

? fmd hc! 7 Ug]bc g'&\$&) . '8 ]Y`VYghYb  
5bV]YhYf`i bX`A Y[ U!6cb]'a `J Yf[ `Y]Wk °

9bhXYW\_Yb`G]Y`X]Y`VYghYb`7 fmd hc! 7 Ug]bc g'&\$&) .  
6cbi gUb[ YVchYž`fYWk h]Wk Y`5gdY\_hY`i bX`H]ddg`ZØf  
f]g]\_cZfY]Yg`Gd]Y`Yb`]b`8Yi hgWk`UbX"



@UbXghfU» Yž`2 ghYffY]Wk`!`a`ž\`f'&\$&) `Yf`YVYb`7 fmd hc`7 Ug]bc g  
Y]bYb`Zi`a`]bUbhYb`5i ZgWk`i b[ "a`a`Yf`a`Y\`f`Gd]Y`Yf`Yb`hgWk Y]XYb  
g]Wk`ZØf`X]YgY`D`UhhZcfa`Ybž`X]Y`Y]bY`J`]Y`nU\`j`cb`J`c`fhY]`Yb`V]YhYb`  
9]bYf`XYf`<`Ui`dh[`fØbXY`ZØf`X]Y`6Y`]YVh\Y]h`X]YgYf`Gd]Y`Ub[`YVchY  
g]bX`X]Y`gWk`bY`Yb`5i gnU\`i b[`Ybž`X]Y`5bcbma`]h`h`i`bX`X]Y  
dfcj`UV`m`ZU]fYb`Gd]Y`Y`8]Y`NU\`X`Yf`Bi`mYf`b]a`a`h`\_cb]bi`]Yf`]Wk  
ni`ž`k`]Y`a`Y]bVYn]f`\_`"Uh`VYf]Wk`hYh"

Ni`g`Ä`h`n`]Wk`ni`X]YgYb`\`Yfj`c`fghYWk`Yb`XYb`A`Yf`\_a`U`Yb`V]YhYb`X]Y  
a`Y]ghYb`7 fmd hc`7 Ug]bc g`Ui`Wk`gi`VghUbh]Y`Y`6cbi`gUb[`YVchYž`X]Y  
XUg`Gd]Y`Yf`YVb]g`bc`Wk`UhhfU`\_h]`Yf`a`UWk`Yb`" < ]Yf`Y]bY` ,`VYfg]Wk`h  
ØVYf`Y]b][`Y`XYf`VYghYb`5bV]YhYf`]b`XYf`6fUbWk`Y.

5bV]YhYf	6cbi gUb[ YVch	: fY]gd]Y`Y
7FCK BG@CHG	( \$ \$i `6cbi g`V]g`ni ( "\$\$\$	&) \$ : fY]gd]Y`Y
K ßG<5F?	&( \$i `6cbi g`V]g`ni &") \$\$	' \$ \$ : fY]gd]Y`Y
@C? =	6]g`ni ` * "\$\$\$	&' \$ : fY]gd]Y`Y
FC7?MGD=ß	6]g`ni ` %) \$\$	&) \$ : fY]gd]Y`Y
BJ`75G=BC	K ]`_ca a YbgdU_Yh V]g`ni ` &"\$\$\$	&&) : fY]gd]Y`Y
B9CGD=ß	\$\$\$i `6cbi g`V]g`ni * "\$\$\$	\$\$\$ : fY]gd]Y`Y
75G=BC`ß: ß ßHM	\$\$\$i `6cbi g`V]g`ni ) \$\$	&\$\$\$ : fY]gd]Y`Y

## J c fhY]`Y`i bX`< YfUi gZc fXYfi b[ Yb

K Ufi a `g]bX`7fmdhc`7Ug]bcg`gc`cW`ja `?i fg3`9]b` ; fi bX`g]bX`X]Y  
j ]Y`Z`h][ Yb`NU`i b[ ga `O[ `]W`\_Y]hYb`"Gd]Y`Yf`\_`ObbYb`Y]bY`J ]Y`nU`  
j cb`?fmdhc`k `À\fi b[ Yb`bi hnYb`ž`k Ug`b]W`h`bi f`XYb`Ni [ Ub[  
Yf`Y]W`hYfh`ž`gcbXYfb`Ui W`X]Y`HfUbgU`\_h]cbg[ YgW`k ]bX][ `Y]h  
Yf`YV`]W`ghY][ Yfh`@Ui h`W`fmdhc`k ]ggYf`W`c`a `k ]fX`X]Y`G]W`Yf`Y]h  
Xi fW`6`c`W`W`U]b!HYW`bc`c` [ ]Y [ Yk `À`f`Y]ghYh`ž`k `À`fYbX`X]Y  
5bcbma ]h`h`XYf`Bi hnYf`ni `Y]bYa `k Y]hYfYb`D`i gdi b`\_h`n`À`h`J ]Y`Y  
5bV]YhYf`ghY`Yb`Ui Z[ fi bX`XYf`ZYI ]V`Yb`NU`i b[ ga `O[ `]W`\_Y]hYb  
VYgcbXYfg`]b`XYf` ; i bgh`XYf`Gd]Y`Yf`"

Ni `XYb`BUW`hY]`Yb`XYf`7Ug]bc!@UbXgW`UZh`n`À`Yb`Y`XcW`Ui W`  
fYW`h]W`Y`i`bg]W`Yf`Y]hYb`"6Y]`XYf`Bi hni b[ j`cb`7fmdhc`7Ug]bcg  
]gh`Yg`k ]W`h][ `ž`X]Y`c`\_`U`Yb` ; YgYhnY`ja `5i [ Y`ni `VY`U`hYb`" ß  
8Yi hgW`UbX`VY]gd]Y`gk Y]gY`]gh`XUg` ; `ØW`ggd]Y`ghfYb[ `fY[ i `]Yfhž  
i bX`Yg`]gh`Yb`hgW`Y]XYbX`ž`XUgg`X]Y`7Ug]bcg`ØVYf`X]Y  
YfZcfXYf`]W`Yb`@]nYbnYb`j`YfZØ[ Yb`"@Ui h`U`h`c`f[ `]gh`Yg  
i bYf`Àgg`]W`ž`XUgg`gck`c`5bV]YhYf`U`g`Ui W`Gd]Y`Yf`g]W`XYf  
fYW`h]W`Yb`F`U`a`YbVYX]b[ i b[ Yb`VYk`i`ggh`g]bX`ž`i`a`DfcV`Ya`Yb  
j`cfni`VYi [ Yb`"

## 8]Y`Ni`\_i`bZh`XYg`Gd]Y`Ybg

8]Y'9bhk ]W\_`i b[ `XYf'7fmdhc'7Ug]bcg'nY][ hž'XUgg'XYf'A Uf\_h'ZØf  
 Cb`bY!; Ua V`b[ `i bX'U'hYfbUh]j Y`K À\fi b[ Yb`k Y]hYf\]b`k ÀW gh"  
 8]Y'6fUbWXY`k ]fX`V]g'9bXY`&\$&' `j cfUi gg]W h]W`Y]bYb`K Yfhj cb  
 Yhk U`&, \$`A ]`]UfXYb`8c`Uf`YffY]W`Yb``Gd]Y`Yfž`X]Y`Y]b`[ i hYg  
 <ÀbXW`Yb`UVYb`VY]`XYf`5i gk U\`]\fYf`D`UhhZcfa Ybž`\_ÒbbYb`j cb  
 Y]bYf`A ]gW`i b[ `Ui g`hfUX]h]cbY`Yb`7Ug]bcgd]Y`Yb`i bX`bYi Ufh][ Yb  
 5b[ YVchYb`dfcZ]h]YfYb"

: Øf`ðhYfYgg]YfhY`]gh`Yg`fUhgUa ž`g]W`i a ZUggYbX`ni `]bZcfa ]YfYb  
 i bX`a Y`fYfY`5b[ YVchY`ni `hYghYb``A ]h`f]g]\_cZfY]Yb`Gd]Y`UfhYb`k ]Y  
 XYb`bc`XYdcg]h`6cbi g`7cXYg`Àggh`g]W`XUg`Gd]Y`Yf`YVb]g`c`bY  
 [ fc»Yg`F]g]\_c`ghY][ Yfb``GW`Y]» `]W`YfZfYi Yb`g]W`ni g`Àhn`]W`Y  
 Gd]Y`Y`k ]Y`G`chgž`6`UW`UW`i bX`Dc`Yf`]b`XYb`7fmdhc'7Ug]bcg  
 [ fc»Yf`6Y`YVh\Y]hž`k Ug`g]Y`ni `Y]bYa `Ui ZfY[ YbXYb`HY]`XYf  
 a cXYfbYb`Gd]Y`\_i `hi f`a UW`h``8Ug`5b[ YVch]ghj ]Y`Z`h][ `i bX`X]Y  
 A Ò[ `]W`\_Y]hYb`bU`Yni `[ fYbnYb`cgž`XYg`U`V`k ]fX`Yg`gdUbbYbX`ni  
 gY`Ybž`k ]Y`g]W`X]YgY`6fUbWXY`]b`XYb`\_ca a YbXYb`↵\fYb  
 Ybhk ]W`Y`b`k ]fX"

8YhU]`g	
Cfh	@UbXghfU» Yž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "Wfmdhc k ]ggYf"Wċ a</li> <li>• k k k "\U`h"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh