

C b`]bY`Dc\_Yf`&\$&) . `8 ]Y`VYghYb`5bV]YhYf`  
i bX` ; Y\Y]a h]ddg`ZØf`Gd]Y`Yf`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`VYghYb`5bV]YhYf`ZØf`9W\h[ Y`X!  
Dc\_Yf`]b`ægYZghUXhž`H]ddgž`GhfUHY [ ]Yb`i bX`X]Y`fYW\h`]W\Y  
@U[ Y`]a `æ\ f`&\$&) "



ægYZghUXhž`² ghYffY]W\ `!`æ `X][ ]hU`Yb`NY]hU`hYf`YfZFYi`h`g]W\`XUg  
C b`]bY!Dc\_Yf`a ]h`9W\h[ Y`X`]a a Yf`[ fØ» YfYf`6Y`]YVh\Y]h`i bX`Ui W\  
]b`² ghYffY]W\`g]bX`X]Y`? UfhYb`ZYghYf`6YghUbXhY`]`j ]Y`Yf`  
Gd]Y`YfY]Yb`"æ a Yf`a Y\ f`D`UhZcfa Yb`V]YhYb`gdUbbYbXY  
5b[ YVchYž`X]Y`gck c\`YfZU\ fYb`Y`Gd]Y`Yf`U`g`Ui W\`BYi`]b[ Y  
UbgdfYW\Yb`"5VYf`k Ug`[ YbUi`[ ]Vh`Yg]a `æ\ f`&\$&) `Ui ZX`Ya  
A Uf\_h3

9]b`6`]W`\_Ui ZX]Y`VYghYb`5bV]YhYf`nY][ h`Y]b`VfY]hYg`GdY`hfi`a`\_Ub  
6cb]i bX`Gd]Y`j Uf]UbhYb`"6Y]`a Y]bVYn]f`\_"Uh`k ]fX`Ui ZX]Y`hcd  
5bV]YhYf`j Yfk ]YgYbž`XUfi bhYf`7F`C`K`B`G`@`C`H`G`a ]h`gUhhYb`(`\$\$i  
6cbi`g`V]g`ni`(`\$\$\$\$i bX`&) \$: fY]gd]Y`Yb`"K Y]hYfY  
j ]Y`j YfgdfYW\YbXY`5bV]YhYf`g]bX`K`æBG<5F`?ž`@C`?`=gck ]Y`BJ

75G=B C ž X]Y`YVYbZU`g`UhfU\_hj] Y`K ]``\_ca a YbgdU\_YhY`gWk bØfYb"

## 9]b`6`]W\_`Ui Z`X]Y`5bV]YhYf

9]b`k Y]hYfYf`ghUf\_Yf`5\_hYi f`]gh; ; Dc\_Yfž`XYf`Ui Z[ fi bX`gY]bYg  
]bbcj Uhj] Yb`8Yg][ bg`i bX`XYf`[ fc»Yb`đW\_dchg`]bg`5i [ Y`gh]Wk h"  
5i Wk , , , dc\_Yf`i bX`DUfhmDc\_Yf`UVYb`g]Wk`ZYgh`YhUV`Y]fž  
]bgVYgcbXYfY`Ui Z[ fi bX`]\fYf`c\Yb`G]Wk`Yf\Y]hgghUbXUfXg"9]bY  
`Y[U`Y`@]nYbnž`k ]Y`Yhk U`j cb`XYf`A ; 5`cXYf`8 ; 5ž`]gh`Y]b  
i bYf`Àgg`]Wk`Yf`6YghUbXhY]`ZØf`g]Wk`YfYg`Gd]Y`j Yf[ bØ[ Ybž`k ]Y`  
**c b`]bYgd]Y`WUg]bc`XY`VYhcbh"**

8]Y`FY[ ]ghf]Yfi b[ `i bX`9]bnU\`i b[ `]gh`cZna U`g`i b\_ca`d`]n]Yfhi bX  
YfZc`fXYfh`X]Y`5b[ UVY`dYfgØb`]Wk`Yf`8UhYb"NU\`i b[ ga`Yh\cXYb`k ]Y  
DUmDU`ž`6]hWc`]b`cXYf`?fYX]h\_UfhYb`[ UfUbh]YfYb`Y]bY`gWk bY`Y`i bX  
Y]bZUWk`Y`Dfc`nYggUVk ]W\_`i b[ "`5bV]YhYfb`k ]Y`D`Umn]``U`i bX`  
7cga ]WG`c`h`V]YhYb`UhfU\_hj] Y`6c`bi ga`cXY`Y`Ubž`X]Y`XUg`Gd]Y`  
ni gÀm`]Wk`j YfgØ»Yb" < ]Yf`\_Ubb`a`Ub`g]Wk`Ui Z`K ]``\_ca a YbgVcb]  
i bX`X]j YfgY`: fY]gd]Y`Y`ZfYi Yb"

## GhfUHY[ ]Yb`ZØfg`Dc\_Yf!; `ØW\_

8cWk`VY]`U`Yf`: fYi XY`Ua`Gd]Y`gc`hY`a`Ub`g]Wk`b]Wk`h`Y]bZUWk`]bg  
5VYbhYi Yf`ghØfnYb"9fZc`[ fY]Wk`Yg`Cb`]bY!Dc\_Yf`j Yf`Ub[ hY]b`[ i hYg  
<ÀbXWk`Yb`H]ddg`j cb`**c b`]bYgd]Y`WUg]bc`XY`VY]**b\U`hYb`i bhYf  
UbXYfYa`XUg`[ Yn]Y`hY`6Ub\_fc`!A UbU[ Ya`Ybhi bX`XUg  
6YXYi hi b[ g`YfbYb`j cb`Gd]Y`ghfUHY[ ]Ybž`]bgVYgcbXYfY`ZØf`HYI Ug  
<c`XYa`"9a`ch]cbYb`gc`hYb`VY]a`Gd]Y`Yb`Ui »Yb`j cf`[ Y`UggYb  
k YfXYbž`i a`X]Y`f]Wk`h][ Yb`9bhgWk`Y]Xi b[ Yb`hfYZZYb`ni`\_ØbbYb"

9]b`k ]Wk`h][ Yf`Di b\_h`]gh`Ui Wk`ž`[ Y[ Yb`gWk`k`ÀWk`YfY`; Y[ bYf  
Ubni hfYhYb"6YgcbXYfg`]b`b]YXf][ YfYb`@]a`]hg`Z]bXYb`g]Wk`c`Zh  
`Y]Wk`hYfY`; Y[ bYf`Ni XYa`[ ]`h`Y]b`\_`i [ Yf`I a [ Ub[ `a ]h  
6c`bi gUb[ YVchYb`U`g`i b] Yfn]Wk`hVUf`ZØf`XYb`Gd]Y`gdU»"

8]Y`fYWk`h`]Wk`Yb`F`U`a`YbVYX]b[ i b[ Yb`ZØf`XUg`Cb`]bY!Dc\_Yf`UVYb  
g]Wk`Xi fWk`X]Y`; `ØW\_ggd]Y`bYi fY[ i`]Yfi b[ `&\$&( `j YfVYggYfh"  
GY]hXYa`XUfZ`9Wk`h[ Y`X!Dc\_Yf`i bhYf`VYgh]a`a`hYb`J`cfUi`ggYhni b[ Yb

[ Ygd]Y`h'k YfXYb" Hfc m'X]YgYf'dc g[h]j Yb'9b'k ]W\_`i b[ Yb' [ ]Vh'Yg  
YXcW`bcW`fYW'h]WY'; fUi ncbYbž'k ]Y`ghUh]ghU"WŁa  
Yfj cf\YVh"

⊖g[ YgUa h'nY][ h'g]WŁž'XUgg'XUg'Dc\_Yfgd]Y``a` ⊖hYfbYh'ghUf\_  
k ÅW ghž'b]WŁh'bi f']b'8Yi hgWŁ`UbXž'gcbXYfb'Ui WŁ`k Y`hk Y]h"A ]h  
Y]bYa`A Uf\_hUbhY]`j cb'fi bX`%+`DfcnYbh'Ua`C b`]bY!  
;`ØW\_ggd]Y`a Uf\_hi bX`\_cbh]bi ]Yf`WŁ`ghY][ YbXYb`Gd]Y`YfnU\`Yb  
g]bX`X]Y`? UfhYb`Åb[ gh'bYi` [ Ya`]gWŁh`C V`a Ub`bi b'9fZU\fi b[ Yb  
gUa a Y`b`cXYf`YWŁhYg'; Y`X`Y]bgYhnYb`a ØWŁhYž`C b`]bY!Dc\_Yf  
V]YhYh`ZØf`YXYb`Yhk Ug``K ]WŁh][`]gh`YXcWŁž`j YfUbhk cfhi b[ gj c``ni  
gd]Y`Yb`i bX`X]Y`Y][ YbY`GhfUhY [ ]Y`\_`i [ `ni`k Å\`Yb"

8YhU]`g	
C fh	æ.gY ZghUXhž`² ghY ffY ]WŁ
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "c b`]bYgd]Y`WŁg]bc"XY</li><li>• XY"ghUh]ghU"WŁa</li></ul>

6Ygi WŁ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh