

6Yb\_c`V`Y]Vh]b`<UZh` `; fUggYf`Xfc`h`X]Y  
: fY]\Y]h°

9bhXYW\_Yb`G]Y`X]Y`bYi`YghYb`9bhk`]W\_`i`b[`Yb`]b`ægYZghUXh  
Ua` `&"'†`]'&\$&) ž`Y]bgW`]Y»`]W`X`Yf`<UZhVYX]b[`i`b[`Yb`]j`cb  
F`Yb`Å`6Yb\_c`i`bX`?`Uf`!`<Y]bn`; fUggYf`



ægYZghUXhž`²`ghYffY]W`!`!`æ`XYf`ÒghYffY]W`]gW`Yb  
†`gh]n`UbXgW`UZh`[`]Vh`Yg`XYfnY]h`Y]b][`Y`gdUbbYbXY`9bhk`]W\_`i`b[`Yb`  
ni`VYf]W`hYbž`X]Y`gck`c`\`X]Y`²`ZZYbh]W`\_Y]h`U`g`Ui`W`!`f]gh]gW`Y  
æg]XYf`Ui`Z`cfW`Yb`UggYb`Gc`V`Y]Vh`F`Yb`Å`6Yb\_c`ž`Y]b`VY`\_UbbhYf  
l`bhYfbY`a`Yf`Ui`g`K`]Ybž`k`Y]hYf`\]b`]b`<UZh`"8]Yg`k`i`fXY`j`cb`  
**Gd]Y[`Y`V`Ygh`À]h[`hž`k`À`\fYbX`?`Uf`!`<Y]bn`; fUggYfž`XYf`ZfØ`YfY  
:]bUbna`]b]ghYfž`a`Ò[`]W`Yfk`Y]gY`VU`X`ZfY]\_ca`a`Yb`\_ÒbbhY`**

6Yb\_c`\Uh]b`XYf`J`Yf[`Ub[`Yb`\Y]h]a`a`Yf`k`]YXYf`Xi`fW`[`fc`»`Y  
k`]fhgW`UZh]W`Y`Dfc`Y`\_hY`ZØf`G`W`\_U[`nY]`Yb`[`Ygcf[`hž`XcW`X]Y  
`Øb[`ghYb`!`f]gh]gW`Yb`<YfUi`gZcfXYfi`b[`Yb`Vf]b[`Yb`gY]bY`Ni`\_i`bZh  
]bg`K`Ub`\_Yb"; fUggYf`\]b[`Y[`Yb`k`i`fXY`j`cf`Y]b][`Yf`NY]h]`Yfi`fhY]`hž  
XcW`Yg`[`]Vh`XYfnY]h`5bnY]W`Ybž`XUgg`Yf`j`cfnY]h][`Ui`g`XYf`<UZh`

YbhUggYb'k YfXYb' \_ÖbbhY" '8 ]YgY '9bhk ]W\_ i b[ Yb'k YfZYb'j ]Y`Y  
 : fU[ Yb'Ui Z' ]bgVYgcbXYfY' ØVYf'X]Y' a d' ]\_Uh]cbYb'ZØf'X]Y' dc` ]h]gW  
 [ Yk UW gYbYb'BYhmk Yf\_Y' ]b'² ghYffY]W"

Dc` ]h]gW Y`J Yfghf]W\_ i b[ Yb`i bX`XUg  
 fYW h` ]W Y`B UW gd ]Y`

6Y]XY : Ä`Y`ghY\Yb' ]b`Y]bYa` [ fc»Yb' ?cbhYI hž'XYf'X]Y'8YVUhY`i a  
 dc` ]h]gW Y`? cffi dh]cb' ]b'² ghYffY]W`bYi`Yb'ZUW h"; fUggYf'k Uf  
 VY\_Ubbh'ZØf'gY]bY`hY` ]g`i a ghf]hhYbYb'; YgW ÄZhgd fU\_h]\_Yb  
 k Ä\fybX`gY]bYf'5a hgnY]hž'i bX`XUg'5i ZY]bUbXYfhfY ZYb`gY]bYf'i bX  
 6Yb\_cg`?Uff]YfY` [ ]Vh'5b`Ugg`ni f'GdY\_i`Uh]cb'ØVYf'h]YZYfY  
 BYhmk Yf\_Y' i bX`J Yfghf]W\_ i b[ Yb' ]b'XYf'\Y]a` ]gW Yb'Dc` ]h]\_ "K` ]Y`XUg  
**6i bXYg\_f]a ]bU`Ua h`fY[ Y`a Ä» ] [ `VYhcbhž'g]bX`gc`WY  
 9bhk ]W\_ i b[ Yb'cZh'XUg`F Ygi`hUh'j cb'U\fy`Ub[ Ybž'gmghYa Uh]gW Yb  
 I bhYfgi W i b[ Yb`i bX`nY][ Ybž'k ]Y`k ]W h] [ `dfÄj Ybh]j Y`gck ]Y  
 fYdfYgg]j Y`A U» bU`a Yb`ni f'6Y\_Äa dZi b[ `j cb`?f]a ]bU`hÄh'g]bX"**

8]Y'Dc` ]nY` ]W Y`? f]a ]bU`ghUh]gh]\_ fD? GŁ`V]YhYh'k Yfhj c`Y`9]bV` ]W\_Yž  
 `YXcW`YfZUggYb`g]Y`bi f'X]Y`Ub[ YnY][ hYb`GhfUZhUhYb"  
 8i b\_Y`ZY`XUbU`mgYb`i bX`X]Y` [ YbUi Yb`< ]bhYf[ fØbXY`V`Y]VYb`cZh  
 ]a`J YfVcf[ YbYb" '8 Ug`a UW h'X]Y`8 ]g\_i gg]cb'ØVYf`?f]a ]bU`hÄh'i bX  
 GhfUZ`i a gc`\_ca d`YI Yf" '9]b`k Y]hYfYg'5i [ Yba Yf`\_f]W hYh'g]W`Ui Z  
 a Ö[ ` ]W Y`J YfÄbXYfi b[ Yb' ]a`5bnY][ Ybj Yf\U`hYb`XYf'6Yj Ö`\_Yfi b[  
 i bX`X]Y` ðhYbg]hÄh'dc` ]nY` ]W Yf`? cbhfc`Yb"

HYW b]gW Y`< YfUi gZc fXYfi b[ Yb` ]a`5`hU[

8YhU]`g	
C fh	æ.gY ZghUXhž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y`"XY</li> <li>• gi ddcfh"a ]WfcgcZh"WŁa</li> <li>• k k k "Vi bXYg_f]a ]bU`Ua h"Uh</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh