

ð b b c j U h] c b Y b '] b ' X Y f ' C b _ c ` c [] Y .
H Y ` Y a Y X] n] b ' f Y j c ` i h] c b] Y f h ' X] Y
J Y f g c f [i b [°

5 a ' % , " \$ * " & \$ &) ' X] g _ i h] Y f Y b ' 9 l d Y f h Y b ' V Y] a ' 5 i g h f] U b ' < Y U ` h \
: c f i a '] b ' G W ` U X a] b ['] b b c j U h] j Y ' @ ð g i b [Y b ' Z Ø f ' X] Y
c b _ c ` c [] g W ` Y ' J Y f g c f [i b [°



G W ` U X a] b [ž ' 2 g h Y f f Y] W ` ! ' 8 Y f ' Y f g h Y ' H U [' X Y g ' 5 i g h f] U b ' < Y U ` h \
: c f i a ' & \$ &) '] b ' G W ` U X a] b [' g h Y ` h '] a ' N Y] W ` Y b '] b b c j U h] j Y f
@ ð g i b [Y b '] b ' X Y f ' c b _ c ` c [] g W ` Y b ' J Y f g c f [i b [" ' 8 Y f ' K c f _ g \ c d ' a] h
X Y a ' H] h Y ' ' 8] [] h U ' i b X ' Y V Y b g b U \ ' ' ð b c j U h] j Y ' @ ð g i b [Y b '] b ' X Y f
c b _ c ` c [] g W ` Y b ' J Y f g c f [i b [' k] f X ' j c b ' ; Ø b h Y f ' F U i W ` Y [[Y f
a c X Y f] Y f h ' N] Y '] g h ' Y g ž ' X] Y ' c b _ c ` c [] g W ` Y ' J Y f g c f [i b ['] b ' 2 g h Y f f Y] W
X i f W ` H Y ` Y a Y X] n] b ž ' g h f i _ h i f] Y f h Y ' D f c n Y g g Y ' i b X ' j Y f b Y h n h Y ' 5 _ h Y i f Y
Y b h g W ` Y] X Y b X ' n i ' j Y f V Y g g Y f b " ' 8] Y ' D f Y g g Y ' V Y f] W ` h Y h ž ' X U g g ' X] Y
8] [] h U '] g] Y f i b [' \] Y f ' U ` g ' ? U h U ' m g U h c f ' Z Ø f ' J Y f Å b X Y f i b [Y b ' V Y h f U W ` h Y h
k] f X "

8Yf'6YXUfZ'Ub'JYfÅbXYfi b[Yb']b'XYf'Cb_c`c[]Y']gh[fc» ž'XYbb
X]Y' ðbcj Uh]cbgXmbUa]_']b'X]YgYa '6YfY]W']gh'VYa Yf_Ybgk Yfh"
9g'[Y\h'k Y['j cb'_Ugg]gWYb'7\Ya ch\YfUd]Yb'\]b'ni
n]Y'[Yf]W hYhYb'i bX']a a i bc`c[]gWYb'H\YfUd]Yb"BYi Y
A YX]_Ua YbhYž'X]Y'\Ài Z]['cfU`Y]b[Ybca a Yb'k YfXYb'_ÒbbYbž
hfU[Yb'XUni 'VY]ž'XUgg'X]Y'@VYbgei U']hÅh'XYf'DUh]Ybh]bbYb'i bX
DUh]YbhYb'ghY][h'6YgcbXYfg'gdUbbYbX']gh'XUg'hY`Ya YX]n]b]gWY
Dfc`Y_h`Cb_cA cV]'ž'XUg']b'XYf'GhY]Yfa Uf'_i bX']b'J cfUf`VYf[
ghUfhYh'i bX'g]W'Ui Z'H\YfUd]Ya cb]hc f]b['i bX'BUW'gcf[Y'j cb
?fYVgYf_fUb_hYb'_cbnYbhf]Yfh"

HY`Ya YX]n]b.'9]bY'5bhk cfh'Ui Z'X]Y'<YfUi gZcfXYfi b[Yb

8Yf'ghY][YbXY'6YXUfZ'Ub'cb_c`c[]gWYf'JYfgcf[i b[']gh
i bØVYfgY\VUfž'k]Y'<UbbYg'?Ui Za Ubb'VYhcbh"8]Y'ghY][YbXYb
: U`nU\`Yb'hfYZYb'Ui Z'VY[fYbnhY'?UdUn]hÅhYbž'k Ug`Y]bYb
DUfUX][a Ybk YW'gY']b'XYf'JYfgcf[i b['YfZcfXYf']W'a UW'h"
Cb_cA cV]'V]YhYh'\]Yf`Y]bY'@Øgi b[.8]Y'hY`Ya YX]n]b]gWY
, VYfk UW'i b['Yfa Ò[']W'hYgž'BVYb'k]f'_i b[Yb'ZfØ\ nY]h]['ni
Yf_YbbYb'i bX'ni ']bhYfj Yb]YfYb" H\ca Ug'6Ui Yfb\cZYf'\YVh
\Yfj cfž'XUgg'Xi fW'X][]hU`Y'GY`Z'5ggYgga Ybhg'X]Y'BUW'gcf[Y'XYf
?fYVgdUh]YbhYb'j YfVYggYfh'k]fX"8]Y' ðhY[fUh]cb'XYf
Df]a Åfj Yfgcf[i b[']gh'VYbZU`g`YbhgWY]XYbXž'i a 'VYghY\YbXY
JYfgcf[i b[g`ØW_Yb'ni 'gW']Y» Yb"

8cW'g]bX'X]YgY']bbcj Uh]j Yb'HYW'bc`c[]Yb'i bX'5bgÅhnY'b]W'h
c\ bY'<YfUi gZcfXYfi b[Yb"6YfbX'@Y]b]W'k Y]gh'XUfUi Z'\]bž'XUgg
cZi'X]Y'?ca d`YI]hÅh'XYf'cf[Ub]gUhc f]gWYb'Ghfi _hi fYb'[fÒ» Yf']gh
U'g'X]Y'XYf'HYW'b]_gY`Vgh"Jc`_Yf'?bYghY`gd f]W'h'j cb`Y]bYa
UV[Yghi ZhYb'Ghfi _hi fa cXY`ž'XUg'_UfY'6Y\UbX'i b[gdZUXYb']b'XYf
JYfgcf[i b['ZcfXYfh"8UhYbg]WYf\Y]h'ghY'h'XUVY]'VYbZU`g']a
: c_i g"5b[Y`_U`F nYd_U`VYhcb'h'X]Y'6YXYi hi b['XYg
8UhYbgW'i hnYg'ZØf`Y]bY'g]WYfY'8UhYbj YfUfVY]hi b['i bX'XYfYb
Bi hni b['ZØf': cfgW'i b[gnk YW_Y"

8]Y'Fc`Y`XYf'DZY[Y'i bX'DUh]YbhYbVYhY']][i b[

9]b'k YgYbh']WYf'5gdY_h'XYf'8]g_i gg]cb']gh'X]Y'Fc`Y`XYf'DZY[Yž

VYgcbXYfg'XYf'gc[YbUbbhYb'7UbWf'Bi fgYg" M] cbbY'NUV_U'\YVh
\Yfj cfžk]Y'k]W h]['dYfgÒb`]WY'6YhfYi i b['i bX'X]Y'9]bV]bXi b[
XYf'DUh]YbhYb']b']\fY'6Y\UbX'i b['g]bX"9g'VYghY\h'9]b][_Y]h
XUfØVYfž'XUgg'Y]bY'Vi bXYgk Y]h'Y]b\Y]h]WY'5i gV]'Xi b['i bX
5bYf_Ybbi b['XYf'7UbWf'Bi fgY'YfZcfXYf']W'g]bXž'i a 'Y]bY
ZÅWYbXYW_YbXY'J Yfgcf[i b['ni ' [Yk À\ f'Y]ghYb"8 Ug
; Ygi bX\Y]hga]b]ghYf]i a '\YVh\Yfj cfž'XUgg'X]Y'8][]hU'g]Yfi b[
bYi Y'7\UbWb'V]YhYh'GWXbY''YfY'?ca a i b[_Uh]cb'i bX
YZZ]n]YbhYfY'J Yfk U'hi b[gUV'Ài ZY' _ÒbbhYb'X]Y'E i U']hÀh'XYf
6Y\UbX'i b['Yf\YV']W'j YfVYggYfbž'k]Y'XUg
6i bXYg[Ygi bX\Y]hga]b]ghYf]i a 'i bhYfghfY]W'h"

HY'Ya YX]n]b '\Uh'Xi fW'X]Y'7CJ -8!%- !DUbXYa]Y'Y]bYb'Ybcfa Yb
GWXi V'YfZU\fyb"K Y'hk Y]h'\Uh]g]W'X]Y'Bi hni b['j cb'HY'Y\YU'h']b
XYf'Cb_c`c[]Y'gdØfVUf'Yf\Ò'h" Gc'nY][h'Y]bY'l bhYfgi WXi b[ž'XUgg
j cf'XYf'DUbXYa]Y''YX][']W' * ž) + '6Ygi W'Y'dfc'%"\$ \$\$ 'A]h[']YXYf']b
XYb'l G5'hY'Ya YX]n]b]gW' ghUhhZUbXYb"8]Y'DUbXYa]Y'nk Ub['X]Y
'fUb_Yb\Ài gYf'XUni ž'XU'X]YgY']bbcj Uh]j Y'A Yh\cXY'Y]bY'g]W'YfY
: cfhgYhni b['XYf'J Yfgcf[i b['Ui W'k À\ fYbX'XYf'@cW_Xck bg
Yfa Ò[']W'hY"]Y'Y'DUh]YbhYb'nY][hYb'g]W'a]h'hY'Ya YX]n]b]gW'Yb
6Ygi W'Yb'Ài » Yfghni Zf]YXYbž'k Ug'X]Y'5_nYdhUbn'X]YgYf'@Øgi b[Yb
k Y]hYf'ZØfXYfh"8 YbbcW'V'Y]Vhni ' _ÀfYbž'k]Y'a Ub'X]Y'6Uff]YfYb
]b'XYf'X][]hU'Yb'Bi hni b[ž']bgVYgcbXYfY'VY]'À'hYfYb'i bX
VYbUW'hY']][hYb'6Yj Ò'_Yfi b[g[fi ddYbž'UVVUi Yb'_Ubb"

: Un]h'9]b' bchk YbX][Yf'K UbXY'

Ni gUa a YbZUggYbX''Àggh'g]W'gU[Yb.'8Yf'K UbXY'']b'XYf
cb_c`c[]gW'Yb'J Yfgcf[i b[']gh'bØh]['i bX'VYfY]hg'Ui Z'XYa 'K Y["
8]Y'8]g_i gg]cb']b'GW'UXa]b['nY][h'XYi h]W'ž'XUgg'Yg'k Y]hYfYf
9bhk]W'_i b[Yb'i bX'_UfYfYf'J YfUbhk cfh]W'_Y]hYb'VYXUfZž'i a
Y]bY'\cW'k Yfh][Yž'a YbgW'YbnYbhf]YfhY'6Y\UbX'i b['ni 'g]W'Yfb"
8Yf'9]bgUhn'X][]hU'Yf'HYW'bc`c[]Yb'_Ubb'\Y'ZYbž'X]Y
< YfUi gZcfXYfi b[Yb']a ' ; Ygi bX\Y]hgk YgYb'ni 'VYk À'h][Yb'i bX
Y]bY'VYggYfY'a YX]n]b]gW'Y'J Yfgcf[i b['g]W'Yfni ghY''Yb"8cW']gh
Yg'YfZcfXYf']W'ž'XUgg'U''Y'5_hYi fY' ']cb'XYb'Dc`h]_Yfb'ØVYf'X]Y
; Ygi bX\Y]hgX]Ybgh'Y]ghYf'V]g'\]b'ni 'XYb'DUh]YbhYb' 'Ub'Y]bYa
GhfUb['n]Y\Ybž'i a 'XYb'K UbXY''YfZc`[fY]W'ni ' [YghU'hYb"8]Y

bÅW ghY`NY]h`k]fX`nY][Ybž`k Ug`ZØf`5i gk]f_i b[Yb`X]Y
VYgdfcWXYbYb`@Øgi b[Yb`hUhgÅW`]W`]b`XYf`DfUI]g`\ UVYb`k YfXYb`"

8YhU]`g	
Cfh	GW`UXa]b[ž`² ghYffY]W
EiY`Yb	<ul style="list-style-type: none">• k k k "X]YdfYggY"WŁa• da WbW]"b`a "b]\ "[cj• k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh