

? cdYb \ U [Yb ' ØVYf \ c ` h ` K] Yb . ' B Yi Y
` YVYbgk YfhYghY ` GhUXh ` XYf ` K Y ` h °

? cdYb \ U [Yb ' j YfXfÅb [h ` K] Yb ' ja ' ; ` cVU ` @j YUV] `] hm i ðXYI
&\$&) ` U ` g ` ` YVYbgk YfhYghY ` GhUXh " | fgUW X Yb ' i bX ` 8 YhU] ` g ` ni f
6Yk Yfhi b [` Yf ` Åi hYfh "



K] Yb ž ` 2 ghYffY] W Å ! ` ? cdYb \ U [Yb ` \ Uh ` XYb ` H] hY ` ` XYf
` YVYbgk YfhYghYb ` GhUXh ` XYf ` K Y ` h ` ja ' ; ` cVU ` @j YUV] `] hm i ðXYI ' &\$&)
ØVYfbca a Yb ` i bX ` K] Yb ` XUa] h ` Ui ZXYb ` nk Y] hYb ` D ` Uhn ` j Yfk] YgYb "
8Yf ` 6Yf] W Å h j cb ` XYf ` 9W Å bca] gh ` ðhY ` `] [Yb W Å ` l b] h ` f 9 ≠ Ł ` \ YVh
\ Yfj cfž ` XUgg ` X] Y ` XÅb] gW Å Y < Ui dhghUXh `] b ` 6YfY] W Å Yb ` k] Y ` GhUV] `] hÅž
6] Xi b [` i bX ` ðZfUghfi _ hi f ` dYfZY _ hY ` K YfhY ` Yfn] Y ` h ` \ Uh " K] Yb ž ` XUg
XfY] ` Å \ fY ` ` Ub [` i bUb [YZcW Å hYb ` Ub ` XYf ` Gd] mY ` ghUbXž ` a i gghY
Ui Z [fi bX ` Y] bYg ` ZØbZDi b _ hY ! F ØW _ [Ub [g] ja ` GhUV] `] hÅhgk Yfh
ni fØW _ ghYW _ Yb " ` 9] bY ` 6ca VYbXfc \ i b [` k Å \ fYbX ` Y] bYg ` ? cbnYfhg
XYf ` DcdghUf ` HUm ` cf ` Gk] ži] a ` Å \ f ` &\$&(` hfi [` XUni ` VY] ž ` XUgg ` X] Y
GhUV] `] hÅh ` K] Ybg `] b ` : fU [Y [YghY ` ` h ` k i fXY "

ðhYfYggUbhYfk Y] gY ` hY] ` Yb ` g] W Å ` Ui W Å ` NØf] W Å ` i bX ` K] Yb ` XYb ` nk Y] hYb

D`Uhnžk Ug`X]Y`ghUf_Y`K YhhVYk YfVgZÀ\][`_Y]h`Yi fcdÀ]gWXYf`GhÀXhY
i bhYfghfY]W`h" , VYfU``]b`9i fcdU`g]bX`X]Y`YfghYb`XfY]`D`ÀhnY`ZYgh]b
<ÀbXYb`XYf`U`hYb`K Y`hž`k]Y`XYf`A Yf_i f`VYf]W`hYh"A Y`Vci fbY`Ui g
5i ghfU`]Yb`a UW`h`XUg`j]YfhY`D`UhnUb[YVch`_ca d`Yhž`[YZc`[hj cb
; YbZUi ZXYa``ZØbZhYb`D`Uhm" 8]Y`Zc`[YbXY`@]ghY`nY][`h`X]Y`k`Y]hYfYb
GhÀXhYž`X]Y`Yg`]b`X]Y`Hcd`HYb`[YgW`UZh`UVYb.

- GmXbYmif`" `D`UhnŁ
- CgU`U`i bX`5i W`_UbX`f[Ya`Y]bgUa` `+"`D`UhnŁ
- 5XY`U]XY`f- " `D`UhnŁ
- J UbW`ci j Yf`f%\$ " `D`UhnŁ

9VYbZU`g`VYa`Yf`_Ybgk Yfh]ghž`XUgg`J UbW`ci j Yf`j ca` `+"`Ui Z`XYb`%\$"
D`Uhn`UV[Yfi hgW`h]gh`i bX`j YfgW`]YXYbY`I G!GhÀXhY`k]Y`8Yhfc]h
i bX`BYk`M`cf`_b]W`h`Y]ba`U`i bhYf`XYb`YfghYb`&\$`ni`Z]bXYb`g]bX`
Y]b`NY]W`Yb`ZØf`X]Y`Ub`U`hYbXYb`GhUV`]hÀhgdfcV`Ya`Y`]b
BcfXUa`Yf]_Už`X]Y`XYf`9W`bca`]gh`UbU`mg]Yfh`\Uh"

9]b`h]YZYfYf`6`]W`_]b`XYb`6Yf]W`h`nY][`hž`XUgg`X]Y`9+` `%"` `GhÀXhY
Ub`UbX`j`cb` ` \$` `X]_Uhc`fYb`VYk`YfhYhYž`XUfi`bhYf`X]Y
GW`XØggY`_UhY[cf]Yb`GhUV`]hÀhž`; Ygi bX`X]Y]hgk`YgYbž`?i`hi`fž
I`a`k`Y`hž`6`]Xi`b[`i`bX` `ZfUghfi`_hi`f`"8]Y`GhUV`]hÀhgVYk`Yfhi`b[Yb
\UVYb`k`Y`hk`Y]h]bg[YgUa`h`bUW`[Y`UggYb`"6YgcbXYfg`VYhfc`ZYb
g]bX`XYf`BU`Y`C`ghYbž`BcfXUZf]_U`i bX`HY]`Y`K`YghYi`fcdUgž`k`cVY]
Ui`W`X]Y`a`]hÀf]gW`Yb`?cbZ]_hXfc`\i`b[Yb`]b` `X]Yb`i`bX`HU]k`Ub
U`g`; YZU`fYbZU`hc`fYb`Y]bY`F`c`Y`gd]Y`Yb`"8Ua`Ug`_i`gž`X]Y`GhUXhž
X]Y`bUW` `U`fY`Ub[Yb`?cbZ]_hYb`Ua` `9bXY`XYf`@]ghY`fUb[]Yfhž`\Uh
bcW`j`]Y`j`cf`g]W`ž`k`Ybb`Yg`i`a`XYb`K`]YXYfUi`ZVUi`[Y`h` `hfc`h
dchYbn]Y`Yf`J`YfVYggYfi`b[Yb`bUW`XYa` `FY[]a`Yk`YW`gY`]a` `U`fY
&\$&("`

`bcW` `a` Y`f`8YhU]`g`gdf]W`h`X]Y` `bj`Ygha`Yb`h`GY]hY`ØVYf`X]Y
I`bhYfgW`]YXY`]bbYf`U`V`8Yi`hgW`_UbXgž`k`c`GhÀXhY`k`]Y` :`fUb`_Z`fh
Ua` `A`U]bž`A`ØbW`Yb`i`bX`<`Ua`Vi`f[`]a`]bhYfbUh]cbU`Yb`J`Yf[`Y]W`
a`]h`U`hYb`":`fUb`_Z`fh`\Uh`a`]h`XYa` , " `D`Uhn`X]Y`BUgY`j`cfbž
k`À`fYbX`A`ØbW`Yb`Ui`Z`F`Ub[`%"`i`bX`<`Ua`Vi`f[`Ui`Z`F`Ub[`&\$`Zc`[`h`
8]YgY`GhÀXhY`g]bX`ZØf`]\fY`\c`Y`@YVYbgei`U`]hÀhž`k`]fhgW`UZh`]W`Y
GhUV`]hÀhi`bX`[i`hY`5bV]bXi`b[`VY`_Ubbh"

8Yf`bYi Yf`]WXY`5i Zgh]Y[`?cdYb\U[Ybg`k]fX`j cb`c_U`Yb
6fUbWXYbj YfhfYhYfb`U`g`[fc»Yf`9fZc`[`[Yk YfhYh"8]Y`X`Àb]gWXY
<Ui dhghUXh`[]h`U`g`J cffY]hYf`]b`bUW\U`h][Yf`GhUXhYb`hk]W`i b[
i bX`Y]bYa `Ui g[Yk c[YbYb`J Yf`À`hb]g`nk]gWXYb`5fVY]hi bX
: fY]nY]h"A]h`Y]bYa `ghUf`_Yb`: c`_i g`Ui Z: U\ffUXZfYi bX`]W`_Y]hi bX
Ua V]h]cb]YfhYb`?`]a Un]Y`Yb`n]Y\h?cdYb\U[Yb`]a a Yf`a Y\f
A YbgWXYb`i bX`i bhYfbY\`a Yb`Ub"8]Y`]bg[YgUa h`c\Y
@VYbgei U`]h`h`]b`XYf`GhUXh`k]fX`Xi fW`Y]b`[i h`Z b`_h]cb]YfYbXYg
; Ygi bX\Y]hggmghYa ž`gc`]XY`6]`Xi b[gUb[YVchY`i bX`Y]bY`J]Y`nU\`
`_i `hi fY`Yf`5_h]j]h`hYb`i bhYfghØhnh`

9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`@VYbgei U`]h`h`]b`K]Yb`i bX
UbXYfYb`Gh`XhYb`]b`XYb`_ca a YbXYb`J\`fYb`Yb`hk]W`_Y`b`k]fXž
XYbb`]a `gh`Xh]gWXYb`K Yhh`Ui Zi a `XYb`VYghYb`@VYb`gfUi a`]gh`X]Y
?cb`_i ffYbn`[fc»"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "YWčbca]gh[fci d"Wča • k k k "XUg]bj Ygha Ybh"Wča

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh