

? i `hi f\][ \ `][ \ hg']b`K ]Yb. `GWÅ ÒbVYf[  
/ Ua d/'6Yf]c`8Um`Ua `&)"'đ `][ fUh]g°

9f`YVYb`G]Y`XYb`GWÅ ÒbVYf[ / Ua d/'6Yf]c`8Um`Ua `&)"'đ `]  
&\$&) `]a `5fbc`X`GWÅ ÒbVYf[ `7YbhYfž`a ]h`žFY]Ya `9]bhf]hh`i bX  
j ]Y`ZÀ`h][ Yb`a i g]\_U`]gWÅYb`8UfV]Yhi b[ Yb"



5fbc`X`GWÅ ÒbVYf[ `7YbhYfž`NUi bYf[ UggY`%!' ž`%\$' \$`K ]Ybž  
² ghYffY]WÅ `!`a `ca a YbXYb`Gca a Yf`k ]fX`K ]Yb`ni a `NYbhfi a  
XYf`nY]h[ Yb`Ògg]gWÅYb`A i g]\_ž`k Ybb`XUg`5fbc`X`GWÅ ÒbVYf[ `7YbhYf  
Ub`Àgg]WÅ`XYg`%\$`\$"; YVi fhghU[ g`XYg`VYfØ`a hYb`?ca dcb]ghYb  
@] W]Ubc`6Yf]c`Y]b`VYgcbXYfYg`9j Ybh`j YfUbgH`h`h`XYb  
GWÅ ÒbVYf[ / `6Yf]c`8Um "'5a `&)"'đ `][ &\$&) `k ]fX`X]Y  
J YfUbgH`h`i b[ `i a `%&.` \$`I \f`VY[ ]bbYb`i bX`V]YhY`h`Y]b  
UVk YWÅ`g`i b[ gfY]WÅYg`Dfc[ fUa a `Ub`j YfgWÅ]YXYbYb`GhUbXcfhYb`]b  
XYf`GhUXh`Cf[ Ub]g]Yfh`k ]fX`XUg`9j Ybh`j ca `9i fcdYUb`i b]cb  
Mc`i h\`CfWÅ YghfU`f9I MC Łž`XUg`ZØf`gY]bY`]bbcj Uh]j Yb`Dfc`Y`\_hY  
i bX`Yfgh`\_Ugg][ Yb`A i g]\_Yf`VY`\_Ubbh`]gh"

5b`j ]Yf`j YfgWÅ]YXYbYb`CfhYb`k ]fX`Y]b`\cWÅ`\_Uf`Àh][ Yg`Dfc[ fUa a

[ YVchYb"8Yb`GhUfhdi b\_h`V]`XYh`XUg`5fbc`X`GW`ObVYf[ `7YbhYf`]b  
XYf`NUI bYf[ UggY`%!' žk c`K Yf\_Y`j cb`6Yf]cž`GW`ObVYf[ `gck ]Y`≡ cf  
GhfUk ]bg\_m`i a`' %&.' \$`I` \f`ni`f`5i`ZZ\`fi`b[ `[ Y`Ub[ Yb.`

- @ WUbc`6Yf]c.`Cdi`g`Bi`a`VYf`Ncc
- 5fbc`X`GW`ObVYf[ .`DfYghc
- ≡ cf`GhfUk ]bg\_m`DUghc`fU`Y

5bgW`]Y»YbX`[ Y`h`Yg`i`a`' %(.`.\$`\$`I` \f`k`Y]hYf`]bg`≠U`]Yb]gW`Y  
?i`h`i`f]bgh]hi`h`Ub`XYf`I`b[ Uf[ UggY`('`5"8cfhghY`Yb`i`bhYf  
UbXYfYa`nk`Y]`K`Yf\_Y`j`cb`6Yf]c`gck`]Y`?ca`dcg]h]cbYb`j`cb`GcZ]U  
;`i`VU]Xi`i`]bU`i`bX`D]Yhfc`@`WU`hY`i`]Ui`Z`XYa`Dfc[ fUa`a`"i`a`' %\*.' \$  
I` \f`Z]bXYh`XUbb`Y]bY`5i`ZZ\`fi`b[ `]b`XYa`Y]bXfi`W\_gj`c`Yb`@Ycdc`X  
A`i`gYi`a`'ghU`hž`VYj`cf`XYf`HU[ `a`]h`Y]bYa`' ?cbnYfh`VY]a  
BcfXk`YghVU`b`cZi`a`' %.' \$`I` \f`YbXYh"

## 9]b`>U`f`j`c`Yf`a`i`g]\_U`]gW`Yf`<`Ò`Y`di`b\_h`Y

K`À`fYbX`XYf`J`cfVYfY]hi`b[ Yb`Ui`Z`X]YgYb`VYgcbXYfYb`HU[ `d`Ubh  
X]Y`9I`MC`Ui`W`Z`f`&`\$`&(`nU`fY]W`Y`J`YfUbg]hU`hi`b[ Yb`"A`]h`ØVYf`)`\$  
9j`Yb`hgž`XUfi`bhYf`5i`Zh]hY`]b`VYf`Ø`a`hYb`Gh`X`hYb`k`]Y`6f`ØggY`i`bX  
BYk`Mcf`žk`]fX`XUg`9j`Yb`h`U`f`j`cb`K`Yf\_Yb`VYf`Ø`a`hYf  
?ca`dcb]ghYb`k`]Y`i`ghUj`A`U`Yf`i`bX`@`][`]Bcbc`i`[ Ydf`À`[`higY]b`"  
6YgcbXYfg`Yfk`À`b`Yb`gk`Yfh`]gh`X]Y`F`ØW`\_`Y`f`VY`\_`Ub`bhYf  
DYfg`Øb`]W`\_Y]hYb`k`]Y`8`]f][`Yb`h`≠`½b`:]gW`Yf`i`bX`7Y`]gh`B]Wc`Ug  
5`hghUYX`hgck`]Y`X]Y`8YV`Øhg`j`cb`]bhYfbUh]cbU`Yb`HU`Yb`hYb`k`]Y  
5`YI`UbXfY`6`cW`i`bX`gU`hU`?`UbbY`!`A`Ugcb`"8]YgY`9b`hk`]W`i`b[ Yb  
nY][`Yb`ž`XUgg`X]Y`9I`MC`Y]b`[`i`hYg`<`À`bXW`Yb`Z`f`X]Y`i`ØfXYfi`b[  
↑`b[ Yf`A`i`g]\_Yfb`U`h"

9]b`VYXYi`hYbXYf`HY]`XYf`i`Y]Yf`]W`\_Y]hYb`]b`K`]Yb`k`]fX`&`\$`&(`  
5fbc`X`GW`ObVYf[ `[ Yk`]Xa`Yh`igY]b`"≠`>U`f`gY]bYg`%)`\$`"  
;`YVi`fhghU[`g`ghY`Yb`i`bhYf`XYa`A`chhc`**GW`ObVYf[`%)`\$`i`[`Y]W`X**  
%&-`J`YfUbg]hU`hi`b[ Yb`Ub`%\*`C`fhYb`Ui`Z`XYa`Dfc[ fUa`a`";`Yd`Ubh  
g]bX`Y]b`i`a`ZUggYbXYg`6Y[ `Y]hdfc[ fUa`a`a`]h`5i`ZZ\`fi`b[ Yb`ž  
@Ygi`b[ Yb`i`bX`A`Y]ghYf`\_`UggYb`gck`]Y`XfY]`5i`gghY`i`b[ Yb`ž`X]Y`g]W`X  
Y]b[ Y`Yb`X`a`]h`GW`ObVYf[ `i`bX`gY]bYa`9fVY`VYgW`À`Zh][`Yb`"

## 9]b`fY]W\Yf`a i g]\_U`]gW\Yf`HYdd]W\

8]Y`JYfUbgU`hi b[ Yb`ni`9\fyb`XYg`?ca`dcb]ghYbž`XYf`U`g`D]cb]Yf`  
XYf`A`cXYfbY`[ ]`hž`]YZYfb`gdUbbYbXY`9]bV`]W\_Y`]b`X]Y`9bhk`]W`i`b[  
XYf`A`i`g]\_`ja``&\$`" `š\`f\`i`bXYfh`"GW\`ObVYf[ ž`XYf`Ua``%'`"GYdhYa`VYf`  
%,`+(`]b`K`]Yb`[ YVcfYb`k`i`fXY`i`bX`%-` )`%]b`@cg`5b[ Y`Yg`ghUfVž`[ ]`h`  
U`g`Y]bY`XYf`Y]bZi`ggfY]W\ghYb`:`][`i`fYb`XYf`A`i`g]\_`[ YgW\]W\hY`"GY]b`  
GW\UZZYbž`]bgVYgcbXYfY`X]Y`9bhk`]W`i`b[`XYf`Nk`Ò`Zhcba`i`g]\_`ž`k`Uf`  
Y]b`YbhgW\Y]XYbXYf`K`YbXYdi`b`\_`h`"

8]Y`?ca`V]bUh]cb`X]YgYf`VY]XYb`VYXYi`hYbXYb`9j`Ybhg``XYf`  
GW\`ObVYf[`/`6Yf]c`8Um`i`bX`X]Y`:`Y]Yf`]W`\_Y]hYb`ni`GW\`ObVYf[`g`  
)`\$`";`YVi`fhghU[`]`j`Yfgdf]W\h`Y]b`Ui`ZfY[ YbXYg`š\`f`ZØf`U`Y`  
A`i`g]\_`]YV\UVYf`"Gck`c`\`YfZU\fybY`U`g`Ui`W\`↑`b[ Y`HU`YbhY`  
k`YfXYb`[ YnY][`hž`i`bX`gdYn]Y`X]Y`Dfc[`fUa`a`Y`XYg`9I`MC`nY][`Ybž`  
XUgg`X]Y`A`i`g]\_`k`Y`h`XmbUa`]gW\`i`bX`j`c`Yf`,`VYffUgW\i`b[ Yb`]gh`9g`  
V`Y]Vh`UVni`k`UfhYbž`k`Y`W\Y`bYi`Yb`DYfgdY`\_h]j`Yb`X]Y`\_ca`a`YbXYb`  
A`cbUhY`V]YhYb`k`YfXYb`"

8YhU]`g	
Cfh	5fbc`X`GW\`ObVYf[`7YbhYfž`Nui`bYf[`UggY`%!'`ž` %\$`\$`K`]Ybž`2`ghYffY]W\
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Y]bVYn]f`_"Uh</li><li>• Yi`mc`"Yi</li><li>• V&amp;V`"k`]Yb`]bZc</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh