

? f]k U_`_Y\fh'ni `F Ud]X'≡ni fØW_` `8]Y
< cZZbi b[`Ui Z'HcfY ``YVh°

8Yf`A]hhY`ghØfa Yf`FYbY`?f]k U_`_Y\fh'Ua `&"'đ `]'&\$&) `ni `G?
F Ud]X`K]Yb`ni fØW_`i bX`i bhYfgWk fY]Vh`Y]bYb`J YfhfU[`V]g
&\$&* "



K]Ybž`2 ghYffY]Wk `!`9]bY`Ui ZfY[YbXY`F ØW__Y\`f`VY]a `G? `F Ud]X
K]Yb`^`A]hhY`ghØfa Yf`FYbY`?f]k U_`\Uh`gY]bYb`J YfhfU[`V]g`ni a
Gca a Yf`&\$&* `i bhYfnY]Wk bYh`i bX`j YfghÄf`_h`bi b`X]Y`C ZYbg]j Y`j cb
F Ud]X'≡`B UWk `Y]bYa `5i ZYbh`U`h`]b`XYb`B]YXYf`UbXYb`_Y\`fh`XYf
%ž- , `A YhYf`[fc» Y`Gd]Y`Yf`bUWk `< ØhhY`XcfZ`ni fØW_`i bX`gc``Y`XYa
HYUa `YbhgWk Y]XYbX`^`Y`ZYbž`k]Y`_]W`Yf`VYf]Wk hYh"

?f]k U_`ghUfhYhY`gY]bY`?Uff]YfY`]b`XYf`đ [YbX`XYg`G7
A Uf_[fUZbYi g]YX`ž`VYj cf`Yf`U`g`5Wk hÄ`f][Yf`ni `GJ` ; fc»!
GWk k Y]bVUfh`k YWk gY`hY`" &\$%%`ZUbX`Yf`g]Wk `gWk `]Y» `]Wk `]b`XYf
đ [YbXU`UXYa]Y`XYf`5Xa]fU`k]YXYfž`k c`Yf`gY]bY`Z` » VU`^`Yf]gWk Yb
; fi bX`U[Yb`ZYgh][hY`"A]h`X]YgYf`9fZU`fi b[`]a `F ØW_`Yb`gWk UZZhY`Yf
Yg`]a `^`Ä`f`&\$&%`ni `F Ud]Xž`k c`Yf`]b`Y]bYf`ghUf`_`Yb`YfghYb`D`Ä`UgY`]b

%) 'Gd]Y`Yb`UW`h`Hc`fY`ZØ`f`F`Ud]X`≡`Yfn]Y`hY`i`bX`Ui`W`nk`Y]`HfY`ZY`f`ZØ`f`X]Y`YfghY`A`UbbgW`UZh`VY]ghYi`YfhY"

? f]k U_`Ui`Z`GhUh]c`bY`bZ`i`[

B`UW`gY]bYa`YfghYb`9b`[`U`[`Ya`Ybh]b`<`Ø`hY`XcfZ`XUg`bUW`UW`h`A`cbUhYb`YbXYhY`ž`gd]Y`hY`?`f]k`U_`VY]a`HGJ`<`UfhVYf`[`]b`XYf`6i`bXYg`][`U`i`bX`gUa`a`Y`hY`XUVY]`k`Yfhj`c`Y`9fZU`fi`b`["`8`UfUi`Z`Zc`[`hYb`nk`Y]`š`U`fY`VY]a`i`7`8`cfXfYW`h]b`XYf`b]YXYf`AbX]gW`Yb`nk`Y]hYb`@[`Už`k`c`Yf`]b`'`'`Gd]Y`Yb`VYUW`h]W`Y`%`Hc`fY`Yfn]Y`hY`„`VYf`F`Ud]X`ZfYi`h]g]W`XYf`Gd]Y`Yf`VYgcbXYfg.`≠`W`V]b`[`Ø`W_`]W`ž`k`]YXYf`]b`K`]Yb`ni`gY]b`i`bX`a`Ø`W`hY`XYf`A`UbbgW`UZh`Y`ZY`b`ž`Åi`»`YfhY`?`f]k`U_`VY]`gY]bYf`J`YfhfU`[`gi`bhYfgW`f]Zh"

A`j]h]gY]bYf`F`Ø`W_`Y`f`U`h`XUg`HfU]bYfhYUa`fi`bX`i`a`7`Y`ZhFU]bYf`š`Ø`f`[`Yb`?`YfVYf`i`bX`GdcfhX]fY`_`hc`f`A`Uf`_i`g`?`UhnYf`Y]b`[`i`hYg`<`Å`bXW`Yb`VYk`]YgYb`"8`Yf`J`YfY]b`gYhnh`XUa`]h`b]W`h`bi`f`Ui`Z`?`f]k`U_`g`c`Y`Gd]Y`YfZU`fi`b`[`ž`gcbXYfb`Ui`W`Ui`Z`gY]bY`i`Å`][`_`Y]hž`XUg`BYhn`fY`[`Y`a`Å`][`ni`a`NUddY`b`ni`Vf]b`[`Yb"

9]b`9]bV`]W_`]b`X]Y`Ø`ghY`ffY]W`]gW`Y`:
i`»`VU``\`]ghc`f]Y

8]Y`J`YfdZ]W`hi`b`[`?`f]k`U_`g`k`YW`h`9f]bbYfi`b`[`Yb`Ub`Y]bY`Ub`[`Y`HfUX]h]cb`YfZc`[`fY]W`Yf`i`»`VU``Yf`Ui`g`2`ghYffY]W`"B`Ua`Yb`k`]Y`<`Ubg`?`fUb`_`i`bX`8`Uj`]X`5`UVU`ghY`Yb`ZØ`f`X]Y`[`fc`»`Y`<`]ghc`f]Y`XYg`Y`a`]gW`Yb`i`»`VU``g`"?"`fUb`_`ž`VY`_`Ubbh`ZØ`f`gY]bY`Hc`f`[`Y`ZU`fž`gck`]Y`5`UVU`ž`XYf`bi`b`VY]`F`YU`A`UXf]X`[`Å`bnhž`d`f`Å`[`Yb`XUg`6]`X`XYg`Ø`ghYffY]W`]gW`Yb`i`»`VU``g`Ui`Z`]bhYfbUh]cbU`Yf`9`VYbY`"5i`W`Hcb`Dc`ghYf`i`bX`5`bXfYUg`<`Yfnc`[`ž`X]Y`@Y`[`YbXYb`X]YgYf`GdcfhUfhž`UVYb`YbhgW`Y]XYbX`ni`f`9`bhk`]W_`i`b`[`VY][`YhfU`[`Ybž`k`]Y`Ø`d`V`Ui`ZhY][`h"

A`j]h]gY]bYf`F`Ø`W_`Y`f`]b`X]Y`[`f`Ø`b`!`k`Y]»`Y`i`Ua`]`]Y`Ui`Z`XYf`Y]bYb`GY]hYž`i`bX`XYf`\`c`Yb`9`fk`Ufhi`b`[`g`U`hi`b`[`]b`XYf`@[`U`Ui`Z`XYf`UbXYfYbž`_`Ø`bbhY`?`f]k`U_`Y]bY`G`W`Ø`ggY`fc`Y`ZØ`f`F`Ud]X`≡`gd]Y`Yb`"8]Y`i`Ubg`_`Ø`bbYb`g]W`]b`XYf`_`ca`a`YbXYb`GU]gcb`Ui`Z`Y]bY

gdUbbYbXY`NY]hZfYi Ybž]b`XYf`Yf'; fc» Yg`YffY]WYb`a ÒW`hY"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none">• k k k "_]W_Yf"XY• k k k "g_fUd]X"Uh• k k k "cYdV"Uh

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh