

6Ui `Àfa 'ghcddh'J Yf\ Òf. '6Yb_c'a i gg'Ui Z Vf]gUbhY '8 YhU]`g'k UfhYb°

FYbY'6Yb_cž'9l!; YgW\ÀZhgZØ\fYfž'g]hnh']b IbhYfgi W\ib[g\UZh']b'*\cgYZghUXh"'JYf\Òf'kY[Yb'6Yhfi[g ibhYfVfcW\Yb''bYiY'HYfa]bY'[Yd`Ubh"



5a 'A]hhk cW. ž'XYa '%&"' is b]'&\$&) ž'gc``hY'6Yb_c'j cb'nk Y]
CVYfghUUhgUbk À`hYb'XYf'K]fhgW. UZhg!'i bX
?cffi dh]cbgghUUhgUbk U`hgW. UZh'Y]bj Yfbca a Yb'k YfXYb"'8cW. 'X]Y
G]hni b['\UhhY'Y]bYb'\c`df][YbGhUfh 'BUW.XYa 'XUg'JYf\Òf'i a

%\$.&\$'I\\f'VY[UbbžaigghY'Yg'UiZ[fibX'jcb'YIhfYaYa'6Ui`AfabUWX'bifkYb][Yb'A]bihYb'ibhYfVfcWXYb'kYfXYb"'Hfchn'XYf6YaØ\ib[YbžY]bYb'fi\][YfYb'JYf\UbX`ib[gfUia'ni'Z]bXYbžghUbXYb'X]Y'JYfUbhkcfh']WYb'jcf'XYf'HUhgUWXYž'XUgg'_Y]b[YY][bYhYf'FUia'nif'JYfZØ[ib['ghUbX"'8]Y'YfbYihY]9]bjYfbU\aY'ghUfhYhY'gWX']Y*)]WX'ia'%\$.(\$'I\fž'U`g'nibÀWXghJYfghAbXb]ggWkk]Yf][_Y]hYb'6Yb_cg'VY]a'6YUbhkcfhYb'Y]bYf:fU[Y'UiZ_UaYb"'D`Ohn`]WX'YbhgWX`cgg'g]WX'X]Y
JYfbY\aib[g'Y]hYf]bž'XUg'JYf\Ofia''%'I\f'[Ubn'UVniVfYWXYbžXU'X]Y'@UihghAf_Y'XYg'6Uig'X]Y'JYfghAbX][ib['ibaO[']WXaU'X]Y'@UihghAf_Y'XYg'6Uig'X]Y'JYfghAbX][ib['ibaO[']WXaU'X]Y'@UihghAf_Y'XYg'6Uig'X]Y'JYfghAbX][ib['ibaO[']WXaU'X]Y'@UihghAf_Y'XYg'6Uig'X]Y'JYfghAbX][ib['ibaO[']WXaU'X]Y'Bjb'a'a'x]Y'Yf]gUbhYb'8YhU]`g'UiZni_`AfYbž'kY'WXY6Yb_c'ni'Y]bYa'iaghfhYbYb'J]``Yb!8YU`'ibX'XYf'Fc``Y'XYgYYa'U`][Yb'G][bU!:]bUbnWXYZg'AUbiY'D"'VY_Ubbh[YVYb'kc``hYžkk]Y'

I bhYfgi WX i b[g\UZh i bX J cfk ØfZY

8]Y'G]hi Uh]cb'i a '6Yb_c'Yg_U`]YfhYž'U`g'Yf'VYfY]hg']b'\dbgVfi W_ZYgh[Ybca a Yb'k i fXY"'\dangle a 'k]fX'j cf[Yk cfZYbž'J Yfa Ò[YbjYf\Y]a`]W\h'ni '\UVYbž'i a '; 'Ài V][Yfbž'\dbgc'j Ybnj Yfk U`hYfb'i bX6Y\ÒfXYb'XYb'Ni [f]ZZ'ni 'j Yfk Y\fYb"'BUW\XYa'Ni gUa a YbVfi W\gY]bYg':]fa Yb[YZYW\hgž'ni 'XYa'Ui W\'VYXYi hYbXY'XYi hgW\Y?Ui Z\Ui g[fi ddYb'[Y\ÒfhYbž'ghY\Yb']\a': cfXYfi b[Yb']b'<Ò\Yjcb'Yhk U'&ž('A]``]UfXYb'9i fc']bg'<Ui g"'8]YgY'k Y]hfY]W\YbXYb Jcfk ØfZY'VY'Y[Yb'Y]bY'VYgcf[b]gYffY[YbXY'9bhk]W_i b[']a 6YfY]W\XYf'K]fhgW\UZhg_f]a]bU`]h\h'b'X]Y'b]W\h'bi f']\bž'gcbXYfb Ui W\'j]Y'Y'UbXYfY'[YgW\AX][hY'DUfhY]Yb'VYhf]ZZhž'k]Y'XUg 6i bXYg_f]a]bU`Ua h']b'gY]bYa'U_hi Y``Yb'@U[YV]`X'ni f K]fhgW\UZhg_f]a]bU`]h\h'ni gUa a YbZUggh"

K]fhgWX UZhg_f]a]bU`]hÀh`k]fX`XUVY]`U`gʻj YfhfUi Ybga]ggVfUi WXYbXY 6Y[Y\i b[jcb`GhfUZhUhYbža Y]gh`]a `FU\a Yb`Y]bYg j cf[YhÀi gWXhYb`k]fhgWX UZh`]WXYb`6YhÀh][i b[gZY`Xgž`XYZ]b]Yfh" 8]YgY`GhfUZhUhYb`_ÒbbYb`a Ugg]j Y`JYfa Ò[Ybgj Yf`i ghY`ni f`: c`[Y\UVYb`i bX`VYhfYZZYb`gck c\``9]bnY`dYfgcbYb`U`gʻUi WX`X]Y 5``[Ya Y]b\Y]h"`5i WX`]b`6Yb_cg`: U```XYi hYh'U``Yg`XUfUi Z`\]bž`XUgg X]Y`8]a Ybg]cb`XYf`HUhYb`k Y]hfY]WXYbXY`: c`[Yb`\UVYb`_ÒbbhYž

k]Y 6i bXYg_f]a]bU`Ua h`\Yfj cf\YVh"

8]Y``Ui ZYbXYb`9fa]hh`i b[Yb`i bX`X]Y`Ub\U`hYbXY
I bhYfgi W\i b[g\UZh`k YfZYb`Y]bYb`GW\UhhYb`Ui Z`X]Y`Y]bgh
[`Ubnj c``Y`?Uff]YfY`XYg`=a a cV]`]Ybi bhYfbY\a Yfg"`K Ug`U`g
9fZc`[g[YgW\]W\hY`VY[Ubbž'_ObbhY`bi b`ni `Y]bYa `h]YZ[fY]ZYbXYb
G_UbXU``ZØ\fYbž'XYggYb`: c`[Yb`bcW\``Ub[Y`b]W\h`UVgY\VUf`g]bX"
6`Y]VYb`G]Y`XfUbž'k]f`\U`hYb`G]Y`ØVYf`X]Y`9bhk]W_`i b[Yb`Ui Z`XYa
@Ui ZYbXYb°

8 Y hU]`g	
Cfh	ægYZghUXhž ^{·2} ghYffY]WX
EiY``Yb	• k k k "\Yi hY"Uh
	• kkk"XYihgWX`UbXZib_"XY
	• k k k "V_U"XY

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh