

H][ YfdUf\_`C dYb. `H]gW\ hYbb]gZY gh`Vf]b [ h  
gYZghUXh`ni a `6YVYb`

a `H][ YfdUf\_]b`gYZghUXh`Z]bXYh`Ua `\*"'&`]'&\$&) `XUg  
H]gW\ hYbb]g!; fc» Yj Ybh/ ei ch`H][ YfdUf\_`C dYb/ ei ch/`ghUhh"  
@U]Yb`i bX`DfcZ]g`gd]Y`Yb`i a `XYb`K UbXYfh][ Yf!Dc\_U``N]Y``]gh  
X]Y` : ÖfXYfi b[ `XYf`H]gW\ hYbb]g\_i `hi f`i bX`XYf`5i ghUi gW\  
i bhYfgW\ ]YX`]W\ ghYf`A YbgW\ Yb"



H][ YfdUf\_ž`gYZghUXhž`2 ghYffY]W\ `!`a `H][ YfdUf\_]a `; ``K ]YbYf  
; Ya Y]bXYVYn]f\_`ZUbX`\Yi hY`XUg`a ]h`GdUbbi b[ `Yfk UfhYhY  
H]gW\ hYbb]g!; fc» Yj Ybh` H][ YfdUf\_`C dYb `ghUhh`C f[ Ub]g]Yfh]j ca  
J YfY]b`I a X]`H]gW\ hYbb]g\_i `hi fžj YfgUa a Y`hYb`g]W\ `@U]Yb`i bX  
DfcZ]g`ni `Y]bYa `UVk YW\g`i b[ gfY]W\ Yb`K Yhh\_Ua dŽ`XYf`YXcW\  
bcW\ `j ]Y`a Y`f`Vch`U`g`gdcfh]W\ Yb`9`f[ Y]n"

: Ugh`\i bXYfh`Ni gW\Ui Yf`YXYb`5`hYfg`]Y» Yb`g]W\ `XUg`GdY`hU`Y`  
b]W\ hYbh[ Y`Yb``A ]h`7Ua d]b[ gYggY`b`Ui g[ YghUhhYhž`ZYi YfhYb`g]Y  
X]Y`Gd]Y`Yf`k ]`X`Ubž`\_UhgW\ hYb`i bX`f]YZYb`Nk ]gW\ Ybfi ZYž`k A`fYbX  
XYf`; Yfi W\ `j cb`Ui Z[ Y`Y]nhYa `5gd`U`hi bX`GW\k Y]» `]b`XYf`@` Zh

U[ "J cb'gdcfh]WYb'8 fYggYb'ØVYf'J ]bhU[ Y!A cXY'V]g'\]b'ni  
5`hU[ g\_Y]Xi b[ 'k Uf'ZØf'YXYb'Yhk Ug'XUVY]"8]Y'\Yfn']WYb': Ub!  
6UbbYf'a ]h'B Ua Yb'XYf'Gd]Y'Yf'i bX''YVYj c''Yb'<YfnWYb'gWxi ZYb  
Y]bY'Y]bn][ Ufh][ Y'5ha cgd\ÅfYž'X]Y'XYb'9fbgh'XYg'K YhhVYk YfVg  
Ui ZcW\_YfhY'i bX'X]Y': fYi XY'Ua 'Gd]Y'']bg'NYbhfi a 'fØW\_hY"

## H]gW hYbb]g'U`g'6fØW\_Y`nk ]gWYb'XYb ? i `hi fYb

8Yf'J YfY]b' l a X]H]gW hYbb]g\_i `hi f `Uh'Yg'g]W'ni f'5i Z[ UVY  
[ Ya UW hž'H]gW hYbb]g'U`g'6Y[ Y[ bi b[ gncbY'ni 'ZØfXYfb"' 8]Y'XY  
YbhghUbX'&\$&%ž'X]Y'; fØbXi b[ 'YfZc'[ hY'XUbb'&\$&' 'Xi fW'Gcd\]U  
K ]Xa Ub'i bX'DUi ''Gd]bX'Yf ž'YfnÅ\`h'Y]b'A ]h[ 'YX'XYg'J YfY]bg"' Æf  
N]Y'3'A YbgWYb'Ui g'i bhYfgW]YX'W]ghYb'<]bhYf[ fØbXYb  
ni gUa a YbVf]b[ Yb"'A ]h'ØVYf' \$'U\_hj] Yb'A ]h[ 'YXYfb'i bX'a Y\`f'U`g  
%\$ \$'fY[ Y'a Å»][ Yb'HY]'bY\`a Yfb'\`Uh'g]W'XUg'?cbnYdh'VYfY]hg  
VYk Å\`fh'BYVYb'XYb' H][ YfdUf'\_C dYb ' ]gh'XYf'J YfY]b'Ui W'Xi fW  
fY[ Y'a Å»][ Y'Gd]Y'hU[ Y']b'DUf\_g'k ]Y'XYa 'M dYbd`Uhn'i bX'XYf  
; UfU[ Y'; fUbXY 'VY\_Ubbh"

8]Y'cZYbYb'Gd]Y'hU[ Yž'X]Y'k ]f'YXYb'A ]h'k cW'UbV]YhYbž'bYbbYb  
k ]f' GW'b]h'k cW "' : Øf': ]bhU!DYfgcbYb'\UVYb'k ]f'ni gÅhn']W  
gdYn]Y''Y'Gd]Y'hU[ Y'Ua 'A cbhU[ ' ]bg'@VYb'[ Yfi ZYb ž'Yf'\_Åfh'Y]b  
J YfY]bgj YfhfYhYf"'8]YgYg'b]YXYfgW'k Y''[ Y'5b[ YVch'\`Y]» h'U''Y  
HY]'bY\`a Yf'i bUV\`Åb[ ][ 'j cb'? ØbbYbž'<Yf\_i bZhcXYf'; YgW'YW'h  
\`Yfn']W'k ]''\_ca a Yb"'8Yf']b'\_i g]j Y'5bgUhn'k ]fX'VYgcbXYfg'Ui W  
]a 'FU\`a Yb'XYf'K ]YbYf'A Y]ghYfgW UZhYbž'Ub'XYbYb'XYf'J YfY]b']a  
<YfVgh'&\$&' 'hY]'bY\`a Yb'k ]fXž'cZYbg]W'h']W"

## 9]b'K YhhVYk YfV'a ]h'< Yfn

8 Ug' H][ YfdUf'\_C dYb '\`Uh'g]W'a ]h'Yfk Y]Y'U`g': ]l di b\_h]a  
GU]gcb\_U'YbXYf'YhUV']Yfhi bX'XYf'VY[ Y\`fhY' K UbXYfh][ Yf!Dc\_U'  
k ]fX']a 'FU\`a Yb'X]YgYg'9j Ybhg'j Yf[ YVYb"'8]Y'J YfUbbghU'hi b[  
gd]Y[ Y'hidYfZY\_h'XUg'A ]hY]bUbXYf'i bX'X]Y'dUfh]n]dUh]j Y  
J YfY]bgghfi \_hi f'k ]XYfž']b'XYf'g]W'X]Y'A ]h[ 'YXYf'U\_hj] 'Y]bVf]b[ Yb"  
9g'g]bX'gc`W'Y'9j Ybhgž'X]Y'b]W'h'bi f'XYb'gdcfh]WYb'K Yhh\_Ua dZž

gcbXYfb`Ui W`X]Y; Ya Y]bgWUZhZOfXYfb`i bX`nY][ Ybž`XUgg  
H]gW hYbb]g`a Y`f`]gh`U`g`bi f`Y]b`Gd]Y`"9g`]gh`Y]b`@YVYbg[ YZØ\`"

K Yf`a Y`f`ØVYf`X]Y`\_ca a YbXYb`H]gW hYbb]g!J YfUbgH`hi b[ Yb  
YfZU`fYb`a ØW hYž`Z]bXYh`k Y]hYfY`≠Zcfa Uh]cbYb`Ui Z`  
h]gW hYbb]g\`cVVmk ]Yb`"Uh"

8YhU]`g	
C fh	H][ YfdUf_ž`œgYZghUXhž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• _i f]Yf`"Uh</li><li>• k k k "a Y]bVYn]f_"Uh</li><li>• h]gW hYbb]g\`cVVmk ]Yb`"Uh</li></ul>

6Ygi W X Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`"bYh