

9]b\_Ui Zgk U[ Yb!A ]ggVfUi Wx ]b`K ]Yb.  
HYi Yfi b[ `ZØ\fh'ni `; f]``Y]gYb!8 ]YVghU\`°

7\]gh]bU`@]bXYa Y]Yf`Yf`YVhY`]b`K ]Yb!@UbXghfU» Y`XUg  
ZY\`YbXY` ; ]hYf`] \fYg`9]b\_Ui Zgk U[ Ybg" `9]b`NY]WXYb`XYf  
ghY][ YbXYb`HYi Yfi b[ 3



K ]Yb!@UbXghfU» Yž`2 ghYffY]Wx `!7\]gh]bU`@]bXYa Y]Yfž`Y]bY  
Ÿfnh]b`Ui g`K ]Ybž`a i gghY`VY]a `9]b\_Ui Zyb`Y]bYb`a Yf\_k ØfX][ Yb  
J cfZU``VYcVUWx hYbž`XYf`X]Y` ; Ya ØhYf`YffY[ h` `b`Y]bYa  
Gi dYfa Uf\_h]b`K ]Yb!@UbXghfU» Y`Z]Y` ]\f`Ui Ž`XUgg`X]Y`fYWx hY  
GY]hYbk UbX` ]\fYg`9]b\_Ui Zgk U[ Ybg`ZY\`hY" `8 ]YgYg`A ]gg[ YgWx ]W\_  
ZØ\fhY`XUni ž`XUgg`VY]a `D`Uhn]YfYb`Y]bYg`Zf]gWxYb`9]gVYf[ gU`Uhg  
DfcXi `\_hY`Ui g`XYa `K U[ Yb`Z]Y`Yb" `5b`XYf`? UggY`]bZcfa ]YfhY`g]Y  
Y]bYb`A ]hUfVY]hYf`ØVYf`XYb`VYgWx`ÅX][ hYb`K U[ Ybž`XYf`b]Wx h  
[ YfUXY`YfZfYi `]WxY`B UWx f]Wx hYb` \UhhY" `8 Ug`]gh`VYfY]hg`XYf`Xf]hhY  
cXYf`j ]YfhY`J cfZU`` ž`Yf\_`ÀfhY`Yf`i bX`a UWx hY`X]Y`?i bX]b`Ui Z`Y]bYb  
YfgWx`fYW`YbXYb`HfYbX`Ui Za Yf\_gUa `8 ]Y` ; ]hYf`XYg`K U[ Ybg  
k YfXYb`a ]hY]bYf` : `YI ` \YfUi g[ YgWx`b]hYb`i bX`U`g` ; f]``fcgh  
j Yfk YbXYh" `9]b` ; f]``fcgh`j cb`K YVYf`\_cghYh`ØVYf` ) `9i fc` ` \_Y]b

K i bXYfž'XUgg'XUg'VY]a '9]b\_Ui ZYb' ]b'NY]hYb'ghY][ YbXYf'HYi Yfi b[ ]b'XYb': c\_i g'fØW\_h''

8]Y'hfUi f][ Yb'; YgWY\ b]ggY'i a 'X]Y'9]b\_Ui Zgk U[ Yb'g]bX gma dhca Uh]gW'ZØf'X]Y' [ Y[ Ybk Åfh][ Y'@U[ Y' ]b'j ]Y'Yb Gi dYfa Åf\_hYb'' ð'Y]bYf': ]]U'Yž']b'XYf'ZfØ\Yf'&\$\$'9]b\_Ui Zgk U[ Yb ni f'J YfZØ[ i b[ 'ghUbXYbž'g]bX'U\_hi Y''bi f'a Y\ f'\* \$'ØVf][ [ YV' ]YVYb''8Yf'A ]hUfVY]hYf'VYf]W\hYhYž'XUgg'Y]b][ Y'?i bXYb'X]Y K U[ Yb'a ]h'bUW\ <Ui gY'bY\ a Yb'i bX'b]W\h'ni fØW\_Vf]b[ Yb''8]YgY DfU\_h]\_Yb'ZØ\ fYb'b]W\h'bi f'ni 'Y]bYa ' \_'UfYb'J Yf'i ghž'gcbXYfb Ui W'ni 'Y]bYa 'k Y]h'j YfVfY]hYhYb'F YgdY\_hj Yf'i gh[ Y[ YbØVYf [ Ya Y]bgW\_UZh]WYa '9][ Ybhi a '' ðW'Ya dZ]bXY'HfUi f][ \_Y]h'ØVYf X]Y'F YgdY\_h'cg][ \_Y]h'i bX'XYb'A ]ggVfUi W'j cb'9]b\_Ui Zgk U[ Yb ž XfØW\_hY '@]bXYa Y]Yf'\ fY'6YhfcZYb\Y]h'Ui g''

## 8 Yf'fYW\ h' ]W\ Y'F U\ a Yb

ð'8Yi hgW'UbX' ]gh'Yg' [ Ya Å» 'XYb'6Ygh]a a i b[ Yb'b]W\h'Yf'Ui Vhž 9]b\_Ui Zgk U[ Yb'j ca 'Gi dYfa Uf\_h'a ]h'ni bY\ a Yb'' ; YgW\ÅZhgvYf]W\hY'nY][ Ybž'XUgg'Å\ f' ]W\ 'Yhk U' %\$\$ '\$\$\$ 9]b\_Ui Zgk U[ Yb'Ybhk YbXYhk YfXYbž'k Ug'Gi dYfa Åf\_hY'Xi fW\ Ybh[ Ub[ YbY'9]bbU\ a Yb'a ]h'Y]bYb'GW\UXYb'j cb'fi bX'%) A ]''cbYb'9i fc'ni ' \_Åa dZYb' \UVYb''8Yf'K Yfh'Y]bYg 9]b\_Ui Zgk U[ Ybg'j Uf]]Yfh'i bX''Y[ h'nk ]gW\Yb' %\$\$ 'i bX'&) \$'9i fcž k Ug'XYb'YbhghUbXYbYb'J Yf'i gh'j YfXYi h']W\h''9]b][ Y'Gi dYfa Åf\_hY j Yfgi W\Ybž'XYa 'Ybh[ Y[ Ybni k ]f\_Ybž']bXYa 'g]Y'GmghYa Y ]a d'Ya Ybh]YfYbž'X]Y'XUg'6'c\_W]YfYb'XYf'F ÅXYf'Yfa Ø[ ' ]W\Ybž gcVU'X'a Ub'XUg'; Y'ÅbXY'j Yf'Åggh''

8 Ug'5i g'Y]\Yb'Y]bYg'9]b\_Ui Zgk U[ Ybg'c\ bY'9f'Ui Vb]g' [ ]'h'U`g ; YVfUi W\gUba U» i b[ ž'k Ug'nk Uf'b]W\h'ghfUZVUf' ]ghž'UVYf N]j ]'fYW\h']W\Y'?cbgYei YbnYb'bUW\ 'g]W\ 'n]Y\Yb'\_Ubb'' ða ' : U''Y YW\hYf'9bhk YbXi b[ ž'U`gc'k Ybb'Y]b'9]b\_Ui Zgk U[ Yb'b]W\h ni fØW\_[ YVfUW\h'k ]fXž'\_Ubb'X]Yg'a ]h'Y]bYf': fY]\Y]hgghfUZY'j cb'V]g ni 'ZØbZ' ð\ fYb' [ YU\ bXYhk YfXYbž'k ]Y'Ui ZXYa '6'c[ ]'j cb ghfUZfYW\h! a j "XY'ni 'YgYb' ]gh''8]YgY'fYW\h']W\Yb F U\ a YbVYX]b[ i b[ Yb'j YfXYi h']W\Yb'XUg'DfcV'Ya ž'XUg'b]W\h'bi f a cfU' ]gW\ž'gcbXYfb'Ui W\ 'fYW\h']W\ 'VYhfUW\hY'h'k YfXYb'a i gg''

# 9]b`9]bnY`ZU``i bX`gY]bY`⇒a d`\_]\_Uh]cbYb

9]bY`gdYn]Y``Y` ; YgWk]Wk hY`Ui g`8Yi hgWk`UbX`i bhYfghfY]Wk h`XUg  
8]Y a a U.`9]bY`, \$!`Å\`f[ Y` : fUi`YbhbU\ a`Y]bYb`9]b\_Ui Zgk U[ Yb  
Ui g`XYf`DUf\_Ub`U[ Y`Y]bYg`98 9? 5!A Uf\_hYgž`]bj Ygh]YfhY`XUZØf`) \$  
7Ybh`i bX`j Yfk YbXYhY`XYb`K U[ Yb`ZØf`]fYb`9]b\_Ui Z`B UWk`XYa  
; YVfUi Wk`k UbXYfhY`XYf`K U[ Yb`]b`]fY`K c\bi b[ `i bX`k i fXY`ZØf  
k Y]hYfY`9]b\_Äi ZY`[ Ybi hmh`8]Y`fYWk h]Wk Yb` , VYf`Y[ i b[ Yb`Ui g  
X]YgYf` ; YgWk]Wk hY`nY][ Ybž`k ]Y`gWk k ]Yf][ `X]Y` ; fYbnY`nk ]gWk Yb  
Yf`Ui VhYa` ; YVfUi Wk`i bX`8]YVghU\`ni`n]Y\Yb`]gh`8]Y` : fU[ Y  
V`Y]Vhž`cV`XYf`Gi dYfa Uf\_h`hUhgÅWk`]Wk`Y]bY`K ]`YbgYf\_`Äfi b[ `ni a  
9][ Ybhi a gØVYf[ Ub[ `UV[ Y[ YVYb` \Uh`

Ni gUa a YbZUggYbX`]gh`XYf`I a [ Ub[ `a ]h`9]b\_Ui Zgk U[ Yb`Y]b  
H\Ya Už`XUg`j ]Y`a Y`f`]gh`U`g`bi f`Y]bY`VUbU`Y`8]gn]d`]bZfU[ Y`]a  
Gi dYfa Uf\_h`9g`k ]fZh` : fU[ Yb`ni`i [ YgY``gWk UZh]Wk Ya`J Yf\U`hYb`]b  
XYf`\Yi h][ Ybž`j cb`HYi Yfi b[ `i [ YdfÄ[ hYb`NY]h`Ui Z`9g`V`Y]Vh`ni  
\cZYbž`XUgg`Xi fWk`5i Z\_`Äfi b[ `i bX`GYbg]V`]g]Yfi b[ `Y]b  
fYgdY\_hj c``YfYf`I a [ Ub[ `a ]h[ Ya`Y]bgWk UZh]Wk Ya`9][ Ybhi a  
[ YZØfXYfh`k ]fX` `XUa ]h`X]Y`9]b\_Ui Zgk U[ Yb`]b]Wk h`ni a`Gma Vc`  
i bgYfYf`NY]h`XY[ fUX]Yfh`k YfXYb`

8YhU]`g	
C fh	K ]Yb!@UbXghfU» Yž`2 ghYffY]Wk
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "\Yi hY"Uh</li><li>• k k k "YWk c&amp;("XY</li><li>• V`c[ "ghfUZfYWk h!a j "XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh