

# B Yi Yf'F Ui a ' ]b'K ]Yb. 'A ØhhYf'Z]bXYb I bhYfghØhni b[ 'i bX'; Ya Y]bgWÅ UZh°

B Yi Yf'F Ui a 'ZØf'A ØhhYf']b'XYf'@UbXghfU»Y. / ei ch/A Ua U  
J ]XU/ ei ch'YfØZZbYh'7UZÅ'ZØf'5''Y]bYfn]Y\YbXY'i bX'V]YhYh  
k ØWYbh]WÅY'K cf\_g\cdg"



I b[ Uf[ UggY') \* ž'%'\$' \$'K ]Ybž'² ghYffY]WÅ '!'b'K ]Yb'k ]fX'Y]b  
bYi Yf'Ch'XYf'I bhYfghØhni b[ 'ZØf'A ØhhYf'YfØZZbYh'"8Yf'J YfY]b'  
**A Ua U'J ]XU'**Uhg]WÅ'ni a 'N]Y''[ YgYmhž'A ØhhYf']b  
\YfUi gZcfXYfbXYb'@YVYbg'U[ Ybž']bgVYgcbXYfY'gc'WÅY'a ]h  
A ][ fUh]cbg\]bhYf[ fi bX'i bX'5''Y]bYfn]Y\YbXYž'ni 'i bhYfghØhnyb"  
8]Y'9fØZZbi b[ 'YfZc'[ h]a 'VY']YVhYb'7UZÅ' ðW\_ UbX'h\Y'7cZZY  
6YUb ' ]b'XYf'I b[ Uf[ UggY') \* ž'i bX'XUg'YfghY' [ fc»Y'9j Ybh'k ]fX'a ]h  
'UHy]bUa Yf]\_Ub]gWÅYf'A i g]\_i bX'UbFY[ YbXYb'; YgdfÅWÅYb  
Ui Zk UfhYb"

8]Y'; fØbXYf]b'i bX'CVZfUi ž'@ X]g]g'A cbYg'7UghY''Ubcgž'Vf]b[ h  
b]WÅh'bi f'j ]Y''@Y]XYbgWÅ UZhž'gcbXYfb'Ui WÅ'dYfgØb' ]WÅY  
9fZU\ fi b[ Yb' ]b'X]Y' ð]h]Uhj Y'Y]b" 'B UWÅ'XYf'; YVi fh'Yf'YVhY'g]Y

gY`VghY]bY`dcghdUfhU`Y`8YdfYgg]cb`i`bX`a`ØW`hY`bi`bž`XUgg`\_Y]bY`  
A`i`hYf`]b`K`]Yb`g]W`U`Y]bY`ZØ`h`K`]f`ZØfXYfb`X]Y`a`Yb`hU`Y`  
;`Ygi`bX`Y]h]j`cb`A`ØhYfb`Xi`fW`6Yk`Y[`i`b[`i`bX`;`Ya`Y]bgW`UZh`ž`  
gU[`h`7UghY`Ubcg`i`bX`VYhcbhž`XUgg`XYf`J`YfY]b`Y]b`i`a`ZY`X`  
gW`UZZYb`k`]ž`]b`XYa`g]W`A`ØhYf`[`Y[`YbgY]h][`i`bhYfghØhYb`  
\_ØbbYb`"

## J`Y`Z`h][`Y`5`b[`YV`chY`ZØf`A`ØhYf`

8Yf`J`YfY]b`gYhnh`Ui`ZY]b`VfY]hYg`GdY`\_hfi`a`Ub`5b[`YV`chYb`J`cb`  
HUbn!`i`bX`Mc[`Uk`cf`\_g`cdg`]b`8Yi`hgW`ž`9b[`]gW`i`bX`GdUb]gW`V]g`  
\]b`ni`A`Yb`hcf]b[`]i`bX`DYf!hc!DYf!:`cfa`UhYbž`X]Y`XYb`5i`ghUi`gW`  
i`bhYf`A`ØhYfb`ZØfXYfb`"9]b`VYgcbXYfYg`5i`[`Yba`Yf`\_`[`]h`XUVY]`XYb`  
5`Y]bYfn]Y`YbXYb`i`bX`:`fUi`Yb`Ui`g`YfUi`gZcfXYfbXYb`  
@YVYbg`U[`Yb`"8]Y`k`ØW`Yb`h]W`Yb`HfYZZYb`a`]h`XYa`H]hY`GU`gUž`  
7cZZY`i`bX`7ca`a`i`b]hm`Zcf`A`Ua`Ug`Z]bXYb`YXYb`A`]hk`cW`i`a`%`\*`  
I`f`ghUhh`Y]b`\_cgYb`cgYg`5b[`YV`chini`a`HUbnYb`i`bX`J`YfbYhYb`  
ZØf`A`ØhYfž`XUg`VYfY]hg`[`fc»`Yg`bhYfYggY`[`Yk`YW`h`Uh`"

8cW`k`Ufi`a`]gh`X]Y`i`bhYfghØhni`b[`]YfUXY`ZØf`A`ØhYf`a`]h`  
A`][`fUh]cbg\]bhYf[`fi`bX`gc`k`]W`h][`3`J`]Y`Y`j`cb`]bYb`gY`Yb`g]W`  
VYgcbXYfYb`F]g]\_cZU`hcYb`[`Y[`YbØVYfž`X]Y`]fY`dgmW`]gW`Y`  
;`Ygi`bX`Y]h`VYY]bhf`AW`h][`Yb`\_ØbbYb`"@Ui`hY]bYf`Di`V`]\_Uh]cb`XYg`  
6i`bXYgUa`hg`ZØf`;`Ygi`bX`Y]h`nk`]gW`Yb`&\$%)`i`bX`&\$&&`nY][`Yb`  
Ghi`X]Ybž`XUgg`Yg`Y]bYb`\_UfYb`Ni`gUa`a`Yb`Ub[`nk`]gW`Yb`  
@YVYbgi`a`gh`AbXYb`i`bX`XYa`5i`ZhYhYb`j`cb`8YdfYgg]cbYb`]b`XYf`  
dYf!]`i`bX`dcghdUfhU`Yb`D`UgY`[`]Vh`W]WgZa`j`V`VYgW`fY]Vhž`XUgg`  
j`]Y`Y`X]YgYf`A`ØhYf`a`]h`\_f]h]gW`Yb`@YVYbgYfY][`b]ggYb`\_cbZfcbh]Yfh`  
g]bXž`X]Y`Y]bY`dcghdUfhU`Y`8YdfYgg]cb`VY[`Øbgh][`Yb`\_ØbbYb`"

## DfcZYgg]cbY`Y`i`bhYfghØhni`b[`]i`bX`

### K`Y]hYfV]`Xi`b[`

8Yf`J`YfY]b`A`Ua`U`J`XU`]gh`b]W`h`bi`f`Y]b`C`fh`XYg`5i`ghUi`gW`Ygž`  
gcbXYfb`Ui`W`Y]bY`D`UhhZcfa`ZØf`dfcZYgg]cbY`Y`i`bhYfghØhni`b[`"  
9]bY`VYgcbXYfY`K`Y]hYfV]`Xi`b[`]ZØf`:`UW`dYfgcbYb`Ui`g`XYa`  
6YfY]W`XYf`ZfØ`Yb`?`]bX`Y]h`k`]fX`Ua`i`&+`ž`b]`&\$&)`ghUhhZ]bXYb`"

DcghdUfhU`Y!XYdfYgg]cb"WX`V]YhYh`\]Yfni`Y]bY`i a ZUggYbXY  
 : cfhV]`Xi b[ `Ubž]b`XYf': UWX\_fÀZhY`YfbYbž'Gma dhca Y`j cb  
 dcghdUfhU`Yb`8YdfYgg]cbYb`ni`Yf\_YbbYb`i bX`VYggYf`Ui Z  
 VYhfcZZYbY`9`hYfb`Y]b[ Y`Yb`ni`\_`ÒbbYb`"8]YgY': cfhV]`Xi b[ `]gh`ZØf  
 A ØhhYfVYfUhf]b]bbYbž`<YVUa`a`Yb`i bX`UbXYfY': UWX`Yi hY`]a  
 ; Ygi bX`Y]hgk YgYb`[ YXUWX`hi bX`gc``\Y`ZYbž`X]Y`dgmWX]gWXY  
 ; Ygi bX`Y]hj`cb`A ØhhYfb`bUWX`U`h][`ni`ZØfXYfb"

≠g[ YgUa`h]gh`Yg`XUg`N]Y`XYg`J`YfY]bgž`Y]bY`[ Ub`n`Y]h]WX`Y`i bX  
 `Y]ghVUfY`I bhYfghØhni b[ `ZØf`A ØhhYf`Ubni V]YhYb`"I bhYfghØhni`Xi fWX  
 X]Y`GhY`j`YfhfYhYf]b`; fYhU`<YfXYa`YfhYb`i bX`Y]b`Yb[ U[ ]YfhYg  
 HYUa`k`]fX`A`Ua`U`J]XU`g]WX`Yf`]WX`ni`Y]bYa`k`]WX]h[ Yb`5b`Ui Zdi b\_h  
 ]b`K`]Yb`ZØf`A ØhhYfž`X]Y`I bhYfghØhni b[ `gi`WX`Yb"

8YhU]`g	
Cfh	I b[ Uf[ UggY`) *ž`%\$' \$`K ]Ybž`2 ghYffY]WX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• W]WgZ!a j V"WX</li> <li>• dcghdUfhU`Y!XYdfYgg]cb"WX</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`bYh