

? Y]b`9]b hf]hhž`bi f`Gd U» .`Gc`k]fX`XUg
8 c b Ui]bgY`ZYgh`&\$&) `Y]b` : Ygh`

9f`YVYb`G]Y`XUg`8 c b Ui]bgY`ZYgh`&\$&) `]b`K]Yb.`: fY]Yf
9]bhf]hhž`ØVYf`%"\$ \$ \$`?`Øbgh`Yf`i bX`Y]b`j]Y`ZÄ`h][Yg`Dfc[fUa a
j ca`'&\$" &&"† b]"



8 c b Ui]bgY`ž`K]Yb`ž`² ghYffY]W`!`8 Ug`8 c b Ui]bgY`ZYgh`&\$&)
ghY`h`j cf`XYf`HØf`i bX`j Yfgdf]W`hž`Y]b`<][\`][\h`XYg`K]Yb`Yf
J YfUbghU`hi b[g_U`YbXYfg`ni`k`YfXYb`"J ca`'&\$" `V]g`&&"`† b]
&\$&) `j Yfk UbXY`h`g]W`X]Y`8 c b Ui]bgY`Yfb`Yi`h]b`Y]b`A`Y`__U`ZØf
A`i`g]_!`i`bX`?`i`hi`fVY[Y]ghYfhY`"i`b`X]YgYa`'ſ\`f`k`YfXYb`V]g`ni`i`
A`j`c`b`Y`b`6`Y`gi` W`Y`f`Y`fk`U`fh`hž`X]Y`g]W`Ui`ZY]b`i`a`ZUb[fY]W`Yg
Dfc[fUa a`'ZFYi`Yb`XØfZYb"

8 Ug`: Ygh]j`U`Y`fghfYW`h`g]W`ØVYf`Y]b`Y`VYY]b`Xfi`W`Y`b`XY`(`ž)
?`]`ca`Y`h`Y`f`U`b[Y`G`hf`Y`W`Y`nk`]g`W`Y`b`X`Y`f`B`c`f`X`!`i`b`X`X`Y`f
F`Y]W`g`V`f`Ø`W`Y`i`b`X`]g`h`†`ni`" % \$ \$`i`_`c`gh`Y`b`c`g`†`ž`k`U`g`Y`g`ni`Y]b`Ya
VY`]Y`V`h`Y`b`N]Y`ZØf`U`Y`5`h`Y`fg[fi`dd`Y`b`a`U`W`h`"C`f[Ub]g]Y`fh`j`cb`X`Y`f`
GD²`K`]Y`b`g`Y]h`%- , (`ž`V]Y`h`Y`h`X`U`g`9]`Y`b`h`b]W`h`bi`f`A`i`g]_ž`g`cb`XY`fb

XYa c_fUh]gWXY`H\Ya Yb`i bX`j]Y`Z`h][Y`I bhYf\U`hi b["

9]b`Vi bhYg`Dfc[fUa a`ZØf`U`Y

A]h`ØVYf`%"\$\$\$`? Øbgh`Yfb`i bX`ØVYf`* \$\$\$`Ghi bXYb`Dfc[fUa a`
Ui Z%*`6Ø\`bYb`k]fX`ZØf`YXYb` ; YgW`a UW`Yhk Ug`[YVchYb`"8 Ug
X]Yg`Å\`f][Y`A chhc` 8Y]bY`ϕgY`"9W`hY`A ca YbhY` i bhYfghfY]W`h
XYb` : c_i`g`Ui ZYW`hY`9f`YVb]ggY`i bX`9f]bbYfi b[Yb`"BYVYb
VYk`Å\`fhYb`5hfU`_h]cbYb`[]Vh`Yg`Ui W`Y]b][Y`BYi` \Y]hYb`.i bhYf
UbXYfYa`k]fX`Yg`Y]bY`DcXWUgh!6Ø\`bY`a]h`HU`_g`ni`8Ya c_fUh]Yž
K]Yb`i bX`A`i`g`_`[YVYbž`gck]Y`Y]bY`? UfUc`_Y!6Ø\`bY`"

6YgcbXYfg`gdUbbYbX`k]fX`XUg`@]bY`!i d`gY]b`"5a` : fY]hU[ž`XYa`i`&\$`
š`b]ž`k YfXYb`i bhYf`UbXYfYa`A`]`_m`7\`UbW`i bX`X]Y`B`c`5b[Y`g
Ui ZXYf` : YghVØ\`bY`Ui ZhfYhYb`"5a` GUa`ghU[` [YgY`Yb`g]W`?]a
K]`XY`i bX`>C`G<`"XUni`ž`k`Å\`fYbX`XYf`GW`i`ggU`_h`Ua`GcbbhU[ž
XYb`&&"š`b]ž`a]h`F`U[`b`6cbY`A`Ub`i bX`HYW`b`chfcb]WX]Y
: Ygh]j`U`VYgi`W`Yf`VY[Y]ghYfb`k]fX`"

- : fY]hU[ž`&\$`"š`b]`&\$&).
 - FcW`_6Ø\`bY.`5`]W`i]b`FcW`_`H\`i bXYf`UbXž`>6"C`ž`GH99@D5BH<9F
 - : YghVØ\`bY.`ϕ`_`i`g]cbg`_cbnYfhž`A]`_m`7\`UbW`ž`FYX`6i`"Gma`d\`cb]W
 - 9`YW`hfc]WA`i`g]W6Ø\`bY.`8`>5i`Zhf]hhY
 - GW`_U[Yf`ϕgY`.`GhfUbn]b[Yfž`B`c`W_]gž`>Unn` ;]hh]`/`8]gW`_`?]`Yfg
- GUa`ghU[ž`&%`"š`b]`&\$&).
 - FcW`_6Ø\`bY.`<U`Yghcfa`ž`H\`i bXYfa`ch\`Yf
 - : YghVØ\`bY.`B`c`5b[Y`gž`?]a`K]`XYž`>C`G<`"
 - GW`_U[Yf`ϕgY`.`7`cbW`]hU`K`i`fghž`A`cb]_U`A`Ufh]b
- GcbbhU[ž`&&"š`b]`&\$&).
 - FcW`_6Ø\`bY.`695GH`B`6@57?
 - : YghVØ\`bY.`FU[`b`6cbY`A`Ubž`5I`H`c`Z`C`F`8`5
 - 9`YW`hfc]WA`i`g]W6Ø\`bY.`HYW`b`chfcb]W
 - GW`_U[Yf`ϕgY`.`8]Y`8fUi`Z[`Àb[Yf

B UW \ U`h][_Y]h`i bX`G]W`Yf\`Y]h

; fc» [YgW f]YVYb

I a k Y`hVYk i gghgY]b`b]a a h`VY]a `8 cbUi]bgY`ZYgh`Y]bYb`c`Yb
GhY`Ybk Yfh`Y]b"6YfY]hg`gY]h`&\$) `g]bX`DZUbX!6YW Yf`i bX`
² _cghfc a `ZYghYf`6YghUbXhY]`XYg`Ygh]j U`g"5i W`X]Y
G]W Yf`Y]hgUgdY`_h`g]bX`b]W`h`ni `j YfbUW`Àgg][Ybž`XU`Yf`k YfXYb
Ub`U`Yb`9]b[`Àb[Yb`?cbhfc`di b`_h`Y`Y]b[Yf]W`h`h`I a `Ub[Y
K Ufh`nY]hYb`ni `j Yfa Y]XYbž`k]fX`Ya dZc`Ybž`ZfØ`nY]h][`ni
YfgW`Y]bYb"

8]Y`5bfY]gY`[YghU`hY`h]g]W`ZØf`X]Y`a Y]ghYb`; `AghY`i b`_ca d`n]Yfh
Fi bX`- \$`i `XYf`6Ygi W`Yf`bi hnYb`X]Y`ÒZYb`h]W`Yb`J Yf`_Y`fga]hhY`"
8]Y`I %`cXYf`I *`V]g`ni f` 8 cbUi]bgY` `cXYf` <UbXY`g_U] `g]bX`Y]Yf
X]Y`VYghYb`C dh]cbYb"

8 Ug`8 cbUi]bgY`ZYgh`]gh`b]W`h`bi f`Y]b`A i g]_ZYgh]j U`ž`gcbXYfb`Y]bY
D`UhhZcfa ž`X]Y`X]Y`_i `hi fY`Y`J]Y`ZU`h`XYf`GhUX`hi bX`X]Y
[YgY`gW`UZh]W`Yb`H`Y`a Yb`XYf`; Y[Ybk Ufh`ZY]Yfh`Gca]h`V`Y]Vhni
`cZYbž`XUgg`X]Y`5`[`Ai Yf`NY]hi b[`gck]Y`X]Y`K]YbYf`NY]hi b[
i bX`J]YbbU`G][`hgYY]b[`k Y]hYf`b`ØVYf`X]Y`J cfVYfY]hi b[Yb
i bX`<][`][`hg`XYg`Ygh]j U`g`VYf]W`h`Yb`k YfXYb"GY]X`VYfY]h`ZØf
Y]b`i bj Yf[Ygg`]W`Yg`Ygh`Ui ZXYf`8 cbUi]bgY`"

8YhU]`g	
C fh	8 cbUi]bgY`ž`K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`[UYi Yf!nY]hi b["XY • k k k "j]YbbU"Uh • k k k "j]YbbUg][`hgYY]b["Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh