

: fUi YbZi » VU`!9A ' ]b`K ]Yb. ' ð VY`i bX  
[ Ya Y]bgUa Yg': Y]Yfb`Ua  
GWX`Yg]b[ Yfd`Uhn`

9]bn][ Ufh][ Yg`Di V`]WJ ]Yk ]b[ `XYf': fUi Yb!: i » VU`!9A `Ua  
GWX`Yg]b[ Yfd`Uhn`]b`ægYZghUXh` " \$\$': Ubg`ZY]Yfb` [ Ya Y]bgUa ž  
; YgWX`YWX`hYf[ YfYWX`h][ \_Y]h`a` : c\_i g"



GWX`Yg]b[ Yfd`Uhnž'%, \$`K ]Ybž'² ghYffY]WX`!`9]b`ZfÒ\`]WX`Yg  
HfY]VYb`\YffgWX`hY`Ua`GWX`Yg]b[ Yfd`Uhn`]b`K ]Ybž`k c`Ua` '&' " ' ð ' ]  
&\$&) `XUg`Di V`]WJ ]Yk ]b[ `XYf': fUi Yb!: i » VU`!9A`ghUhhZUbX"  
Cf[ Ub]g]Yfhj`cb`XYf`6Yn]f\_gj`cfghY\`i b[ `ægYZghUXhi bX`XYa  
J YfY]b` : i » VU``ZUbg`[ Y[ Yb`<ca cd\cV]Yž`ghfÒa`hYb`fi bX`" \$\$  
VY[ Y]ghYfhY` : i » VU``ZUbg`ni`gUa`a`Ybž`i`a` `XUg`gdUbbYbXY  
<U`VZ]bU`gd]Y`nk ]gWX`Yb`9b[ `UbX`i bX``hU`]Yb`ni`j`YfZc`[ Yb`"8]Y  
Gh]a`a`i b[ `k Uf`Ui`g[ Y`UggYbž`U`g`X]Y`9b[ `AbXYf]bbYb`]b`XYf`%%- "  
A ]bi`hY`XYb`Yb`hgWX`Y]XYb`XYb`HfY`ZYf`Yfn]Y`hYb`i bX`g]WX`XUa` ]h`XYb  
D`Uhn`]a` : ]bU`Y`g]WX`YfhYb`" ð VY`i bX`[ fc»Y`5bYf`\_Ybbi b[ `Xi`fWX  
X]Y` : Ubg`XYf`VY]XYb`A`UbbgWX`UZhYb`dfÄ[ hYb`XUg`5a`V]Yb`hY"

6YgcbXYfg`Yfj cfni \YVYb`]ghžXUgg`X]YgYg`Di V`]WJ ]Yk ]b[ `XUg  
Y]bn][ Y`c\bY`?cbgi a nk Ub[ `k Uf"" 8 Ug`nY][ hžXUgg`X]Y`A YbgWXYb  
k ]f\_]W`Ub` : fUi YbZi » VU``]bhYfYgg]Yfh`g]bX""9g`ZØfXYfh`Ui W`X]Y  
; YgW`YW`hYf[ YfYW`h][ \_Y]h žVYhcbhY`@YbU`?Ø\`Yfž`X]Y  
ghY`j YfhfYhYbXY`6Yn]f\_gj c fghY\Yf]b""Ni XYa ` \]Y`h`7`Uf` ; U``]ghž  
CVZfUi `j cb` : i » VU``ZUbg` [ Y[ Yb`<ca cd\cV]YžY]bY  
9fØZZbi b[ gfYXYž]b`XYf`g]Y`X]Y`K ]W`h][ \_Y]h`XYf`G]W`hVUf`\_Y]h]j cb  
: fUi Yb`i bX`ei YfYb`DYfgcbYb`]a` : i » VU``h\Ya Uh]g]YfhY""8]Y  
FYgcbUbn`Ui Z`X]YgY`J YfUbghU`hi b[ `nY][ hžXUgg`Yg`Y]bYb`[ fc» Yb  
<i b[ Yf`bUW`X`YfUfh][ Y`9j Ybhg` [ ]Vhž`k ]Y`j ]Y**bbU`Uh`**VYf]W`hYh`

K UW`gYbXY`6Y[ Y]ghYfi b[ `ZØf` : fUi YbZi » VU``

8Yf`<mdY`i a `XYb` : fUi YbZi » VU``]b]a a hgdØfVUf`ni ž`b]W`h`bi f`]b  
K ]Ybž`gcbXYfb`Ui W`]bhYfbUh]cbU""9]b`bYi Yg`6i W`j cb`A Uf]UbbY  
A Y]Yf`i bX`A cb]\_U`<cZa UbbžXUg`X]Y`%\$!`Å\ f][ Y` ; YgW`]W`hY`XYg  
: fUi YbZi » VU``g`]b`XYf`G`W`k Y]n`VY`Yi W`hYhž` [ ]Vh`k Y]hYfYb  
5i ZgW`i gg`ØVYf`X]Y`9bhk ]W`\_i b[ `X]YgYf`GdcfhUfh`A ]h`XYa `H]hY`  
8 Ug`FYW`h`ni `\_]W`\_Yb` `k YfXYb`X]Y`D]cb]Yf]bbYb`[ Yk ØfX][ hž`X]Y  
g]W`b]W`h`bi f`]b`XYf`J Yf[ Ub[ Yb\Y]h[ Y[ Yb`a Ug]j Y`K ]XYfgh`ÅbXY  
i bX`J cfi fhY]Y`VY\Ui dhYhYbž`gcbXYfb`Ui W`X`Yb`K Y[ `ZØf`X]Y  
\Yi h][ Y` ; YbYfUh]cb`YVbYhYb""8]Y`YfghY`Xc`\_i a Ybh]YfhY`E i Y``Y  
ni a` : fUi YbZi » VU``ghUa a h`Ui g`XYa `X\`f`%-`&` ž`U`g` : fUi Yb`]b  
; YbZ` ; `Y]W` [ Yg]bbhY`gi W`hYb""`ÀfY`9ffi b[ YbgW`UZhYb`g]bX`Y]b  
k YgYbh]W`Yf`HY]`XYf` ; YgW`]W`hY`ž`X]Y`Ui W`X]Y` : i » VU``k Y`h`]b  
K ]Yb`d`f`Å[ hž`k ]Y`i **b]U\_hi Y``"i b]VY`W`Yf`\_`Åfh`**

8]Y`J YfUbghU`hi b[ `Ua`G`W`Yg]b[ Yfd`Uhn`]gh`bi f`XYf`5bZUb[ ``5i W`X  
X]Y`\_ca a YbXYb`Gd]Y`Y`j YfgdfYW`Yb`gdUbbYbXY`A ca YbhY""Gc  
ghY`h`Ua` `&` ""`ž` `]XUg`nk Y]hY`<U`VZ]bU`Y`nk ]gW`Yb`8Yi hgW`UbX  
i bX`GdUb]Yb`Ui Z`XYa`Dfc[ fUa a ži bX`Ua` `&+""ž` `]Zc`[ h`XUg`[ fc» Y  
: ]bU`Y""8]Y`6Y[ Y]ghYfi b[ `ZØf`XYb` : fUi YbZi » VU``nY][ h`g]W`b]W`h  
bi f`]b`XYb`ghY][ YbXYb`Ni gW`Ui YfnU\`Ybž`gcbXYfb`Ui W`]b`XYf  
fY[ Y`a`Å»][ Yb`E i U`]Z]\_Uh]cb`XYf`G`W`k Y]nYf` : fUi Yb`ZØf`K`A`!`i bX  
9A`!9bXfi bXYb`gY]h`&\$%) "

8]Y`Ni`\_i`bZh`XYg`Gdcfhg

8Yf: fUi YbZi » VU``\Uh]b`XYb`YhnhYb`fY\ fYb`Ub`6YXYi hi b[  
 [Yk cbbYbž'i bX`X]Y`DfcZYgg]cbU`]g]Yfi b[ `gYhnhig]W`ni bY\`a YbX  
 Xi fW`"9bhk ]W\_`i b[ Yb`k ]Y`X]Y`f`hY[ fUh]cb`XYg: fUi YbZi » VU``g`]b  
 XYb`GW`k Y]nYf: i » VU``j YfVUbX`i bX`X]Y`i bhYfghØhni b[ `Xi fW`  
 GdcbgcfYb`g]bX`j ]Y`j YfgdfYW`YbXY`GW`f]hY`]b`X]Y`Ni \_i bZh`8 Ug  
 6i W` 8 Ug`F YW`hni `\_]W\_Yb`i bX`Yf[ `ÀbnYbXY: cfa UhY`k ]Y`XYf  
 DcXWUgh` : i » VU``d]cb]Yf]bbYb` `D]cb]b]ÄfYg`Xi `Zcch`j cb`A cb]\_U  
 <cZa`Ubb`Yfk Y]hYfb`XYb`8]g\_i fg`i bX`[ YVYb`XYb`D]cb]Yf]bbYb  
 Y]bY`Gh]a`a Yž`X]Y`k `À\ fYbX`]\ fYf`? Uff]YfY`cZh]a` `GW`UhYb  
 ghUbXYb"

9g`V`Y]Vh`ni `cZZYbž`XUgg`g]W`X]YgYf`HfYbX`k Y]hYf`ZcfhgYhnh`i bX  
 Ui W`]b`K ]Yb`X]Y`@Y]XYbgW`UZh`ZØf`XYb`: fUi YbZi » VU``k Y]hYf  
 k `ÀW`gh`8]Y`U\_hi Y``Y`9i d\cf]Yž`X]Y`XUg`Di V`]WJ ]Yk ]b[ `YbhZU`hYh  
 \Uhž`]gh`Y]b`\_`UfYf`6Yk Y]g`XUZØfž`XUgg`]a`a Yf`a Y\`f`A YbgW`Yb  
 VYfY]h`g]bXž`ZØf: `Y]W`\Y]h`i bX`G]W`hVuf\_Y]h]a` `Gdcfh`ni `Äa`dZYb`  
 f`X]YgYa` `G]bb.`5i Z`]bg`b`ÀW`ghY` `Gd]Y``8]Y: Ubg`Yfk UfhYb`bYi Y  
 <Ø`Ydi b\_hY"

8YhU]`g	
Cfh	GW`Yg]b[ Yfd`Uhnž`%\$, \$`K ]Ybž`2 ghYffY]W`
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YbbU"Uh</li> <li>• k k k "i b]U_hi Y``"i b]VY"W`</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh