

? `]a UgW i hn' i b X  
; Ygi bX\Y]hgj Yfgcf[ i b[ . 'GhÅXhY `]a  
[ Ya Y]bgUa Yb `? Ua dZ°

5a `%%"\$\* "&\$&) `X]g\_i h]YfYb`K ]Ybž<Ua Vi f[ `i bX`NØf]W  
ØVYf`? `]a UgW i hnž; Ygi bX\Y]hgj Yfgcf[ i b[ `i bX`A cV]`]hÅh`]b  
GhÅXhYb"



K ]Ybž`2 ghYffY]W `! `ě`Y]bYf`VYa Yf\_Ybgk YfhYb`ě]h]Uh]j Y` \UVYb  
K ]Ybž<Ua Vi f[ `i bX`NØf]W `VYgW`cggYbž`\fY`?fÅZhY`ni `VØbXY`bž  
i a `@Øgi b[ Yb`ZØf`X]Y`XfÅb[ YbXYb`<YfUi gZcfXYfi b[ Yb`XYf  
i fVUbYb`; Ygi bX\Y]hgj Yfgcf[ i b[ `i bX`A cV]`]hÅh`ni `Z]bXYb`"8 ]Y  
6Øf[ Yfa Y]ghYf`XYf`XfY]`GhÅXhY`hfUZYb`g]W ži a `]\fY`ghfUHY[ ]gWYb  
N]Y`Y`ni `XYZ]b]YfYbž`X]Y`]a `F U\ a Yb`XYf`5[ YbXU`&\$` \$`XYf  
J YfY]bhYb`B Uh]cbYb`ghY`Yb`" ? i f]Yf`VYf]W hYhž`XUgg`X]Y  
GWk Yfdi b\_hY`XYg`HfYZZYbg`Ui Z`? `]a UgW i hnžgc n]U`Yf  
; YfYW.h[ \_Y]h`i bX`Y]bYf`YVYbgk YfhYb`I a [ YVi b[ `U[ Yb"

8]Y`XYa c[ fUZ]gWYb`9bhk ]W\_`i b[ Yb`]b`ghÅXh]gWYb`; YV]YhYb

Vf]b[ Yb`Ä\b`]WXY`<YfUi gZcfXYfi b[ Yb`]b`XYf  
; Ygi bX\Y]hgj Yfgcf[ i b[ `a ]hg]W`"<Ua Vi f[ g`6Øf[ Yfa Y]ghYf`DYhYf  
HgWYbHgWYf`VYhcbhYž`XUgg`X]Y`[ Ygi bX\Y]h`]WXY`J Yfgcf[ i b[  
]a a Yf`gWk ]Yf][ Yf`k YfXYž`cVkc`X]Y`a YX]n]b]gWYb  
A Ò[ `]W`\_Y]hYb`g]W`gh`ÄbX][ `j YfVYggYfb`"9]b`k UW`gYbXYf  
DYfgcbU`a Ub[ Y`i bX`ghY][ YbXY`?cghYb`VYi bfi`][ Yb`X]Y  
J YfUbhk`cfh`]WYb`"9f`Yf`\_`ÄfhY.` 8]Y`[ Ygi bX\Y]h`]WXY`J Yfgcf[ i b[  
k ]fX`]a a Yf`gWk ]Yf][ Yf`ž`k Ug`X]Y`Bchk YbX][ `\_Y]h`bYi Yf`@Øgi b[ Yb  
i bhYfghfY]W`h`"

; Ya Y]bgUa Y`A U» bU`a Yb`ZØf`Y]bY`VYggYfY  
@YVYbgei U`]h`Äh

9]b`[ Ya Y]bgUa Yg`N]Y`]gh`X]Y` : ØfXYfi b[ `Y]bYf`GhUXhYb`hk ]W`\_i b[ ž  
X]Y`XYb`?`]a Uk UbXY`i bX`X]Y`6YfY]hghY`i b[ `Y]ghVUfYb  
K c`b`fUi a g`VYfØW`\_g]W`h][ h`8UVY]`k i fXYb`Ui W`X]Y`H\Ya Yb`XYf  
gcn]U`Yb` ; YfYW`h][ `\_Y]h`i bX`XYf`7`UbW`b[ `Y]W`X]Y]h  
`Yfj`cf[ Y`c`VYb`"8]Y`\_i `hi fY`Yb`5b[ YVchY`hfch`GdUfXfi W`\_gc`Yb  
b]YXf][ gW`k Y`][ `V`Y]VYbž`gc`XYf`K ]YbYf`6Øf[ Yfa Y]ghYf`A ]W`UY`  
@ Xk ][ " ; `Y]W`nY]h][ `g]bX`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`Xi fW`X]Y  
GhUXh!@UbX!GW`YfY`i bX`X]Y`?`i Zh`nk ]gW`Yb`C`gh`i bX`K Ygh  
Yb`hghY`Ybž`b]W`h`ni `ØVYfgY`Yb`"

8]Y`A cV]`]h`Ähgk YbXY`ghY`h`[ Ub`n`c`VYb`Ui Z`XYf`5[ YbXU`X]YgYf`XfY]  
Gh`ÄXhY`"<Ua Vi f[ `[ Y`h]`cfUb`i bX`d`Ubhž`XYb`ž` b[ ZYfbgh]Y[  
Ui hcZfY]`ni `a UW`Yb`"5i W`]b`K ]Yb`V`Y]Vh`XUg`N]Y`Y]bYf  
j Yf`\_Y`fgVYfi`][ hYb`b`bYbghUXhž`k Ä`fYbX`XYf`5i gVUi `XYf`I !6U`b  
i bX`GhfU» YbVU`b`k Y]hYf`j`cfUb[ Yhf]YVYb`k ]fX`"HgW`YbHgW`Yf  
ghY`hY`\_Ufž`XUgg`XUg`5i hc`Ui W`]b`Ni`\_i bZh`Y]b`k ]W`h][ Yg  
J Yf`\_Y`fga ]hY`V`Y]VYb`k ]fX`"@ Xk ][ `gd`fUW`\_g]W`[ `Y]W`nY]h][ `ZØf  
XYb`@cVUi hi bbY`Ui gž`i a `Y]ghVUfYb`K c`b`fUi a `ni`gW`UZZYb`"8Yf  
J Yf[ `Y]W`a ]h`Gh`ÄXhYb`k ]Y`5a ghYfXUa`i bX`?cdYb`U[ Yb`nY][ hž  
XUgg`Ui W`K ]Yb`i bX`<Ua Vi f[ `]`fY`A cV]`]h`Ähg`\_cbnYdhY  
ØVYfXYb`\_Yb`a ØggYb`"

< YfUi gZcfXYfi b[ Yb`]b`ÄbX`]WXYb` ; YV]YhYb

K Å\fybX`ghÅXh]gWÅY`A U» bU\ a Yb`j cfUbgWÅfY]hYbž`V`Y]VYb  
`ÅbX`]WÅY` ; YV]YhY`cZhj`cb`XYb`8]g\_i`gg]cbYb`i`a`X]Y  
A cV]`]hÅhgk`YbXY`i`bVYfØ\fh"9]b` ; i`hUWÅhYb`XYg  
K ]ggYbgWÅUZh`]WÅYb`6Y]fUhg`VY]a`6i`bXYga`]b]ghYf]i`a`ZØf  
8][`]hU`Yg`i`bX`J`Yf`\_Y\`f`nY][`hž`XUgg`Yg`Ub`5`hYfbUh]j`Yb`ni`a  
5i`hca`cV]`a`Ub[`Y`hž`k`Ug`X]Y`A`cV]`]hÅhgk`YbXY`[`YZÅ\`fXYh"8]Y  
ghY][`YbXYb`?`cghYb`ZØf`a`c`hc`f]g]YfhY`A`cV]`]hÅhž`VYX]b[`h`Xi`fWÅ`XYb  
bUh]cbU`Yb`9a`]gg]cbg\`UbXY`i`bX`VYfY]hg`Yf\`Ø\`hY`?`fUZhghc`ZZd`fY]gYž  
VY`UghYb`X]Y`<`Ui`g\`U`hY`]b`ÅbX`]WÅYb`FY[`]cbYb`ni`gÅh`]WÅ`"Hf]X  
k`Y]gh`XUfUi`Z\`]bž`XUgg`Yg`Y]bY`j`Yf`\_Y\`fgd`c`]h]gWÅY  
F`U\`a`YbghfUhY[`]Y`VYb`Øh][`hž`i`a`gck`c\`i`fVUbY`U`g`Ui`WÅ`ÅbX`]WÅY  
A`cV]`]hÅhgVYXØfZb]ggY`ni`VYfØW\_g]WÅh][`Yb`"

9]b`k`Y]hYfYf`5gdY`\_h`XYf`gcn]U`Yb` ; YfYWÅh][`\_Y]h`VYhf]Zh`X]Y  
J`Yf`\_Y\`fgd`Ubi`b[`]6YgcbXYfg`]b`8Yi`hgWÅ`UbX`k`i`fXY  
`U\`fnY\`bhY`Ub[`]Y]bY`GhUXhYb`hk`]W`\_i`b[`]VYhf]YVYbž`X]Y`j`cf`U`Y`a  
XUg`5i`hc`VY[`Øbgh][`hY"8]Yg`\`Uh`ni`Y]bYf` :`ÅWÅYbi`b[`]YfYWÅh][`\_Y]h  
i`bX`I`a`k`Y`hVY`Ughi`b[`]Yb`[`YZØ\`fhž`X]Y`U`Y`GhUXhVYk`c\`bYf  
VYhfYZZYb"8]Y` :`cfXYfi`b[`]Yb`bUWÅ`Y]bYf`gcn]U`[`]YfYWÅhYb  
J`Yf`\_Y\`fgk`YbXY`k`YfXYb`XU\`Yf`Ui`hYf"J`78`bYb`bh`ZU]fY  
J`YfhY]i`b[`]Yb`j`cb` :`ÅWÅYb`ZØf` :`i`»[`Åb[`]Yf`i`bX`F`UXZU\`fYf`gck`]Y  
Y]bY`Yb[`]YfY`J`YfnU\`bi`b[`]j`cb`GhUXh`i`bX`J`Yf`\_Y\`fgd`Ubi`b[`]U`g  
a`Ø[`]WÅY`A`U»`bU\`a`Yb`"

Ni`gUa`a`YbZUggYbX`nY][`h`X]Y`GhÅXhYf]c[`]!`?`ccdYfUh]cbž`XUgg`K`]Ybž  
<`Ua`Vi`f[`]i`bX`NØf]WÅ`VYfY]h]g]bXž`g]WÅ`XYb`<`YfUi`gZc`fXYfi`b[`]Yb  
XYf`Ni`\_i`bZh`ni`ghY`Yb"⊖XYa`g]Y`XYb`5i`ghUi`gWÅ`i`bX`X]Y  
⊖gd]fUh]cb`nk`]gWÅYb`XYb`GhÅXhYb`ZØfXYfbž`gWÅ`UZZYb`g]Y  
A`Ø[`]WÅ`\_Y]hYb`ZØf`@Øgi`b[`]Ybž`X]Y`bUWÅ\`U`h][`Y`i`bX`VYVYbgk`YfhY  
i`fVUbY`F`Åi`a`Y`[`]UfUbh]YfYb`gc`Yb"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]WÅ  
X]YgY`j`]Y`j`Yfgd`fYWÅYbXYb`D`ÅbY`k`Y]hYfYb`hk`]W`\_Y`b`"

8YhU]`g	
C`fh	K`]Ybž`²`ghYffY]WÅ
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>•`_i`f]Yf"Uh</li> <li>•`hf]X"hfV"cf[</li> <li>•`k`k`k`"j`WÅ"cf[</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh