

# K ]YbYf'6Yhfi [ gg\_UbXU`. 'F YbÅ'6Yb\_c V`Y]Vh'k Y]hYf']b`l !< UZh°

F YbÅ'6Yb\_c ž`ÒghYffY]W\ ]gW\Yf' ðj Yghc fž`V`Y]Vh'k Y[ Yb  
6Yhfi [ gj YfXUW\hg']b`l bhYfgi W\i b[ g\UZh"5\_hi Y`Y  
9fa ]hhi b[ Yb`i bX`J cfk ØfZY`ja` : c\_i g"



K ]Yb ž`2 ghYffY]W\ !'F YbÅ'6Yb\_c ž`XYf'ÒghYffY]W\ ]gW\Yf' ðj Yghc f  
i bX` ; fØbXYf`XYf`G][ bU! ; fi ddYž`V`Y]Vh'k Y]hYf` ]b` ]b  
l bhYfgi W\i b[ g\UZhž`bUW\XYa`X`Y`K ]fhgW\UZhg!`i bX  
?cffi dh]cbgghUUhgUbk U`hgW\UZh`fK ?Gh5Ě`Y]bY`J Yf`Àb[ Yfi b[ `XYf  
<UZh`VYUbbhfU[ h`\UhhY"8]YgYf`GW\fh]h'k i fXY`Ua`&\*""đ b]`&\$&)  
VY\_Ubbh[ Y[ YVYbž`hfc hXya`XYf`<UZh!`i bX`F YW\hgW\i hnf]W\hYf  
ni bÅW\gh`\_Y]bY` :`i W\h[ YZU\`f`Yf`\_YbbYb`\_cbbhY"6Yb\_c`k ]fX`gY]h  
đbi Uf`&\$&) ]b`K ]Yb`ZYgh[ Y\U`hYbž`Ui Z[ fi bX`XYg`J YfXUW\hg`Ui Z  
gW\k YfYb'6Yhfi [ ž`l bhYfi Y`i bX`\_f]a ]bY`Y`A UW\YbgW\UZhYb"8]Y`l !  
<UZh`k ]fX`bi b`Ui Z[ fi bX`j cb`HUhVY[ Y\i b[ g[ YZU\`f`Zcfh[ YgYhhi bX  
a i gg]b`gd`hYghYbg`nk Y]A cbUhYb`YfbYi h`ØVYfd`fØZh`k YfXYb"  
5i W\`k Ybb`[ Y[ Yb`XYb'6YgW`i gg]bbYf`U`V`j cb`XfY]`HU[ Yb`VY]a  
CVYf`UbXYg[ Yf]W\h`K ]Yb'6YgW\k YfXY`Y]b[ Y`Y[ h`k YfXYb`\_Ubbž

Äi » YfhYb`g]W`K ? Gh5`i bX`X]Y`J YfhY]X][ i b[ `V]g`Ub[ `b]W`h`ni `XYb  
9f[ YVb]ggYb`XYf`< UZhj`Yf`UbX`i b[ ``8]Yg`gcf[ h`k Y]hYf`ZØf`Y]b  
[ fc» Yg`ÖZZYbh]W`Yg`b`hYfYggY`ž`k ]Y`8]Y`DfYggY`VYf]W`hYh"

b`XYb`Y`hnhYb`A`cbU`hYb`U`h`g]W`X]Y`@U[ Y`ZØf`6Yb`\_c`k`Y]hYf  
ni [ Ygd]hnh`9fa`]h`i b[ Yb`]b`a`Y`fYfYb`@AbXYfbž`XUfi`bhYf  
8Yi`hgW`UbX`ž`k`YfZYb`Y]b`GW`U`hYb`W`h`Ui`Z`gY]bY`;`YgW`Ä`ZhY`<]Yf  
k]fX`j`cb`Y]bYa`` ;`Y`X`\_Ufi`ggY`VYf]W`hYhž`VY]`XYa`6Yb`\_c  
;`YgY`gW`U`ZhYf`XYf`G][ bU`<c`X]b[ `;`a`V`<`X`Uni`j`Yf`Y]hYh`UVYb  
gc`ž`b]`Ygh]h]cbYb`U`g`Y][ YbY`6Y]hfÄ[ Y`ni`f`?`Ud]hU`Yf`Ö`i`b[  
Ui`gni`[ YVYb``8]YgY`J`cfk`ØfZY`g]bX`HY]`Y]bYf`VfY]hYfYb  
l`bhYfgi`W`i`b[ ž`X]Y`Ui`W`5bgW`i`X][ i`b[ Yb`VYnØ[ `]W`Y]bYg`&)  
A`j`]cbYb!9i`fc!`?`fYX]hg`j`cb`XYf`GW`Y`Ua`a`Yf`7`Ud]hU`6`Ub`\_  
i`a`ZUggh`@Ui`h`N8: `<`Yi`hY`]gh`X]Y`G][ bU`<c`X]b[ ž`X]Y`nY]hk`Y]gY  
Y]bY`XYf`[ fÖ»`hYb`a`a`cV]`Yb[ YgY`gW`U`ZhYb`2`ghYffY]W`g`k`Ufž  
9bXY`&\$`&'`]bgc`j`Ybh`[ Y[ Ub[ Ybž`i`bX`[ Y[ Yb`6Yb`\_c`]Y[ Yb`]b  
8Yi`hgW`UbX`gW`k`YfY`J`cfk`ØfZY`]b`XfY]ghY`][ Yf`A`j`]cbYb`Ö`Y  
j`cf"

8]Y`9fa`]h`i b[ Yb`VYgW`fÄb`\_Yb`g]W`b]W`h`bi`f`Ui`Z`2`ghYffY]W`"  
5i`W`]b`6UmYfb`k`YfXYb`J`Yf[ Y`Yb`]a`f`U`a`Yb`j`cb  
a`a`cV]`Ybdfc`Y`\_hYb`i`bhYfgi`W`hž`i`bX`Yg`[ ]Vh`J`cfk`ØfZY`k`Y[ Yb  
b]W`h`[ YnU`hYf`F`YW`bi`b[ Yb`i`bX`J`YfdZ]W`hi`b[ Yb`[ Y[ YbØVYf  
;`Äi`V][ Yfb`b`b`Y]bYa`k`Y]hYfYb`VYgcf[ b]gYffY[ YbXYb`5gdY`h`k`]fX  
6Yb`\_c`j`YfZc`[ hž`k`Y]`Ub[ YV]W`Y]b`%)`A`j`]cbYb!9i`fc!8`Uf`Y`Yb`Ub  
X]Y`b[ VY!Gh]Zhi`b[ `hfc`h`N`U`i`b[ gi`b`ZÄ`][ \_Y]h`XYf`G][ bU`Df]a`Y  
GY`YW]cb`5;`ni`fØW`[ YnU`h`k`i`fXY``8]Yg`\_Öb`bhY`Ui`ZY]bY  
gmghYa`Uh]gW`Y`<`UbX`i`b[ `ni`f`J`Yfa`Ö[ Ybgj`YfgW`Y]Yfi`b[  
`]bXYi`hYb``K`]ggYbgW`U`ZhYf`XYf`GhUh]ghU`Xc`\_i`a`Ybh]YfYb`Y]bYb  
5bg]Y[ `j`cb`K`]fhgW`U`Zh`\_f]a`]bU`]hÄh]b`8Yi`hgW`UbX`ž`k`cVY]`XYf  
6Yhfi`[ ž`k`Y]b`6Yb`\_cg`:`U`ž`c`Zha`U`g`XYf`Ä`i`Z][ ghY`HUhVYghUbX`]gh"

8]Y`k`]fhgW`U`Zh]W`Yb`A`UW`YbgW`U`ZhYb`j`cb`6Yb`\_c`UVYb  
k`Y]hfY]W`YbXY`:`c`[ Ybž`XUfi`bhYf`Ui`W`X]Y`b`gc`j`Ybn`XYf  
?`Ui`Z`Ui`g`\_Y`hY` ;`U`Yf]Už`X]Y`Yf`ØVYfbca`a`Yb`U`hY``C`V`k`c`6Yb`\_c  
]a`A`Äfn`&\$`&(`Df]j`Uh]bgc`j`Ybn`Uba`Y`XYhYž`Y]hYhYf`k`Y]hYf`]b`Y]b  
@VYb`]a`@`l`i`g``8]Y`G]hi`Uh]cb`k`]fX`a`]h`ni`bY`a`YbXYb  
9fa`]h`i b[ Yb`i`bX`XYf`Xfc`YbXYb`J`Yfi`fhY]i`b[ `ZØf`Y]bY`J`Y`nU`

j cb`Z]bUbn]Y`Yb`8Y`\_]hYb`gY\`f`Ub[ YgdUbbh`V`Y]VYb```#j Ygh][ Uh]j Y  
 9]bV`]W\_Y`nY][ Ybž`XUgg`XUg`5i ga U» `XYf`5bgW`i`X][ i b[ Yb`[ Y[ Yb  
 ]\b`i bX`X]Y`?ca d`YI ]h`h`XYf`Z]bUbn]Y`Yb`J YfZYW`hi b[ Yb`X]Y  
 ni \_ØbZh][ Yb`9bhk ]W`i b[ Yb`a U» [ YV`]W`VYY]bZi ggYb`\_ØbbhYb``

#`XYf`Gi a a Y`V`Y]Vh`6Yb\_c`]b`XYf`\Yi h][ Yb`8YVUhhY`ØVYf  
 K ]fhgW`UZh\_g]a ]bU`]h`h`Y]b`nYbhfU`Yg`H\Ya Už`XUg`gck c`\`XUg  
 J YfhfUi Yb`]b`X]Y`K ]fhgW`UZh`U`g`Ui W`X]Y`fYW`h]W`Yb`Ghfi \_hi fYb  
 \]bhYfZfU[ h`

8YhU]`g	
C fh	K ]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YdfYggY"W`a</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh