

? UVUfYhh`B]YXYfa U]f`]b`Gca a YfdUi gY.
5i ZgdYffZYgh`a]h`Hcd!5fh]ghg°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`Gca a YfdUi gY`XYg`? UVUfYhhg
B]YXYfa U]f`]b`ægYZghUXhi bX`X]Y`VYj c fghY\YbXYb`GU]gcb!
<][\`][\hg`UV`GYdhYa VYf"



@YbUi [UggY`%5ž`%\$, \$`K]Ybž`² ghYffY]W`!`8 Ug`? UVUfYhh
B]YXYfa U]f`]b`XYf`ægYZghUXhi [Òbbh`g]W`Y]bY`k c\`j YfX]YbhY
Gca a YfdUi gY`"8]Y`6Ø\`bY`V`Y]Vh`V]g`8]YbghU [ž`XYa `&"
GYdhYa VYfž`i bVYgd]Y`h`"8]Y`GW`"]Y» i b [`k i fXY`VYfY]hg`ZØf`9bXY
‡ b]`Ub [Y_ØbX][hž`YXcW`bU\`a `XUg`? UVUfYhh`V]g`ni a `%"`‡ `]
bcW`Ua `Gca a YfZYgh` ðhYfa Ynnc `]b`XYf`GhUUhgcdYf`hY]"`B UW
X]YgYf`gW`ØdZYf]gW`Yb`5i gnY]h`ghUfhYh`XUg`? UVUfYhh`a]h`Y]bYa
hfUX]h]cbY`Yb`**5i ZgdYffZYgh**ž`XUg`Ua `&%"`i bX`&%"`5i [i gh [YZY]Yfh
k]fX"

8 Ug`5i ZgdYffZYghž`Y]b`< ÒYdi b_h]a `? U`YbXYf`XYf`\Y]a]gW`Yb
? UVUfYhhgnYbYž`V]YhYh`XYb`]XYU`Yb`F U\`a Ybž`i a `XUg`9bXY`XYf
Gca a YfdUi gY`ni `nY`YVf]YfYb`"5a `: fY]hU [ž`XYa `&%"`5i [i ghž

gcf[Yb'i bhYf'UbXYfYa 'X]Y'; YVfØXYf'A cdYXž'F UXYgWAb]['i bX'
7'Ya Ybg'A Uf]U'GWfY]bYf'ZØf'VYghY'l bhYf\U'hi b["'5a 'HU['XUfUi Z
VY[Y]ghYfb'?ØbghYf'k]Y'GhYZUb'<U]XYf'i bX'7\]ghcd\ 'GhfU_U"'8]Y
J YfUbghU'hi b[Yb'VY[]bbYb'Yk Y]'g'i a '&\$. \$\$'i \f"

9]b'6`]W_ 'Ui Z'X]Y'bYi Y'GU]gcb

5a '&'GYdhYa VYf'VY[]bbh'X]Y'bYi Y'GU]gcb'XYg'?UVUfYhhg'a]h
Zf]gWYa 'K]bX'i bX'bYi Yb'Dfc[fUa a Yb"'8Yb'5i ZhU_h'a UW'h'X]Y
DfYa]YfY'j cb'ϕU'εj Ubcj]W'X]Y]'b'\fYa 'GhØW_ 'CZZ]bY 'gcn]U'Y
A YX]Yb'i bX'XYb'XUa]hj YfVi bXYbYb'@Y]ghi b[gXfi W_
h\Ya Uh]g]Yfh"'8]YgY'gdUbbYbXY'ϕgnYb]Yfi b['k]fX'Ua '%\$"
GYdhYa VYf'Ui Z[YZØ\fh'i bX'gdf]W'h'Y]b'VfY]hYg'Di V`_]i a 'Ubž
gdYn]Y''X]Y'<YfUi gZcfXYfi b[Ybž'XYbYb'g]W'ϕZi YbWf']b'XYf
\Yi h][Yb'NY]h[Y[YbØVYfgY\Yb"

Bi f`_i fnY'NY]h'gdÅhYf'Zc`[h'Ua ' & "'GYdhYa VYf'X]Y'nk Y]hY
DfYa]YfYž'VY]'XYf'GYj Yf]b'; fcYVbYf'a]h'gY]bYa 'Dfc[fUa a ' ϕW
V]b'XUg'J c`_° 'Ui Z'X]Y'6Ø\ bY'V]hYh"'6Y]XY'Dfc[fUa a Y
j YfgdfYWYbž'UVk YW'g'i b[gfY]WY'i bX'gdUbbYbXY'5VYbXY'ni
V]YhYbž'X]Y'g]W'a]h'U_hi Y''Yb'[YgY''gW'UZh]WYb'H\Ya Yb
Ui gY]bUbXYf'gYhYb"

K]YbYf'? UVUfYhhgnYbY']a '5i Zk]bX

8]Y'\Y]a]gWY'?UVUfYhhgnYbY']gh'U_h]j 'k]Y'b]Y'ni j cf"'5i W
Ui »Yf\U'V'j cb'K]Yb'hi h'g]W'j]Y"'Gc'd'Ubh'X]Y'?UVUfYhh]gh]b
7\]gg]'6i W'a UggYfž'VY_Ubbh'Ui g'XYa '5bbYbj]YfhY'ž'Y]bY
7ca YXm'B][\h'a 'FUa Yb'XYg'@YbXk]fVY'g]b'; fUnž'VY]'XYf'g]Y
X]Y'J]Y'ZU'h'XYg'@WYb'g'dfÅgYbh]YfYb'a ØW'hY"'NU\`fY]WY
hU'Ybh]YfhY'?UVUfYhh]gh.]bbYb'nY][Yb'Ub'X]YgYa '5VYbX']\fY
VYghYb'Dfc[fUa a Y"'6YgcbXYfg'gdUbbYbX']ghž'XUgg'6i W'a UggYfž
X]Y'&\$\$%'\f'8YVØh'ZY]YfhY'i bX'['Y]W'Y]bYb'Di V`_]i a gdfY]g
[Yk Ubbž'ghc`n'XUfUi Z]ghž'X]Y'[Åb[] [Yb'?`]gWYYg'ØVYf
: Ya]b]ga i g'Ui Z'i a cf] c''Y'K Y]gY'ni 'h\Ya Uh]g]YfYb"

8 Ug'?UVUfYhh'B]YXYfa U]f'V'Y]Vh'Ui W'k Y]hYf\]b'Y]b'k]W'h][Yf
5b'Ui Zdi b_h'ZØf'@]YV\UVYf'XYg'ZY]bYb'<i a c'fg"'ϕZcfa Uh]cbYb'ni

Gd]Y`d`ÅbYb`i bX`? UfhYb`g]bX`VYeI Ya`Ui Z`XYf`K YVg]hY`XYg
 ? UVUfYhg`ni`Z]bXYb`"8 Ua`]h`XUfZ`a Ub`g]W`Ui Z`Y]bY
 UVk YW`g`i b[gfY]W`Y`i bX`Ua` ØgUbhY`GU]gcb`ZfYi Yb`ž`X]Y`gW`cb
 VU`X`k]YXYf`VY[]bbh"

8YhU]`g	
Cfh	@YbUi [UggY`%5ž`%\$, \$`K]Ybž`² ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "\Yi hY"Uh • k k k "UbbYbdcgh"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh