

# K ]YbYf`D\ chcj c`hU]\_!6i X[ Yh`&\$&) . B UW\ ZfU[ Y`gdfYb[ h`U`Y`F Y\_c fXY`°

K ]Yb`YffY]W\ h`&\$&) `Y]b`5`nY]h\ cW\`VY]`XYf`B UW\ ZfU[ Y`bUW\ D\ chcj c`hU]\_": ÖfXYfvi X[ Yh`Ui g[ YgW\ ÖdZh`bYi Y`Dfc`Y`\_hY`]b D`Ubi b[ "



=b bYfY`GhUXhž`K ]Ybž`2 ghYffY]W\ `!`8Yf`6cca`XYf`D\ chcj c`hU]\_ ]b`K ]Yb`]gh`b]W\ h`a Y\ f`ni`VfYa gYb``K ]Y`A Y]b6Yn]f\_`VYf]W\ hYhž ]gh`XUg: ÖfXYfvi X[ Yh`ZÖf`D\ chcj c`hU]\_Ub`U[ Yb`]a`U\ f`&\$&) VYfY]hg`j c`gh`AbX][`Ui g[ YgW\ ÖdZh`A ]hY]bYf`Gi a a Y`j cb`% A ]`cbYb`9i fc`k i fXYb`ØVYf``", \$\$: ÖfXYfUbfhÄ[ Y`Y]b[ YfY]W\ hž`X]Y Y]bY; YgUa h`Y]ghi b[ `j cb`fi bX```A Y[ Uk UhhdYU`\_fA K dŁ i a ZUggYb``8]YgY`B UW\ ZfU[ Y`]gh`Y]b`\_UfYg`NY]W\ Ybž`XUgg`]a a Yf a Y\ f`K ]YbYf.]bbYb`Ui Z`Gc`UfYbYf[ ]Y`gYhYb"

8]Y[ fc»Y`6Y`YVh\Y]h`j cb`D\ chcj c`hU]\_Ub`U[ Yb`\Uh`XUni`[ YZÖ\fhž XUgg`X]Y]bghU``]YfhY`@Y]ghi b[ `]b`K ]Yb`]b`XYb`YhnhYb`U\ fYb`j cb Yhk U)`\$`A K d`Ui ZZUgh`&, \$`A K d`Ub[ Ygh]Y[ Yb`]gh`5`\_hi Y``g]bX VYfY]hg`%("++-`DJ!5b`U[ Yb`]b`6Yhf]YVž`X]Y`ØVYf`, \$\$\$\$`<Ui g\U`hY

a ]h'i a k Y`hZfYi bX`jW\Ya `Ghfca `j Yfgcf[ Yb`\_ØbbYb"5`Y]b`Xi fW  
X]YgY`5b`U[ Yb`k ]fX`Y]bY`7C !9]bgdUfi b[ `j cb`\* ( "\$\$\$`HcbbYb`dfc  
↵\f`Yfn]Y`h"6YgcbXYfg`Ui Z`ghÀXh]gW\Yb`@]Y[ YbgW\UZhYb`g]bX  
VYfY]hg`5b`U[ Yb`a ]h`Y]bYf`@Y]ghi b[ `j cb`fi bX`) &`A`K`d`]bghU``]Yfh"

: ÒfXYfi b[ `i bX`ni \_ØbZh][ Y`D`Ubi b[ Yb

9]b`VYgcbXYfYg`5i [ Yba Yf`\_]Y[ h`Ui Z`XYa `K ]YbYf!9fbYi YfVUfYb!  
D`Ub`ž`XYf`XYb`k Y]hYfYb`5i gVUi `XYf`D\c`hcj`c`hU]\_]b`XYf`GhUXh  
j`cfUbhfY]VYb`gc`""8UVY]`k ]fX`Ui W\`X]Y`A`Ò[ `]W\`Y]h`ni`f  
9fk Y]hYfi b[ `VYghY\YbXYf`5b`U[ Yb`d`cg]h]j`Ub[ Ybca`a`Yb`"Gc`]gh  
X]Y`Xi`fW\gW\`b]h]W\Y`5b`U[ Yb[ fÒ» Y`]b`a`Y\`f[ YgW\cgg][ Yb  
K`c\`bVUi`hYb`j`cb`%`ž`\_K`d`Ui`Z`&\$ž`\_K`d`[ Yk`UW\gYb"8]Y`GhUXh  
K ]Yb`d`Ub`h`XUfØVYf`\]bUi`g`bYi`Y`ghÀXh]gW\Y` : ÒfXYfa`cXY`Y`ZØf  
D\c`hcj`c`hU]\_]!Dfc`Y`\_hY`i`bX`k ]fX`6YfUhi b[ gUb[ YVchY`ZØf  
<Ui`gVYg]h`nYf.]bbYb`i`bX`i`bhYfbY\`a`Yb`ghÀf`\_Yb"

6YgcbXYfg`XYf`HfYbX`ni`Ghfca`gdY]W\Yfb`]gh`VYa`Yf`\_Ybgk`Yfh"8]Y  
B`UW\ZfU[ Y`VY]`d`f]j`UhYb`<Ui`g\U`hYb`]gh`i`a`ØVYf`&`i`[ Ygh]Y[ Ybž  
k`À\`fYbX`i`bhYfbY\`a`Yb`gc[ Uf`Y]bYb`5bgh]Y[ `j`cb`a`Y\`f`U`g`%+\$`i  
j`YfnY]W\`bYb"8]Yg`nY][ hž`XUgg`X]Y`K ]YbYf.]bbYb`Y]b[ `i`hYg  
<À`bXW\Yb`ZØf`bUW\`U`h][ Y`9bYf[ ]Y`Ògi`b[ Yb`U`UVYb"

GhYi Yf`]W\Y`F`U\`a`YbVYX]b[ i b[ Yb

A ]h`XYb`Y`bXYfi b[ Yb`]a`6i`X[ YhgUb]Yfi b[ ga`U»`bU\`a`Yb[ YgYhn  
f6GA ; `&\$&) Ł`k ]fX`XYf`B`i`ghYi`YfgUhn`Ui`Z`D\c`hcj`c`hU]\_]!A`cXi`Y  
nk`Uf`V]g`9bXY`XYg`↵\`fYg`&\$&) `j`Yf`Àb[ Yfhž`X]Yg`[ ]`h`YXcW\`bi`f  
ZØf`J`YfhfÀ[ Yž`X]Y`j`cf`XYa`+`"A`Àfn`&\$&) `UV[ YgW\`cggYb`k`i`fXYb"  
5bhfÀ[ Y`Ui`Z` : ÒfXYfi b[ `ZØf`D\c`hcj`c`hU]\_]Ub`U[ Ybž`X]Y`b]W\`hi`bhYf  
X]Y`I`a`gUhnghYi`YfVYZfY]i b[ `ZU`Ybž`\_ØbbYb`]a`F`U\`a`Yb`XYg  
9fbYi`YfVUfYb!5i`gVUi`! ; YgYhnYg`f95 ; Ł[ YghY`h`k`YfXYb"5`X]YgY  
A`U»`bU\`a`Yb`g]bX`k ]W\`h][ ž`i`a`X]Y`9bYf[ ]Yk`YbXY`]b`2`ghYffY]W\`  
k`Y]hYf`j`cfUbni`hfY]VYb"

9fZc`[ gnU\`Yb`i`bX`HfYbXg

9]b`F ØW\_V`]W\_`Ui Z`X]Y`YhnhYb`đ\`fY`nY][ hž`k ]Y`fUgUbh`X]Y  
D\`chc`j`c`hU]\_`i]b`K ]Yb`[`Yk UW`gYb`]gh"@Ui`h`Y]bYa`6Yf]W`h`X`Yf  
GhUXh`\`Uh`g]W`X]Y`\_i`a`i`YfhY`5bnU`\`[`YZØfXYfhYf`D\`chc`j`c`hU]\_`!  
5b`U[`Yb`gY]h`&\$\$)`i`a`XUg`,`+!ZUW`Y`Yf\`Ø\`h"5i`W`X]Y`\_i`a`i`YfhY  
@]gh]b[`]gh]i`a`i`b[`]Ui`V`]W`X`Y`"(`\$`Dfc`nYb`h[`]Yk UW`gYb`"8]Y  
6Yn]f`\_Y`8`cbUi`ghUXhž`@]Yg]b[`]i`b`X`G]a`a`Yf]b[`]ZØ\`fYb`XUVY`]X]Y  
@]ghY`X`Yf`\`ØW`ghYb`\_i`a`i`YfhYb`DJ!5b`U[`Yb`Y]gh]b[`]Yb`Ub`"8]YgY  
d`c`g]h]j`Y`9b`h`k ]W\_`i`b[`]k ]fX`Ui`W`X`i`fW`X]Y`ghUf`\_`[`Ygi`b`\_Yb`Yb  
Xi`fW`gW`b]h]W`Yb`6fi`h`c`\_`c`ghYb`ZØf`X]Y`đ`ghU`\`Uh]c`b`j`c`b  
D\`chc`j`c`hU]\_`Ub`U[`Yb`i`b`hYfghØhnhž`X]Y`g]W`gY]h`&\$\$)`i`a`XUg  
5W`hnY`\`bZUW`Y`fYXi`n]Yfh`\`UVYb`"

Ni`gUa`a`YbZUggYb`X`nY][`h`g]W`ž`XUgg`X`Yf`HfYb`X`ni`f`Bi`mi`b[`]j`c`b  
Gc`bb`Yb`gh`fca`i]b`K ]Yb`i`b[`]YVfc`W`Yb`]gh]i`b`X`X]Y`GhUXh`a`h]`\`fYa  
9b[`]U[`]Ya`Yb`h`ZØf`Yfb`Yi`YfVUfY`9b`Yf[`]Yb`Ui`Z`XYa`f]W`h][`Yb`K`Y[  
]gh"6Y`]X]YgYf`9b`Yf[`]Y!C`ZYbg]j`Y`V`Y]Vh`UVni`k`UfhYb`ž`k`Y`W`X`Y  
bYi`Yb`A`Ø[`]W`\_Y]hYb`ni`\_Øb`Zh][`Y`:`ØfXYfa`cXY`Y`V]YhYb`k`YfXYb`"  
9]b`A`cb]h`c`f]b[`]!8`Ug\`V`c`UfX`\`À`h`đ`hYfYgg]YfhY`ØVYf`XYb`U`hi`Y`Yb  
GhUb`X`X`Yf`D\`chc`j`c`hU]\_`!C`ZYbg]j`Y`Ui`Z`XYa`i`@Ui`ZYb`XYb`ž`k`j`Y`Yg`Ui`Z`  
**k ]Yb"[`j`"Uh`ni`Y`gYb`]gh"**

8YhU]`g	
C`f`h	đ`b`Y`f`Y`GhUXhž`K ]Yb`ž`2`ghYffY]W`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "cYghYffY]W`X"[`j`"Uh</li> <li>• k k k "k ]Yb"[`j`"Uh</li> </ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k ]Yb`b`Yh