

# 5i [ UfhYbVfØW\_Y`YfghfU\`h`bUWÅ GUb]Yfi b[ . : fY][ UVY`ZØf`F UX`Yf`i bX : i » [ Àb[ Yf°

5a`%"`†`]'&\$&)`YfØZZbYh`X]Y`gUb]YfhY`5i [ UfhYbVfØW\_Y`]b  
K ]Yb`a`]hj`YfVYggYfhYa`FUX!`i`bX`;`Y\k`Y[`ZØf`a`Y\`f  
G]WÅYf\Y]hi`bX`@YVYbgei`U`]hÅh"



@Ycdc`XghUXhž`K ]Ybž`2`ghYffY]WÅ`!`8]Y`5i [ UfhYbVfØW\_Y`ØVYf  
XYb`8cbUi`\_UbU`YfghfU\`h`VU`X`]b`bYi`Ya``;``Ubn°`5V`XYa`%"`†`]'  
&\$&)`k`]fX`XUg`XYb`\_a`U`[`YgWÅ`ØhnhY`6Ui`k`Yf`\_`k`]YXYf`ZØf`XYb  
J`Yf`\_`Y\`f`ZfY][`Y[`YVYb`"8]Y`i`a`ZUggYbXY`GUb]Yfi`b[`ž`X]Y`]a  
Gca`a`Yf`&\$&(`VY[`cbbYb`k`i`fXYž`n]Y`hY`XUfUi`ZUVž`X]Y`G]WÅYf\Y]h  
XYf`6fØW\_Y`ZØf`X]Y`\_ca`a`YbXYb`đ\fnY\bhY`ni`[`Yk`À\`f`Y]ghYb`"K`]Y  
)`a`]b`"Uh`VYf]WÅ`hYhž`k`i`fXY`X]Y`5i [ UfhYbVfØW\_Y`%`-`'`%`YfVUi`hi`bX  
nÅ\`h`ni`XYb`VYXYi`hYbXYb`6Ui`k`Yf`\_`Yb`XYf`K`]YbYf  
GhUXh[`YgWÅ`]WÅ`hY"

8]Y`FYbcj`]Yfi`b[`gUfVY]hYb`i`a`ZUgghYb`Y]bY`[`fØbX`]WÅ`Y

ϕghUbXgYhni b[ 'j cb'; Y`AbXYfbž<Ui dh'i bX`E i YfhfÅ[ Yfb'gck ]Y  
XYf': U\fvU\ bØVYf[ Åb[ Y"8UVY]'k i fXY`XYf'8Yb\_a U`gWxi hn  
gcf[ Z`h][ `VYfØW\_g]W'h][ hž'i a `X]Y` \]ghcf]gWY`Gi VghUbñXYg  
6Ui k Yf\_g'ni `k U\fyb"8 Ug'9f[ YVb]g]gh'b]W'h'bi f`Y]b'g]WXYfYfYg  
6Ui k Yf\_ž'gcbXYfb`Ui W`Y]bY`cdh]gWY`5i Zk Yfhi b[ ` `X]Y`6fØW\_Y  
YfghfU\`h]b`bYi Ya `@]W'h"8 ]Y`A cV]`]hÅhgghUXhfÅh]b`I ` `]G]a U`\YVh  
\Yfj cfž`XUgg`X]YgY`A U» bU\ a Yb`b]W'h'bi f`X]Y`G]WXYf\Y]h`Yf\Ø\Ybž  
gcbXYfb`Ui W`X]Y`5hfu\_hj ]hÅh`XYg`F UXZU\fybg]b`K ]Yb`ghY][ Yfb  
k YfXYb"

J YfVYggYfi b[ Yb`ZØf`F UXZU\fyf`i bX  
: i » [ Åb[ Yf

9]b`nYbhfU`Yg`9`Ya Ybh`XYf`GUb]Yfi b[ `]gh`XYf`bYi Y`Nk Y]f]W'h' b[ g!  
F UXk Y[ ž`XYf`a ]h`Y]bYf`6fY]hY`j cb` ž&\$`A YhYfb`bi b`ZØf`F UXZU\fyf  
VYei Ya Yf`[ Ybi hnh`k YfXYb`\_Ubb"5i W`X]Y` ; Y\k Y[ Y`k i fXYb`Ui Z  
&ž\*) `A YhYf`j YfVfY]hYfhž`k cXi fW`a Y\f`D`Uhn`ZØf': i » [ Åb[ Yf  
YbhghY\`h" ϕg[ YgUa h`VYhfÅ[ h`X]Y`6fY]hY`XYf`F UX!`i bX` ; Y\k Y[ Y  
bi b`ghc`nY`) ž ) `A YhYfž`VUi `]W`j cb`XYf': U\fvU\ b`[ YhfYbbh"8]Yg  
a UW`h`X]Y`5i [ UfhYbVfØW\_Y`ni `Y]bYa `YW`hYb`DUfUX]Yg`ZØf`F UX`Yf  
i bX` : i » [ Åb[ Yfž`k ]Y`bYk gdUfhbYf"Uh`Uba Yf\_h"

8]Y`bYi Yb`K Y[ Y`g]bX`ni XYa `Yb[ `a ]h`XYf`VYghY\YbXYb  
F UX]bZfUghfi \_hi f`]b`XYf`C VYfYb`8cbUi ghfU» Y`i bX`I bhYfYb  
5i [ UfhYbghfU» Y`j YfVi bXYb"8 Ug`\Uh`Ui W`d`cg]hj Y`5i gk ]f\_i b[ Yb  
Ui ZX]Y`Ub[ fYbnYbXYb`6Yn]f\_Y`%ž`- `i bX`&ž`k c`YVYbZU`g  
J YfVYggYfi b[ Yb`j cf[ Ybca a Yb`k i fXYb"8cfh`k i fXYb`bYi Y  
6Åi a Y`[ YdZUbñhž`X]Y`b]W'h'bi f`ni f`cdh]gWYb`5i Zk Yfhi b[  
VY]hfU[ Ybž`gcbXYfb`Ui W`XUg`A ]\_fc`\_]a U`XYf`I a [ YVi b[  
j YfVYggYfb"

9]b`9fVY`ZØf`X]Y`Ni \_i bZh

8]Y`GUb]Yfi b[ `XYf`5i [ UfhYbVfØW\_Y`k i fXY`U`g`b`chk YbX][  
YfUW`hYhž`i a `X]Y`G]WXYf\Y]h`i bX` : i b\_h]cbU`]hÅh`X]YgYf`k ]W'h][ Yb  
J Yf\_Y\fgUW`gY`ni `[ Yk Å\f`Y]ghYb"6Yn]f\_gj c fghY\Yf`5`YI UbXYf  
B]\_c`U]`VYnY]W`bYhY`XUg`6Ui k Yf`\_U`g`\_i `hi fy`Yg`9fVYž`XUg`ZØf

\_ca a YbXY'; YbYfUh]cbYb`Yf\U`hYb`V`Y]VYb`gc`""5VhY]i b[ g`Y]hYf  
K c`Z[ Ub[ `GhfYbb`VYa Yf\_h`XUni ž`XUgg`X]Y`GW\UZI b[ `Y]bYf`[ fØbYb  
C UgY`]b`XYf`GhUXh`Ui W\`Ub[ Zf]gh][ `ni f`@YVYbgei U`]hÅh`XYf`K ]YbYf  
VY]hfÅ[ h"

8]Y': fY][ UVY`XYf`6fØW\_Y`k ]fX`b]W\h`bi f`Y]bY`VYggYfY`J YfV]bXi b[  
nk ]gW\Yb`XYb`6Yn]f\_Yb`\YfghY`Ybž`gcbXYfb`]gh`Ui W\`U`g`J c fV]`X  
ZØf`ni \_ØbZh][ Y`ϕZfUghfi \_hi fdfc`Y\_hY`]b`K ]Yb`[ YXUW\h`8]Y  
dfc[ bcgh]n]YfhY`J YfVYggYfi b[ `XYf`F UX!`i bX`; Y\k Y[ ]bZfUghfi \_hi f  
k ]fX`i a k Y`hZfYi bX`]W\Y`J Yf\_Y\fga ]hY`ZØfXYfb`i bX`gca ]h`Y]bYb  
k Yfhj c``Yb`6Y]hfU[ `ni f`i fVUbYb`A cV`]hÅh`Y]ghYb"

9]b`k Y]hYfYf`k ]W\h][ Yf`5gdY\_h]gh`X]Y`\]ghc f]gW\Y`8]a Ybg]cb`XYf  
5i [ UfhYbVfØW\_Yž`X]Y`Xi fW\`X]Y`A U» bU\`a Yb`b]W\h`bi f`VYk U\fhž  
gcbXYfb`U\_h]j`]b`XYb`GhUXhj Yf\_Y\`f`]bhY[ f]Yfh`k ]fX`8]Yg`]gh]a  
Ni [ Y`XYf`6YghfYVi b[ Yb`XYf`GhUXh`K ]Ybž`; YgW\]W\hY`i bX  
a cXYfbY`ϕZfUghfi \_hi f`a ]hY]bUbXYf`ni`j YfV]bXYbž`j cb`\ØW\ghYf  
6YXYi hi b[ ``8]YgY`J ]g]cb`k ]fX`Xi fW\`X]Y`D`Uhžcfa`K ]Yb  
; YgW\]W\hY`K ]\_]`[ YZØfXYfhž`X]Y`Y]bY`[ Yc fY ZY fY bn]YfhY  
K ]ggYbgVUg]g`ØVYf`X]Y`GhUXh[ YgW\]W\hY`V]YhYh  
fk ]YbV]V`]c h\Y\_"Uhł"

8YhU]`g	
C fh	@Ycdc`XghUXhž`K ]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k ") a ]b "Uh</li><li>• k k k "bYk gdUfhbYf"Uh</li><li>• k k k "k ]YbV]V`]c h\Y_"Uh</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh