

5i [UfhYbVfØW_Y 'ghfU\ `h'bUW\ 'GUb]Yfi b[. B Yi Yf'F UXk Y['UV ' † `] 'VYfY]h°

8]Y'5i [UfhYbVfØW_Y]b'K]Yb'k]fX'Ua '%" ' † `] ' & \$ &) 'bUW
i a ZUb[fY]WYf'GUb]Yfi b['i bX'a]h'bYi Ya 'F UXk Y['YfØZZbYh"



@Ycdc`XghUXhž`2 ghYffY]W\ !'8]Y'J cfZfYi XY'XYf'K]YbYf]bbYb
i bX'K]YbYf'ghY][h'5a '%" ' † `] 'k]fX'X]Y'Zf]gW\ 'gUb]YfhY
5i [UfhYbVfØW_Y'k]YXYf'ZØf'XYb'J Yf_Y\ f'ZfY][Y[YVYb" '8]Y'6fØW_Yž
X]Y'gY]h'Gca a Yf'&\$&&'i a ZUggYbX'ØVYf\c'h'k i fXYž'_Ubb'Ui Z'Y]bY
ghc`nY ; YgW\]W\hY'ni fØW_V`]W_Ybž'XYbb'g]Y'k i fXY'VYfY]hg'%'-' %
YfVUi h'i bX'ghY\h'i bhYf'8Yb_a U`gW\i hn" 'A]h'XYf'GUb]Yfi b['k i fXY
X]Y'G]WYf\Y]h'i bX'XYf'?ca Zcfh'ZØf'U`Y'J Yf_Y\ fghY]bY\ a Yf
XYi h']W\ 'j YfVYggYfh" 'K c`Z[Ub['GhfYbbž'5VhY]i b['g'Y]hYf'XYf'GhUXh
K]Ybž'VYhcbh'X]Y' Bchk YbX][_Y]h'XYf' bghUbXgYhni b[ž'i a 'X]Y
: i b_h]cbU]h`h'XYf'6fØW_Y'ZØf'X]Y'b`W\ghYb' b\fnY\bhY'ni
[Yk `Å\ f'Y]ghYbž'k]Y' \ Yi hY"Uh'VYf]W\hYh"

8]Y'5i [UfhYbVfØW_Y'ØVYf'XYb'8cbUi _UbU` \Uh'b]W\h'bi f'\fY

U`hYb`Hi [YbXYb`VY\U`hYbž`gcbXYfb`YfghfU\`h`bi b`Ui W\`j]b`bYi Ya
; `Ubn"9]bY`VYa Yf`Ybgk YfhY`BYi Yfi b[`]gh`XYf`bYi Yž`nk Y]
F]W\hi b[g!FUXk Y[ž`XYf`a`h]Y]bYf`6fY]hY`j cb` ž&\$`A YhYfb`i bX
VUi`]W\Yf`HfYbbi b[`j ca` ; Y\k Y[`ZØf`\ØW ghY`G]W\Yf`Y]h`gcf[h"
8UfØVYf`\]bUi g`k i fXY`XYf` ; Y\k Y[`Ui ZghUhh]W\Y`&ž*) `A YhYf`
j YfVfY]hYfh`Gc`_ca a h`XYf`[YgUa hY`J Yf`Y\fgfUi a`ZØf`FUX!`i bX
: i » [Àb[Yf`bi b`Ui Z`VYUW\h]W\Y`) ž) `A YhYf"8]YgY`A U» bU\`a Yb
g]bX`HY]`XYf`i a ZUggYbXYb`GUb]Yfi b[`i bX`k i fXYb`ja`F U\`a Yb
XYf`5bdUggi b[Yb`Ub`X]Y`Ub[fYbnYbXYb`D`UhYUi g]b`XYf`b`bYfYb
GhUXhž`5`gYf[fi bX`i bX`@Ycdc`XghUXhi a [YgYhnhž`i a`Y]bY
Xi fW\ [Àb[] [Y`FUX]bZfUghfi _hi f`ni`gW\UZZYbž`k]Y`c hg"Uh
VYgW\ fY]Vh"

; fØbY`C UgYb`i bX`\]ghcf]gW\Y`Gi VghUbn

8]Y`6fØW_Yž`X]Y`+, `A YhYf`Ub[`]ghž`\Uh`b]W\h`bi f`a cXYfbY
J Yf`Y\fgk Y[Y`Yf\U`hYbž`gcbXYfb`Ui W\`Y]bYb`<Ui W\`j cb`BUhi f"
=a`F U\`a Yb`XYf`GUb]Yfi b[gUfVY]hYb`k YfXYb`XfY]`bYi Y`6Ài a`Y`]b
XYf`i a [YVi b[`[YdZUbnhž`X]Y`ni f`J YfgW\ØbYfi b[`i bX
J YfVYggYfi b[`XYg`A`_fc_]a Ug`VY]hfU[Yb"6Y]`XYf`F Ybcj]Yfi b[
k i fXY`ni XYa`VYgcbXYfYf`K Yfh`Ui Z`XYb`8Yb_a U`gW\i hn[Y`Y[hž
i a`X]Y`\]ghcf]gW\Y`Gi VghUbn`XYf`5i [UfhYbVfØW_Y`ni`VYk U\`fYb"

8]Y`bghUbXgYhni b[ga U» bU\`a Yb`i a ZUgghYb`X]Y`[fØbX`]W\Y
, VYfUfVY]hi b[`j cb` ; Y`ÀbXYfbž`<Ui dh`i bX`E i YfhfÀ[Yfb`gck]Y
: U\fvU\`bØVYf[Àb[Yb"K]Y`VYfY]hg`Yfk À\bhž`ZUbX`X]YgY
i a ZUggYbXY`GUb]Yfi b[`dUfU`Y`ni`XYb`9fbYi Yfi b[gUfVY]hYb`XYf
; `Y]gY`XYf`@]b]Y`%`ghUhhž`k Ug`Y]bYb`ni gÀhn`]W\Yb`D`i gdi b`h`ZØf
X]Y`J Yf`Y\fgUbV]bXi b[`XUfghY`h"8]Y`A cV`]hÀhgghUXhfÀh]b`i`]
G]a U`\YVh`X]Y`6YXYi hi b[`XYf`6fØW_Y`U`g`j YfV]bXYbXYg`9`Ya Ybh
nk]gW\Yb`j YfgW\]YXYbYb`6Yn]f_ghY]Yb`\Yfj cf`i bX`i bhYfghfY]W\h
XUa`]h`X]Y`nYbhfU`Y`F c`Yž`X]Y`X]YgYg`6Ui k Yf`_]b`XYf`GhUXh`gd]Y`h"

9]b`6`]W_`Ui Z`X]Y` ; YgW\]W\ hY

8]Y`5i [UfhYbVfØW_Y`]gh`b]W\h`bi f`Y]b`VYXYi hYbXYg`6Ui k Yf`_XYf`
K]YbYf`GhUXh[YgW\]W\ hYž`gcbXYfb`Ui W\`Y]b`DUfUXYVY]gd]Y`ZØf
U`Ygž`k Ug`X]Y`A U[]ghfUhgUVhY`]i b[`&-` `6fØW_YbVUi`i bX

; fi bXVUi `Z0f`X]Y`GhUXh`Y]ghYb`_Ubb"GY]h`\fYf; f0bXi b[`]a
 5J\ f`%, -' ` \Uh`X]Y`5VhY]i b[`]a a Yf`k]YXYf`YfZc`[fY]W`6f0W_Yb
 i bX`UbXYfY`#ZfUghfi _hi fdfc`Y_hY`]b`K]Yb`i a [YgYhnh"G]Y`]gh
 j YfUbhk cfh]W`Z0f`6f0W_YbVUi ž; fi bXVUi `gck]Y`X]j YfgY
 hYW.b]gW`Y`5i Z[UVYbž`X]Y`Z0f`X]Y`9bhk]W`i b[`XYf`GhUXh]j cb
 [fc»Yf`6YXYi hi b[`g]bX"

A]h`XYf`F`Yj]hU`]g]Yfi b[`XYf`5i [UfhYbVf0W_Y`k YfXYb`gck c\`
 VYghY\YbXY`U`g`Ui W`ni _0bZn][Y`<YfUi gZcfXYfi b[Yb`]a
 J Yf_Y\fgVYfY]W`UXfYgg]Yfh`8Yf`[Ya`Y]bgUa`Y`: c_i`g`Ui Z
 G]W`Yf\Y]hž: i b_h]cbU`]h`h`i bX`\]ghcf]gW`Y`6Yk U\fi b[`nY][hž`XUgg
 K]Yb`a]h`6YXUW`hi bX`K`Y]hV`]W`]b`X]Y`Ni _i bZh`d`Ubh"

8YhU]`g	
C fh	@Ycdc`XghUXhž`2`ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "c hg"Uh • k k k "[YgW`]W` hYk]_"k]Yb"[j "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!k]Yb`bYh