

%) 'HcbbYb 'GU`n`ZØf
[Ygi bX\Y]hgZØfXYfbXY '9bhgdUbbi b[']b
K]Yb °

9bhXYW_Yb 'G]Y 'XYb 'GU`ndU`Ughi'b 'εgYZghUXh 'GY]h'&\$\$) 'V]YhYh
Gcb 'U`H\Ui '9bhgdUbbi b[']b 'XYf 'GU`n\Ø\`Y`ZØf'; Ygi bX\Y]h
i bX`K c\`VYZ]bXYb"



5`VYfh[UggY`&(ž'%, \$`K]Ybž'² ghYffY]W\`!`ϕ`XYf`εgYZghUXhž
k c`XYf`5`hU[`cZi`h`Y`_h]gW\`ni [Y\hž`gc f[h`XYf`GU`ndU`Ughi` bhYf`XYf
@Y]hi b[`j`cb`Gcb`U`H\Ui `gY]h`ZUghi`&\$`ϕ\`fYb`ZØf`YbhgdUbbYbXY
A ca`YbhY`"H\Ui `ØVYfbU\`a `&\$\$`-`X]Y`; YgW`ÅZhgZØ\`fi b[`XYg
GU`ndU`Ughgž`bUW`XYa `g]Y`Y]bY`9!A U]`ØVYf`%) `HcbbYb`GU`n
Yf\`U`hYb`\`UhhYž`X]Y`ni`f`GW`UZZ`b[`X]YgYf`Y]bn][`Ufh][`Yb
9f\`c`i`b[`ggh`Å`hhY`[`YZØ\`fh`\`Uh`"Ni`j`cf`k`Uf`g]Y`U`g`'6i`W\`U`hYf]b`h`Åh][
i`bX`VY[`Ubb`]a`'5`hYf`j`cb`&`&`ϕ\`fYbž`g]W\`]bhYbg]j`'a`]h
<ca`ØcdUh\]Y`Ui`gY]bUbXYfni`gYhnYb`"ϕ`]`\fYf`GU`n\Ø\`Y`Z]bXYb
;`ÅghY`b]W`h`bi`f`Y]bY`5i`gnY]h`j`ca`'GhfYggž`gcbXYfb`Ui`W`Y]bY
dchYbn]Y`Y`@]bXYfi`b[`j`cb`[`Ygi`bX\Y]h]W\Yb`6YgW`k`YfXYbž`k`]Y

Yhk U`5hYa k Y[gYf_fUb_i b[Yb"

6YgcbXYfg`Yfk Å\bYbgk Yfh`g]bX`X]Y`j YfgW]YXYbYb`5b[YVchYž`X]Y
H\Ui`ja`GU`ndU`Ugh`VYfY]hghY`h"CV`Fi`YnY]hYbž`[YgY`][Y
D`Ui XYfghi bXYb`cXYf`gdYn]Y`Y`?]bXYfghi bXYbž`YXY`9]b\Y]h`_Ubb
]bX]j]Xi Y`Ub`X]Y`K ØbgWXY`XYf`; ÅghY`Ub[YdUggh`k YfXYb" `æ`XYb
?]bXYfghi bXYb`k]fX`X]Y`; fc`hY`[Ub`n`_]bXYfZfYi bX`]W]j cb
@]Y[YghØ`Yb`VYZfY]h`i bX`Gd]Y`nYi [`VYfY]h[YghY`h"K Å`fYbX`X]Y
Yfk UW`gYbYb`; ÅghY`Yb`hgdUbbYbž`_ØbbYb`X]Y`?`Y]bghYb`]b`Y]bYa
[YgW`Øh`hYb`F`Ui a`gd]Y`Yb"

K]ggYbgW`UZh`]W`Y`<]bhYf[fØbXY`XYf
GU`nh\YfUd]Y

8]Y`H\YfUd]Y`Zcfa`ž`X]Y`Y`]Yf`dFU`_h]n]Yfh`k]fXž`]gh`X]Y`< U`ch\YfUd]Y
cXYf`GU`nh\YfUd]Yž`X]Y`j cf`U`Ya`ni f`6Y`UbX`i b[]j cb
5hYa k Y[gYf_fUb_i b[Yb`k]Y`5gh`a`U`i bX`6fcbW]h]g`Y]b[YgY`hnh
k]fX"8]YgY`H\YfUd]Y`VUg]Yfh`Ui ZXYf`9f`_Yb`bhb]gž`XUgg`GU`n
Yb`h`Øb`Xi b[g\Ya`a`Yb`X`k]f`_h`i bX`XUg`æ`a`i b`gmgh`Ya`gh`Å`f`_h"
BY[Uh]j Y`æ`bYbž`X]Y`]b`XYf`GU`n`Ø`Y`ZfY][YgY`hnh`k YfXYbž`ZØfXYfb
XUVY]b]W`h`bi`f`X]Y`9b`hgdUbbi b[ž`gcbXYfb`j YfVYggYfb`Ui W`XYb
GUi Yfghc`ZZi gg`ja`6`i`hi bX`i bhYfgh`Ø`h`nYb`X]Y`æ`a`i bZ`b`_h]cbž`k]Y
`Y`U`h`c`_Um"]bZc`VYgW`fY]Vh"

8Yf`VY`_Ubb`hYghY`Bi`mYb`XYf`< U`ch\YfUd]Y`Y[h`]b`XYf
FY[i`]Yfi b[`XYg`K`UggYf`U`i`g`U`hg]a`?`ØfdYf`Y]b`5gdY`_hž`XYf
Ui W`ja`GU`ndU`Ugh`VYgcbXYfg`VYhcb`h`k]fX"æ`fY`K]f`_i b[gk`Y]gY
`]b[Y[Yb`gh`Ø`h`h`g]W`h`Y]`k`Y]gY`Ui`Z`]ghc`f]gW`Y`6Yc`VUW`hi b[Yb.
6YfY]hg]a`%-`" `J`f`i`bXYfh`ghY`h`Yb`A`YX]n]bYf`ZYghž`XUgg`5fVY]hYf
]b`GU`na`]bYb`k`Yb][Yf`i`bhYf`5hYa`dfc`V`Ya`Yb`]]hYb"8`Ua`U`g
VY[Ubb`X]Y`a`YX]n]b]gW`Y`Bi`hni b[]j cb`GU`nž`X]Y`V]g]b`X]Y
`Yi`h][Yb`HU[Y`6YghUbX`U`hž`Y`X`c`W`Z`Y`Yb`VY`Ugh`V`U`fY
k]ggYbgW`UZh`]W`Y`6Yk`Y]gY`ZØf`j]Y`Y`XYf`ni [YgW`f]YVYbYb
<Y]`k]f`_i b[Yb"

: ØfXYfi b[`XYg`K`c`\`VYZ]bXYbg

8]Y'<U`ch\YfUd]Y`n]Y`hXUfUi ZUVž`X]Y`5hYa k Y[gZi b_h]cb`ni
 j YfVYggYfbž`GhfYgg`UVni VUi Yb`i bX`XUg`dgmW]gWY`K c`VYZ]bXYb
 ni `ghÀf_Yb"8]Y`@ghY`XYf; Ygi bX\Y]hgni ghÀbXYž`X]Y`a]h
 GU`nh\YfUd]Y`VY\UbXY`h`k YfXYb`_ÒbbYbž`fY]W`h]j cb`5gh\`a U`V]g
 5_bYž`k]Y`Xc_hcf"hc d`ni gUa`a YbZUggh"8YbbcW`]gh`G_Ydg]g
 Ub[YVfUW`hž`XYbb`Ui W`a Ò[`]WY`BYVYbk]f_i b[Yb`k]Y`<i ghYb
 cXYf`5i [YbfY]ni b[Yb`k YfXYb`Yfk À\bž`k Ybb`Ui W`bi`f`]b
 gdcfUX]gWYb`i: À`Yb"

Ni`XYb`JcfhY]Yb`XYf`H\YfUd]Y`[Y\ÒfYb`b]W`h`bi`f`X]Y
 JYfVYggYfi b[`XYf`@ b[YbZi b_h]cbž`gcbXYfb`Ui W`X]Y`dcg]h]j Y
 K]f_i b[`Ui ZX]Y`<Ui hi bX`XUg`JYfXUi i b[ggmghYa "8]Y`DfY]gY`ja
 GU`ndU`Ugh`g]bX`gY]h`&\$-\$-`ghUV]`i`YXYf`6Y\UbX`i b[ghYfa`]b
 _cghYh`%&`9i fc"8]Y`² Zbi b[gnY]hYb`g]bX`j cb`A cbhU[`V]g`fY]hU[
 j cb`%\$`V]g`&&`i`f`gck]Y`gUa ghU[g`UV`%)`i`fž`k Ug`XYb`6Ygi W`
 Ui W`bUW`Y]bYa`Ub[Yb`5fVY]hghU[`Yfa Ò[`]W`h"

5a`9bXY`XYg`HU[Yg`ghY`h]a`GU`ndU`Ugh`b]W`h`bi`f`XYf
 a YX]n]b]gWY`5gdY`_h]a`JcfXYf[fi bXž`gcbXYfb`Ui W`X]Y
 9bhgdUbbi b[`i bX`Fi`Yž`X]Y`]b`Y]bYf`cZh`ghfYggVY`UXYbYb
 I a [YVi b[`k]Y`K]Yb`gc`k]W`h][`]gh`K Ybb`G]Y`U`gc`Ui ZX`Yf`Gi W`Y
 bUW`Y]bYa`FØW`ni [gcfh`g]bXž`_ÒbbhY`X]Y`GU`n\Ò`Y`j]Y`Y]W`h
 [YbUi`XUg`f]W`h][Y`ZØf`G]Y`gY]b"K Y]hYfY`ϕZcfa Uh]cbYb`Z]bXYb`G]Y
 Ui ZX`Yf`K YVg]hY`XYg`GU`ndU`Ughg. `VcXmUbXgci`!\Ufa cbm"Uh"

8YhU]`g	
Cfh	5`VYfh[UggY`&(ž`%\$, \$`K]Ybž`² ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • \YU`h`c`_Um"]bZc • Xc_hcf"hc d

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh