

? UdgWÅ []Vh? cbhfc`Y`ØVYf K Y]» fi gg`UbXg`A Ui hgmghYa `Ui Z' `k Ug ^Yhnh3

? UdgWÅ`HfUZZ]W7ca `5; `[]Vh?cbhfc`Y`ØVYf`A Ui hgmghYa `]b
K Y]» fi gg`UbX`Ui Z' †j Ygh]h]cbYb`Z]Y» Yb`]b`†ZfUghfi _hi f"



K]Ybž'² ghYffY]WÅ !' †`XYf`K Y`h`XYf`J Yf_Y\ fghYWÅbc`c[]Y`hi`hig]WÅ
Y]b][Yg.`8]Y`? UdgWÅ`HfUZZ]W7ca `5; `Uh`Yi`hY`Ua`h]WÅ`VY`_Ubbh
[Y[YVYbž`XUgg`g]Y`X]Y`A`Y`f`Y]h`i`bX`?cbhfc`Y`ØVYf`X]Y`? UdgWÅ
HY`Ya`Uh]WGYfj`]Wg`€CC`]b`K`Y]» fi`gg`UbX`UV[Y[YVYb`Uh`8]YgY
HcWÅhYf[YgY`gWÅ`UZh`VYhfY]Vh`XUg`UbXYgk`Y]hY`A`Ui`hgmghYa`i`bX
X]YgYf`GWÅf]h`a`Uf_]Yfh`Y]bY`VYXYi`hYbXY`K`YbXi`b[ž`XYbb`? UdgWÅ
`À`h`bi`b`k`Yb][Yf`U`g)` \$i`XYf`5bhY]Y`Ub`XYf`; YgY`gWÅ`UZh`8YhU]`g
ni`f`HfUbgU`_h]cb`g]bX`j`YfhfUi`]WÅ`ž`XcWÅ`X]Y`?cbgYei`YbnYb`g]bX
_`Uf.`? UdgWÅ`HY`Ya`Uh]WGYfj`]Wg`€CC`]gh`Ui`g`XYa
J`c`_`cbgc`X]Yfi`b[g`fY]g`XYg`?cbnYfbg`Ui`g[YgWÅ]YXYb`i`bX`k`]fX
ZcfhUb`b]WÅ`h`a`Y`f`ni`a`l`a`gUhn`j`cb`? UdgWÅ`VY]hfU[Yb`"8Ybb`cWÅ
V`Y]Vh? UdgWÅ`k`]fhgWÅ`UZh]WÅ`Ua`9fZc`[`XYg`l`bhYfbY`a`Ybg

VYhY)] [hž'k]Y 'HfUX]b [J]Yk 'Yf`Ai hYfh"

8cW`k]Y`_ca a hYg`ni `X]YgYf`5V[UVY`XYf`?cbhfc`Y3`9]b`HY]`XYg
D`Ubg`_ÖbbhY`a]h`XYa `Ub [Zf]gh][Yb
`ZfUghfi _hi fUi gVUi dfc [fUa a `XYf`k Y]» fi gg]gW`Yb`FY []Yfi b [
ni gUa a Yb`Ab [Yb`"?UdgW` \Uh]b`XYb`YhnhYb``U`fYb`]b`hYbg]]
XUfUb` [YUfVY]hYhž`XUg`Y`Y`_hfc b]gW`Y`A Ui hgmghY a `]b`K`Y]» fi gg`UbX
k`Y]hYf`Ui gni VUi Yb`"N]Y`]]gh`Ygž`Y]b`A`cV]]h`hgbYhn`ni `gW`UZZYbž
XUg`ØVYf`%) \$\$`?`]ca`YhYf`i`a`ZUggh`i`bX`gca`]h`ZUgh`Xcdd`Y`hgc
j`Y`Y`?`]ca`YhYf`k`]Y`VY]`XYf`9]b`ZØ`fi`b [`j`cf`fi`bX`nk`Y]`U`fYb`" `Z
X]YgYa`Ni`gUa`a`Yb`Ub [`VYf]W`hYh`Ui`W` `ZXi`ghf]Ya`U [Un]bž
XUgg`X]Y`A`Ui`hYf`YVi`b [`Ui`Z`Hf`Ub]g]ghfU»`Yb`Y]b`VYXYi`hYb`XYf
GW`f]h`ZØf`X]Y` :]b`Ub]Yfi`b [`XYf` `ZfUghfi`_hi`f`XYg`@Ub`XYg`]gh"

B Yi YghY `9b hk]W`i b [Yb`]a `A Ui hgmghY a

GY]h`XYa`"5i [i`gh`&\$%`]gh`XUg`Y`Y`_hfc b]gW`Y`A`Ui`hgmghY`a
6Y`Hc`]]b`6Yhf]YV`"8]YgYg`GmghY`a` \Uh]g]W`U`g
GW`ØggY`hY`W`bc`c []Y`Yfk`]YgYbž`XU`Yg`X]Y`9f`YVi`b [`XYf`A`Ui`h`Ui`Z
Y]bYa`i`a`ZUb [fY]W`Yb`GhfU»`Yb`bYhn`Yfa`Ö [`]W`h`"9g`k`]fX`ZØf
b`U`Y`ni`U`Y` : U`fnYi [Y`Ub [Yk`Yb`XYh` `Ui`g [Ybca`a`Yb`g]b`X`D?`K
a`]h`Y]b`Ya` : YgUa`h [Yk`]W`h`j`cb`k`Yb]] [Yf`U`g`' ž` `HcbbYb`Ui`g`XYf
9i`fUg]gW`Yb`K`]fhgW`UZhgi`b]cb`"K`]Y`HfUj`Y`Vi`g]b`Ygg`VYf]W`hYhž
k`i`fXY`XUg`GmghY`a`j`cb`?`UdgW`HfUZZ]W`ca`Yff]W`hYh`i`bX`YfgYhnh
Y]b`À`hYfYgž`a`Ubi`Y`Yg`A`Ui`hgmghY`a`"8]Y`9f`ZUggi`b [`YfZc` [h`Ub
i`b [YZ`A`f`-`\$`?`cbhfc`di`b`_hYbž`k`Ug`Y]b`Y`YZ]n]Yb`hY`i`bX`Z]Y»`Yb`XY
A`Ui`hYf`YVi`b [`]a`J`Yf`_Y`f`Yfa`Ö [`]W`h"

8Yf` : cfhgW`f]h`h]gh`VYY]b`Xfi`W`YbX.`8Ug`A`Ui`hgmghY`a`XUj`cb
i`a`ZUggh`a`]h`Yfk`Y]`Y`HY]`Y`XYf`A`%#9` \$ž`X]Y`j`cb`6Ygh`ØVYf`A`]bg_
V]g`ni`f` ; fYbnY`ni`F`i`gg`UbX`fY]W`Yb`"Ni`g`À`h`]W`k`i`fXYb`)`*`A`Ui`h
i`bX`?`cbhfc`VfØW`Yb`gck`]Y`nU`fY]W`Y`?`i`bXYbgYfj`]W`ghUh]cbYb
Yff]W`hYh`"9]b`Yb [U []YfhYg`Dfc`Y`_hYUa` \Uh`XUg` [YgUa`hY`GmghY`a
ni`gUa`a`Yb [YghY`hž`XUg`Ui`Z`a`cXYfbYf`A`]_fck`Y`Yb`hY`W`bc`c []Y
VUg]Yfh`@YhnhYbX`]W`Z]Y»`Yb`X]Y`9]b`bU`a`Yb`Ui`g`XYf`GhfU»`Yba`Ui`h
]b`XYb`5i`gVUi`i`bX`X]Y`A`cXYfb]g]Yfi`b [`XYf`k`Y]»`fi`gg]gW`Yb
GhfU»`Yb]bZfUghfi`_hi`f"

9]b`6`]W_`]b`X]Y`Ni`_i`bZh

?UdgWk`HfUZZ]W7ca`ž`Y]b`fYbca`a`]YfhYf`5bV]YhYf`j`cb`#hY``[`Ybh`
 HfUbgdcfhUh]cb`GmghYa`g`fHGŁž`U`h`Y]b`Yb`[`Yk`]Wk`h][`Yb`9]bZi`gg`Ui`Z`
 X]Y`J`Yf`_Y`fgg]hi`Uh]cb`]b`(``@`AbXYfb``8]Y`#j`Ygh]h]cb`Yb`j`cb`&`*`+`
 A`j``cb`Yb`9i`fc`ZØf`XUg`A`Ui`hd`fc`Y`_h]b`K`Y}»`fi`gg`Ub`X`nY][`Yb`ž`XUgg`
 XUg`l`bhYfb`Y`a`Yb`Y]b`[`i`hYg`<`Ab`XWk`Yb`ZØf`ni`_i`bZh`gk`Y]gYb`XY`
 Dfc`Y`_hY`U`h``8]Y`b`ÅWk`ghYb`G`Wk`f]h`hY`]b`XYf`l`a`gY`hni`b`[`XYf`
 #Zf`Ughfi`_hi`fd`fc`Y`_hY`g]b`X`Y`bh`g`Wk`Y]X`Y`b`X`ž`i`a`X]Y`
 J`Yf`_Y`fg]b`Zf`Ughfi`_hi`f`i`a`ZUgg`Y`b`X`ni`j`Yf`V`Y`gg`Y`fb`i`b`X`XY`b`
 6Y`X`Ø`f`Zb]gg`Y`b`XYf`Bi`hnYf`[`Yf`Y`Wk`h`ni`k`Yf`XY`b"

8]Y`Øb`[`ghYb`9b`hk`]W_`i`b`[`Yb`i`a`X]Y`?UdgWk`HfUZZ]W7ca`5`;
 k`Yf`ZY`b`:`fU[`Yb`Ui`Zž`k`]Y`g]Wk`XYf`A`Ui`hV`Y`hf]Y`V`]b`Ni`_i`bZh`[`Y`gh`U`h`Y`b`
 k`]f`X``8]Y`5V[`UVY`XYf`?`cb`h`fc``Y`_Ø`bb`h`Y`b`Yi`Y`8`mb`Ua`_]`Yb`]a`
 A`Ui`ha`Ub`U[`Ya`Y`bh`V`f]b`[`Yb`i`b`X`j`c`f`U``Ya`b`Yi`Y`A`Ø`[``]Wk`_Y]h`Y`b`ZØf`
 X]Y`Ni`g`Ua`a`Y`b`U`f`V`Y]h`a`h`X`Y`f`F`Y`[`]Y`fi`b`[`i`b`X`Ub`XY`f`Y`b`
 Gh`U`_Y`c`XY`fb`Y`f`Ø`Z`b`Y`b``K`]Y`b`V`]W`_h`[`Y`gd`U`bb`h`Ui`Z`X]Y`
 9b`hk`]W_`i`b`[`Yb`]b`K`Y}»`fi`gg`Ub`X`i`b`X`X]Y`F`c``Y`ž`X]Y`?UdgWk`X`U`V`Y`
 gd]Y`Y`b`k`]f`X"

8YhU]`g	
C`f`h	K`]Y`b`ž`2`gh`Y`f`f`Y]Wk`
E`i`Y``Y`b	<ul style="list-style-type: none"> • XY`hf`UX]b`[`j`]Y`k`"W`c`a` •]b`X`i`gh`f]Y`a`U`[`Un]b`"U`h` • k`k`k`"hf`U`j`Y`V`i`g]b`Y`gg`"U`h`

6Ygi`Wk`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Y`b`"b`Y`h`