

# DUF\_d`Uhnbc h]b`K ]Yb!ægYZghUXh. '5i Z`XYf Gi WX Y`bUWX`@Øgi b[ Yb`°

DUF\_d`Uhnbc h]b`XYf`ægYZghUXh`5bk c`bYf`\_Åa dZYb`[ Y[ Yb  
ghY][ YbXY` ; YVØ\fyb`i bX`6Ui ghY`Ybž`k Å\fybX`%, )`bYi Y  
GhY`d`ÀhnY`[ Yd`Ubhig]bX"



K ]Yb!ægYZghUXhž`² ghYffY]WX`!`8]Y`DUF\_d`Uhnbc h]b`K ]Yb!  
ægYZghUXhigd]hnhig]WX`k Y]hYf`ni`i bX`a UWX`h`XYb`5bk c`bYfb  
ni bY`a YbX`ni`gWX`UZZYb`"6Ui ghY`Ybž`[ YgWX`cggYbY` ; UfU[ Yb`k ]Y  
X]Y`5ghcf]U! ; UfU[ Y`i bX`ghY][ YbXY`DUF\_d]W\_Yf`! ; YVØ\fyb`hfU[ Yb  
ni`XYf`Ub[ YgdUbbhYb`G]hi Uh]cb`VY]"`⊖`XYb`YhnhYb`K cWX`Yb`UVYb  
j ]Y`Y`5bk c`bYf`GW`k ]Yf][ \_Y]hYbž`Y]bYb`ZfY]Yb`DUF\_d`Uhn`ni  
Z]bXYbž`gY`Vghk Å\fybX`XYf`Gca`a Yfa`cbUhY`"8]Y`5ghcf]U! ; UfU[ Yž  
X]Y`ØVYf` , -`⊘\fy`[ YØZZbYhik Ufž`gWX`cgg]a`Gca`a Yf`&\$&(  
Ui Z[ fi bX`Y]bYf`9f`fUb\_i b[ `XYg`9][ YbhØa`Yfg`i bX`j Yf`cf`XUa` ]h  
` \$ \$`k ]WX`h[ Y`GhY`d`ÀhnY`" ) a ]b`VYf]WX`hYhž`XUgg`X]Y`j Yfv`Y]VYbXYb  
 ; UfU[ Ybd`ÀhnY`cZ`hUi g[ YVi WX`h`cXYf`a` ]h`DfY]gYb`j cb`V]g`ni`&\$ \$  
9i fc`dfc`A`cbUh`hYi Yf`g]bX"

8]Y`6Ui ghY`Yb`]b`XYf`@XYfYf[ UggY`i bX`k Y]hYfY`GhfU»YbgdYffYb  
j YfghÀf\_Yb`X]Y`G]hi Uh]cb`ni gÀhn`]W`"?f]h]\_`k ]fX`Ui W`j`cb` : D² !  
?`i VcVa Ubb`A UI ]a`j`]Ub`?fUi gg`Ui hž`XYf`X]Y`D`ÀbY`XYf`  
GhUXhfY[ ]Yfi b[ `ni f`9f\`Ò\i b[ `XYf`Duf\_d]W\_Yf`!; YVØ\fyb`U`g  
i b[ YfYW`hYa`dZ]bXYh`"8]Y`GW`Y`Y»i b[ `XYf`5ghcf]U!; UfU[ Y`k ]fX  
U`g`J Yf`i ghY]bYf`k ]W`h][ Yb`GhY`d`Uhm!F YgYfj Y`VYhfUW`hYh`"9]b  
[ Ub`n\Y]h]W`Yg`J Yf\_Y`f`g`cbnYdhž`XUg`U`Y`J Yf\_Y`f`ghY]`bY`a`Yf  
VYfØW\_g]W`h][ hž`k ]fX`[ YZcfXYfhž`i a`X]Y`G]hi Uh]cb`ni `YbhgW`ÀfZYb"

## 8 Ug` ; UfU[ YbdU\_Yh`U`g`@Øgi b[

I a`XYf`Duf\_d`Uhnbc`hYb`h[ Y[ Ybni`k ]f\_Ybž`k ]fX`]b`XYf`ægyZghUXh  
Y]b`bYi`Yg` ; UfU[ YbdU\_Yh`Y]b[ YZØ`fh`"8]YgYg`DU\_Yh`gc``]b  
?ccdYfUh]cb`a`]hj YfgW`]YXYbYb`DUF\_[ UfU[ Yb!6YhfY]VYfb`%, )  
bYi`Y`GhY`d`ÀhnY`gW`UZZYb`"6Yn]f\_gj`cfghY`Yf`A Ufh]b` : UV]gW`  
VYhc`bh`X]Y`B`chk`Yb`X][ \_Y]hž`XYb`F`Ui`a`]b`X]YgYf`X]W`h`VYV`Ui`hY`b  
; Y[ Yb`X`VYggYf`ni`bi`hnYb`"8]Y`GW`UZZi`b[ `X]YgYf`GhY`d`ÀhnY  
YfZc`[ h`Ub`a`Y`fYfYb`GhUb`XcfhYb.

- Gh]Zh[ UggY` ) !- ž`+"`6Yn]f\_.`&\$`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`
- I`b]j`Yfg]h`ÀhgghfU»Yž`-`"6Yn]f\_.`&\$`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`
- Chhc!K`U[ bYf`D`Uhmž`-`"6Yn]f\_.`%\$`D`ÀhnY`ZØf`BUW`hdUf\_Yf`  
fA`c`"V]g` : f`. `%+`I` \f`V]g` , " \$`I` \fž`GUa`ghU[ ž`Gcbb`hU[ ž`  
 : Y]YfhU[ .`[ Ub`nhU[ gŁ`
- : fUbni`ægyZ`?`U]`%ž`%"`6Yn]f\_.`%)`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`
- GW`Y`g]b[ Yfd`Uhmž` , "6Yn]f\_.`%)`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`
- DZY]`[ UggY`&\$ž` , "6Yn]f\_.` )`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`
- 6i`f[ [ UggY` , ) ž`+"`6Yn]f\_.`%\$`D`ÀhnY`ZØf`8Ui`YfdUf\_Yf`

8]Y`9]bZØ\fi b[ `XYg` ; UfU[ YbdU\_Yhg`k ]fX`b]W`h`bi`f`X]Y  
VYghY`Yb`XY`DUF\_d`Uhg]hi Uh]cb`j`YfVYggYfbž`gcbXYfb`Ui`W`X]Y  
J`YfhY]`i b[ `i`bX`B`i`hni`b[ `XYf` ; UfU[ Yb!`?`UdUn]h`ÀhYb`cdh]a` ]YfYb`"  
8]Y`?`cghYb`ZØf`X]Y`bYi`Yb`H]YZ[ UfU[ Ybd`ÀhnY`]Y[ Yb`Ui`h`K`c`Z[ Ub[  
F]W`hYf`j`cb`K`]DUF\_`nk`]gW`Yb`-`-`i`bX`&`(&`9i`fc`"9]b  
YbhgW`Y]XYbXYf`Di`b\_h]ghž`XUgg`X]YgYg`5b[ YVch`bi`f`ZØf`]b`XYf`  
ægyZghUXh[ Ya`Y`XYhY`DYfgcbYb`j`YfZØ[ VUf`gY]b`k`]fX`"

8]Y`6Øf[ Yf`g]bX`[ YgdUbb`hž`c`V`X]Y`bYi`Yb`GhY`d`ÀhnY`hUhg`ÀW`]W`

ni f'9bhgdUbbi b[ 'XYf'Ub[ YgdUbbhYb'DUf\_d`Uhng]hi Uh]cb'ZØ\ fYb  
k YfXYb"6Yn]f\_gj c fghY\Yf': UV]gW\`Uh'Y]b' [ i hYg'< ÅbXWYb'VY]  
XYf'9bhk ]W`i b[ 'XYg'; UfU[ YbdU\_Yhg'[ YnY][ hž'XcW'X]Y': fU[ Y  
V`Y]Vh'FY]WYb'X]YgY'A U» bU\ a Yb'Ui gž'i a 'XUg'DfcV`Ya  
`Ub[ Zf]gh][ 'ni ``ÖgYb3'K ]Y'X]Y'U\_hi Y`Yb'9bhk ]W`i b[ Yb'nY][ Ybž'XU  
`]Y[ h'XYZ]b]hj' 'bcW'k Ug'Ub" 'a Y]bVYn]f\_`V`Y]Vh'ZØf'k Y]hYfY  
ϕZcfa Uh]cbYb'Ua 'Di `g'XYf'NY]h"

8YhU]`g	
C fh	K ]Yb!œgYZghUXhž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k ") a ]b"Uh</li> <li>• k k k "a Y]bVYn]f_"Uh</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh