

Dc`nY]`nYfgW\`A[h'[YZÄ\ f`]W\ Yb
8 fc[Yb_`Ub. `A]``]cbYbk YfhY
VYgW\`U[bU\ a h°

5a `&("\$*"&\$&) `k i fXY`Y]b`U`VUb]gW\Yf`8 fc[Yb_`Ub`]b`K]Yb
nYfgW\`U[Yb/a Y\ fYfY` : YghbU\`a Yb`i bX`[fc»Y`A Yb[Yb
8 fc[Yb`g]W\Yf[YghY`h"



»cgYZghUXhž`² ghYffY]W\`!`9]b`[fc»Yf`GW\`U[` [Y[Yb`XUg
cf[Ub]g]YfhY`J YfvfYW\Yb`]gh`]b`XYb`Y`hnhYb`K cW\Yb` [Y`i b[Yb`"8]Y
Dc`nY]`B]YXYfÖghYffY]W\`U`h`]b`Ni gUa a YbUfVY]h`a]h`XYi hgW\Yb
?c`Y[Yb`Y]bYb`8 fc[Yb_`Ub`nYfgW\`U[Ybž`XYf`]b`XYb`Y`hnhYb
»\fYb`U`hj`]b`² ghYffY]W\`i bX`8Yi hgW\`UbX`k Uf`"5i Z[YXYW`h
k i fXY`Y]bY`U`VUb]gW\Y`_f]a]bY`Y`C f[Ub]gUh]cbž`X]Y`ØVYf`a Y\ fYfY
8i hnYbX`?]`c[fUa a `?c_U]b`]a `K Yfhj`cb`A]``]cbYb`9i fc`]a
<UbXY`k Ufž`k]Y`G`cVcXbU`6cgbU`VYf]W\`hYh"

6Y]`XYf`CdYfUh]cb`9bXY`A U]`k i fXYb`]b`K]Yb`bYi b`?]`c[fUa a
?c_U]bž`*(`?)`c[fUa a `7UbbUV]g`gck]Y`ZUgh`(`) "\$\$\$`9i fc`]b`VUF

g]W\Yf[YghY`h"8]Y`J YfXÅW h][Ybž`U`Y`U`VUb]gW\Y`GhUUhgVØf[Yf
i bX`Y]b`G`ck U_Yž`k i fXYb`ja`5i ZhfU[`XYf`K]YbYf
GhUUhgUbk U`hgW\UZh]b`XUg; YZÅb[b]g`ægYZghUXhØVYfghY`h"8]Y
9fa]hhi b[Yb`ni`X]YgYa` : U`k i fXYb`j cb`XYf`?f]a]bU`dc`nY]
B]YXYfØghYffY]W\`i bX`XYf`5fVY]hg[fi ddY`5W\`][Y`Y]hYhž`k cVY]
Ui W\`Dc`nY]VYUa`hY`Ui g`8i]gVi f[`i bX`HfUi bghY]b`U_hj`VYhY]`][h
k UfYb"

≠bhYfbUh]cbU`Y`8]a`Ybg]cb`XYg
8fc[Yb\UbXY`g

8Yf`nYfgW\`U[YbY`7`Ub`]gh`HY]`Y]bYg[fØ» YfYb`BYhmk Yf_gž`XUg
j cb`XYf`U`VUb]gW\Yb; fi ddY` ?ca dUb]U`6Y`c` _cbhfc``]Yfh
k i fXY`"8]YgY`Cf[Ub]gUh]cb`k Uf`Ub`Y]bYa`]bhYfbUh]cbU`Yb
8fc[Yb\UbXY`VYhY]`][hž`XYf`]b`XYb`YhnhYb`ZØbZ`Δ\ fYb`Xi fW\
j YfgW\]YXYbY`@AbXYf`j YfbYhnh`k i fXY`"≠`Y]bYf`k Y]hYfYb
9fa]hhi b[ž`X]Y`X]Y`]hU`]Yb]gW\Y`Dc`nY]`&\$%)`]b]h]YfhYž`k i fXYb
]bg[YgUa`hj]Yf`HcbbYb`?c_U]b`gck]Y`) ž`A`]cbYb`9i fc`]b`VUF
g]W\Yf[YghY`h"8]YgY`i a`ZUggYbXY`5_h]cb`i a`ZUgghY`%\$`@AbXYfž
XUfi bhYf`≠U`]Ybž`8Yi hgW\`UbX`i bX`X]Y`B]YXYf`UbXYž`i bX`ZØ\fhY
ni f` : YghbU\`a`Y`j cb`%\$(`DYfgcbYbž`k]Y`J`YéYfb`Ń`@]gh`VYf]W\`hYh"

