

# 6Yf[ ghY][ Yf'ghØfnh'&\$ \$ 'A YhYf']b`XYb`HcX 'NYi [ Y'g]Y\h'U`Yg°

5a`%&"'đ`]'&\$&) `ghØfnh'Y]b`ØghYffY]W]gWXYf'6Yf[ ghY][ Yf  
&\$ \$ 'A YhYf'Ua`<Y'][\_fYi n\_cZY`]'b`GØXh]fc`"HfU[ ]gWXYf'I bZU`  
i bX`NYi [ YbVYf]W`hY"



<Y'][\_fYi n\_cZY`ž; UXYfhU`ž'GØXh]fc`ž`hU`Y]b`!`9]b`hfU[ ]gWXYf  
JcfZU`'\Uh'Ua`%'&"'đ`]'&\$&) `ja` ; UXYfhU`]'b`GØXh]fc`'X]Y  
6Yf[ ghY][ Yf[ Ya`Y]bXY`YfgW`ØhhYfh`'9]b`ØghYffY]W]gWXYf  
6Yf[ ghY][ Yf'ghØfnhY`VY]a`5Vgh]Y[ 'j ca`<Y'][\_fYi n\_cZY`ž'XYf'a`]h  
&"- \$ \$ 'A YhYfb`<Ø`Y`ni`'XYb`Y]bXfi`W\_gj`c`YfYb` ; ]dZY`b`XYf'FY[ ]cb  
nÅ`hž`Yhk`U`&\$ \$ 'A YhYf']b`X]Y`H]YZ`"K`Å`fYbX`XYf'5Vgh]Y[ `Ub  
Y]bYa`gcb]b][ Yb`HU[ `ghUhhZ]bXYb`gc`hYž`YbXYhY`X]YgYf`ZØf`XYb  
( , !`Å`f][ Yb`hØX`]W`" @Ui`h) a ]b`V`YV`XYf'6Yf[ ghY][ Yf'bUW`XYa  
Ghi`fn`]b`Y]bYf': Y`gk`UbX`Å`b[ Ybž`k`Ug`XUfUi`Z`]\bXYi`hYhž`XUgg`XYf  
5Vghi`fn`b]W`h`]bghU`b`h`hØX`]W`'k`Uf"

; YfUXY`]'b`gc`W`[ YZÅ`f]W`Yb` ; YV]YhYbž`k`c`YXYf': Y`hf]h`ZU`hU`  
gY]b`\_`Ubbž`]gh]Jcf]g]W`h`[ YVchYb`"9]b`5i [ YbnYi [ Yž'XYf'XYb`JcfZU`

a ]hUbgY\Yb'a i gghYž'U'Ufa ]YfhY'gcZc fh'X]Y'F Yhi b[ g\_fÄZhY''8 cW  
U'g'X]YgY'Y]bhfUZYbž'\_cbbhYb'g]Y'bi f'bcW\XYb'<]bgW\YX'XYg  
6Yf[ ghY][ Yfg'ZYghghY''Yb''HfU[ ]gW\Yfk Y]gY'k Uf'XYf'A Ubb'U''Y]bY  
i bhYfk Y[ gž'k Ug]b'gc'W\Yb'G]hi Uh]cbYb'Y]b'ni gÄh'W\Yg'F ]g]\_c  
XUfghY''h"

## 9f\Ö\hY'I bZU''nU\`Yb']b'XYb'6Yf[ Yb

8]YgYf'hfU[ ]gW\Y'I bZU'']gh'b]W\h'XYf'Y]bn][ Y'J cfZU''ž'XYf'X]Y  
6Yf[ k Y'h'YfgW\ØhhYfh''Æ'XYb'j Yf[ Ub[ YbYb'K cW\Yb'[ UV'Yg'Y]bY  
VYgcf[ b]gYffY[ YbXY'F Y]\Y'Ub'gW\k YfYb'I bZÄ''Yb']b'XYb  
\Y]a ]gW\Yb'5'dYb''Gc'Yf']hhYb'Ua' )''ž' ]&\$&)'Y]bY'GY]'gW\UZh'ja  
K ]XYb'?U]gYf'i bX'Y]b'&(!Ä\ f][ Yf'6Yf[ ghY][ Yf'Ub'XYf  
K UhnYgd]hnY'fi ")' ' 'a ŁÄ\ b']W\Y'GW\]W\_gU'Yž'k cVY]'YhnhYfYf  
YVYbZU''g'hÖX']W\j Yfi b[ 'ØW\_hY''Æg[ YgUa h'Ub'YbYa' HU[ 'ghUfVYb  
a Y\ fYf'Y'A YbgW\Yb'VY]j YfgW\]YXYbYb'U'd]bYb'5\_h]j ]hÄhYb''5'd]b  
VYf]W\hYhj cb'Y]bYf'J ]Y'nU\`Yfbgh\UZhYf'I bZÄ''Yž'X]Y']bbYf\U'V  
k Yb][ Yf'HU[ Y[ Ya Y'XYhk i fXYbž'k Ug'X]Y'8f]b[ 'W\Y]hj cb  
G]W\Yf\Y]hga U»bU\ a Yb'i bX'J cf\_Y\ fi b[ Yb'i bhYfghY]W\h"

6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y'U\_hi Y''Y'5'd]bi bZU''ghUh]gh]\_ž'X]Y  
XUg'² ghYffY]W\]gW\Y'?i fUhc]fi a'ZØf'5'd]bY'G]W\Yf\Y]h'f?5GŁ  
j YfÖZYbh']W\h'\Uh''8]YgY'nY][ hY]bYb'5bgh]Y[ 'XYf'J Yfi bZU''hYb']a  
U'd]bYb'FUi a'ja'J Yf[ 'Y]W\ni a'J cf'U\ f''J cb'Bcj Ya VYf'&\$&' 'V]g  
5df]'&\$&('k i fXYb'%'\$\*'DYfgcbYb'VY]'I bZÄ''Yb']b'XYb'6Yf[ Yb  
hÖX']W\j Yfi b[ 'ØW\_hž'k cVY]j K UbXYfYf'i bX'G\_]hci fYb[ Y\Yf'Y]bY  
\c\Y'5bnU\`Ub'CdZYfb'Ui ga UW\hYb''5i ZD]ghYb'i bX'G\_]fci hYb  
YfY][ bYhYb'g]W\X]Y'a Y]ghYb'I bZÄ''Y''A Y\ f'U'g'X]Y'<Ä'ZhY'XYf  
J Yfi bZU''hYb'k UfYb'A ÄbbYfž'i bX'cZh'g]bX'?c''g]cbYb'cXYf'GhØfnY  
X]Y'<Ui dhi fgUW\Yb'ZØf'X]YgY'hfU[ ]gW\Yb'; YgW\Y\ b]ggY''  
**6Yf[ i bXghY][ Yb'a** UW\h'XYi h]W\ž'XUgg'j cf'U''Ya' ]b'XYb  
<cW\k ]bhYfa cbUhYb'X]Y'; YZU\ f'UbghY][ h"

## : Un]h.'G]W\Yf\Y]h'[ Y\h'j cf

8]Y'6Yf[ Y'V]YhYb'b]W\h'bi f'UhYa VYfUi VYbXY'5i gV']W\_Y'i bX'Y]b  
Y]ba U'[ Yg'9f'YVb]gž'g]Y'VYf[ Yb'Ui W\F ]g]\_Ybž'X]Y'Yg'Yfbgh'ni  
bY\ a Yb' [ ]h''8]YgYf'YfbYi hY'J cfZU''Ua' <Y][ ]\_fYi n\_cZY''gc''hY'U'g

K Ufbi b[ 'ZØf'U''Y'6Yf[ ghY][ Yf'X]YbYbž'VYgcbXYfg'ZØf'YbYž'X]Y  
 U''Y]bY'i bhYfk Y[ g'g]bX''; i hY'J cfVYfY]hi b[ ž'X]Y'f]W'h][ Y  
 5i gfØghi b[ 'i bX'XUg'6YUW'hYb'XYf'K YhhYfVYX]b[ i b[ Yb'g]bX  
 i bYf'Ägg'W'ž'i a 'gc'W'Y'HfU[ ØX]Yb'ni 'j Yfa Y]XYb''Bi f'a ]h'Y]bYa  
 k UW'gUa Yb'i bX'fYgdY\_hj c''Yb'l a [ Ub[ 'a ]h'XYf'BUhi f'\_ØbbYb  
 k ]f'g]W'Yf'i bX'[ Ygi bX'i bgYfY'6Yf[ Y' [ Yb]Y»Yb"

8YhU]`g	
C fh	<Y]'][_fYi n_cZY`ž; UXYfhU`ž'GØXh]fc`ž'ñU`]Yb
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k ") a ]b"Uh</li> <li>• k k k "U`d]b"XY</li> <li>• k k k "VYf[ i bXghY][ Yb"Wca</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh