

≠Ub`Vf]W\h`Ni gUa a YbUfVY]h`a ]h`≠95`UV  
!`≠gdY`\_hcfYb`Ui Z`XYa`K Y[ `bUW\`K ]Yb`°

B UW\`XYf`9g\_U`Uh]cb`nk ]gW\Yb`≠Ub`i bX`XYf`≠95`j`Yf`]Y»Yb  
≠gdY`\_hcfYb`XUg`@UbX`i bX`fY]gYb`bUW\`K ]Yb`"8Yf`?cbZ]\_h  
j`YfgW\`ÀfZh]g]W\`"



K ]Ybž`² ghYffY]W\`!`8]Y`GdUbbi b[ Yb`nk ]gW\Yb`XYa`≠Ub`i bX`XYf`  
≠hYfbUh]cbU`Yb`5hca`YbYf[ ]YVY\`ÖfXY`f≠95`É`\UVYb`Y]bYb`bYi`Yb  
<`Ö`Ydi`b`\_h`YffY]W\`h`5a`j`Yf[ Ub[ YbYb`:`fY]hU[ `j`Yf`]Y»Yb`X]Y`≠95!  
≠gdY`\_hcfYb`XYb`≠Ubž`bUW\XYa`X]Y`?ccdYfUh]cb`a`]h`XYf`6Y\`ÖfXY`  
cZZ]n]Y``Ui`g[ YgYmh`k`i`fXY``8]Yg`[ YgW\U\`]a`F`U\`a`Yb`Y]bYg  
;`YgYhnYgž`XUg`XYf`]fUb]gW\Y`Df`Äg]XYbh`A`Ugci`X`DYnYg\`\_]Ub  
[ YbY\`a`][`h`UhhYž`i`a`X]Y`≠gdY`\_h]cbYb`ni`ghcddYbž`V]g`X]Y`  
G]W\Yf\`Y]h`XYf`]fUb]gW\Yb`Bi`\_`YUfUb`U[ Yb`[ Yk`À`f`Y]ghYh`]gh``8]Y`  
≠gdY`\_hcfYb`k`UfYb`k`À`fYbX`XYg`\_f]Y[ Yf]gW\Yb`?cbZ]\_hg]`a`@UbX  
[ YV`]YVYbž`g]bX`bi`b`UVYf`Ui`Z`XYa`K Y[ `bUW\`K ]Ybž`XYa  
<`Ui`dhg]hn`XYf`≠95``8]d`ca`Uh]gW\Y`E`i`Y``Yb`VYf]W\`hYbž`XUgg  
ni`Ymh`bi`f`bcW\`k`Yb][`Y`≠95!:`UW\`Yi`hY`]a`≠Ub`U`\_h]`k`UfYbž`  
bUW\XYa`XYf`Ni`[ Ub[ `ni`XYb`5hca`Ub`U[ Yb`]bZc`[ Y]`cb

6ca VUfX]Yfi b[ Yb`b]W`h`a` Y`f`a` Ò[ `]W`k` Uf" `9]b`GdfYWX`Yf`XYf`  
=95`\_`cbbhY`Y`XcW`b]W`h`VYgh`h][ Yb`ž`c`V`X`Ug`[ YgUa`hY`HY`Ua` `X`Ug`  
@UbX`j`Yf`UggYb`U`h`K` ]Y`>ØX]g`W`Y`5`[ Ya`Y]bY`VYf]W`h`Yh`ž`]gh`X]Y`  
F`ØW`\_`Y`f`X`Yf`=gdY`\_`h`c`f`Y`b`]b`X]Y`F`Y`[ ]cb`j`cb`Y`bhg`W`Y]X`Y`b`X`Y`f`  
6Y`X`Y`i`hi`b[ `Z`Ø`f`X]Y` ,`V`Y`fk`U`W`i`b[ `X`Y`g`]f`U`b]g`W`Y`b`  
5hca`dfc[ f`U`a`a`g`"

8]Y`i`fg`U`W`Y`Z`Ø`f`X]Y`g`Y`9`b`h`k` ]W`\_`i`b[ ``]Y`[ h`i]b`X`Y`a` `U`b`U`h`Y`b`X`Y`b`  
?`c`b`Z]\_`h`i`n`k`]g`W`Y`b`X`Y`a` `=f`U`b`i`b`X`=g`f`U`Y`""`8`Y`f`b`Y`i`Y`6`Y`g`W`i`g`g`ž`X]Y`  
Ni`g`U`a`a`Y`b`U`f`V`Y]h`i`a` ]h`X`Y`f`=95`U`i`g`ni`g`Y`h`n`Y`b`ž`Z`c`[ h`Y`U`i`Z`Y]b`Y`b`  
i`a`g`h`f]h`h`Y`b`Y`b`6`Y`f]W`h`X`Y`f`6`Y`U`f`X`Y`ž`X`Y`f`U`g`J`c`f`k`U`b`X`Z`Ø`f`  
]g`f`U`Y`]g`W`Y`5`b[ f]Z`Y`U`i`Z`]f`U`b]g`W`Y`B`i`\_`Y`U`f`Y]b`f]W`h`i`b[ Y`b`[ Y`b`i`h`h`  
k`i`f`X`Y`"K`À`f`Y`b`X`X]Y`]f`U`b]g`W`Y`F`Y`[ ]Y`fi`b[ `X]Y`=95`V`Y`g`W`i`X][ h`Y`ž`  
]a`6`i`b`X`Y`a` ]h`=g`f`U`Y`ni` `U`b`X`Y`b`ž`k`]X`Y`f`g`d`f`Y`W`Y`b`X]Y`=95`i`b`X`  
k`Y`g`h`]W`Y`F`Y`[ ]Y`fi`b[ Y`b`X]Y`g`Y`f`6`Y`U`i`d`h`i`b[ `i`b`X`n`Y][ Y`b`g]W`  
V`Y`g`c`f[ h`Ø`V`Y`f`X]Y`A`Ò[ `]W`\_`Y]h`ž`X`U`g`g`X`Y`f`=f`U`b`g`Y]b`5`hca`dfc[ f`U`a`a`  
c`b`Y`Y`i`h`Y`f`b`Y`?`c`b`h`f`c`Y`k`]Y`X`Y`f`U`i`Z`U`i`Y`b`\_`Ø`b`b`h`Y`"5`i`W`V`Y`f]W`h`Y`h`Y`  
**7`B`B`ž`X`U`g`g`X]Y`i`G`5`i`b`X`U`b`X`Y`f`Y`k`Y`g`h`]W`Y`G`h`U`h`Y`b`X]Y`g`Y`  
9`b`h`g`W`Y]X`i`b[ `U`g`]b`U`\_`n`Y`d`h`U`V`Y`Y`f`U`W`h`Y`b`i`b`X`j`c`i`a`Z`Å`b[ ``]W`Y`  
?`c`c`d`Y`f`U`h]c`b`Z`c`f`X`Y`f`b`"**

## 9]b`6`\_]W`\_`U`i`Z`X]Y`U`\_`h`i`Y`Y`Y`G]h`i`U`h]c`b`

8]Y`J`Y`f`U`V`g`W`]Y`X`i`b[ `X`Y`g`i` ;`Y`g`Y`h`n`Y`g`ž`X`U`g`X]Y`Ni`g`U`a`a`Y`b`U`f`V`Y]h`i`a` ]h`  
X`Y`f`=95`d`Y`f`g`c`Z`c`f`h`i`U`i`g`g`Y`h`h`ž`k`U`f`Y]b`Y`F`Y`U`\_`h]c`b`U`i`Z`X]Y`  
V`Y`g`c`f[ b]g`Y`f`f`Y[ Y`b`X`Y`b`9`b`h`k` ]W`\_`i`b[ Y`b`f`i`b`X`i`a` `X]Y`]f`U`b]g`W`Y`b`  
B`i`\_`Y`U`f`U`b`U[ Y`b`ž`X]Y`X`i`f`W`6`ca`V`U`f`X]Y`fi`b[ Y`b`g`W`k`Y`f`V`Y`g`W`Å`X][ h`  
k`i`f`X`Y`b`"=95!7`Y`Z`F`U`Z`U`Y`";`f`c`g`g]V`Y`h`c`b`h`Y`]b`g`Y]b`Y`b`9`f`\_`Å`fi`b[ Y`b`  
X]Y`K`]W`h][ \_Y]h`Y]b`Y`f`V`U`X][ Y`b`K`]Y`X`Y`f`U`i`Z`b`U`a`Y`X`Y`f`?`c`b`h`f`c`Y`b`"  
9`f`k`U`f`b`h`Y`Y]b`X`f]b[ ``]W`X`U`j`c`f`ž`X`U`g`g`X`Y`f`=f`U`b`a`Ò[ `]W`Y`f`k`Y]g`Y`]b`  
X`Y`f`@U[ Y`g`Y]b`\_`Ø`b`b`h`Y`ž`X]Y`5`b`f`Y]W`Y`fi`b[ `j`c`b`l`f`U`b`V]b`b`Y`b`k`Y`b][ Y`f`  
A`c`b`U`h`Y`k`]Y`X`Y`f`U`i`Z`h`i`b`Y`a`Y`b`ž`k`U`g`X]Y`]b`h`Y`f`b`U`h]c`b`U`Y`b`  
6`Y`a`Ø`i`b[ Y`b`i`a` `X]Y`J`Y`f`]b`X`Y`fi`b[ `j`c`b`5`hca`k`U`Z`Y`b`k`Y]h`Y`f`  
[ Y`Z`Å`f`X`Y`h`B`U`W`k`]Y`j`c`f`]g`h`i`b`\_`U`f`ž`k`]Y`i`b`X`k`U`b`b`X`Y`f`B`U`h]c`b`U`Y`  
G]W`Y`f`Y]h`g`f`U`h`=f`U`b`g`Ø`V`Y`f`Y]b`Y`a`Ò[ `]W`Y`K`]Y`X`Y`f`U`i`Z`b`U`a`Y`X`Y`f`  
Ni`g`U`a`a`Y`b`U`f`V`Y]h`Y`b`h`g`W`Y]X`Y`b`k`]f`X`"9`g`k`]f`X`Y`f`k`U`f`h`Y`h`ž`X`U`g`g`X]Y`  
9`b`h`g`W`Y]X`i`b[ `j`c`b`X`Y`f`9`f`Z`Ø`i`b[ `V`Y`g`h]a`a`h`Y`f`  
G]W`Y`f`Y]h`g`U`b`Z`c`f`X`Y`fi`b[ Y`b`U`V`Å`b[ h`ž`k`]Y`**N8**: `U`b`a`Y`f`\_`h`"

8]Y`bUh]cbU`Y`F`Yhcf]\_]bbYf\U`V`XYg`fUb`k`jfx`ni`bY`a`YbX  
 U[ [ fYgg]j Yf"5V[ YcfXbYhY`XYg`]fUb]gW`Yb`DUf`Ua`Ybhg`ZcfXYfhYb  
 [ Uf`X]Y`5i`gk`Y]gi`b[ `XYf`595!`?`cbhfc`Yi`fY`i`bX`VYnY]W`bYhYb`g]Y  
 U`g`j`YfV`]YVYbY`Gd]cbY`" `b`XYb`YhnhYb`HU[ Yb`[ UV`Yg`ni`XYa  
 6Yf]W`hYž`XUgg`XYf`fUb`gY]bY`8]d`ca`Uh]Y`b]W`h`[ Ubn`Ui`Z[ YVYb  
 k`]`ž`i`bX`;`Ygdf`AW`Y`a`]h`XYb`i`G5`\_`ÖbbhYb`a`Ö[ `]W`Yfk`Y]gY`k`]YXYf  
 Ui`Z[ Ybca`a`Yb`k`YfXYb"9]b`HfY`ZYb`nk`]gW`Yb`XYa`]fUb]gW`Yb  
 5i`»`Yba`]b]ghYf`i`bX`XYa`i`G!GcbXYf[ YgUbXhYb`k`]fx`ZØf`X]Y  
 \_ca`a`YbXY`K`cW`Y`]b`C`g`c`j`cfVYfY]hYhž`k`cVY]`XUg`[ YbUi`Y`8Uhi`a  
 bcW`i`bVY`\_Ubbh]gh"CV`Ca`Ub`U`g`J`Yfa`]hh`Yf`Ui`ZhYhYb`k`]fxž  
 V`Y]Vh`YVYbZU`g`i`b`\_`Uf"

8]Y`U`\_hi`Y`Y`@U[ Y`V]YhYh`k`Yb][ `5b`Ugg`ni`f`6Yfi` \][ i`b[ "8]Y  
 6YXfc`i`b[ `Xi`fW`Y]b`i`b`\_cbhfc`Y]YfhYg`]fUb]gW`Yg`5hca`dfc[ fUa`a  
 gW`k`YVh`k`]Y`Y]b`8Ua`c`\_`YggW`k`Yfh`ØVYf`XYb`J`Yf`U`bX`i`b[ Yb`i`bX  
 `Äggh`X]Y`]bhYfbUh]cbU`Yb`6YXYb`\_Yb`k`UW`gYb"BUW`XYa`\_`Øb[ ghYb  
 ?`cbZ]\_h`]gh`\_`Ufž`XUgg`gck`c`\_`XYf`fUb`U`g`Ui`W`\_`gfUY`VYfY]h]g]bXž  
 ]\fY`Dcg]h]cbYb`ni`j`YfhY]X][ Ybž`i`bX`XYf`K`Y[ `ni`Y]bYf  
 X]d`ca`Uh]gW`Yb`@Øgi`b[ `\_ÖbbhY`\_`Ub[ `i`bX`ghY]b][ `k`YfXYb"

8YhU]`g	
Cfh	K ]Ybž <sup>2</sup> ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i`YX]gW`Y!U`[ Ya`Y]bY"XY</li> <li>• k k k "Wb`b"Wč`a</li> <li>• k k k "nXZ\Yi`hY"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh