

9bhYbZUa]]Y]b 'K]Yb. ' ? Ø_Yb]b ; YZU\ f' K Yf'fYhhYh'g]Y 3

-a ' ðbYb\cZXYf' ? c`cb]hn[UggY]b '@JbXghfU» YžK]Ybž
_Àa dZYb'9bhYbVUVmg'i a g', VYf'YVYb' 'Y]bY
\YfnYfk Àfa YbXY'H]Yf[YgWk]Wk hY"



? c`cb]hn[UggYž'%' \$'K]Ybž'² ghYffY]Wk '! ð'Y]bYa
Wk Ufa UbhYb' ðbYb\cZ]b'XYf' ? c`cb]hn[UggY]a ' ' '6Yn]f_] cb'K]Yb
YbhZU'hYh'g]Wk 'XYfnY]h'Y]bY'fØ\ fYbXY'H]Yf[YgWk]Wk hY" '9]b
9bhYbdÀfWk Yb'\Uh'g]Wk]a ' : fØ\]b[]b'XYb'HY]Wk 'XYg' ðbYb\cZg
j Yf]ffhž'i bX'X]Y'9bhYbXUa Y'V']YV'Xcfhž'i a 'A]hhY'ž b]gYWk g
di hna i bhYfY' ? Ø_Yb'ni f'K Y'h'ni 'Vf]b[Yb"'8]Y'_Y]bYb'9bhYb
gWk k Ua a Yb'žfØ\]Wk]a 'HY]Wk ž'k UhgWk Y'hYb'ØVYf'X]Y'K]YgY'i bX
j YfghYW_hYb'g]Wk 'i bhYf'XYf'gWk ØhnYbXYb' : Ø[Y'b']\fYf'A i hhYf"'8]Y
<Ui gVYk c\bYf'k UfYb'j cb'XYa '5bV']W_ VY[Y]ghYfhi bX'j YfZc`[hYb
Ui Za Yf_gUa ž'k]Y'X]Y'9bhYbZUa]]Y]\fYb'5''hU['a Y]ghYfhY"

8cWk 'X]Y' : fYi XY'ØVYf'X]Y'bYi Yb'6Yk c\bYf'k Uf'bi f'j cb'_i fnYf
8Ui Yf"'8 Ug'd'Øhn']Wk Y'j YfgWk k]bXYb'XYf' ? Ø_Yb' hfØVhY'X]Y

Gh]a a i b ['XYf'5bfU]bYf" J cb'UbZAb ['jWx'gYWxg'?Ø_Yb'V'jYVYb
gWxby''bi f'bcWx'nk Yj'ØVf]["'A Y]b'6Yn]f_ 'VYf]WxhYhž'XUgg'XjY
<Ui gVYk c\byf'5'Ufa 'gWx'i [Yb'i bX'X]Y'ni ghAbX][Y
A U []ghfUhgUVhY]i b ['ZØf'K]'Xh]YfY]bZcfa]YfhYbž'XcWx'<]'ZY'V'jYV
Ui g''HfU []gWxYfk Y]gY'k i fXY'Y]b'j Yf'YhnhYg'?Ø_Yb'_cdZcg]a
HY]Wx [YZi bXYbž'k Ug'X]Y'Gcf [Yb'i a 'X]Y', VYf'YVYbgWxUbWw'b'XYf
j YfV'Y]VYbXYb'?Ø_Yb'bi f'j YfghAf_hY''FUi Vh]YfY'k]Y'FUVYb'i bX
FUhYb'a UWxYb'XYb'?Y]bYb'Uf ['ni 'gWxUZYbž'i bX'Y]bY'A i hYf
VYf]WxhYh'VYgcf [hž'XUgg']\fY'HcWxhYf'g]Wx'b]Wx'h'a Y\ f']b'XYb
; UfhYb'hfUi h"

8]Y' < YfUi gZcfXYfi b [Yb'XYf'9bhYb_Ø_Yb

9bhYb_Ø_Yb'g]bX'j cb'BUhi f'Ui g'j Yf'Yhn']Wxž]bgVYgcbXYfY']b'XYb
YfghYb '@YVYbghU [Yb''@Ui h'GWjYbWx5E]'gh'X]Y'GhYfV']Wx_Y]h]b
X]YgYa 'NY]hfUi a 'Yf\Ø\hž'k Ug'j]Y'Y : U_hcfYb'k]Y'_U'hYg'K YhYfž
BU\fi b [ga Ub [Y'i bX'j cf'U''Ya 'FUi Vh]YfY'VYhf]Zh''5i Wx'X]Y'jU [X
Ui Z'9bhYb_Ø_Yb'V'Y]Vh'Y]bY'<YfUi gZcfXYfi b ["'G]Y'a ØggYb'g]Wx
j cf': Y]bXYb'k]Y': ØWxgYbž'K UgWxVÅfYb'cXYf'; fY]Z] Ø [Y'b']b'5Wxh
bY\ a Yb''9bhYb_Ø_Yb'_ØbbYb']b'XYb'YfghYb'nY\ b'HU [Yb'bcWx
b]Wx'hj c''ghAbX]['U''Y]b'ZØf'g]Wx'gcf [Yb'i bX'a ØggYb']b'XYf'BA\Y
]\fYf'A i hYf'V'Y]VYbž'i a 'gY]bY', VYf'YVYbgWxUbWw'b'ni 'Yf\Ø\Yb"

8]Y'?Ø_Yb'j YfVf]b [Yb']\fY'YfghYb'Ghi bXYb'bUWx'XYa 'GWx'ØdZYb
]a 'BYghž'VYj cf'g]Y'j cb'XYf'A i hYf']bg'K UggYf' [YZØ\fh'k YfXYb"
=fY'9]bXYW_i b ['ZØf'XYb'K UggYfgWxi hn'Yf\U'hYb'X]Y'_Y]bYb
9bhYb'gWxby''j cb'XYf'9bhYba i hYfž'X]Y'\bYb'Ui Wx'VY]Vf]b [hž
k Ug'YggVUf']gh''8]YgY '@Yfbd\UgYb'g]bX'YbhgWxY]XYbXž'i a 'X]Y
'Ø_Yb'Ui Z'XUg '@YVYb']b'XYf'BUhi f'j cf'ni VYfY]hYb''8]Y'6Yk c\byf
XYf'?c'cb]hn [UggY'j YfZc' [Yb'a]h'GdUbbi b [ž'cV'XUg'YhnhY'bcWx
U_hj] Y'?Ø_Yb']b'XYf '@U [Y'gY]b'k]fXž'V]g'ni a '9bXY'XYg'Gca a Yfg
ni 'Z]Y [Yb"

J]Y'ZU'h'XYf'9bhYb UfhYb']b'K]Yb

≠'K]Yb'g]bX'j YfgWx]YXYbY'9bhYbUfhYb'ni 'VYcVUWxhYb''8]Y
\Åi Z] [ghY'5fh]gh'X]Y'GhcW_Yb hYž'X]Y'a]h']\fYa 'Vi bhYb'; YZ]YXYf
Y]b'VY]YVhYf'5bV']W_]gh''A ÅbbWxYb'\UVYb'Y]bYb'a Uf_UbhYb' [fØb!

V`Ui Yb`?cdŽk Å\fybX`X]Y`K Y]VWYb`Xi fW`j\fy`VfUi bY` : ÅfVi b[
k Yb][Yf`Ui ZU`Yb`"5i W`X]Y`A UbXUf]bYbhYž`VY`Ubbh`ZØf`]\f
ZUfVYbZfc\Yg` ; YZ]YXYfž`]gh`b]W`h`ni` `ØVYfgY\Yb`"8]Y
j YfgW`]YXYbYb`9bhYbUfhYb`gd]Y[Y`b`X]Y`5fhYbj`]Y`ZU`h`k`]XYfž`X]Y`]b
XYb`K`]YbYf` ; Yk`ÅggYfb`i`bX`DUf`Ub`U[Yb`ni` `Z]bXYb`]gh`"

8]Y`5bk`c\byf`\cZYb`bi`bž`XUgg`XUg`Y`hnhY`?Ø`Yb`ghUf`_`[Ybi` [`]ghž
i`a`XYf` ; YZU\`f`XYf`F`Ui`Vh]YfY`ni` `Ybh`_ca`a`Yb`i`bX`Y`hnhYbX`]W`
Z]Y[Yb`ni` `_ØbbYb`"9]bY`h]Yf]gW`Y` ; YgW`]W`hYž`X]Y`ZØf`
Gcf[YbZU`hYb`gcf[hž`UVYf`Ui`W`ZØf`j`]Y` ; fy`i`XY`i`bX`i`bhYfghØhni`b[
]bbYf\U`V`XYf` ; Ya`Y]bgW`UZh`"a` `@UbX\Ui`gž`k`c`X]Y`B`Uhi`f`i`bX`XUg`
i`fVUbY`@YVYb`Ui`ZY]bUbXYfhfYZZYbž`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`
X]Y` ; YgW`]W`hY`k`Y]hYf\]b`Ybhk`]W`Y`h`"

8YhU]`g	
Cfh	?c`c`b]hn[UggyŽ`%\$` `\$`K`]Ybž`²`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_"Uh • XY"gw]YbWUe"Wca • k k k "bUhi fY[U`Yfm"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh