

; `Ø\k Øfa W\Yb `Yi W hYb `VU`X `]b `K]Yb. `Gc
gW UZZgh`Xi `]\fYb `@YVYbgfUi a °

9fZU\fyb `G]Yž`k]Y`G]Y; `Ø\k Øfa W\Yb `]b `K]Yb `ZØfXYfb
_ÖbbYb `i bX`k Ufi a `]\f`@]W h`Y]b `NY]W\Yb `bUhi fbU\Yf;` ÄfhYb
]gh"



K]Ybž`2 ghYffY]W\ `!` † `k Yb][Yb`HU[Yb`]gh`Yg`k]YXYf`gc`k Y]h
Fi bX`i a `XYb` † \Ubb]ghU[`Ua `& (" ' † b] `k YfXYb `X]Y `bÄW h`]W\Yb
<]a a Y`ØVYf`K]Yb `]cb`XYb `ZUgn]b]YfybXYb `@]W h`Yfb`XYf
; `Ø\k Øfa W\Yb `Yf\Y`h`8]YgY`VYnUi VYfbXYb `?ÄZYfž`X]Y`Ui W\`U`g
 † \Ubb]g_ÄZYf`cXYf`@Yi W h_ÄZYf`VY`_Ubbh`g]bXž`g]bX`Y]b`k U\ f\ UZh
a U[]gW\Yg`GW\Ui gd]Y`i bX`[`Y]W\ nY]h][`Y]b ` † X`_Uhc`f`ZØf`X]Y
; Ygi bX\Y]hi bgYfYf`bUhØf`]W\Yb`i a k Y`h`ÖA Y]b6Yn]f`_QVYf]W\ h`Yhž
XUgg`X]Y`G]W\hi b[Yb`XYf; `Ø\k Øfa W\Yb `Ui ZXYf`K YVgY]hY`XYf
I a k Y`hVYfUhi b[`][Ya Y`XYh`k YfXYb`_ÖbbYbž`i a `]\fy
JYfVfY]hi b[`]b`K]Yb`ni `Xc`_i a Ybh]Yfyb"

8cW`k Ug`g]bX; `Ø\k Øfa W\Yb `Y][Ybh`]W\ 3: Ä`gW`]W\Yfk Y]gY`U`g
K Øfa Yf`VYnY]W\ bYhž`\UbXY`hYg`g]W\ `XUVY]`i a `?ÄZYf`" ` †

2 ghYffY]W\`g]bX`XfY]'5fhYb`X]YgYf`@Yi W\h_ÅZf`ni`Z]bXYbž`X]Y`]b
[i`h'ghfi`_hi`f]YfhYbž`bUhi`fbU\Yb`@YVYbgf`Åi`a`Yb`k`]Y` ;`ÅfhYb`i`bX
Duf_g`Y]bYb`]XYU`Yb`@YVYbgf`Ui`a` \`UVYb`"8`Ug`@Yi`W\hYbž`XUg`k`]f
gc`VYk`i`bXYfbž`X]Yb`h`df]a`Åf`XYf`DUf`hb`Yfgi`W\Y` `Y]b`bU\Yni
fca`Ubh]gW\Yf`5`_h`XYf`B`Uhi`f`"O`a`k`Y`h`VYf`Uhi`b[`Q\`YVh`\Yfj`cfž`XUgg
X]Y`5bk`YgYb`\Y]h]j`cb` ;` `Ø\`k`Øfa`W\Yb`b]W\h`bi`f`ZØf`X]Y`B`Uhi`f`j`cb
6YXYi`hi`b[`]ghž`gcb`XYfb`Ui`W\`ZØf`i`bg`A`Ybg`W\Yb`Y]b`NY]W\Yb
XUZØf`XUf`ghY`hž`XUgg`k`]f`b`Uhi`fb`U\`a`]hi`bgYfYf`i`a`k`Y`hi`a`[`Y\`Yb`"

8]Y` :` ÒfXYfi`b[` `XYf` ;` `Ø\`k`Øfa`W\Yb

8Ua`]h`X]Y` ;` `Ø\`k`Øfa`W\Yb`k`Y]hYf\]b`VY]i`bg`Yi`W\hYb`_`ÒbbYbž
[]Vh`Yg`Y]b][`Y`H]ddgž`i`a` `]\`fYb`@YVYbgf`Ui`a`ni`ZØf`XYfb`"Gc`g]bX
gY`hYb`[`Ya`Å\`hY`K`]YgYb`i`bX`g`W\Uhh][`Y`@Ui`V\`YW`Yb`j`cb`J`cfhY]"`
5i`W\`X]Y`J`Yfa`Y]Xi`b[`j`cb`≠`gY`_h]n]XYbž`<`YfV]n]XYb`i`bX
GW\`b`YW`Yb`_`c`fb`]gh`Y`b`hg`W\Y]XYb`Xž`XYb`b`X]YgY`g`W\`Å`X`]W\Yb
7\`Ya`_]U`]Yb`hfU[`Yb`ni`a`F`ØW`_`Ub[` `XYf
 ;` `Ø\`k`Øfa`W\Yb`dcdi` `Uh]cb`VY]"`≠`fY`@Ufj`Ybž`X]Y`a`Y\`fYfY`≠`]\`fY`ni`f
F`Y]Zi`b[`VYb`Òh][`Ybž`g]bX`b`Ø`h`n`]W\Y`GW\`b`YW`Yb`f`Åi`VYf` `i`bX
hfU[`Yb`gc`U`_h]`ni`Y]b`Ya` `[`Ygi`b`XYb` ;`UfhYb`Ò`c`gmghYa`VY]"`

9]b`k`Y]hYfYf` :`U`_`hc`fž`XYf`ni`f` :` ÒfXYfi`b[` `XYf` ;` `Ø\`k`Øfa`W\Yb
VY]hf`Å[`hž`]gh`Y]b`Y`F`YXi`n]Yfi`b[` `XYf`_`Øb`gh`]W\Yb
 ;`UfhYb`VY`Yi`W\hi`b[`"8]YgY`_`Ubb`b]W\h`bi`f`X]Y` ;` `Ø\`k`Øfa`W\Yb
gh`ÒfYbž`gcb`XYfb`Ui`W\`]\`fY` :`cfhd`Z`Ubni`b[`i`bhYfa`]b]YfYb`"O`Y]b
gW\`Òb`Yf` ;`UfhYb`QYf`_`Å`fhž`XUgg`K`Y]VW\Yb`Ui`Z` ;`fUg`U`a`Yb`g]hnYb
i`bX`Xi`fW\`]\`fY`@Yi`W\hg][`bU`Y`A`Å`bb`W\Yb`Ubn]Y\`Ybž`X]Y`a`]h]\`fYb
Y][`YbYb`@]W\hYfb`fYU[`]YfYb`"8]YgY`@]W\hYf`Yfg`W\Y]bYb`a`Y]gh]b
Y]bYa`_`U`hYbž`[`fØb`]W\Yb`@]W\hi`bX`X]Y`A`i`ghYf`j`Uf]]YfYb`Y`b`UW\
5fhž`k`Ug`Y]bY`k`U\`fY` :`UfVYb`dfUW\h]b`XYf`8i`b`_`Y`\`Y]hYfnYi`[`h`

9]b`5i`Zfi`Z`ni`f`A`]h\`]Z`Y

8]Y` ;` `Ø\`k`Øfa`W\Yb`g]bX`b]W\h`bi`f`gW\`Òb`Ubn]gY\`Ybž`gcb`XYfb
Ui`W\`b`Ø`h`n`]W\Y`6Y[`Y]hYf`]b`Y`XYa` ;`UfhYb`"8YfYb`F`ØW`_`Ub[
Xi`fW\`XYb`9]bgUhn]j`cb`DYgh]n]XYb`]gh`XfUa`Uh]gW\`i`bX`\`Uh
U`Ufa`]YfYb`XY`5i`ga`U»`Y`Ub[`Ybca`a`Yb`"8Ufi`a`]gh`Yg`k`]W\h][`ž
XUgg`k`]f`U`Y`Y]b[`i`hYg`<`Å`b`XW\Yb`ZØf`X]Y`B`Uhi`f`\`UVYb`i`bX

Ö_c`c[]gW [ÄfhbYfb"i>Ÿ'a Y\fk]f'i bg'Zøf'X]Y'GW UZI b[
 UhhfU_hj] Yf'@YVYbgfÄi a Y'Y]bgYhnYbž'XYghc'a Y\f'; `Ø\k Øfa WYb
 k YfXYb'k]f']b'i bgYfYb'; ÄfhYb'i bX'DUf_g'k]YXYfZ]bXYb"

A UWYb'G]Y'a]hi bX'a Y'XYb'G]Y' ÆfY'G]W hi b[Yb'Ua 'VYghYb
 X]fY_h'Ui ZXYf'D`UhhZcfa 'XYf' l a k Y'hVYfUhi b["'5i ZX]YgY'K Y]gY
 _ÖbbYb'k]f'[Ya Y]bgUa 'XYb'; `Ø\k Øfa WYb']b'K]Yb'Y]bY'Gh]a a Y
 [YVYb'i bX']\fY'nUi VYf\UZhY'DfÄgYbn']b'i bgYfYf'GhUXh'ZY]Yfb"
 <Yi hY']gh'Yg'k]W h][Yf'XYbb'Ÿž'i bgYf'5i [Yba Yf_'Ui ZXYb
 bUhi fbU\Yb'l a [Ub['a]hi bgYfYb'@YVYbgfÄi a Yb'ni 'Y[Yb"

8YhU]`g	
C fh	K]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "i a k Y'hVYfUhi b["Uh • k k k "a Y]b!gWcYbYf![UfhYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh