

6Yhc bVUi k Y]gY. '8 Yf`GW\`ØggY`ni
bUW\ U`h][Ya '6Ui Yb`]b`² ghYffY]W\ °

8 Yf`5fh]_Y`VY`Yi W\hYh`X]Y`6YXYi hi b[`j cb`6Yhc b`]a
bUW\ U`h][Yb`6Ui Yb`ž]bgVYgcbXYfY`]a`<]bV`]W`Ui Z
7C &!FYXi _h]cb`i bX`9bYf[]YYZZ]n]Ybn"



@UbXghfU» Yž`² ghYffY]W\ `!`b`XYf`YV\UZhYb`8]g_i gg]cb`i a`X]Y
Ni _i bZh`XYg`6Ui Ybg`]b`² ghYffY]W\`ghY\h`XYf`<Yi a Uf_h]a`:`c_i g"
8]YgY`@U[Yž]b`XYf`XYf`; YVÄi XYgY`_hcf`Ui h`A Y]b6Yn]f`_ZØf`Yhk U
%\$i`XYf`HfY]V\Ui g[UgYa`]gg]cbYb`j YfUbhk cfh]W\`]ghžVf]b[h
j YfgW]YXYbY`5gdY`_hY`XYf`D`Ubi b[g!`i bX`6Ui k Y]gY`Ui Z`XYb
H]gW`"K]Y`g]W`X]Y`HYW`b]_Yb`]b`F]W\hi b[`BUW\ U`h][_Y]h
Ybhk]W_Y`b`i bX`k Y`W`Y`F`c`Y`6Yhc b`XUVY]`gd]Y`hž`g]bX`nYbhfU`Y
: fU[Ybž`X]Y`U`_hi Y`j]Y`Y`K]YbYf]bbYb`i bX`K]YbYf`VYgW`ÄZh][Yb"

K Ug`a UW\h`6Yhc b`U`g`6Ui a UhYf]U`gc`VYgcbXYfg3`6Yhc bYb`k]f`X]Y
nU\`fY]W`Yb`J cfhY]Y. `6Yhc b`U`h`b]W\h`bi f`X]Y`: Ä\][_Y]hž`K Äfa Y
ni`gdY]W`Yfbž`gcbXYfb`hfÄ[h`Ui W`X`U`ni`VY]ž`XYb`9bYf[]YVYXUfZ
j cb`; YVÄi XYb`ni`gYb`_Yb`i bX`XYfYb`@YVYbgXUi Yf`Yf\YV`]W`ni

j Yf`Ab[Yfb"8i fW`XYb`9]bgUhn j cb`cWk Yfh[Ya`6Yhcb`Aggh
g]W`XYf`7C`!5i ggbc»`]a`J Yf[`Y]W`ni`Yf_0a a`]WYb
A UhYf]U`Ybžk]Y`DcfhUbXnYa`Ybž`g][b]Z_Ubhj`Yff]b[Yfb"K]Y`
**bUW`U`h][!VUi`Yb!a]h!VYhcb"XY`Yf`Ai`hYfž`_0bbhY`XYf`
7C`!`i`»UVXfi`W`j`cb`6YhcbYb`i`bX`6Yhcb`cbghfi`_]cbYb`gc[Uf`
i`a`fi`bX`&\$`i`[YgYb`_hk`YfXYb"8Ug`ZfYi`h`b]W`h`bi`f`XUg`?`]a`Už`
gcbXYfb`Ui`W`X]Y`D`UbYfž`X]Y`a`]h`fY[]cbU`Yb`F`c`ghc`ZYb`UfVY]hYb`
_0bbYb"**

8]Y`0_c`c[]gW`Y`J`YfUb`hk`c`f`h`i`b[]a` 6Ui`k`YgYb`

8Yf`;`YV`Ai`XYgY`_hcf`hf`A[h`U`Y]b`k`Y`hk`Y]h`ni`Y`hk`U`"`,`i`XYf`
YbYf[]YVYnc[YbYb`7C`&!9a`]gg]cbYb`VY]ž`gc`XUg`I`B`!
I`a`k`Y`hdfc[fUa`a`"A`]h`XYa`N]Y`ž`XYb`7C`&!5i`ggbc»`]a`
;`YV`Ai`XYVYfY]W`V]g`&\$`\$`ni`U`V]YfYbž`k`]fX`_`Ufž`XUgg`
bUW`U`h][Yg`6Ui`Yb`b]W`h`bi`f`Y]bY`C`dh]cbž`gcbXYfb`Y]bY`
B`chk`YbX][_Y]h]gh"8Yf`:`c`_i`g`Y[h`Y]YfVY]`b]W`h`bi`f`Ui`Z`XYf`
F`YXi`_]cb`XYg`9bYf[]YVYXUfZgž`gcbXYfb`Ui`W`Ui`Z`XYf`
9b`hk`]W`_i`b[]b`hY`][Yb`hYf`A`UhYf]U`ghf`UhY[]Yb`0VYf`XYb`[YgUa`hYb`
@YVYbgnm`_i`g`Y]bYg`;`YV`Ai`XYg`K`Yf`Z0f`X]Y`Ni`_i`b`Zh`VUi`Yb`
a`0W`hYž`_ca`a`h`U`gc`i`a`X]Y`6Yf0W`g]W`h][i`b[X]YgYf`5gdY`_hY`
b]W`h`Yfi`a`"

9]b`k`]W`h][Yg`H`Y`a`U`]gh`X]Y`YbYf[Yh]gW`Y`G`Ub]Yfi`b[VYghY`YbXYf`
;`YV`Ai`XY`"GhU`h]a`a`Yf`b`Yi`Y`:`A`W`Yb`ni`VYVUi`Ybž`[]h`Ygž`X]Y`
D`chYbn]U`Y`j`cb`5`h`VUi`hYb`ni`bi`hnYb"i`Yi`]V`Y`Bi`hni`b[g`_cbnYdhY`
_0bbhYb`Y`ZYbž`@YfghUbX`ni`j`Yfa`Y]XYb`i`bX`X]Y`I`a`k`Y`h`ni`
Yb`h`UghYb"8]Y`8Yi`hgW`Y`;`YgY`g`W`U`Zh`Z0f`B`UW`U`h][Yg`6Ui`Yb`
fB`;`B`6`L`Ya`d]Y`Y`h`ni`XYa`ž`]bbc]Uh]j`Yž`k`]YXYfj`Yfk`YfhUfY`
A`UhYf]U`Yb`ni`j`Yfk`YbXYb`i`bX`X]Y`[fUi`Y`9bYf[]Y`ni`fYXi`n]YfYbž`
X]Y`VYfY]hg`j`c`f`XYf`Bi`hni`b[Y]bYg`;`YV`Ai`XYg`Yb`hghY`hž`k`]Y`i`bhYf`
]bZc"Uc`b"XY`bUW`ni`YgYb`]gh"

- 6Yhf`A[h`XYf`5bhY]`XYf`HfY]V`U`i`g[UgYa`]gg]cbYb`XYg`
;`YV`Ai`XYgY`_hcf`g`]b`^`ghYffY]W`Y`hk`U`%\$i`"
- ;`Y`Y]nhk`]fX`c`Zh`a`]h`Yf`YV`]W`Ya`9bYf[]YUi`Zk`UbXž`XYf`
Xi`fW`[Y]Y][bYhY`A`UhYf]U`Yb`k`]Y`6Yhcb`[YgYb`_hk`YfXYb`

_Ubb"

- BUW\U`h][Y`6Ui k Y]gY`_Ubb`Xi fW`fY[]cbU`Y`F c\ghcZY
i bhYfghØhnh`k YfXYb"
- 9]b`8f]hhY`XYf`9a]gg]cbYb`YbhghY\Yb`VYfY]hg`j cf`XYf
Bi hni b[`Y]bYg; YVÀi XYg"

K]Y`Yg`k Y]hYf[Y`h`a]h`XYa `<Yi a Uf`h`i bX`XYf`U``[Ya Y]bYb
8YVUhhY`ØVYf`bUW\U`h][Yg`6Ui Yb`]b`K]Ybž`V`Y]Vh`gdUbbYbX"
9]bYg`]gh`g]W\Yf. `8]Y`GhUXh`\Uh`Y]b`[i hYg`<ÀbXW\Yb`ZØf
ni `i bZhgZÀ\][Y`@Øgi b[Ybž`X]Y`gck c``Ø_c`c[]gW`U`g`Ui W
Ø_c`bca]gW`g]bbj c``g]bX``9g`Y[h`Ub`i bgž`X]YgY`<YfUi gZcfXYfi b[
Ubni bY`a Yb`i bX`a]h`_`i [Yb`9bhgW\Y]Xi b[Yb`Y]bY`bUW\U`h][Y
Ni `i bZh`ni `[YghU`hYb"

8YhU]`g	
C fh	@JbXghfU» Yž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f`_`Uh• k k k "bUW\U`h][!VUi Yb!a]h! VYhcb`XY•]bZc"Ucb`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh