gk`i`hn`XYf  
; YgY`gWk`UZh`i`bX`ni`f`K`U`fi`b[ `XYg`ghUUh]Wk`Yb`i`Yk`U`ha`cb`cd`c`g`  
8Yf`Øb[ ghY`J`cfZU`nY][ hž`XUgg`Yg`ZØf`X]Y`Dc`nY]`c`Zh  
YfUi`gZ`c`fXYfbX`]ghž`]\`fY`5i`Z[ UVYb`]b`Y]bYa`i`bØVYfg]Wk`h]Wk`Yb  
l`a`ZY`X`ni`YfZØ`Ybž`c`b`Y`g]Wk`XUVY]`]b`i`YZU`f`ni`VY[ YVYb"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]Wk`X]Y`fYWk`h]Wk`Yb`?cbgYei`YbnYb`ZØf  
XYb`" -!`Å`f][ Yb`Fi`a`ÅbYb`Yb`hk`]W`Y`b`k`YfXYb`i`bX`k`Y`Wk`Y  
k`Y]hYfYb`A`U»`bU`a`Yb`gY]hYbg`XYf`Dc`nY]`]b`X]YgYa`6YfY]Wk`  
b`ch`k`Yb`X][ `g]bX`"8Yf`i`U`"U`h`Yfb`Yi`h`j`YfXYi`h]Wk`hž`XUgg  
K`]XYfghUbX`[ Y[ Yb`X]Y`GhUUhg[ Yk`U`h`Yfbgh`[ Ybca`a`Yb`k`YfXYb  
gc`hYž`i`bX`X]Y`G]Wk`Yf`Y]h`XYf`6YUa hYb`VY]`XYf`5i`gØVi`b[ `]\`fYf

J YfdZ]W\ hi b [ Yb '\ ÖW ghY 'Df]cf]hÅh'\ Uh'

8 YhU]`g	
C fh	@Ycdc`XghUXhž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\ Yi hY"Uh</li><li>• XY"a "k ]_]dYX]U"cf[</li><li>• k k k "f]g"V_U"[j "Uh</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!k ]Yb"bYh