?ca dUb]U`6Y`c`k Uf`VY`_Ubbh`ZØf`\fY` : Å\][_Y]hž`XYb`[YgUa`hYb
DfcnYgg`XYg`8fc[Yb\UbXY`g`ni`_cbhfc``]YfYbž`j ca`9]b_Ui`Z`]b
GØXUa`Yf]_U`V]g`ni f`J`YfhY`]i b[`]b`9i fcdU`"8]Y`8fc[Yb`k i fXYb`a`]h
GW\]ZYb`ni`[fc» Yb`Yi fcdÅ]gW\Yb`<ÅZYb`hfUb`gdcfh]Yfh`i bX`j cb
Xcfh`Ui g`i bhYf`J`Yfk`YbXi b[`gdYn]Y`Yfž`j YfghY`W`hYf` : U\fnYi [Y
k Y]hYfj`YfhY]`h"8UVY]`k i fXYb`Ui W\`Ui g[Y`_Ø[Y`hY` ; Y`Xk`ÅgW\Y!
A`Yh\cXYb`j`Yfk`YbXYhž`X]Y`Ub`J`YfZU\`fYb`k]Y`XUg`gc[YbUb`bhY
_]bYg]gW\Y`GmghYa`Yf]bbYfbž`i a`XUg`Ui g`XYa`8fc[Yb\UbXY`
Yf`Ub[hY` ; Y`X`ni`hfUb`gZYf]YfYb"

9]bY`YfbghY`6YXfc`i b[

8]Y`9f`_Ybbhb]ggY`j cb`9i fcd`c`VY`Y[Ybž`XUgg`]b`XYf`9I`XYfnY]h
,`&%`gW\k`Yf_f]a]bY`Y`BYhmk`Yf`_Y`U_hj`g]bXž`j]Y`Y`XUj`cb`]a
6YfY]W\`8fc[Yb\UbXY`"@Ui`hY]bYa`6Yf]W\`hj`cb`N8: `g]bX`ØVYf

&) "\$\$\$'A]h[`]YXYf`b`X]YgYb` ; fi ddYb`cf[Ub]g]Yfhž`k cVY]`YXYg
 nk Y]hY`BYhmk Yf_`a]h`8fc[Yb\UbXY``]b`J YfV]bXi b[`ghY`h`8]Y
 <Ui dh[YgW\ÄZhY`X]YgYf`BYhmk Yf_Y`_cbnYbhf]YfYb`g]W\`Ui Z`?c_U]bž
 gmbh\Yh]gW\Y`8fc[Yb`i bX`7UbbUV]g"

8]Y`<YfUi gZcfXYfi b[`ZØf`X]Y`6Y\ÖfXYb`V`Y]Vh[fc» žXU`j]Y`Y
 X]YgYf`C f[Ub]gUh]cbYbž`k]Y`X]Y`U`VUb]gW\Yb`7`Ubgž`g]W\`[YgW\]W_h
]b`X]Y``Y[U`Yb`K]fhgW\UZhgnk Y][Y`]bhY[f]YfYbž`i a`]\fY`]``Y[U`Yb
 5_h]j]hÄhYb`ni`hUfbYb`i bX`ni`Yf`Y]W\hYfb``8]Y`9i fcdÄ]gW\Y`I b]cb
 VYhfUW\hYh`cf[Ub]g]YfhYg`J YfVfYW\Yb`U`g`Y]bY`Yfbgh\UZhY
 6YXfc\i b[`ZØf`X]Y`G]W\Yf\Y]h`i bX`8Ya c_fUh]Yž`k Yg\U`V`X]Y
 Ni gUa a YbUfVY]h`nk]gW\Yb`XYb`Y]bnY`bYb`@ÄbXYfb`i bX`6Y\ÖfXYb
]a a Yf`k]W\h][Yf`k]fX"

A]h`XYb`Øb[ghYb` : YghbU\ a Yb`i bX`XYf`NYfgW\`U[i b[`X]YgYg
 8fc[Yb_`Ubg`]gh`Y]b`k]W\h][Yf` : cfhgW\ f]hh`Yfn]Y`h`k cfXYb``9g`V`Y]Vh
 `YXcW\`UVni k UfhYbž`k]Y`X]Y``Ub[Zf]gh][Yb`5i gk]f_i b[Yb`Ui Z`X]Y
 U_h]j ghYb`_f]a]bY``Yb`BYhmk Yf_Y`]b`XYf`F Y[]cb`gY]b`k YfXYb"

8YhU]`g	
Cfh	æ.gY ZghUXhž`2 ghY ffY]W\
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "g`cVcXbU!VcgbU"VU • a "j YW\fb`ŕ`\ f • k k k "nXZ\Yi hY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh