

? f]gh]b '6f]b\_Yf. '@cV'ZØf'K ]Ybg'G]W\ Yf\ Y]h  
'K Ug'VYXYi hYh'XUg'ZØf'6Yf`]b 3

? f]gh]b '6f]b\_Yf`cVh'K ]Ybg'GUi VYf\_Y]h'k À\fybX'XYf'I !6U\ b!  
: U\fh'a ]h'XYf'5Z8 ž'k À\fybX'X]Y'DUfhY]'b'6Yf`]b'\_Äa dZh"



K ]Ybž'² ghYffY]W\ !'5a '%, " ' & \$ & ) 'gcf[ hY'XYf'6Ygi W\ 'j cb  
? f]gh]b '6f]b\_Yfž'XYf'DUfhY]!'i bX': fU\_h]cbgW\ YZ]b'XYf'6Yf`]bYf'5Z8 ž  
]b'K ]Yb'ZØf'5i ZgY\Yb" '6f]b\_Yf`cVhY'X]Y'GUi VYf\_Y]hi bX  
G]W\ Yf\ Y]h'XYg'ÒZZYbh]W\ Yb'FUi a g]'b'XYf'ÒghYffY]W\ ]gW\ Yb  
<Ui dhghUXhž'U'g'g]Y' [ Ya Y]bgUa 'a ]h'\fYf  
5V[ YcfXbYhYb\Ui gZfU\_h]cb'X]Y'I !6U\ b'bi hnhY' 'Y]b'9f'YVb]gž'XUg  
g]Y'gY]h'\fYa 'Ghi X]i a 'b]W\h'a Y\f`]b'6Yf`]b'\UhhY"8Yf'; fi bX  
\fYf'FY]gY'k Uf'b]W\h'bi f'Y]b'6'W\Ui ZX]Y' Cf[ Ub]gUh]cb'XYf  
K ]YbYf'GhUXhdc`h]\_ž'gcbXYfb'Ui W\X]Y'<cZbi b[ 'Ui Z'Y]bY'Yb[ YfY  
Ni gUa a YbUfVY]h'a ]h'XYf': D² 'fi fY]\Y]h]W\Y'DUfhY]'² ghYffY]W\ gŁ  
k ]Y'6Yf`]bYf'NY]hi b[ 'VYf]W\hYh"

6f]b\_Yf'i bX'\fY': fU\_h]cb'j YfZc`[ Yb'a ]h'XYf'FY]gY'Y]b'\_UfYg'N]Y`.

8]Y'5Z8` \Uh]b'6Yf`b'a ]h'GWk ]Yf][ \_Y]hYb'ni` \_Åa` dZYbž'k` Å\fybX  
X]Y': D²` ]b'²` ghYffY]Wk` ØVYf'Y]bY` [ Ubn`UbXYfY'5i` g[ Ub[ g`U[ Y  
j`YfZØ[ h'i` bX` ]b`ZØbZ'6i` bXYg`ÅbXYfb'fY[ ]Yfh"8]Y'5Z8` \_cbbhY`VY]  
XYf'6i` bXYghU[ gk`U\` ]a` : YVfi`Uf`&\$&'` ]b'6Yf`b`%)` ž&'DfcnYbh'XYf  
Gh]a` a`Yb`Yfn]Y`Ybž'Y]b`K`Yfhž'XYf`j`cf`U`Ya` 'a` ]h'XYf  
I`bni`Zf]YXYb\Y]h'ØVYf`X]Y'5a` dY`\_cU`h]cb`i` bX`Y]bYa` 'k`UWk`gYbXYb  
A`]gghfUi`Yb` [ Y[ YbØVYf': f]YXf]Wk`A`Yfn`j`YfVi`bXYb` ]gh"5\_hi`Y`Y  
I`a`ZfU[ Yb`nY][ Yb`XYf'5Z8` ]b'6Yf`b`VYgWk`Y]XYbY`%'`DfcnYbh'Ui`Z  
D`Uhn`ZØbZ'

; Ya Y]bgUa Y`K`YfhY`i`bX`<`YfUi`gZcfXYfi`b[ Yb

8 Ug`\_Øfn`]Wk`i`bhYfnY]Wk`bYhY`?`ccdYfUh]cbgdUd]Yf`nk`]gWk`Yb` : D²  
i`bX`5Z8` \YVh`X]Y'6YXYi`hi`b[ Yb`j`cb` : fY]\Y]hž`C`fXbi`b[ `i`bX  
9][ Ybj`YfUbhk`cfhi`b[ `Yfj`cf"8UVY]`VYhcbh'6f]b`\_Yf`X]Y  
B`chk`YbX][ \_Y]hž`nk`]gWk`Yb` ]bhY[ f]YfhYb`i`bX`b]Wk`h` ]bhY[ f]YfhYb  
A`][ fUbhYb`ni`i`bhYfgWk`Y]XYbž'Y]b`H\Ya`Už`XUg`Ui`Wk`8ca` ]b`\_  
BYddž'XYf': D²`!7\Yž`Ui`Z[ f]Z"BYdd`ghY`h`YXcWk`k`Y[ Yb  
\_cbhfcj`YfgYf`Yi` »Yfi`b[ Yb`ni`f`7cfcbU!DUbXYa` ]Y`i`bhYf  
fYWk`h]Wk`Ya`8fi`W\_ž`k`Å\fybX`Yf` [ `Y]Wk`nY]h][ `XUg`Gcn]U`gmghYa` ]b  
K` ]Yb`\_f]h]g]Yfh` \Uh"

≠`XYb`Y`hnhYb`K`U\`Yb`ni`f`B`Uh]cbU`fUhgk`U\`&\$&(`\_cbbhY`X]Y': D²  
9fZc` [ Y`i`bhYf`gYfV]gWk`!`i`bX`hØf`\_]gWk`ghÅa`a` ] [ Yb`K`Å\`Yfb  
j`YfnY]Wk`bYbž'k`Ug`X]Y`gdUbbi`b[ g[ Y`UXYbY`A`][ fUh]cbgXYVUhhY` ]b  
²`ghYffY]Wk`k`Y]hYf`Ub\Y]nh"8]Y'5Z8`d`Ubh` ]b`XYf': c` [ Y`Y]b  
Dcg]h]cbgdUd]Yf`ni`a`H\Ya`U`J`Yfk`U\`f`cgi`b[ ` ]b'6Yf`b`ni  
j`YfUVgWk`YXYb`i`bX`ZcfXYfh`Y]bY`dYfgcbY`Y`5i`ZghcW`i`b[ `XYf  
C`fXbi`b[ gÅa`hYf`gck` ]Y`a`Y\`f`G]Wk`Yf\Y]h`i`a`ÖZYbh]Wk`Yb  
BU\j`Yf`\_Y\`f"

A`][ fUh]cbgnU\`Yb`i`bX`HfYbXg` ]b`9i`fcdU

8 Ug`H\Ya`U`A`][ fUh]cb` ]gh` ]b`9i`fcdU`j`cb` [ fc»Yf'6YXYi`hi`b[ " `@Ui`h  
Y]bYa`6Yf]Wk`h`XYf`6D6`YVhYb`Ua`%'`Jbi`Uf`&\$&%&'`ž`'A` ]` ]cbYb  
8f]hhghUUhgUb[ Y\`Øf][ Y` ]b`XYf`9i`ž`k`Ug`Yhk`U` )`ž`'i`XYf  
; YgUa`hVYj`Ø`\_Yfi`b[ `Ybhgd]f]Wk`h"6YgcbXYfg`Ui`ZÅ` ][ `g]bX`X]Y  
\c\Yb`5bhY]Y`Ui`g`ÅbX]gWk`Yf`GhUUhgUb[ Y\`Øf][ Yf` ]b`@`I`Ya`Vi`f[

f( +ž%ı Łž'A U`hU`f&\$ž%ı Łi bX`² ghYffY]WŁ`fP%+ž%ı Ł"6Y]`XYf  
 9]bk UbXYfi b[ `j YfnY]WŁbYhY`X]Y`9I `]a `ł\`f`&\$&\$`Y]bY  
 BYhncni k UbXYfi b[ `j cb`Yhk U`- \*%) -) `DYfgcbYbž`bUWXYa  
 %"- %+", ( &`A YbgWŁYb`Ui g`8f]hghUUhYb`]b`X]Y`9I `\_Ua`Yb"

CVk c\`X]Y`NU\`XYf`5gm`UbhfÀ[ Y`bUWŁ`Y]bYa` < ÒWŁ ghghUbX`]b  
 &\$%) `i bX`&\$%\*`ni fØW\_[ ]b[ ž`gh]Y[ `&\$&&`X]Y`NU\`YfbYi hi a` ( \*ž)  
 i `Ui Z- &` "- - %"8Yi hgWŁ`UbX`V`Y]Vh`Ui WŁ`\]Yf`Ub`XYf`Gd]hnY`XYf  
 5gm`UbhfÀ[ Yž[ YZc`[ hij cb`: fUb`fY]WŁ`i bX`GdUb]Ybž`k À\fybX  
 NmdYfb`X]Y`\ ÒWŁ ghY`5gm`UbhfU[ gfUhY`dfc`%\$"\$\$\$`9]bk c\`bYf  
 j YfnY]WŁbYhY`"8]YgY`NU\`Yb`j YfXYi h`]WŁYbž`k ]Y`k ]WŁh][`Y]b  
 ghfi `\_hi f]YfhYg`i bX`g]WŁYfYg`A ][ fUh]cbga`UbU[ Ya`Ybh`ZØf`X]Y  
 A ]h[ `]YXgghUUhYb`XYf`9I `]gh"

8]Y`6YcVUWŁhi b[ Yb`j cb`6f]b`\_Yf`ni f`G]hi Uh]cb`]b`K ]Yb`k YfZYb  
 gca`h]b]WŁh`bi f`Y]b`@]WŁh`Ui Z`X]Y`c`\_U`Y`Dc`]h]\_ž`gcbXYfb`gd]Y[ Y`b  
 Ui WŁ`X]Y`[ fØ»YfYb`<YfUi gZc`fXYfi b[ Yb`ZØf`X]Y`9I `k ]XYfž`k Ybb`Yg  
 i a`A ][ fUh]cbž`ž`hY[ fUh]cb`i bX`[ YgY`gWŁUZh]WŁY`G]WŁYf\Y]h[ Y\`h"  
 8]YgY`H\Ya`Yb`k YfXYb`g]WŁYf`WŁ`Ui WŁ`ja`k Y]hYfYb`dc`]h]gWŁYb  
 8]g\_i fg`Ub`6YXYi hi b[ `[ Yk ]bbYb"

8YhU]`g	
C fh	K ]Ybž`² ghYffY]WŁ
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k ]Yb"cfZ"Uh</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh