

< Yb_Y`gYhnh'Ui Z'B UW\ U'h][_Y]h. ') \$i
fYWmW`hYg'D`Ugh]_`VY]'DYfg]`°

<Yb_Y`gYhnh'V]g'&\$&) 'Ui Z'bUW\ U'h][Y'J YfdUW_i b[Yb.') \$i
fYWmW`hYg'D`Ugh]_]'b'DYfg]'!K UgW\ a]hY'j YfdUW_i b[Ybž
dfcXi n]Yfh]'b'K]Yb"



9fXVYf[ž² ghYffY]W\ '!ā 'K]YbYf'<Yb_Y!'K Yf_'hi h'g]W\ 'Y]b][Ygž
k Ybb'Yg'i a 'bUW\ U'h][Y'J YfdUW_i b[Yb' [Y\h"5_hi Y''k YfXYb']b
XYb'J YfdUW_i b[Yb'j cb'DYfg]'VYfY]hg') \$'DfcnYb'h'fYWmW`hYg
D`Ugh]_j Yfk YbXYh"8 Ug'l bhYfbY\ a Yb'j YfZc`[h'XUg'N]Y'žV]g'&\$&)
X]Y'A Yb[Y'Ub'bYi Ya ' ?i bghghcZZ'Ui g'Zcgg]Yb'E i Y''Yb']b
?cbgi a [ØhYfb'i a 'X]Y'<À`ZhY'ni 'fYXi n]YfYb"8]Y'J YfdUW_i b[Yb
k YfXYb']b'XYa 'K Yf_'dfcXi n]Yfhž'XUg'ja 'š\ f'&\$&('fi bX'%+) "\$\$\$
HcbbYb'ZØgg][Y'K UgW\ !'i bX'FY]b][i b[ga]hY''\ YfghY''hži bX'nY][h
XUa]hY]bYb'_UfYb': c_i g'Ui Z'Ò_c`c[]gW\ Y'J YfUbk cfhi b["'@Ui hi
7 Ug\ 'gYhnh'<Yb_Y`gY]h'š\ fYb'Ui Z'bUW\ U'h][Y
J YfdUW_i b[g`Øgi b[Yb'i bX'\Uh'XYb'5bhY]'fYWmW`hYb'A UhYf]U'g
_cbh]bi]Yf']W\ '[YghY][Yfh"

8cWk'k]Y'k]fX'a]h]YfdUW_i b[Yb'Y][Ybh]W' i a [Y[Ub[Yb3'G]Y
g]bX'YggYbn]Y''zi a 'DfcXi _hY'j cf'J YfXYfV' i bX'6YgWAX][i b['ni
gWØhnYb''-b'XYf'\Yi h][Yb'8]g_i gg]cb'ØVYf'bUW\U'h][Y
@VYb'gk Y]gYb'k YfXYb'g]Y'cZh'_f]h]g]Yfhž'j cf'U''Ya' k Ybb'g]W']\fY
I a k Y'hUi gk]f_i b[Yb'Xi fW' i bgUW [Ya Å»Y'9bhgcf[i b['nY][Yb"
8U\Yf']gh'Yg'YbhgW'Y]XYbXž'XUgg'X]Y'J YfdUW_i b[g]bXi ghf]Y
]bbcj Uh]j Y'5bgÅhnY'Z]bXYhž' i a 'X]Y'bY[Uh]j Yb': c`[Yb'ni
a]b]a]YfYb''<]Yf'gYmh'XUg'i bhYfbY\ a Yb'Ui Z'dUd]YfVUg]YfhY
@Øgi b[Yb' i bX'cdh]a]Yfh'X]Y'F YWmW]b[dfcnYggY''Gc'_Ubb'XYf
J YfdUW_i b[ga Ø''g][b]Z]_Ubh'fYXi n]Yfh'k YfXYbž'k]Y'DfYk U
VYhcbh''

A UhYf]U`k U\`'i bX']\fY'5i gk]f_i b[Yb

9]b'nYbhfU`Yf'Di b_h]b'XYf'8]g_i gg]cb' i a 'J YfdUW_i b[Yb']gh'X]Y
A UhYf]U`k U\`'Bi f'Xi fW'X]Y'f]W'h][Y'5i gk U\`'Åggh'g]W'X]Y
I a k Y'hj YfhfÅ[']W_X]h'Yf\Ø\Yb''8]Y'_Ugg]gW'Y'DU'YhhY'fY]W'hj cb
'Ub['YV][Ya' ?i bghgbcZZ'ØVYf'V]c`c[]gW'UVVUi VUfYb'DUd]Yf' i bX
'?Ufhcb'V]g'ni'k]YXYfj Yfk YbXVUfYa' ; 'Ug'i bX'A YhU''''>XYg
A UhYf]U` \Uh'gY]bY'J cf! i bX'B UW'hY]Y']b'XYf'DfcXi _h]cb' i bX']a
9bXj YfVfUi W''8]Y'J YfdUW_i b[g]bXi ghf]Y'ghY\h'XU\Yf' i bhYf
8fi W_ž'\fY'I a k Y'hUi gk]f_i b[Yb'Xi fW' bYi Y'HYW'bc`c[]Yb' i bX
A UhYf]U`]Yb'ni'j Yff]b[Yfb''6]cVUg]YfhY' ?i bghgbcZY'Ui g
bUW'k UW'gYbXYb'F c\ghcZZY'b'gck]Y'_ca' dcgh]YfVUfY
J YfdUW_i b[Yb'nY][Ybž'k]Y'X]YgYf', VYf[Ub['Ui ggY\Yb' _Ubb''@Ui h
**I a k Y'hX]U`c[']YZYfb'Ui W']bhY''[YbhY'J YfdUW_i b[Ybž'Yhk U'a]h
E F!7cXYgž'Y]bY'k Yfhj c''Y'I bhYfghØhni b[']b'XYf
F ØW_j YfZc`[VUf_Y]h'i bX'@c[]gh]_''**

8]Y'<YfUi gZcfXYfi b[Yb'g]bX'YXcW'j]Y'ZÅ'h][''8fi W_ZUfVYbž'X]Y
gck c\`X]Y'E i U']hÅh'XYf'J YfdUW_i b[Yb'g]W'Yfb'U'g'Ui W
i a k Y'hZfYi bX']W'g]bXž'Yhk U'k UggYfVUg]Yfh'cXYf'c\bY
@Øgi b[ga]hhY'ž'gd]Y'Yb'Y]bY'k]W'h][Y'F c''Y''8Yf'9]bgUhm'j cb
F YWmW]b[dUd]Yf'cXYf'A UhYf]U`]Yb'Ui g'bUW\U'h][Yf
' : c'fghk]fhgW'UZh'\]Zh'ni gÅhn']W'ž'X]Y'I a k Y'hUi gk]f_i b[Yb']b'XYf
<YfghY''i b['ni' a]b]a]YfYb''; YfUXY'X]Y'8fi W_! 'i bX
J YfdUW_i b[g]bXi ghf]Y'_Ubb'Xi fW'gc`W'Y']bbcj Uh]j Yb'@Øgi b[Yb
\YfUi gghYW'Yb' i bX'XYb'k UW'gYbXYb'5bZcfXYfi b[Yb'XYf

J YfVfUi W\Yf[YfYW.hk YfXYbž'X]Y'j Yfa Y\fh'Ui Z
i a k Y`hZfYi bX`]W\Y`C dh]cbYb`gYhnYb"

⊖g[YgUa h'nY][h'g]W\ž'XUgg`X]Y'J YfdUW_i b[g]bXi ghf]Y`g]W\`Ui Z
Y]bYa`K Y[`VYZ]bXYhž'XYf`b]W\h'bi f`XYf`9ZZ]n]Ybn`X]Ybhž'gcbXYfb
Ui W`XYa`l a k Y`hgW\i hn"B UW\`U`h][_Y]h'k]fX`\]YfVY]
[fc» [YgW\f]YVYbž'i bX`YXYf`GW\f]h'i]b`F]W\hi b[`k Yb][Yf`5VZU`
i bX`a Y\`f`FYWmW]b[`nA`\`h"8]Y`9btk]W`_i b[Yb`]a`K]YbYf`<Yb_Y`!
K Yf`_g]bX`Y]b`6Y`Y[`XUZØfž'XUgg`Ui W`[fc»Y`l bhYfbY\`a Yb`]\fY
J YfUbtk cfhi b[`Yfbgh`bY\`a Yb`i bX`U`_hj `Ub`Y]bYf`VYggYfYb
Ni _i bZ`UfVY]hYb"

8YhU]`g	
C fh	9fXVYf[ž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none">• k k k "WUg\`Uh• k k k "dfYk U"XY• k k k "i a k Y`hX]U`c["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh