

A cfX`i bX`Gi]n]X`]b`K]Yb. `Y`hYfYg`DUUf hc h`]b`K c\bi b[`] YZi bXYb`°

↳`K]Yb!@UbXghfU»Y`k i fXYb`Y]b`, %!`Ä\ f][Yf`A Ubb`i bX`gY]bY
+-!`Ä\ f][Y`: fUi `hch`]b`]\fYf`K c\bi b[`] YZi bXYb`"J YfXUW`h
Ui ZA cfX`i bX`Gi]n]X`"



K]Yb!@UbXghfU»Yž`² ghYffY]W`!`↳`Y]bYa`gW`cW`]YfYbXYb
J cfZU`k i fXY`Yi hYž`Ua`%*"'>`]'&\$&) žY]b`Ä`hYfYg`9\YdUUf`hch`]b
]\fYf`K c\bi b[`]a`K]YbYf`GhUXhhY`]`@UbXghfU»Y`Ui Z[YZi bXYb`"K]Y
X]Y`6Y\ÖfXYb`VYf]W`hYbž`ghY`h`XYf`, %!`Ä\ f][Y`A Ubb`]a`J YfXUW`hž
gY]bY`+-!`Ä\ f][Y`: fUi `a`]hY]bYf`GW`i ggk UZZY`YfgW`cggYb`i bX
UbgW`]Y»YbX`gY`Vgh`XUg`@YVYb`[Ybca`a`Yb`ni`UVYb`"8]Y
5`Ufa`]Yfi b[`XYf`Dc`]nY`YfZc`[hY`Xi fW`Y]bYb`VYgc f[hYb`BYZYbž
XYf`gY]bY`J Yfk UbXhYb`hY`YZcb]gW`b]W`h`YffY]W`Yb`_cbbhY`i bX
VYZØfW`hYhYž`XUgg`Yhk Ug`GW`]a`a`Yg`[YgW`Y\Yb`gY]b`_ÖbbhY`"6Y]
XYf`BUW`gW`Ui`Yb`hXYW`hYb`X]Y`6YUa`hYb`X]Y`VY]XYb`@Y]W`bUa`Y
]b`XYf`K c\bi b["

8]Y`9fa`]h`i b[Yb`g]bX`bcW`]a` ; Ub[Y`i bX`XYhU]`]YfhY

⊕Zcfa Uh]cbYb'ni a 'HUh\Yf[Ub['gc`Yb'Yfgh'Ua '8cbbYfghU[
VY_Ubbh[Y[YVYb'k YfXYb''9g'k YfXYb'YXcW\ VYfY]hg'YfghY
<]bhYf[fØbXY'X]g_i h]Yfhž'X]Y'Ui ZY]bY'a Ø[`]W\Y'gW\k YfY
9f_fUb_i b['XYg'A UbbYg'\]bk Y]gYb'_ØbbhYb''8]Yg'k]fZh'Y]bY
k]W\h[Y': fU[Y'Ui Z'K]Y[Y\Yb'A YbgW\Yb'a]h'gc`W\gW\k YfYb
GW\]W_gU`Yb'i a' i bX'k Y`W\Y'I bhYfghØhni b['Yf\U'hYb'g]Y']b
?f]gYbg]hi Uh]cbYb3

<]bhYf[fi bX'ni f'Gi]n]X!DfÅj Ybh]cb

8]Y'hfUi f][Y'FYU`hÅh']ghž'XUgg'Gi]n]XY']b'² ghYffY]W\ 'Y]b
Yfbghni bY\ a YbXYg'H\Ya U'XUfghY`Yb''@Ui h'XYa '6Yf]W\h' Gi]n]X
i bX'Gi]n]XdfÅj Ybh]cb']b'² ghYffY]W\ '&\$&('ghUfVYb']a' `U\ f'&\$&'
]bg[YgUa h'%"&%&'DYfgcbYb'Xi fW\ 'Gi]n]Xž'VY]Y]bYf'Gi]n]XfUHy' j cb
%('dfc'%'\$'\$ '\$\$ '\$9]bk c\ bYf.]bbYb''9]b'U`Ufa]YfYbXYg'8YhU]']ghž
XUgg', \$'DfcnYbh'XYf'Gi]n]XhchYb'A ÅbbYf'g]bX''8]Y'; fØbXY'ZØf
gc`W\Y'9bhgW\Y]Xi b[Yb'g]bX'j]Y'ZÅ'h['i bX'cZh'_ca d'Yi ž'k Å\ fYbX
Yg[`Y]W\ nY]h['j]Y'Y'A YbgW\Yb' []Vhž'X]Y']b'gW\k]Yf][Yb
@YVYbgg]hi Uh]cbYb'I bhYfghØhni b['VYbØh][Yb"

8 Ug'ØghYffY]W\]gW\Y'Gi]n]XdfÅj Ybh]cbgd'fc[fUa a'GI DF5ž'XUg'gY]h
&\$%&']b'?fUZh']ghž'\Uh'g]W\ 'ni a'N]Y`[YgYhnhž'A U» bU\ a Yb'ni f
JYfVYggYfi b['XYf'dgmW\]gW\Yb'; Ygi bX\Y]h'gck]Y'ni f
Gi]n]XdfÅj Ybh]cb'ni 'Ybhk]W_Y'b''&\$&) 'k]fX'Y]b'ØVYfUfVY]hYhYf
5_h]cbgd`Ub'ZØf'X]Y'U\ fY'&\$&)!&\$' '\$'i a [YgYhnh''8]YgY' ⊕]h]Uh]j Yb
g]bX'j cb'[fc» Yf'6YXYi hi b[ž'i a' A YbgW\Yb']b'?f]gYbg]hi Uh]cbYb
X]Y'bchk YbX][Y'<]ZY'Ubni V]YhYb"

: Øf'6YhfcZZYbY'i bX'5b[Y\Øf][Y'ghY\Yb']b'² ghYffY]W\ 'nU\`fY]W\ Y
<]ZgUb[YVchY'ni f'JYfZØ[i b["'9g']gh'Xf]b[YbX'fUhgUa ž'g]W\ 'ØVYf
X]YgY'Cdh]cbYb'ni ']bZcfa]YfYb''?cbhU_hY'ZØf'<]ZgY]bf]W\ hi b[Yb
g]bX'`Y]W\ h'YffY]W\ VUf'i bhYf'k k k "gi]n]X!dfUYj Ybh]cb"[j "Uh
i bX'gdYn]Y`Y' ⊕Zcfa Uh]cbYb'ZØf'ž [YbX']W\ Y'V]YhYb'X]Y'GY]hYb'
k k k "V]hhY`YVY"Uh"

8]YgY'hfU[]gW\Yb'9fY][b]ggY'Yf]bbYfb'i bg'b]W\ h'bi f'Ub'X]Y
9]bgUa _Y]hž'X]Y'j]Y'Y'A YbgW\Yb'Ya d]Z]bXYbž'gcbXYfb'Ui W\ 'Ub'X]Y
K]W\ h[[_Y]hž']b'gW\k]Yf][Yb'NY]hYb'ZØfY]bUbXYf'XU'ni 'gY]b"

K Yb][ghYbg'gc`hYb'k]f']b'XYf'@U[Y'gY]bž'a]hY]bUbXYf'ni 'fYXYb
i bX'<]'ZY'ni 'gi WXYb"

8YhU]`g	
Cfh	K]Yb!@UbXghfU» Yž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none">• k k k "gU`nVi f[&("Uh• k k k "j c`"Uh• k k k "gcn]U`a]b]ghYf]i a "[j "Uh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh