

@cVa Ymfg`? fcb`Yi W hYf`ghfU\`h`ZØf
² ghYffY]W\`Ui Z`XYf`9L DC`]b`>JdUb`°

9]b`? fcb`Yi W hYf`j cb`>"/ Ua d`/@`@cVa Ymf`fYdf`ÄgYbh]Yfh
² ghYffY]W\`Ui Z`XYf`K Y`hUi gghY``i b[`]b`>JdUb`i bX`nY][`h
hfUX]h]cbgfY]W\`Yg`< UbXk Yf`_"



GU`Yg]UbYf[UggY`- ž`%\$' \$`K]Ybž`² ghYffY]W\`!`b`XYf
Y]bn][Ufh][Yb`5ha cgd\`ÄfY`XYf`K]YbYf`<cZVi f[`gcf[h`Y]b
dfUW`hj c`Yf`? fcb`Yi W hYf`ZØf`i fcfYž`XYf`U`g`6chgW\`UZhYf
² ghYffY]W\`g`Ui Z`XYf`9L DC`]b`>JdUb`k Y]`h`8Yf`? fcb`Yi W hYf`a]h
XYa`_`Ub[j c`Yb`B Ua Yb` A Uf]U`H\`YfYg]U`]gh`XUg`i` `UbngHØW`XYg
hfUX]h]cbgfY]W\`Yb`l bhYfbY`a Ybg`>"/ `@`@cVa Ymf`ž`XUg`gY]h`%-`+&
@ ghYf`i bX`[`ÄgYfbYg`; YgW\]ff`]b`XYf`GU`Yg]UbYf[UggY`-`]b`K]Yb
\YfghY`h`9]bY`:]fa Už`X]Y`g]W\`Xi fW\`X]Y`Ni gUa`a Yb`Y[i b[`XYf
;`UgYfY]`@cVa Ymf`i bX`XYg`@ ghYfdfcXi nYbhYb`NU`b`Ybhk]W`Y`hY
i bX`\Yi hY`Ui ZØVYf`) \$`A]hUfVY]hYf`nÄ`hž`X]Y`XUg`< UbXk Yf`_`a]h
<]b[UVY`Ui gØVYb``<cW\k Yfh][Y`A UhYf]U`]Yb`i bX`a Y]ghYf`]W\`Y
J YfUfVY]hi b[`g]bX`X]Y`A Uf`_YbnY]W\`Ybž`X]Y`@cVa Ymf`Ui W
5i ZhfÄ[Y`j cb`@`l i ga Uf`_Yb`k]Y`H]ZUbm`Y]b[YVfUW`h`\UVYb``

A Y]b6Yn]f_`VYf]Wk hYh"

B UHØf`]Wk _ca a Yb`VY]`@cVa Ymf`Ui Wk`ÒZZYbh]Wk Y`bgh]hi h]cbYbž
]bgVYgcbXYfY`X]Y`<cZVi f[ž`b]Wk h`ni`_i fn"`, VYf`hUi gYbX`@ ghYf
ghY`Yb`XcfhfY[Y`a`À»][`Ui Z`XYf`@]ghY`ZØf`FYghUi f]Yfi b[`i bX
5i Zdc`]Yfi b[""8UVY]`k]fX`cZi`X]Y`[YgWk i`hY`<UbX`j cb`[`Y]Wk`XfY]
DYfgcbYb`VYb`Øh][hž`i a`X]Y`Y`Y[UbhYb`GhØW`Y`k]YXYf`ni a
GhfU`Yb`ni`Vf]b[Yb"K Yf_gh`hYb`Y]hYf`f: fUbn`8cddY`fY]hYf
Yf_`Àfhž`XUgg`X]Y`HYWk b]`XYg`A YhU`X`Yg][bg`ZfØ`Yf`i bhYf`XYa
6Y[f]Z` ; ØfhYf`VY`_Ubbh`k Uf"X`XYf`GWk f]h]j cb`A YhU`V]Y[Yb
ØVYf` ; `Ug`gWk`Y]ZYb`V]g`]\b`ni a` ; fUj]YfYb`hfÀ[h`XUni`VY]ž`X]Y
HfUX]h]cb`Ua`@YVYb`ni`U`hYb`i bX`X]Y`?i bghZYfh][_Y]h
k Y]hYfni [YVYb"

HfUX]h]cbž`< UbXk Yf_`i bX`@ | i g

; YgWk`ÀZhgZØ`fYf`æ`UbbYg`F Uh`ž`XYf`U`g`gYWk ghY` ; YbYfUh]cb`Ub
XYf`Gd]hnY`XYg`i bhYfbY`a Ybg`ghY`hž`U`h`XYb`6Yhf]YV`_i fn]j cf
gY]bYa`" \$"; YVi fhghU[`ØVYfbca a Yb"b`Y]bYa` ; Ygd`f`Wk`VYhcbh
Yf`b]Wk h`bi f`X]Y`6YXYi hi b[`j cb`@ØghYfb`ZØf`XUg`K]YbYf`GhUXhV]`Xž
gcbXYfb`Ui Wk`]\fY`F`c`Y`U`g`HY]`XYg`K Y`h`i`hi fYfVYg" 8Yf`?Ui Z
Y]bYg`@ ghYfg`Z]bUbn]Yfh`b]Wk h`bi f`dfUWk hj`c`Y`b`bYb`f`Ai a Yž`Yf`U`h
Ui Wk`Y]bYb`h]YZYfYb`K Yfh`ž`Yf_`Àfh`F`Uh"8]Y`DfY]gY`VY[]bbYb`VY]
%\$"\$\$\$`9i fc`i bX`_`ØbbYb`k Y]h`XUfØVYf`]\bUi g[Y`Ybž`UV`Àb[]]
j cb` ; fØ»Y`i bX`8YhU]`[fUX"

8cWk`hfchn`X]YgYf`DfUWk h]g]bX`j]Y`Y`5i ZhfÀ[Y`]b`YfghYf`@]b]Y`j cb
Df]j UhdYfgcbYb`ni`Yfk UfhYb"2 ZZYbh]Wk Y`GhY`Yb`UVYb`cZi`_Y]b
6i X[Yh`ZØf`[fc»Ub[Y`Y[hY`5bgWk UZi b[Ybž`k Ug`ZØf`@cVa Ymf`Y]bY
<YfUi gZcfXYfi b[`XUfghY`h"8Yb`bcWk`V`Y]Vh`XUg`i bhYfbY`a Yb`Y]b
k]Wk h][Yf`5`_hYi f`]b`XYf`ØghY`ffY]Wk]gWk Yb`< UbXk Yf_ghfUX]h]cb`i bX
gYhnh`Ui Z`E`i`U`]h`h`i bX`9i nY`Ybnž`i a`Ui Wk`]b`Ni`_i bZi`YfZc`[fY]Wk
ni`gY]b"

9]b`6`]W_`]b`X]Y` ; YgWk]Wk hY

8]Y`K`i`fnY`b`j`cb`@cVa`Ymf`fY]Wk`Yb`V]g]bg`J`f`%,`&`ni`fØW`ž`U`g
j`]Yf`6fØXYf`Ui`g`XYf`GWk`k`Y]nž`i`fgdfØb[`]Wk`U`g`?`cbX]hc`fYb`h`h][`ž]b

8U]Yb': i » ZUgghYb'i bX'VY[UbbYbž'Y]bY'? cbX]hcFY]'ni 'VYhfY]VYb"
 K Å\fybX'g]W\XUg'; YgW\Åžh'XUa U'g'Ui Z'ZY]bY'GØ» k UfYb
 _cbnYbhf]YfhYž'Ybtk]W_Y'hY'g]W\ja 'gdÅhYb'%- "i\ f\i bXYfh'X]Y
]hU]Yb]gW\Y'DUgh]W\Wf]Y'ni f'7UZÅ!?'i 'hi fž'X]Y'\Yi hY'XUg'6]'X'XYf
]hU]Yb]gW\Yb'; Ughfcbca]Y'dfÅ[h"@cVa Ymf'gY'Vgh'_Ubb'Ui Z'Y]bY
 ; YgW]W\hY'j c`Yf'_fYUh]j Yf'< Ø\Ydi b_hY'ni fØW_V']W_Yb'i bX'Vf]b[h
 X]Y'K YfhY'j Yf[Ub[YbYf'NY]hYb'j]b'YXYg'\UbX[YZYfh][hY'GhØW_Y]b"
 6Y]'@cVa Ymf'gW\ÅhYb'g]Y'X]Y'?i bgh'XYg'<UbXk Yf_g'i bX'ZØ[Yb
 XYf'HfUX]h]cb'ghÅbX]['bYi Y': UW\hYb'\]bni "

Gc'V'Y]Vh'XUg'K]YbYf'i bhYfbY\ a Yb'b]W\h'bi f'Y]b'VYXYi hYbXYf
 HY]'XYf'Øfh]W\Yb'?i 'hi fž'gcbXYfb'Ui W\Y]b'@]W\hV']W_]b'XYf'K Y'h
 XYg'<UbXk Yf_gž'XUg'j]b'Y]bYf'g]W\ghÅbX]['j YfÅbXYfbXYb'K Y'h
 bcW'ja a Yf'gY]bYb'D'Uhn'\Uh"

8YhU]`g	
C fh	GU`Yg]UbYf[UggY' - ž'%'\$' \$'K]Ybž'2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "`cVa Ymf"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh