

œgYZ!A Uhh\]Ug! < Ui Yf!D`Uhn. ; fc» Y`D`ÀbY
ZØf`Y]b`bYi Yg`6Y[Y[bi b[gnYbhfi a °

5a`&\$" ' † b] '\$&) `X]g_i h]YfYb`6Yn]f_gdc`h]_Yf`XYf`œgYZghUXh
X]Y`BYi [YghU`hi b[`XYg`œgYZ!A Uhh\]Ug! < Ui Yf!D`UhnYg`ZØf
a Y\`f`@YVYbgei U`]hÀh"



œgYZghUXhž`² ghYffY]W\`!`5a`%, "' † b]`ZUbX`X]Y`YfghY`fY[i`ÀfY
G]hni b[`XYf`6Yn]f_gdc`h]_Yf`XYf`œgYZghUXh`ghUhh` `Y]b`HfYZZYbž`XUg
gck c`\\`YfZU`fYbY`U`g`Ui W\`bYi [Yk`À`hY`6Yn]f_gf`hY`Ub`Y]bYb
H]gW\`VfUW`hY`" `6Y]`X]YgYf`G]hni b[ž`Ub`XYf`&%`YfZU`fYbY`i`bX`%-
Zf]gW\` [Yk`À`hY`F`Uhg`a`]h[`]YXYf`hY]`bU`a`Ybž`ghUbXYb`%'`5bhfÀ[Y
Ui Z`XYf`HU[Ygc`fXbi b[ž`X]Y`H\`Ya`Yb`k`]Y`J`Yf`Y\`fž`GhUXhd`Ubi b[
i`bX`G]W\`Yf`Y`h]VY`U`bXY`hYb`" `8 Ug`<Ui`dhUi [Yba`Yf`_`U[`Ui`Z`XYf`
BYi [YghU`hi b[`XYg`œgYZ!A Uhh\]Ug! < Ui Yf!D`UhnYgž`X]Y]b`XYf`
6Yj`Ò`_Yfi b[`ZØf`YV`UZhY`8]g_i`gg]cbYb`gc`f[`h"

8Yf`5bhfU[`ni`f`i`a`ZUggYbXYb`BYi [YghU`hi b[ž]b]h]]Yfhj`cb`XYb
;`fØbYbž`XYf`GD²`ž`XYb`BYcg`i`bX`XYf`?`D²`!@]b_gž]g]Y\`hY]bY
k`Y]hfY]W\`YbXY`i`a` [YghU`hi b[`XYg`D`UhnYg`i`bX`XYf`i`a` `]Y[`YbXYb

GhfU»Yb`j cf"; Yd`Ubh]gh`Y]b`8i fW\ ni [gj Yf_Y\ř`XYf`]b`Y]bYf
GW`Y]ZY`j cb`XYf`G_cXU[UggY`ni f`5`VYfh[UggY`j Yf`Ai Zr`Ni XYa
gc`Yb`Ui ZXYa`D`Uhn`%*`bYi Y`6Ai a Yž`6`i a YbVYYhY`i bX`Y]b
nYbhfU`Yf`6fi bbYb`Yb hghY`Yb`"9]b`VYgcbXYfYf`: c_i g`Y[h`Ui Z`XYf
GhAf_i b[`XYg`FUXj Yf_Y\fg]b`XYf`G_cXU[UggYž`k c`XUg`FUXZU\fyb
[Y[Yb`X]Y`9]bVU\`b`Yf`Ui Vh`gY]b`k]fX"

6Øf[YfVYhY`]] [i b [`i bX`GhUXh[YghU`hi b [

8]YgY`Y`bXYfi b[Yb`_ca a Yb`b]W\hj cb`i b[YZ\`f.`9]bY
6Øf[YfVYhY`]] [i b [`ja` : fØ\`U\`f`&\$&) `k Uf`XYf`5i g[Ub[gdi b_h`ZØf
X]Y`[Yd`UbhY`i a [YghU`hi b["`9]bY`i a ZFU[Yž`Ub`XYf`U`Y
k U\`VYfYW\h][hYb`6Yk c\`bYf]bbYb`XYf`ægY ZghUXh`hY`bY\`a Yb
_cbbhYbž`VYgh`h][hY`XYb`K i bgW\`bUW\`Y]bYf`UhhfU`_h]j YfYb
D`Uhn[YghU`hi b["`8]Y`9f[YVb]ggY`X]YgYf`6YZFU[i b[`k i fXYb`]a
A`Āfn`&\$&) `j Yf`OZZYb`h]W\h`6Yn]f_gj c fghY`Yf`A Ufh]b`: UV]gW\`ghY`hY
X]Y`K]W\h][_Y]h`Yfj c fž`XUgg`XYf`bYi` [YghU`hYhY`8cfZd`Uhn`Y]b`Cfh
XYf`6Y[Y[bi b[ž`XYf`9f\`c`i b[`i bX`XYf`; Ya`Y]bgW\UZh`k]fX"

8]Y`[Yd`UbhYb`A U» bU\`a Yb`i a ZUggYb`Ui W\`Y]bY
J Yf_Y\fgVYfi` \][i b [`i bX`Y]bY`i a ZUb[fY]W\Y`6Y[fØbi b[`XYg
D`UhnYg`&\$`bYi Y`6Ai a Y`i bX`nU\`fY]W\Y`G]hna`Ø[`]W\`_Y]hYb`gc`Yb
XUni`VY]hfU[Ybž`XYb`D`Uhn`j cb`Y]bYa`V`c» Yb
J Yf_Y\fg_bchYbdi b_h`]b`Y]b`YVYbX][Yg`NYbhf`i a`ni`j Yfk UbXY`b`"
A Uf`hd`ĀhnY`i bX`: fY]`i Zhj YfUbghU`hi b[Yb`k]Y`GhfU»Yb`_cbnYfhY
i bX`C dYb!5]f!?)bcg`g]bX`k Y]hYfY`5gdY`hYž`X]Y`]b`XYf`D`Ubi b[
VYfØW_g]W\h][h`k YfXYb"

? f]h]_`i bX`i b hY fghØhni b [

8]Y`8]g_i gg]cb`i a`X]Y`BYi [YghU`hi b[`V`Y]Vh`b]W\h`c\`bY
?cbhfcj YfgYb`8Yf`?`i VcVa`Ubb`XYf`² J Dž`5XUa`7\`f]gh]Ubž
_f]h]g]YfhY`XUg`J cf[Y\`Yb`i bX`X]Y`: cfa`i`]Yfi b[`XYf`6YZFU[i b[ž
k Y`W\Y`gY]bYf`A Y]bi b[`bUW\`b]W\h`U`_hi Y`gY]"6YgcbXYfg`X]Y
&\$%+`Xi fW\ [YZØ\`hY`J Yf_Y\fgghi X]Y`VYnY]W\`bYhY`Yf`U`g`ØVYf\`c`h`
⊕`?cbhfUgh`XUni`k]Yg`XYf`?`i VcVa`Ubb`XYf`; fØbYbž`A Uf`_i g
A cbXfYž`X]YgY`?f]h]_`ni fØW`_i bX`cVhY`XYb`hfUbgdUfYb`hYb`DfcnYgg
XYf`6Øf[YfVYhY`]] [i b ["

8Yf'5bhFU['ni f'B Yi [YghU'hi b['XYg'ægYZIA Uhh\]Ug!<Ui Yf!D'UhmYg
 k i fXY'gW\`Y»`]W`a Y\ f\Y]h]W`Ub[Ybca a Yb"8]Y`Gh]a a Yb`j cb
 ² J D'i bX': D² `k UfYb`YXcW`XU[Y[Ybž`k Ug`X]Y`GdUbbi b[Yb
 nk]gW`Yb`XYb`dc`h]gW`Yb`DUfhY]Yb`]b`X]YgYa `DfcnYgg
 j YfXYi h]W`h"8]Y`bÅW`ghY`6Yn]f_gj YfhfYhi b[gg]hni b[ž`VY]`XYf
 a Ò[`]W`Yfk Y]gY`k Y]hYfY`8YhU]`g`ni f`l a gYhni b[`VYgdfcW`Yb
 k YfXYbž`Z]bXYh`Ua `&("GYdhYa VYf`ghUhh"

A]h`Y]bYa `ghUf_Yb`: c_i g`Ui Z`bUW\`U`h][Y`i bX`]b`_i g] Y
 GhUXhd`Ubi b[ž`k]Y`g]Y`Ui W`]b`UfWYX"hi a "XY`Ub[YXYi hYh`k]fXž
 ghY`h`X]Y`ægYZghUXh`j c`f`Y]bYf`gdUbbYbXYb`HfUbgZcfa Uh]cb"8]Y
 J]g]cbYb`Y]bYg`YVYbX][Ybž`[fØbYb`FUi a Yg`a]h`Y]bYa
 j YfVYggYfhYb`A]_fc`_]a U`_ÒbbhYb`b]W`hibi f`XUg`GhUXhV]`X`XYf
 ægYZghUXh`VYfY]W`Yfbž`gcbXYfb`Ui W`X]Y`@YVYbgei U`]hÅh`]\fYf
 6Yk c`bYf`XYi h]W`Yf\Ò\Yb"

8YhU]`g	
C fh	ægYZghUXhž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "k]Yb"[j "Uh • k k k "UfWYX"hi a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh