

K]YbYf'GWXi `Yb`ja `? f]gYba cXi g.
B chZU`d`ÀbY`bUWX`5a c`Ui Z`U_hi U`]g]Yfh°

5a c`Ui Z`Ub`GWXi `Y`]b` ; fUn`ZcfXYfh`Y`Z`@YVYb`/FYU_h]cbYb
XYf`6]`Xi b[gX]fY_h]cb`i bX`BchZU`d`ÀbY`ZØf
? f]gYbg]hi Uh]cbYb`Yf`Ài hYfh"



⇒b bYfY`GhUXhž`² ghYffY]WX`!`B UWX`XYb`YfgWX`ØhhYfbXYb
9fY][b]ggYb`Ub`Y]bYf` ; fUnYf`GWXi `Yž`k c`Ua` `8]YbghU[a cf[Yb`Y]b
5a c`Ui Z`a`]bXYghYbg`Y`Z`A YbgWX`Yb`YVYb` [YZcfXYfh`\\Uhž
Y]bgWX`]Y»`]WX`XYg`a i ha U»`]WX`Yb`HÀhYfgž`]gh`² ghYffY]WX`]b`h]YZf
HfUi Yf`j`YfgYhnh`k cfXYb`" `8]Y`Dc`]nY]`\\Uh`X]Y`@U[Y`]bnk`]gWX`Yb
[Yg]WX`Yfh`i bX`g]Y`\\h`_Y]bY`k Y]hYfY` ; YZU`\\f`ZØf`X]Y`6Yj` Ò`_Yfi b["
8cWX`X]Y` : Uggi b[g`cg][_Y]hž`K i hi bX`HfUi Yf`g]bX`ja` [Ub`nYb
@UbX`gdØfVUf`" `5b`Àgg`]WX`X]YgYf`HfU[ÒX]Y`\\Uh`X]Y`FYdi V`_]
² ghYffY]WX`VYgWX`cgYbž`XfY]`HU[Y`Ub[`ni`hfUi Yfb`i bX`j`]Y`Y
JYfUbghU`hi b[Yb`]b`XYf`⇒bYbdc`]h]_ž?`i`hi`fi`bX`Gdcfh`k i fXYb
UV[YgU[h`cXYf`[Yghf]WX`Yb`"K`À`fYbX`X]Y`B Uh]cb`i a`X]Y`CdZYf
hfUi Yfhž`g]Y`\\h`X]Y`6]`Xi b[gX]fY_h]cb`K`]Yb`X]Y`Bchk`YbX][_Y]hž
U_h]j`ni`k`YfXYb`i bX`\\Uh`Y]b`GWxfY]VYb`Ub`U`Y`K`]YbYf

GWxi ``Y]hi b[Yb`j YfgWk]W_h"

ϑ`X]YgYa`GWfY]VYb`k]fX`Y]bXf]b[``]Wk`XUfUi Z`\]b[Yk]YgYbž`XUgg
VYghY\YbXY`BchZU``d`AbY`ZØf`?f]gYbg]hi Uh]cbYb`ni`fYZY_h]YfYb
i bX`ni`gYbg]V`]g]YfYb`g]bX``8Yf`9f`Ugg`?f]gYbg]hi Uh]cbYb`Ub
GWxi`Yb`fY[Y`hž`k]Y`a`]h`XYfUfh][Yb`YI hfYa`Yb`G]hi Uh]cbYb
i a`[Y[Ub[Yb`k YfXYb`gc``8UVY]`k YfXYb`6Y]gd]Y`Y`k]Y`XYf`HcX
Y]bYg`A`h[``]YXg`XYf`GWxi`[Ya`Y]bgWk`UZhž`gWk`YfY`I`bZÄ``Y`cXYf`X]Y
5bXfc\i b[`gck]Y`8i fWk`ZØ\fi b[`j`cb`5a`c_hUhYb`Ub[YZØ\fh``8Ug
N]Y`X]YgYg`9f`UggYg`]gh`Ygž`GhUV`]hÄ`h`ni`j`Yfa`]hY`b`i`bX`Ghfi`_hi`f
]b`XUg`7`Ucg`ni`Vf]b[Yb`"

Ghfi _hi fYb`ni f`? f]gYbVYk Ä`h][i b[

I ba`]hY`VUfY`A`U» bU\`a`Ybž`X]Y`VY]`Y]bYa``?f]gYbYfY][b]g`Yf[f]ZYb
k YfXYb`gc``Ybž`i`a`ZUggYb`XUg`; Yk]bbYb`Y]bYg`, VYfV`]W_gž`XUg
5`Ufa`]YfYb`j`cb`FYhhi b[gX]YbghYb`i`bX`XUg`@Y]ghYb`j`cb
<]ZYghY``i`b[Yb``8cWk`Ui`Wk`Ui`Z`a`]hY`Zf]gh][Y`A`U» bU\`a`Yb`k`]Y
7cUWk]b[`Xi`fWk`GWxi`ei`U`]hÄ`hga`UbU[Yfž`Gi`dYfj`]g]cb`ZØf
@Y\`f`Ä`ZhY`gck]Y`6YhfYi`i`b[`j`cb`GWk`Ø`Yfb`i`bX`6YfUhi`b[`XYf
9`hYfb`k`]fX`K`Yfh[Y`Y[h``@Ub[Zf]gh][`gc``Yb`dfÄj`Ybh]j`Y`i`bX
cf[Ub]gUhc]gWk`Y`9bhk`]W_`i`b[ga`U» bU\`a`Yb`Yf[f]ZYb`k`YfXYbž`i`a
Ui`g`XYfUfh][Yb`; YgWk`Y\`b]ggYb`ni```YfbYb`i`bX`[YY][bYhY
6Yk`Ä`h][i`b[gghfUhY[]Yb`ni`Ybhk`]W_`Y`b``8Ug`j`c``ghÄ`bX][Y
8c_i`a`Ybh]ghi`bhYf`V]`V]`Xi`b[!k]Yb``[j`"Uh`UVfi`ZVUf`"

8cWk`k`Ug`]gh`VY]`BchZU``g]hi Uh]cbYb`k`]Y`5a`c_`Äi`ZYb`ni
VYUWk`hYb`3`K`]ggYbgWk`UZh]Wk`Y`9f`_Yb`b`hb]ggY`nY][Ybž`XUgg`gc`Wk`Y
9fY][b]ggY`c`Zh`Xi`fWk`Y]bY`?`ca`V]bUh]cb`j`cb`9b`hÄi`gWk`i`b[Ybž
8Ya`Øh][i`b[Yb`i`bX`XYa`GhfYVYb`bUWk`5bYf`_Yb`bi`b[`j`Yfi`fgUWk`h
k`YfXYb``J`cf`X]YgYa``<]bhYf[fi`bX`]gh`Yg`i`a`gc`k`]Wk]h][Yfž`XUgg
GWxi```Y]hi`b[Ybž`@Y\`f`Ä`ZhY`i`bX`GWk`Ø`Yf`Ui`Z`; Yk`U`h]`cf`ZÄ``Y`f]Wk]h][
j`cf`VYfY]hY`h`g]bX``GWxi``]gWk`Y`; Yk`U`h`d`f`Äj`Ybh]cb`ghY``h`ZY`ghž
XUgg`X]Y`I`bj`cf`\`YfgY\`VUf`_Y]hi`bX`6YXfc\i`b[`j`cb`@YVYb`i`bX
K`c`\`VYZ]bXYb`]b`gc`Wk`Yb`G]hi Uh]cbYb`Y]bY`gWk`bY``Y`FYU_h]cb
YfZcfXYfh`"

BchZU``d`ÄbY`]a` ; YgYhn

ð'8Yi hgW\`UbX`\UVYb`bU\Yni`U`Y`6i bXYg`ÀbXYf`BchZU`d`ÀbY`ZØf
 GWi`Yb`Y]b[YZØ\fhž`X]Y`U`g`JYfk`U`hi`b[gj`cfgW`f]ZhYb`YI`]gh]YfYb"
 8]YgY`D`ÀbY`n]Y`Yb`XUfUi`ZUVž`XYb`J`YfU`b`h`k`c`f`h]W`Y`b
 <UbX`i`b[gUb`Y]hi`b[Yb`Ub`X]Y`<UbX`ni`[YVYb`i`bX`]`bYb`ni
 nY][Ybž`k`]Y`g]Y`]a`BchZU`<`]ZY`UbZ`c`f`X`Y`f`b`_`Ø`b`b`Y`b`"5i`W`k`Y`b`b`g]Y
 5a`c`_`Ài`ZY`b]W`h`j`Y`f`\`b`X`Y`f`b`_`Ø`b`b`Y`b`ž`g`c`g`c`Y`b`g]Y`X`c`W`X`Y
 :`c`[Yb`UVa`]`X`Y`f`b`"8]Y`6fUbXYbVi`f`[]gW`Y`6`]Xi`b[gVY`\ØfXY
 \YVh`\Yf]`c`f`ž`X`U`g`g`X]Y`?`À`fi`b[`j`c`b`Ni`gh`À`b`X][`_`Y]h`Y`b`i`b`X`Y]b`Y
 ghfi`_`hi`f]Y`f`h`Y`J`c`f[Y`Y`b`g`k`Y]g`Y`Y`b`h`g`W`Y]X`Y`b`X`g]b`X`ž`i`a`]b`U`_i`h`Y`b
 6Y`U`ghi`b[gg]hi`Uh]c`b`Y`b`\]Z`f`Y]W`ni`g`Y]b"

ð`B`chZ`À`Y`b`]gh`X]Y`6`]Xi`b[`j`c`b`?`f]g`Y`b`h`Y`U`a`g`]b`G`W`i`Y`b
 b`c`h`k`Y`b`X][`ž`i`a`X]Y`I`a`g`Y`h`ni`b[`X`Y`f`B`c`h`Z`U`d`À`b`Y`ni
 [Yk`À`f`Y]gh`Y`b`"8`U`f`Ø`V`Y`f`\]b`Ui`g`g`c`h`Y`Y]b`B`c`h`Z`U`c`f`X`b`Y`f`a`]h
 Y`g`g`Y`b`n]Y`Y`b`i`ð`Z`c`f`a`Uh]c`b`Y`b`V`Y`f`Y]h[Y`g`h`Y`h`k`Y`f`X`Y`b`ž`i`a`X]Y
 5V`Ài`ZY`]b`g`c`W`Y`b`5i`g`b`U`a`Y`g]hi`Uh]c`b`Y`b`ni`_`c`c`f`X]b]Y`f`Y`b`"8]Y`g
 i`a`Z`U`g`g`h`Ui`W`X`Y]b`Y`f`Y[Y`a`À»][Y`i`Vi`b[`g`c`W`Y`f`G`n`Y`b`U`f]Y`b`ž`i`a
 A`]g`g`Y`f`g`h`À`b`X`b]g`g`Y`ni`j`Y`f`a`Y]X`Y`b`i`b`X`X`U`g`D`Y`f`g`c`b`U`Ui`Z`X`Y`b
 9f`b`g`h`Z`U`j`c`f`ni`V`Y`f`Y]h`Y`b"

8]Y`Y`h`h`Y`b`9`f`Y][`b]g`g`Y`a`U`b`Y`b`i`b`g`U`Y`9]b`[Y`a`Y]b`g`U`a`Y`g
 J`c`f[Y`Y`b`i`b`X`g`h`Y`h][Y`i`Vi`b[`g]b`X`i`b`Y`f`À`g`g]W`X`ž`i`a`j`c`f`V`Y`f`Y]h`Y`h`ni
 g]Y]b`ž`g`c`h`Y`X`U`g`I`b`j`c`f`g`h`Y`V`U`f`Y`Y]b`h`f`Y`h`Y`b`"9`g`Y[h`Y`h`h`i`U`b`i`b`g
 U`Y`b`ž`g`Y`b`g]V`Y`U`i`Z`X]Y`N`Y]W`Y`b`ni`f`Y`U[]Y`f`Y`b`i`b`X`X]Y
 Y`f`Z`c`f`X`Y`f]W`Y`b`G`W`X`f]h`h`Y`Z`Ø`f`X]Y`G]W`Y`f`Y]h`i`b`g`Y`f`Y`f
 G`W`X`i`i`a`[Y`V`i`b[`ni`g`Y`h`Y`b"

8YhU]`g	
Cfh	ðbYfY`GhUXhž`2`ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • gW`X`i`]gW`X`Y! [Yk`U`h`d`f`U`Y`j`Y`b`h]c`b`c`f[• a`V`g`"V`f`U`b`X`Y`b`V`i`f`["X`Y

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`a`Y]b`!`k`]Y`b`"b`Y`h