

< chY`GhY ZUb ]Y` ]b`K ]Yb.` ( & ) `> \ fY  
; YgW ]W hY`i bX`HfUX]h]cb`ZY]Yfb`°

< chY`GhY ZUb ]Y` ]b`K ]Yb`ZY]Yfh` ( & ) `> \ fY.`Y]b`GhØW  
; YgW ]W hYž` [ YZØ\ fhj cb`XYf` : Ua ] ]Y`GW ]W` "HfUX]h]cbY`Y  
K ]YbYf`? ØWY`i bX`a Y\ f`



HUVc fghfU» Y`%&ž`%\$&\$`K ]Ybž`² ghY ffY]W`!`8 Ug` \ ]ghcf]gWY`  
< chY`GhY ZUb ]Y` ]b`XYf`HUVc fghfU» Y`%&ZY]Yfh`a ]h[ fc» Ya`Ghc`n  
gY]b` ( & ) !`Å\ f][ Yg`6YghY\ Yb`"; Y[ fØbXYh`k i fXY`XUg  
hfUX]h]cbgfy]WY`< Ui g`Ua` ; " ' & ` ]`%\* \$ \$`U`g` K Y]» Y`F cgY` " `8 Ua ]h  
hfÅ[ h`XUg`< chY`XYb`H]hY`XYg`À`hYghYb`< chY`g`K ]Ybg`i bX`\ Uh`g]W  
ØVYf`X]Y`> \ f\ i bXYfhY`U`g`ZYghYf`6YghUbXhY]`XYf`GhUXh`YhUV`]Yfh`  
< Yi hY`k ]fX`Yg`]b`j ]YfhYf` ; YbYfUh]cb`j cb`XYf` : Ua ] ]Y`GW ]W`  
[ YZØ\ fh`i bhYf`XYf`@Y]hi b[ ] cb`A Ufh]b`GW ]W`ž`XYf`XUg`< Ui g  
gY]h`a Y\ f`U`g` " \$`> \ fYb`Yb`\_hž`i bX`gY]bYa`Gc\ b`5`YI UbXYfž`XYf  
U`g`J YfhfYhYf`XYf`ZØbZhYb` ; YbYfUh]cb`VYfY]hg`]b`X]Y` : i » ghUdZYb  
gY]bYg`J UhYfg`hf]h`"

Ni f` ; fØbXi b[ gnY]h`U[ `XUg`< chY`bcW`Ui » Yf\ U`V`XYf`XUa`U`][ Yb

GhUXha Ui Yfb'i bX'nc[ 'j ]Y`Y`F Y]gYbXY`Ui g`XYb`? fcb`ÀbXYfb`XYf  
A cbUfW ]Y`Ub"Ni bÀW ghVch`Yg`bYVYb`[ Ya Øh]W Yb  
; ÀghYn]a a Yfb`Ui W`- \$`DZYfXYghY`d`ÀhnYž`k Ug`ni f`6Y`]YVh\Y]h  
VY]`F Y]gYbXYb`VY]hfi [ " `a ` ð\`f`% , , ` ØVYfbU\`a `7Uf`K ]hna Ub b  
XUg`<Ui g`i bX`VYbUbbhY`Yg`]b` <chY`GhYZUb]Y`i a "8]YgY  
I a VYbYbbi b[ `k Uf`Y]bY`<ca a U[ Y`Ub`X]Y`<cW`nY]hj cb  
?fcbdf]bn`Fi Xc`Z`a ]h`GhYd\Ub]Y`j cb`6Y`[ ]Yb"

## 9]b`<chY`a ]h; YgW ]W hY

8Ug`<chY`GhYZUb]Y`]gh`b]W`h`bi f`Y]b`, VYfbUW`hi b[ gc`fhž`gc`bXYfb  
Ui W`Y]b`YVYbX][ Yg`GhØW`K ]YbYf`; YgW ]W hY"9g`X]Yb`h`b]W`h`bi f  
U`g`\_ca Zc`fhUV`Yf`FØW`ni [ gc`fh`ZØf`; ÀghYž`gc`bXYfb`Ui W`U`g  
GW`Ui d`Uhn`hfUX]h]cbY`Yf`K ]YbYf`?ØW`Y`]b`gY]bYa `U`i`gY][ YbYb  
F`YghUi fUbh"8Yf`VY`]YVhY`<cZ[ Uf`hYb`ÀXh`]b`XYb`k`Ufa`Yb  
A`cbU`hYb`ni`Y`bhgd`Ubb`hYb`G`hi`b`XYb`Y]b" ðg[ YgUa`h`V]Y`hY`h`XUg  
<chY`%%`N]a a Yf`gck ]Y`j`YfgW ]YXYbY`J`Yf`UbghU`hi`b[ g!`i`bX  
GYa ]bUff`Ài`a`Yž`X]Y`ZØf`i`bhYfgW ]YX`]W`Y`5b`ÀggY`[ Ybi`mh`k`YfXYb  
\_ØbbYb"

æa`<YfnYb`XYg`<chY`g`VYZ]bXYh`g]W`Y]bY`VY]bXfi`W`YbXY  
GUa`a`i`b[ `]g`hcf]gW`Yf`; Y[ Ybgh`ÀbXY"8Uni`[ Y\`ØfYb`  
G]`VYfcV`Y`\_hYž`Dc`fnY`Ubž`I` \fYb`gck ]Y`9f]bbYfi`b[ gghØW`Y`Ub  
Df]bnYgg]b`GhYd\Ub]Y"9]b`YfUi`gfU[ YbXYg`9I`dcbU`h]gh`X]Y`Dc`fhf`Àh!  
F`Yd`]\_j`cb`?U]gYf]b`A`Uf]U`H\`YfYg]U`gck ]Y`XYf`cf][ ]bU`Y  
N]a a YfgW`ØggY`XYg`<cZ`\_A`a`YfYfg`j`cb`?U]gYf`: fUb`n`>gYd`ž  
X]Y`VY]XY`ZØf`\_i`bgh[ YgW ]W`h]W`]b`hYfYgg]Y`fhY`6Ygi`W`Yf`j`cb  
VYgcbXYfYa` ðhYfYggY`g]bX"

## GW ]W`<chY`g`i`bX`X]Y`K ]YbYf

### Hci f]ga i g[ YgW ]W hY

A`Uf]b`GW ]W`YVh`]b`gY]bYb`5i`gZØ\fi`b[ Yb`X]Y`YfUi`gfU[ YbXY  
F`c`Y`XYg`<chY`g`VY]`XYf`9bhk ]W`\_i`b[ `K ]Ybg`U`g`]b`hYfbUh]cbU`Y  
Hci f]ga i gXYgh]bUh]cb`Yf]`cf"5i`W`B`cfVYfh`?Y`h`b`Yfž`K ]Ybg  
Hci f]ga i gX]fY`\_hc`fž`k`ØfX][ hY`XUg`<chY`U`g`YVYbX][ Yg`GhØW`  
K ]YbYf`; YgW ]W hY "8]Y`GW ]W`<chY`g`; fi`ddY`VYhfY]Vh

a ]h`Yfk Y]`Y`ZØbZ`<`Äi`gYf`]b`K` ]Ybž`X]Y`]bg[`YgUa`h`Yhk`U`%+`\$`  
 A ]hUfVY]hYbXY`VYgW`ÄZh][`Yb`i`bX`X]Y`Ub[`Y`HfUX]h]cb`XYf`K` ]YbYf`  
 ;`UghžfYi`bXgW`UZh`k`Y]hYfZØ`fYb"

A ]h`gY]bYa`hfUX]h]cbgVYk`i`gghYb`8Yg][`b`i`bX`XYf`f`]ghcf]gW`Yb`  
 9]bf]W`hi`b[`V`Y]Vh`XUg`<`c`hY`GhY`ZUb]Y`Y]b`i`bj`Yfk`YW`gY`VUfYg`  
 K`U`fnY]W`Ybž`XUg`X]Y`9bhk`]W`i`b[`K` ]Ybg`ØVYf`f`U`f`i`bXYfhY`  
 \]bk`Y[`k` ]XYfgd]Y[`Y`h`8`Ug`ž`V]`Äi`a` ]gh`b]W`h`bi`f`Y]b`5b`Ugg`ni`a`  
 :`Y]Yfbž`gcbXYfb`Ui`W`Y]bY` ;`Y`Y[`Yb`Y]hž`b`9f]bbYfi`b[`Yb`ni`  
 gW`k`Y`[`Yb`i`bX`XYb`6`]W`Ui`ZX]Y` ;`YgW`]W`hY`i`bX`Ni`\_i`bZh`X]YgYg`  
 VYgcbXYfYb`<`Ui`gYg`ni`f]W`hYb`"K`Y]hYfY`bZcfa`Uh]cbYb`ni`a`  
 ž`V]`Äi`a`Z]bXYb`G]Y`ni`a`6Y]gd]Y`VY]`a`Y]bVYn]f`\_"Uh`i`bX`  
 [`Ugh`"Uh"

8YhU]`g	
C`fh	HUVc`fghfU»`Y`%&ž`%\$&\$`K` ]Ybž`²`ghY`ffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a`Y]bVYn]f`_"Uh</li> <li>• k k k "[`Ugh`"Uh</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k` ]Yb`"bYh