

# 6i bhY`K`ÀbXY`ghUhh`hf]ghY` ; UggYb.`?i bgh cXYf`J`UbXU`]ga`i`g`]b`K`]Yb`3

9fZU`fYb`G]Yž`k`Ufi`a` ; fUZZ[h]`]b`æ`gY`ZghUXh`U`g`?i`bghZc`fa`  
UbYf`\_`Ubbh`k`]fX`i`bX`k`]Y`K`]Yb`\_`fYUh]j`Y`5i`gXfi`W`gZc`fa`Yb`  
i`bhYfghØ`hnh`"



æ`gY`ZghUXhž`²`ghY`ffY]W`!`!`b`K`]Yb`k`]fX`Y]b`\_`UfYf`HfYbX`\\]b`ni`  
a`Y`f` :`UfVYb`i`bX`\_`fYUh]j`Yb`5i`gXfi`W`gZc`fa`Yb`Ui`Z`XYb`GhfU»Yb`  
g]W`hVUf`"`F`YXU`\_`hy`i`f`D`\\]`dd`G`W`Y]VYf`Ài`»`Yfh`g]W`]b`Y]bYa`  
æ`hYfj`]Yk`'a`]h` ; fUZZ[h]!`À`[`Yf`GhY`ZUb`K`c`[`f]b`Ø`VYf`X]Y`F`c`Y`j`cb`  
 ; fUZZ[h]`]b`XYf`GhUXh`i`bX`ghY`h`Z`gh` @]YVYf`Vi`bhY`K`ÀbXY`U`g`  
hfc`gh`c`gY` ; UggYb` "K`c`[`f]b`ž`XYf`gY]h`bi`ba`Y`f`&(` `æ`\\`fYb`U`\_`h]j`  
 ; fUZZ[h]!`À`[`Yf`]b`K`]Yb`]ghž`g]Y`h`XUg`D`chYbn]U`j`cb` ; fUZZ[h]`]b]W`h`  
bi`f`U`g`J`UbXU`]ga`i`gž`gcbXYfb`U`g`?i`bghZc`fa` `Ubž`X]Y`]b`XYf`  
i`fVUbYb`@`UbX`gW`U`Zh`Y]bYb`D`Uhn`\\`Uh`"G`W`Y]VYfž`XYf`g]W`gY`V`gh`U`g`  
?i`bghVUbUi`gY`V`YnY]W`bYhž`]gh`XYf`A`Y]bi`b`[`ž`XUgg`j`]Y`Y` ; fUZZ[h]!`  
K`Yf`\_`Y`Xi`fW`Ui`g`a`]h`\\`c`W`k`Yfh][`Yb`?i`bghk`Yf`\_`Yb`a`]h`U`hYb`  
\_`Ø`bbYb`"9f`\_`f]h]g]Yfh`ni`XYa`X]Y`\\`c`\\`Yb`D`fY]gY`ZØ`f`Y]b][`Y`  
?i`bghk`Yf`\_`Yž`X]Y`c`Zhi`bj`Yf`\\`À`hb]ga`À»][`g]bX`"

9]b`[ Ubn`VYgcbXYfYg`6Y]gd]Y`Z0f`X]YgY`9bhk ]W`i b[ `]gh`X]Y  
K ]YbYf!K UbX `]a `GW`0bVcfdUf\_ž`X]Y`cZZ]n]Y``ni f`ZfY]k ]``[ Yb  
JYfgW`0bYfi b[ `Y]b`AXhi bX`fY[ Y`a`A» ][ `bYi Yž`\_fYUh]j Y`Dfc`Y`\_hY  
dfAgYbh]Yfh`K ]Y`X]Y`K ]YbL hfU`đ [ YbX]bZc`VYf]W`hYhž`VY`\_Ybbh  
g]W`X]Y`GhUXhni `i`hi fY``Yf`J ]Y`ZU`hi bX`Z0fXYfh`U`\_hj`X]Y  
đ [ YbX`\_i`hi fž`k cni`Ui`W`X` ; fUZZ]h][ Y\0fh`8]YgY` : cfa`XYf`?i bgh  
k ]fX`j cb`j ]Y`Yb`U`g`Y]bY`XYf`g]W`hVUfghYb`i bX`a`Y]ghX]g`\_i`h]YfhYb  
5i`gXfi`W`gZcfa`Yb`XYf`đ [ YbX`Ub[ YgY`Yb`i bX`VY]b`U`hYh`Āi`Z][  
?f]h]\_`gck ]Y`Y]bYb`fYVY``]gW`Yb`i bhYfhcb"

; fUZZ]h]`U`g`HY]`XYf`?i`hi`f`

8 Ug`Dfc`Y`\_h`K ]YbYfk UbX`k i fXY`]bg`@VYb`[ Yfi ZYbž`i a`bYi`Y  
`Y[ U`Y` :`ĀW`Yb`Z0f` ; fUZZ]h]ni`gW`UZZYbž`k Ug`XYb`8]U`c[ `nk`]gW`Yb  
?0bghYfb`i bX`XYf`²`ZZYbh`]W`\_Y]h`Z0fXYfh`K`Ā`fYbX`]b`j ]Y`Yb  
UbXYfYb`GhĀXhYb` ; fUZZ]h]c`Zi`U`g`\_f]a`]bY``Yf`5`\_h`VYhfUW`hYh`k ]fX`  
i bX`a`]h`J`YfVchYb`VY[ Y[ bYh`k ]fX`ž`j`YfZc`[ h`K ]Yb`Y]bYb`UbXYfYb  
5bgUhn`Hc`YfUbn`i bX`c`ZZYbY`8]g`\_i`gg]cb`ghY`Yb`]a`J`cfXYf[ fi bXž  
i bX`X]Y`GhUXhniY][ hž`XUgg`g]Y` ; fUZZ]h]`U`g`k`Yfhj`c``Yb`6Y]hfU[ `ni`f`  
?i`hi`f`g]Y`h`"

8 ]Y` ; YgW`]W`hY`XYg` ; fUZZ]h]fY]W`h`j ]Y`Y`đ\fnY`b`hY`ni`f0W`"8 Ug  
HĀhck ]YfYb`j`cb`K`ĀbXYb`]gh`Y]bY`?i bghZcfa`ž`X]Y`Ā`hYf`]gh`U`g`X]Y  
 ; fUZZ]h]!6Yk`Y[ i b[ `gY`Vgh`Dc`]h]gW`Y`6chgW`UZhYb`i bX`DUfc`Yb  
`UVYb`gW`cb`]a`a`Yf`Y]bY`F`c``Y`]b`XYf`i`fVUbYb`?i bgh[ Ygd]Y`hž  
k ]Y`Ui`W`X`]b`XYf` ; YgW`]W`hY`XYf`6Yf`]bYf`A`Ui`Yfž`X]Y`ni`a`Gma`Vc`  
Z0f`dc`]h]gW`Y`6Yk`Y[ i b[ Yb`k`i`fXY`"đ`XYb`i`G5`k`i`fXY` ; fUZZ]h]`b  
XYb`%-`+\$Yf`đ\`fYb`]a`F`U`a`Yb`XYf`<]d!<cd!`?i`hi`f`dcdi`Āf`i`bX  
VfY]hYhY`g]W`gW`bY``bUW`9i`fcd`U`Ui`g`K ]Y`Ui`Z`Dcdi`bXGi`V  
bUW`ni`YgYb`]ghž`bU`a`Yb`]b`XYb`%-,`\$Yfb`]b`GhĀXhYb`k ]Y`6Yf`]b  
]bZcfa`Y``Y` ; fi`ddYb`]c``Yf`Gdf0`Yf] ]bbYbž`gc[ YbUbbhYb`7fYk`g`ž  
 : cfa`Yb`Ubž`X]Y`[ Ubn`Y][ YbY`Gh]Y`i bX`BUa`Yb`Ybhk ]W`\_Y`hYb`"

; fUZZ]h]`Y`i`hY`i`bX`]b`Ni`\_i`bZh`

9VYbZU``g`VYa`Yf`\_Yb`gk`Yfh`]ghž`XUgg` ; fUZZ]h]`Ui`W`X`]b`XYf`Y`i`h][ Yb  
NY]h`ghĀbX][ `]a`K`UbXY``]gh`i`bX`g]W`b`Yi`Yb`<YfUi`gZc`fXYfi`b[ Yb  
[ Y[ Yb0VYf`g]Y`h`K`c` ; fUZZ]h]`b`XYf`J`Yf[ Ub[ Yb`Y]h`c`Zh`

gh][ a Uh]g]Yfhk i fXYžYfYVYb`k ]f`Yi hY`Y]bYb`gW`Y]WYbXYb  
 K UbXY`]b`XYf`K U\fbY\ a i b[ `i bX`K YfhgW`Àhni b[ `X]YgYf  
 ?i bghZcfa " `b`j ]Y`Yb` : À`Yb`k ]fX`g]Y`U`g`5i gXfi W`\_j cb`?fYUhj] ]h`h  
 i bX`gcn]U`Yf`?f]h]\_Ub[ YgY\Yb` `Y]bY`9bhk ]W`\_i b[ ž`X]Y`b]W`h`bi f`]b  
 K ]Ybž`gcbXYfb`k Y`hk Y]hni `VYcVUW`hYb`]gh"

Ni gUa a YbZUggYbX`\_Ubb`a Ub`gU[ Ybž`XUgg` ; fUZZ]h]`]b`K ]Yb`Y]bY  
 D`UhhZcfa `ZØf`^ b[ Y`?ØbghYf] ]bbYb`XUfghY`hž`i a ` \_fYUhj] `ni `gY]b  
 i bX`]a `ÖZYb`h]WYb`FUi a `dfÅgYb`hni `gY]b`"A ]h`Dfc`Y`\_hYb`k ]Y`XYf  
 K ]YbYfk UbX`i bX`Y]bYa `j YfghÅbXb]gj c`Yb`5bgUhn`XYf`GhUX`hk ]fX  
 X]Y`i fVUbY`i a [ YVi b[ `b]W`h`bi f`Vi bhYfž`gcbXYfb`Ui W`\_i `hi fY`  
 fY]WYf`i bX`j ]Y`Z`h][ Yf`"9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]YgY  
 9bhk ]W`\_i b[ Yb`]b`XYf`Ni \_i bZ`k Y]hYf`YbhZU`hYb`k YfXYb"

8 YhU]`g	
C fh	ægYZghUXhž`^2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_Uh</li> <li>• k k k "k ]Ybl hfU"Uh</li> <li>• dcdi bXgi V`^ [ YbX`_i `hi fYb"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh