

? `]a Uk UbXY`gW`À[h'ni . '² ghYffY]W`
a Y`XYh'F Y_cfXgca a Yf'i bX
A]``]cbYbgW`ÀXYb`°

K]Ybž'(" ' & \$ &) . '5bU`mgY`ni `_]a UVYX]b[hYb
9I hfYa YfY][b]ggYb`]b`9i fcdU`nY][h'ghY][YbXY`GW`ÀXYb`i bX
F]g]_Yb`ZØf` ; Ygi bX\Y]h'i bX`I a k Y`h"



K]Ybž'² ghYffY]W` ! ' ð`K]Yb`i bX`XYb`i a `]Y[YbXYb`FY[]cbYb`]gh
X]Y`<]mYk Y`Y`]b`j`c`Ya` ; Ub[Y`"K`À`fYbX`XYf`A U]`&\$&'`'a`]hj`]Y`
FY[Yb`i bX`_Ø`Yb`HYa dYfUhi fYb`Ub`X]Y`Gca a Yfhf`Ài a Y`_Ui a
Yf]bbYfhYž`Yf`YVhY`XYf`ž`b`]Y]bYb`fY[Y`fYW`hYb`HYa dYfUhi fghi fa
i bX`k Uf`XYf`Xf]h`k`Àfa` ghY`ž`b`]U`Yf`NY]hYb`]b`² ghYffY]W`"8]YgY
YI hfYa Yb`k YhYfVYX]b[i b[Yb`g]bX`b]W`h`bi`f`Y]b`NY]W`Yb`XYg
U_hi Y`Yb`?`]a Uk UbXY`gž`gcbXYfb`Ui W`J`cfV`chYb`ni`_ØbZh][Yf
<YfUi gZcfXYfi b[Ybž`k]Y`XYf`?`i`f]Yf`VYf]W`hYh"

8]Y`9i fcdU!; Ugh[YVYf`g]bX`b]W`h`U`Y]b`a`]h`X]YgYb
K YhYfYI hfYa Yb`"@Ui`h`XYf`9i fcd`À]gW`Yb`I a k Y`hU[Ybhi`f`f995Ł

VY`Ui ZYb`g]W`X]Y`k]fhgW`UZh`]W`Yb`GW`AXYb`Xi fW`k YhhYfVYX]b[hY
9I hfYa YfY][b]ggY`b` , `Yi fcdA]gW`Yb`GhUUhYb`ja` `U\`f`&\$&` `Ui Z
a Y\`f`U`g`(`) `A`]`UfXYb`9i fc`" `b`XYb`YhhYb`U\`fYb`k UfYb`X]Y
GW`AXYb`bcW` \`O\`Yfz`i bX`gY]h`%- , \$`ØVYfgh]Y[Yb`g]Y`]b`9i fcdU
X]Y`A Uf`_`j`cb`+-`\$`A`]`UfXYb`9i fc`" `6YgcbXYfg`X]Y`GW`AXYb`Xi fW`
 , VYfgW`k Ya a i b[Ybž`GhØfa Yž`K]bX`i bX`<U[Y`[Y\`ØfYb`ni` `XYb
<Ui dhi fgUW`Yb`ZØf`XYb`Z]bUbni]Y`Yb`J Yf`i ghž`k A\`fYbX`XUg`H\`Ya U
J Yfg]W`Yfi b[`icZh`ni` `i`fn`_`ca`a`h`"J]Y`Y`GW`AXYb`g]bX`b]W`h
j Yfg]W`Yfhi bX`k UW`gYb`XU\`Yf`gW`bY`Yf`U`g`X]Y`j Yfg]W`YfhiYb
GW`AXYbž`k]Y`X]Y`995`ZYghghY`h"

K]fhgW`UZh`]W`Y`5i`gk`]f`_`i`b[`Yb`i`bX`
?`a`Uk`UbXY`

8]Y` ; Ygi bX\`Y]h`XYf`A YbgW`Yb`]gh`YVYbZU`g`[YZ\`fXYh`Nk`]gW`Yb
%-, \$`i`bX`&\$&` `k`i`fXYb`X]Y`a`Y]ghYb`HcXYgZ\`Y`Xi`fW`
<]hnYk`Y`Ybž`8`ØffYb`i`bX`K`U`XVf`AbXY`j`Yfi`fgUW`h`<]YfVY`]gh
YXcW`ni`VYUW`hYbž`XUgg`j`]Y`Y`HcXYgi`fgUW`Yb`b]W`h`X]fY`_`h`Ui`Z
<]hnY`ni`fØW`_`ni`ZØ\`fYb`g]bXž`k`Ug`X]Y`5i`gk`Yfhi`b[`YfgW`k`Yfh`"8Yf
?`a`Uk`UbXY`U`h`k`Y]hfY]W`YbXY` : c`[Yb`ZØf`^`_`cgmgH`Ya`Yž
K]fhgW`UZhž` ; Ygi bX\`Y]h`i`bX`XUg`U`[Ya`Y]bY`K`c`\`Yf[Y\`Yb`]b
9i`fcdUž`k`]Y`X]Y`995`VYgW`fY]Vh"

<]bni`_`ca`a`Yb`]ja`a`Yf`\`Ai`Z][YfYfY`9I`hfYa`k`YhhYfYfY][b]ggYž`X]Y
YfbYi`h`b]W`h`bi`f`]b`^`ghYffY]W`ž`gcbXYfb`Ui`W`]b`8Yi`hgW`\`UbX
j`Yf\`YfYbXY`GW`AXYb`Ub[Yf]W`hYh`\`UVYb`"8Yf`\]Yg][Y`ž`b`]gh`Y]b
[fY]ZVUfYg`6Y]gd]Y`ZØf`X]YgY`9I`hfYa`k`YhhYf`U[Y`<]hnYk`Y`Yb`i`bX
GhUf`_`fY[Yb`g]bX`]bnk`]gW`Yb`b]W`h`a`Y\`f`X]Y`5i`gbU`a`Yž`gcbXYfb
X]Y`F`Y[Y`"8]Y` : fU[Yž`X]Y`g]W` \]YfVY`]ghY`hž`]gh`K`]Y`[i`h`g]bX`k`]f
Ui`Zgc`W`Y`YI`hfYa`Yb`K`YhhYf`U[Yb`j`cfVYfY]hYh3`8Yf`K`K` : `k`Y]gh
XUfUi`Z\]bž`XUgg`_`]ja`UVYX]b[hY`9I`hfYa`k`YhhYfYfY][b]ggY`b]W`h`bi`f
k`U\`fgW`Y]b`]W`Yf`k`YfXYbž`gcbXYfb`]fY`b`hYbg]h`h`i`bX`<Ai`Z][`_`Y]h
g]W`ghYh][`Yf\`Ø\`Yb"

I`a`Y]bY`Zc`fhgW`fY]hYbXY`Ni`gd]hni`b[`XYf`?`a`U`_`f]gY`ni
j`Yfa`Y]XYbž`]gh`Yg`i`bYf`Àgg`]W`ž`dfcU`_`h]j`Y`A`U»`bU`a`Yb`ni
Yf[fY]ZYb`"8Yf`6Yf]W`h`XYg`K`Y`h`_]a`UfUhg`f`Đ77`E`a`U`b`h
Y]bXf]b[`]W`ž`XUgg`XYf`A`YbgW`X]Y`<Ui`dhi`fgUW`Y`ZØf`XYb

?`ja Uk UbXY`]gh" C \bY`Y]bY`XfUgh]gWXY`FYXi _h]cb`XYf
 HfY]V\Ui g[UgYa]gg]cbYb`_ØbbhYb`?ØghYbØVYfgWk Ya a i b[Ybž
 X]Y`ZfØ\Yf`bi f`U`Y`%\$\$`>\fY`j cf_Ua Ybž`_ØbZh][`Å\`]W`FYU`]hÅh
 k YfXYb"

Ni _i bZhgUi gV`]W_

8]Y`Dfc[bcgYb`g]bX`b]W`h[YfUXY`fcg][.`⊖g[YgUa`h]g]bX`X]Y
 A]hhY`a YYffY[]cbYb`Ua`ghÅf`ghYb`VYhfcZZYb`i bX`a ØggYb`a]h
 \Ø\YfYb`GWÅXYb`Xi fW`_]a UVYX]b[hY`9I hfYa`k YhhYfYfY][b]ggY
 fYW`bYb"; Ygi bX\Y]h]W`Y`F]g]_Yb`Xi fW`_]a UVYX]b[hY
 9f_fUb_i b[Yb`i bX`Y]bY`ghYh][Y`Ni bU\`a Y`j cb`J Yf`Yhni b[Yb`i bX
 ⊖ZY`_h]cbYb`ghY\Yb`YVYbZU`g`Ui Z`XYf`5[YbXU`"8]Y`995`YVh`X]Y
 Bchk YbX][_Y]h`\Yfj cfžj YfgW`]YXYbY`dc`]h]gW`Y`A U» bU\`a Yb`ni a
 ?`ja UgW`i hn`VYggYf`Ui ZY]bUbXYf`UVni gh]a a Yb`i bX`X]Y
 I a gYhni b[`XYf`9I !GhfUhY[]Y`ni f`5bdUggi b[`Ub`XYb`?`ja Uk UbXY`
 nØ[][`j cfUbni hfY]VYb"

⊖`5bVYhfUW`h`X]YgYf`\YfUi gZcfXYfbXYb`@U[Y`]gh`Yg`Ub`XYf`NY]hž
 b]W`h`bi f`ØVYf`X]Y`; YZU\YfYb`XYg`?`ja Uk UbXY`g`ni`gdfYW`Ybž
 gcbXYfb`Ui W`_U`h]j`ni`\UbXY`b"CV`Xi fW`XYb`5i gVUi
 YfbYi YfVUfYf`9bYf[]Yb`cXYf`X]Y`9bhk]W`_i b[`VYggYfYf
 5bdUggi b[gghfUhY[]Yb` `YXY`bcW`gc`_Y]bY`A U» bU\`a Y`_Ubb
 \Y`ZYbž`ni`_ØbZh][Y`i bk YhhYf`i bX`XYfYb`j Yf\YYfYbXYb
 5i gk]f_i b[Yb`ni`a`]`XYfb"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "YYU"Yi fcdU"Yi • k k k "k k Z"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh