

# GWÄ cW\_ ]b`?`cghYfbYi Vi f[ . : fcbhU`WfUg\ j Yf`Yhnh`nk Y]: U\ fYf°

Nk Y]`J Yf\_Y\ fgi bZÄ`Y`Ui Z`XYf`@UbXghfU» Y`]b  
?`cghYfbYi Vi f[ . : J Yf`YhnhY`VY]: fcbhU`WfUg\`i bX`hÖX`]WXYf  
I bZU`Ua``%\*`"i bX`&) "`đ b]`&\$&)"



?`cghYfbYi Vi f[ ž`2 ghYffY]WÄ`!`5a`A`cbhU[ ž`XYa``%\*`"đ b]ž`\_Ua  
Yg]b`?`cghYfbYi Vi f[ `ni`Y]bYa`gWÄ`k`YfYb`J`Yf\_Y\ fgi bZU`Ua`Z`XYf  
@UbXghfU» Y`@%+`"I`a``%\$.`%\$`I` \f`Z` \f`Y]b`%,`!`Ä` \f][`Yf`@Yb`\_Yf`Ui`g  
K`]Yb`]b`F`]WÄ`hi`b[`?`cghYfbYi Vi f[ ž`U`g`Yf`Ui`g`V]g`Ub[`i`b[`Y`\_`Ä`fhYb  
;`fØ`bXYb`X]Y`?`cbhfc`Y`Ø`VYf`gY]b`: U\fnYi [ `j`Yf`cf`"8`Ug`5i`hc  
Xf]ZhYhY`j`cb`XYf`GhfU» Y`UV`i`bX`dfU`hY`Z`fcbhU`]b`Y]b  
Ybh[ Y[ Yb\_ca`a`YbXYg`: U\fnYi [ ž`XUg`j`cb`Y]bYa`i`)-`!`Ä` \f][`Yb  
A`Ubb[`YghYi`Yfh`k`i`fXY`"6Y`X]YgYa`j`Yf`Ä`b[`b]gj`c`Yb`7`fUg\`  
k`i`fXYb`nk`Y]`DYfgcbYb`j`Yf`Yhnh`ž`i`bX`Yg`VYXi`fZhY`XYf`gc`Zcfh][`Yb  
`hYfj`Ybh]cb`j`cb`FYhhi`b[`g\_f`Ä`ZhYb`"8`Yf`%,`!`Ä` \f][`Y`: U\ fYf`k`i`fXY  
Ub`XYf`I`bZU`ghY`Y`Yfghj`Yfgcf[`hi`bX`UbgWÄ`Y»`YbX`]bg`?`]b]\_i`a  
: `cf]XgXcfZ[`YVfUWÄ`hž`k`Ä` \fYbX`XYf`)-`!`Ä` \f][`Y`gck`]Y`gY]b  
)`+`!`Ä` \f][`Yf`6Y]ZU` \fYf`[`Ø`W\_]WÄ`Yfk`Y]gY`bi`f`Y]WÄ`hY`J`Yf`Yhni`b[`Yb

Yf`]hhYb"

8]Y`Dc`nY`\Uh`X]Y`9fa ]h`i b[ Yb`ni f`l bZU``i fgUWXY  
Ui Z[ Ybca a Yb`ži a `YfUi gni Z]bXYb`ž`k ]Y`Yg`ni `X]YgYa  
VYXUi Yf`]WXYb`J cfZU``\_ca a Yb`\_cbbhY""5i Z[ fi bX`gc`WXYf`l bZÄ``Y  
fØW\_h`X]Y`J Yf\_Y`f`gg]WXYf`Y]h]a a Yf`a Y`f`]b`XYb`i: c\_i g`XYf  
² ZZb`h]W\_X]h`ž`k ]Y`Ui W`Y]b`6Yf]W`h`XYf`9i fcdÄ]gWXYb  
?ca a ]gg]cb`i bhYfghfY]W`h`ž`XYf`X]Y`6YXYi hi b[ `j cb  
J Yf\_Y`f`gg]WXYf`Y]h]b`9i fcdU`Yfj cf`YVh`i bX`Ui Z`X]Y  
Bchk YbX][ \_Y]h]j cb`A U» bU`a Yb`ni f`l bZU``j Yf`Øhi b[ `]bk Y]gh"  
5\_hi Y`Y`GhUh]gh]\_Yb`nY][ Yb`ž`XUgg`X]Y`NU`X`XYf`J Yf\_Y`f`gi bZÄ``Y`]b  
XYb`Y`h`h`Yb`ž`Y`XcW`V`Y]Vh`X]Y`G]WXYf`Y]h]Ui Z`XYb`GhU» Yb`Y]bY  
ghÄbX][ Y`<YfUi gZcfXYfi b[ " `@Ui h`9i fcghUh`g]bX`fY[ Y`a Ä» ][ Y  
GW`i`i b[ Yb`i bX`dfÄj Ybh]j Y`A U» bU`a Yb`i bYf`Ägg`]W`"

## 9]b`k`Y]hYfYf`hfU[ ]gWXYf`J cfZU``

@Y]XYf`]gh`X]Yg`b]W`h`XYf`YfghY`hfU[ ]gWXY`J Yf\_Y`f`gi bZU``]b`XYf  
l a [ YVi b[ `]b`Y`h`h`Yf`NY]h`5a `8]YbghU[ a cf[ Yb`ž`XYa `&)"`A Äfn  
&\$&) ž`YfY][ bYhY`g]W`Y]b`h`ØX`]WXYf`l bZU``Ui Z`XYf`6%( !l a ZU`fi b[  
]b`?`cghYfbYi Vi f[ " `5i W`Xcfh`\_Ua `Y]b`D\_k`!@Yb`\_Yf`Ui g  
i bVY`\_UbbhYb`i; fØbXYb`j cb`gY]bYf`Gdi f`UV`i bX`dfU`hY`ZfcbhU`  
[ Y[ Yb`Y]bY`A Ui Yf`]b`XYf`; Y[ Yb]f]W`hi b[ " `ž`X]YgYa `i: U`k Uf`Yg  
XYa `FYh`i b[ gX]Ybgh`b]W`h`a Ö[ `]W`ž`XYb`i: U`fYf`Ua `@YVYb`ni  
`U`hYb`ž`cV`k c`i a ZU`b[ fY]WXY`FYU`b]a Uh]cbga U» bU`a Yb  
Y]b[ Y`Y]hYh`k`i fXYb""8]Y`i: Yi Yfk Y`f`XfØW\_hY`XYb`5b[ Y`Øf][ Yb`]`f  
h]YZg`A ]h[ YZØ`Ui g`i bX`VYhc`bhY`X]Y`8f]b[ `]W\_X]h`ž`X]Y`l a ghÄbXY  
gc`WXYf`l bZÄ``Y`ni`ØVYfdfØZYb"

8]YgY`9fY][ b]ggY`a UWXYb`XYi h`]W`ž`k ]Y`k ]W`h][ `Yg`]gh`ž`VY]a  
: U`fYb`ghYhg`Ui Za Yf\_gUa `ni`gY]b""8]Y`J YfU`bhk cfhi b[ `hY]`h`a Ub  
b]W`h`bi f`a ]h`g]W`gY`Vgh`ž`gcbXYfb`Ui W`a ]h`UbXYfYb  
J Yf\_Y`f`ghY]`bY`a Yfb""ž`XYf`U`h`X]Y`DZ]W`h`ž`X]Y`Y][ YbYb  
G]WXYf`Y]h]ga U» bU`a Yb`Yfbgh`ni`bY`a Yb`i bX`ni f`U`[ Ya Y]bYb  
J Yf\_Y`f`gg]WXYf`Y]h]VY]ni hfU[ Yb""8]Y`Dc`nY]`k ]fX`U`Y`j YfZØ[ VUfYb  
ž`Zcfa Uh]cbYb`bi h`hYb`ži a `gck c`X]Y`l fgUWXYb`U`g`Ui W`X]Y  
5i gk ]f\_i b[ Yb`gc`WXYf`l bZÄ``Y`VYggYf`ni`j YfghY`Yb`i bX`ni`\_ØbZh][

ni 'a ]b]a ]YfYb"

Ni 'k ]ggYbž'XUgg'XYf'GhfU» Ybj Yf\_Y\ f'j ]Y`Y`F ]g]\_Yb`V]f[ hž'gc`hY`U`g  
5bgdcfb`X]YbYbž'ghYhg`k UW\gUa`ni`gY]b`i bX`j YfUbhk`cfhi`b[ gj`c``  
ni` \UbXY`b`"8]Y`<cZbi`b[ `V`Y]Vhž'XUgg'gc`W\Y`J`cfZÀ`Y`]b`Ni`\_i`bZh  
Xi`fW`j`YfghÀ`f`hY`G]W\Yf\Y]hga`U» bU\`a`Yb`i`bX`Y]b`VYggYfYg  
6Yk`i`gghgY]b`ZØf`X]Y`;`YZU\`fYb`XYg`GhfU» Ybj Yf\_Y\ fg`fYXi`n]Yfh  
k`YfXYb`\_ÖbbYb"

K`Y]hYfY`'`bZcfa`Uh]cbYb`ni`J`Yf\_Y\fgg]W\Yf\Y]h`i]b`9i`fcdU`Z]bXYb  
G]Y`Ui`ZXYf`K`YVgY]hY`j`cb`9i`fcghUh"

8YhU]`g	
C`fh	?`cghYfbYi`Vi`f[ ž`2`ghYffY]W\
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"a`Y]bVYn]f`_"Uh</li><li>• k`k`k`"bcYb"Uh</li><li>• YWYi`fcdU"Yi</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh