

? UZZYY_i `h]a `K UbXY`. `Gc `YfcVYfh; Yb `N
? U`hYg`i bX `BYi Yg°

9fZU\ fYb`G]Yž`k]Y`X]Y; YbYfUh]cb`N`XYb`? UZZYY_cbgi a `]b
8Yi hgW\`UbX`Ua `&+"`\$*`&\$&) `fYj c`i h]cb]Yfhž`a]h`bYi Yb
HfYbXg`i bX`DfÀZYfYbnYb"



K]Ybž`² ghYffY]W\ `!`8]Y`? UZZYY_i `hi f`]b`² ghYffY]W\ `i bX
8Yi hgW\`UbX`Yf`YVh`Y]bYb`a Uf_UbhYb`K UbXY`ž`XYf`j cf`U`Ya `j cb
XYf; YbYfUh]cb`N`[YdfÀ[h`k]fX`"K À\ fYbX`]b`8Yi hgW\`UbX`? UZZYY
bUW\`k]Y`j cf`Y]b`VY`]YVhYg; YhfAb`_]ghž`]Y[h`XYf`Dfc!`?cdZ!
?cbgi a `VY`]Yhk U`%*` `@]hYfb``À\`f`]W\ ` `Y]b`XYi h`]W\Yf`I bhYfgW\]YX
ni a `6]Yfž`XUg`a]h; , `@]hYfb`_cbgi a]Yfh`k]fXž`k cj cb`Yhk U; `@]hYf
U`_c\c`ZfY]`g]bXž`k]Y`F UX]c`]ddY`VYf]W\`hYh"

8]Y`_`Ugg]gW\Yb`? UZZYYj Uf]UbhYb`k]Y`9]g_UZZYY`gW\Y]bYb`YXcW\
ni bY\`a YbX`Ui g`XYf`A cXY`ni `[YfUHYb`"K À\ fYbX`]b`XYf
J Yf[Ub[Yb\`Y]h`UV[Y_Ø\`hYf;]`hYf_UZZYY`a]h`J Ub]`YY]g`i bX
GW\`U[gU\`bY`U`g`8YggYfh[YbcggYb`k i fXYž`ZUj cf]g]Yfh`X]Y`↑ b[Y
; YbYfUh]cb`ni bY\`a YbX`_U`hY; YhfAb`_YhfYbXg`k]Y`≠W\X`7cZZYž

bYi Yb`Jcf`YVYb`i bX`K YfhY`XYf`?cbgi a YbhYb`Ubni dUggYb"
 5bV]YhYfz`X]Y`k Y]hYf\]b`Ui Z`hfUX]h]cbY`Y`DfcXi _hY`gYhnYbž
 _ÖbbhYb`]b`XYf`Ni _i bZi`Ui g`XYa`Gd]Y`[YXfÄb[h`k YfXYb"
 ðbcj Uh]j Y`5bgÄhnY`i bX`5b[YVchYž`X]Y`Ui Z`X]Y`6YXØfZb]ggY`XYf
 ; YbYfUh]cb`N`Ui g[Yf]W`hYh`g]bXž`_ÖbbhYb`XYb`YbhgW`Y]XYbXYb
 JcfhY`]`Vf]b[Yb`"8Ug`ðhYfYggY`Ub`[Ygi bX`Y]hgVYk i gghYb
 5`hYfbUh]j Ybž`k]Y`Yhk U`7cZZYg`a]h`b]YXf][Ya`Ni W`Yf[Y`U`h`cXYf
 gdYn]Y`Y`A]l [YhfÄb`Yž`b]a a h`ni`i bX`j Yfgdf]W`h`gdUbbYbXY`bYi Y
 9bhk]W`i b[Yb`ZØf`X]Y`?UZZY`_i`h`f"

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W`
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`]ddY"XY • YUh]b[a YU`g"Wca • XYf!a Uf_h`bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh