

? `]a Uk UbXY`VYXfc\h`K]Ybg GhUXhVÀi a Y. `Gc `k]fX `]\fY `DZ`Y[Y g]W\ Yf[YghY`h°

K]Yb`dZY[h`ØVYf`) \$\$"\$\$\$`GhUXhVÀi a Yž`i a `XYb
<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`i bX`YI hfYa Yf
K YhhYfVYX]b[i b[Yb`ni `VY[Y[bYb"



K]Ybž`2 ghYffY]W\ `!`K]Yb`ghY`hj cf`Y]bYf`XcddY`hYb
<YfUi gZcfXYfi b[.`8Yf`?`]a Uk UbXY`Vf]b[h`b]W\h`bi f`\Y}» YfY
Gca a Yf`i bX`YI hfYa Y`K YhhYfYfY][b]ggY`a]h`g]W\ž`gcbXYfb`\Uh
Ui W\`5i gk]f`_i b[Yb`Ui Z`X]Y`GhUXhVÀi a Yž`X]Y`ZØf`XUg`A]_fc`_]a U
i bX`XUg`GhUXhV]`X`j cb`i bj Yfn]W\hVUfYa `K Yfh`g]bX"`, VYf`) \$\$"\$\$\$
GhUXhVÀi a Y`[]Vh`Yg`]b`XYf`ØghYffY]W\]gW\Yb`<Ui dhghUXhž`ZØf`X]Y
fi bX`+\$`gdYn]Y`""[YgW\i `hY`6Ui a dZY[Yf`i bX`nYfh]Z]n]YfhY
6Ui a `_cbhfc`Yi fY`j YfUbhk cfh]W\`g]bXž`k]Y`XYf`?`i`f]Yf`VYf]W\hYh"
=a `Gca a Yf`ghY`Yb`hÀ[`]W\`%) \$`A]hUfVY]hYf`i bX`) \$
;]Y}ZU\fnYi [Y`VYfY]hž`i a `X]Y`J`Y[YhUh]cb`]b`XYf`GhUXh`ni
VYk`ÀggYfb"

8cW`b]W`h`U`Y`]a a Yf[f0bYb`F]YgYb`_0bbYb`a]hXYa`g]W`
j Yf`A`bXYfbXYb`?`]a U`dfcV`Ya`cg`i a [Y`Yb`"8]Y`A`i Z][Yfyb
<]mYk Y`Yb`gYhnYb`j cf`U`Ya`XYb`š b[V`A`i a Yb`ni`"8]YgY
VYb0h][Yb`]b`XYb`YfghYb`j]Yf`š`fYb`Y]bY`VYgcbXYfg`]bhYbg]j Y
DZY[Y`i bX`k YfXYb`h`A`[`]W`a`]h`fi bX`(\$\$"\$\$\$@]hYfb`K UggYf
j Yfgcf[h`K c`Ui hca Uh]gW`Y`6Yk`ÀggYfi b[gUb`U[Yb`ZY`Ybž
a 0ggYb`g]Y`a`]bXYghYbg`nk Y]a U`k 0W`Yb`h]W`j cb`<UbX
[Y[cggYb`k YfXYb`"a a Yf`]b`_ca a Yb`XUVY]ZUgh&) "\$\$\$
6Yk`ÀggYfi b[gg`A`W`Y`ni a`9]bgUhmž`X]Y`XYb`_Y]bYb`6`A`i a Yb
Y`ZYbž`X]Y`YfghYb`@YVYbg`U`fY`ni`0VYfghY`Yb`"

I bgW`ÀhnVUfYf`K Yfh`XYf`GhUXhV`A`i a Y

GhUXh`i`i bX`GhfU»YbV`A`i a Y`YfZ0`Yb`Y]bY`J]Y`nU`U`Ub`i`i b_h]cbYb`
g]Y`g]bX`b]W`h`bi f`GW`UhYbgdYbXYfž`gcbXYfb`Ui W`k]W`h][Y
9a]gg]cbgZ]`hYf`i bX`@YVYbgf`A`i a Y`Z0f`nU`fY]W`Y`H]YfUfhYb`"
8Yb`bcW`_`A`a dZYb`g]Y`i bhYf`YI hfYa Yb`6YX]b[i b[Yb`k]Y
6cXYbj YfX]W`hi b[ž`@ ZhgW`UXghcZYb`i bX`]a a Yf`a Y`f`bYi Yb
GW`UXcf[Ub]ga Ybž`k]Y`XUg`I a k Y`hVi bXYgUa h`Yf`_`Àfh`
; 0h]W`Yg`K YhhYf`cXYf`b]W`hž`j]Y`Y`X]YgYf`6`A`i a Y`YffY]W`Yb`cZh
bi f`X]Y`<`À`ZhY`]`fYg`bUh0f`]W`Yb`@YVYbgU`hYfg`"

8]Y`GhUXh`K]Yb`Y`Uh`XUfUi ZfYU[]Yfhi bX`Y]b`i a ZUggYbXYg
GhUXhVUi a _`c`bnYdh`Yb`hk]W`Y`hž`XUg`XYb`?`]a Uk UbXY`U`g
nYbhfU`Yb`i`U`_`hcf`VYf0W`_g]W`h][h`"8]Y`5i`gk U`Y`[Y]Y][bYhYf
6Ui a UfhYb`gc`g]W`Ub`ni`_0bZh][Yb`ghUXh`_]a Uh]gW`Yb
J Yf`A`h`b]ggYb`cf]Ybh]Yfybž`i a`X]Y`@YVYbgXUi Yf`XYf`DZUbnyb`ni
cdh]a]Yfyb`"9]b`gc`W`Yg`J cf[Y`Yb`_0bbhY`j]Y`Yb`VYk`À`fhYb
6Ui a UfhYb`Y`ZYbž`XYb`bYi Yb`<YfUi gZcfXYfi b[Yb`VYggYf`ni
hfchYb`"

8 Yf`K Y[`]b`X]Y`Ni`_i bZh`XYf`GhUXhV`A`i a Y

K]Yb`_Ubb`j cb`XYb`9fZU`fi b[Yb`UbXYfyf`Gh`X`hY`dfcZ]h]Yfybž`X]Y
VYfy]hg`]bbcj Uh] Y`A`cXY`Y`ni f`J YfVYggYfi b[`XYf`GhUXhV`A`i a Y
Yb`hk]W`Y`h`U`VYb`"š`6UmYfb`ni a`6Y]gd]Y`k`i`fXY`Y]b`dfcnYgg!
cf]Ybh]YfhYg`A`cXY`]a`f`U`a`Yb`XYf`HY]`dfc`Y`hY`7]hmHfYY`=i bX`=
Yb`hk]W`Y`h`5`g`NG?`VYf]W`hYhž`Y`]Zh`X]YgYg`A`cXY`XYb`D`UbYfbž`

X]Y`K UWghi a `i bX`² _cgmghYa `Y]ghi b[Yb`j cb`GhUXhVÀi a Yb
 VYggYf`ni `j YfghY\Yb`i bX`Ub`X]Y`ni _ØbZh][Yb`?`]a UVYX]b[i b[Yb
 Ubni dUggYb`"8Yf`@Y]hZUXYb`Ybh`À`h`\`ZfY]WXY
 G]a i `Uh]cbgYf[YVb]ggYž`X]Y`ZØf`Y]bY`J]Y`nU\`j cb`6Ui a UfhYb`]b
 XYb`Gh`XhYb`[Ybi hnh`k YfXYb`_ØbbYb`"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`[fc»ž`XcW`a]h`Y]bYa`_ccfX]b]YfhYb
 5bgUhn`]b`DZY[Y`i bX`D`Ubi b[`XYf`GhUXhVÀi a Y`_Ubb`K]Yb`b]W`h
 bi f`gY]bY`[fØbYb`@ b[Yb`gW`ØhnYb`ž`gcbXYfb`Ui W`ni _ØbZh][Yb
 ; YbYfUh]cbYb`Y]b`YVYbgk YfhYfYg`GhUXh`]a U`V]YhYb`"8]YgYf`K Y[
 YfZcfXYfh`Y]b`[i hYg`<ÀbXWYb`]b`XYf`5i gk U\`XYf`f]W`h][Yb
 6Ui a UfhYb`i bX`X]Y`_cbh]bi]Yf`]WXY`DZY[Y`XYf`VYghY\YbXYb
 6Ui a VYgh`AbXY`"9]b`j c`Yf`9fZc`[`k]fX`Yfgh`UV`Y]bYa`5`hYf`j cb
 Yhk U`&\$`x\`fYb`g]W`hVUfž`k Ybb`X]Y`6Ài a Y`]`fY`j c`Y`K]f_gUa _Y]h
 ZØf`XUg`?`]a U`YbhZU`hYb`_ØbbYb`"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf`Uh • k k k "i a k Y`hVi bXYgUa h"XY • k k k "ng_"hi a "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh