

F Y h h i b ['] b ' K] Y b . ' B Y i b ' 9 a d Z Y \ ` i b [Y b
Y f Z c ` [f Y] W X ` i a [Y g Y h n h ' ' V ` Y] V h ' b c W X ` j] Y `
n i ' h i b °

8 Y f ' F Y W X b i b [g \ c Z ` c V h ' X] Y ' l a g Y h n i b [' j c b ' % (
9 a d Z Y \ ` i b [Y b '] a ' K] Y b Y f ' F Y h h i b [g k Y g Y b ž ' X U g ' V] g ' & \$ &)
c d h] a] Y f h ' k] f X "



K] Y b ž ' 2 g h Y f f Y] W X ` ! ' 5 a ' % , " ' & \$ &) ` \ U h ' X Y f ' F Y W X b i b [g \ c Z
Y] b Y b ' 6 Y f] W X h n i f i l a g Y h n i b [' j c b ' 9 a d Z Y \ ` i b [Y b '] a ' K] Y b Y f
F Y h h i b [g k Y g Y b ' j Y f Ö Z Z y b h '] W X h " 8] Y ' 5 i g k Y f h i b [' n Y] [h ' d c g] h j Y
: c f h g W X f] h h Y . ' J c b '] b g [Y g U a h ' % (' U i g [Y g d f c W X Y b Y b ' 9 a d Z Y \ ` i b [Y b
k i f X Y b ' b Y i b ' j c ` ` g h Å b X] [' i b X ' Z Ø b Z h Y] ' k Y] g Y ' i a [Y g Y h n h ž ' k U g ' X] Y
9 Z Z] n] Y b n ' X Y f ' F Y h h i b [g X] Y b g h Y '] b ' X Y f ' G h U X h ' a Y f _ `] W X ` j Y f V Y g g Y f h
\ U h ž ' V Y f] W X h Y h ' **A Y] b 6 Y n] f _ "**

8 Y f ' 6 Y f] W X h i a Z U g g h ' Y] b Y ' , V Y f d f Ø Z b [' X Y g ' K] Y b Y f
F Y h h i b [g X] Y b g h Y g ' j c b ' & \$ % - ' V] g ' & \$ & (' i b X ' j Y f X Y i h '] W X h ' X] Y
d c g] h j Y b ' 9 b h k] W _ ` i b [Y b '] b ' X Y f ' G h Y i Y f i b [' j c b ' 9] b g Å h n Y b " ' 9] b

k]W\h)[Yg'9'Ya Ybh'k Uf'X]Y`J YfY]bVUfi b['nk]gW\Yb`XYf
6Yfi ZgfYhhi b['K]Yb`i bX`df]j UhYb`F Yhhi b[gX]YbghYb`ni f
-bhY[fUh]cb`]b`XUg`VYfY]hg`VYghY`YbXY`9]bgUhn`Y]hgmghYa "'8]YgY
Ni gUa a YbUfVY]h[UfUbh]Yfhz`XUgg`Ui W\`df]j UhY`5bV]YhYf
E i U`]h`hgghUbXUfXg`Y]b`U`hYb`zi a `Y]b`Y]h]W\Y`5V`Ai ZY`VY]
F Yhhi b[gY]bg`hnYb`i bX`Bchfi ZYb`g]W\Yfni ghY`Yb`zk]Y`
fYW\bi b[g\cZ"[j "Uh`VYf]W\hYh"

F Yhhi b[gY]bg`hnY. `N]Y`gYhni b[`i bX
< YfUi gZcfXYfi b[Yb

9]b`nYbhfU`Yg`N]Y`XYf`6Yfi ZgfYhhi b['K]Yb`]gh`Yg`z]b`- \$`DfcnYbh
XYf': A`Y`]bbYf`U`V`j cb`%(`A]bi hYb`bUW`9]b[Ub[`Y]bYg`Bchfi Zg
Ua `9]bgUhn`cfh`ni `gY]b`": Øf`VYgh]a a hY`; YV]YhY`zk]Y`XYb
K]YbYfk U`X`cXYf`X]Y`8cbUi]bgY`z[Y`hYb`YXcW\`Ab[YfY': f]ghYb
j cb`V]g`ni "' \$`A]bi hYb`"l a `X]YgY`N]Y`Y`ni `YffY]W\Yb`zk i fXY`X]Y
5i gk U\`[Y]Y][bYhYf': U\fnYi [Y`cdh]a]Yfhz`k Ug`ni `Y]bYa `5bgh]Y[
XYf`BchZU`_fUb`_YbhfUb`gd`cfhk U[Yb`ZØ\fhY`zk A`fYbX`X]Y`Bi hni b[
bcfa U`Yf`F Yhhi b[gk U[Yb`hY]`k Y]gY`ni fØW_[]b["

8]Y`Bchk YbX][_Y]h`Y]bYf`nYbhfU`Yb`z]bhY[f]YfhYb`@Y]hghY`Y`ZØf
K]Yb`V`Y]Vh`YXcW\`Y]b`i b[Y`ØghYg`DfcV`Ya "'CV[`Y]W\`X]Y`D`Ubi b[
VYfY]hg`&\$%+ `VY[cbbYb`U`h`z`_Ua `Yg`Xi fW\`X]Y
7CJ -8!%- !DUbXYa]Y`ni `J YfnØ[Yfi b[Yb`zk Ug`XYb': cfhgW\`f]hh
VfYa ghz`k]Y`ja `6Yf]W\`h`_Uf`Yfj`cf[Y`h`9]b`Ub[YdUgghYg`?cbnYdh
ZØf`Y]b`]bhY[f]YfhYg`@Y]hghY`Yb`gmghYa `k i fXY`nk Uf`Ui g[YUfVY]hYh`z
XYggYb`l a gYhni b[`ghY`h`YXcW\`bcW\`Ui g"

6YXUfZ`Ub`F YZcfa Yb`]a `F Yhhi b[gX]Ybgh

8]Y`9bhk]W`i b[`XYf`F Yhhi b[gX]YbghY`]b`K]Yb`]gh`YXcW\`b]W\`h
c`bY`<YfUi gZcfXYfi b[Yb`"8]Y`5fVY]hYf`_Ua a Yf`K]Yb`U`h`XUfUi Z
\]b[Yk]YgYb`z`XUgg`Yg`Xf]b[YbX`F YZcfa VYXUfZ[]Vh`Gc`ZcfXYfh
G]j]U`F`cgc`ž`X]Y`5VhY]i b[g`Y]hYf]b`ZØf'; Ygi bX`Y]hgVYfi ZYfYW\`h`z
Y]bY`J YfVYggYfi b[`XYf`5i gV]`Xi b[`]a `F Yhhi b[gX]Ybgh"
8]YgVYnØ[`]W\`VYhcb`h`Ui W\`7`Ya Ybg`?U`hYbVYf[Yfz`J]nYdf`Ag]XYbh
XYg`6i bXYgj YfVUbXYg`F Yhhi b[gX]Ybghz`X]Y`Bchk YbX][_Y]h`z`XUg

GUB]hÀhYf[YgYhn'ni 'bcj Y`YfYbž'i a 'X]Y'5i gV]'Xi b['XYf
 GUB]hÀhYf.]bbYb'ni 'cdh]a]YfYbž'k]Y'Ui Z'UfVY]hYf_Ua a Yf"Uh
 Yf`Ài hYfh'k]fX"

5_hi Y`gWÀhnh'a Ub'X]Y'5bnU\`XYf'GUB]hÀhYf.]bbYb']b'2 ghYffY]W
 Ui Zfi bX'(',\$\$\$žk cVY]'X]Y'5i gV]'Xi b[gghUbXUfXg'i bhYf
 Yi fcdÀ]gWYa 'B]j YUi `]Y[Yb"8]Y'J Yfk Y]'XUi Yf'ja '6Yfi Z]gh
 fØW_Ài Z[žk Ug]b'XYf'6fUbWY'ZØf'6Ygcf[b]g'gcf[h'Ni XYa ']gh
 XYf'5bgh]Y['VY]'F Yhhi b[gY]bgÀhnyb'j cb'ZUgh'&%i 'nk]gWYb'&\$%+
 i bX'&\$&' Y]b'Yfbghni bY\ a YbXYg'DfcV`Ya žXUg'X]Y'Ub[YghfYVhYb
 NY]hj cf[UVYb']b'; YZU\ f'Vf]b[h'9l dYfhYb'k UfbYbž'XUgg'V]g'&\$' \$
 bi f'bcW'j b'+\$'DfcnYbh'XYf': À`Y'X]Y': f]ghj cb'%) 'A]bi hYb
 Y]b[Y\U'hYb'k YfXYb'_Ubb"

8]Y'J YfVYggYfi b['XYf'dfÀ_]b]gWYb'J Yf gcf[i b['YfZcfXYfh'Y]b
 bYi Yg'XfY]ghi Z[Yg'a cXi 'UfYg'5i gV]'Xi b[ggmghYa ž'XUg'g]W'U`g
 5bhk cfh'Ui Z'X]YgY'<YfUi gZcfXYfi b[Yb'UbV]YhYh"Ni _ØbZh[
 _ØbbhYb'YfghY'Ghi X]Yb[Àb[Y'VYfY]hg'UV'&\$&+'ghUfhYbž'XcW'X]Yg
 \Àb[h'Ui W'j cb'Y]bYf'ghUV]'Yb'Z]bUbn]Y`Yb'l bhYfghØhni b['UV"

8YhU]`g	
C fh	K]Ybž'2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "fYW bi b[g\cZ"[j "Uh • k]Yb"UfVY]hYf_Ua a Yf"Uh

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh