

J]YbbU': fUb n! >gYZg!? U]. ': fca 'h\Y '[fUm
Wc bWfYhY 'hc 'h\Y '[Ughfc '\ chgdch°

8]gWcj Yf'h\Y 'W\ Ub[YUV]`]hm'cZ'h\Y ': fUb n! >gYZg!? U]`]b
J]YbbU. '[Ughfc bca mž'fYU`'YghUHY 'UbX'i fVUb 'W\ Ub[Yg'g]bW
&\$&) "



≠bYfY 'GhUXhž'² ghYffY]W\ '! 'H\Y ': fUb n! >gYZg!? U]`]g'Wc b g]XYfYX
Ub'i b]b]]h]b['dUfh'cZ'h\Y 'f]b['fcUX`]b'J]YbbU"'H\Y 'UbXgWUdY`]g
W\UfUWYf]nYX'Vm'U'ZYk 'a U[b]Z]Wb'h'Vi]'X]b[gž'VY`]'h'bch'h\Y'a cgh
UhhfUWh]j Y'UfYU'Zcf'dYXYghf]Ub g'cf'Xf]j Yfg" ≠ghYUX'cZVYUi h]Z`
[fYYb'UfYUg'h\Uh']b]]hY'mci 'hc`']b[Yfž'a cgh'cZ'h\Ya 'UfY'a cfY
_bck b'Ug'U'Xc['G`_c`!'h\Y'd]Whi fY`]g'bch'j Yfm'UddYU`]b["
BYj Yfh\Y'Yggž'U`'ch'\Ug'\UddYbYX`]b'fYWb'h'mYUfgž'YgdYW]U`'m]b
h\Y'UfYU'cZ[Ughfc bca mž'Yj Yb']Z]h'\Ug'bch'mYh'a UXY'h\Y
VfYU_h\fc i [\"

`_]_Y': [U`hyf`](#)žgca Y'WfYUh]j Y'a]bXg'\Uj Y'gYhh'YX`]b'h\]g'gYWh]cb'cZ
h\Y'f]b['fcUX": cfa Yf'hYI h]Y'VYUf]b[g'bck 'g\]bY'Ug'YI \]V]h]cb
fccca g'Zcf`i i i fm'Z fb]hi fY"">k Y'fm'XYg][bYfg'UbX'UXj Yfh]g]b[

U[YbW]Yg'i gY'h\Y'YI dcgYX'`cWU]cb'Zcf'h\Y]f'g\cdg"6i h
[Ughfcbca]WU`m'h\Y'ei UmfYa U]bg'U'ghYdW\]X'!`h\Y'dcggjV']h]Yg
\Uj Y'gc'ZUf'VYYb'fUh\Yf'a cXYgh"

·H\Y'·[Ughfcbca]WW\U`Yb[Y'·

·#i]g'dUfh]W`Uf`m'bc'hYk cfh\m'h\Uh'h\Y'f]b['hck Yf'k]h\`cb`m'cbY
VU_Yfm'W\U]b'·]g'j Yfm'VUffYb'·]b'h\Y'·[Ughfcbca]WUfYU""GYj YfU`
dfc'YWhg'ZU]'YX'a]gYfUV`mž'·]bWi X]b['U'cf[Ub]WVi f[Yf'fYghUi fUbh
UbX'U'<i b[Uf]Ub'ZfUbW\]gY'a cXY""Gc'h\Y'VUf'·]g'\][\ž'Vi h'h\Y
<YbXf]W_g'fYghUi fUbh\Ug'VYYb'U'Vf][\h'gdch'Zcf'hk c'mYUfg""#
cZZfg'U'Wcni`ci b[Y'Uha cgd\YfY'k]h\`U'k]XY'fUb[Y'cZ'X]g\Ygž
]bWi X]b['Vi f[Yfgž'hcUghgž'gi W?`dcdg'UbX'h\Y'dcdi `Uf'W\YYgY
WfU]b'Zf]Yg"

·5bch\Yf'fYa Uf_UV`Y'fYghUi fUbh]g'h\Y'?YfU`U'`#X]U'; UhY""H\Y
fYghUi fUbh\Ug'VYYb'Uh'h\]g'`cWU]cb'Zcf'%)`mYUfg'UbX'\Ug
a cXYfb]nYX']hg'WcbWd'hXi f]b['h\Uh'h]a Y""#hgdYW]U']nYg'·]b'h\Y
hfUX]h]cbU`_]hW\Yb'?YfU`Už'k \]W\]g'VYWca]b['·]bWfYUg]b[`m
dcdi `Uf'·]b'J]YbbU""H\Y'cZZfg'gi W`Ug'A UgU`U'8cgUž'Zf]YX'Zf]YX
JUXU`UbX'! hhUddUa `UhhfUW'h'bc'h'cb`m`cWU`gž'Vi h'U`gc'bi a Yfci g
`#X]Ub'hci f]ghg""9j Yb'·]Z'h\Y'·[Ughfcbca]W`UbXgWUdY'cb'h\Y'?U']g
gh]""U[[]b['VY\]bX'Wca dUfYX'hc'ch\Yf'dUfhg'cZJ]YbbUž'h'gYYa g
Ug'·]Z'U'W\Ub[Y'·]g'VY]b['i gYX""H\]g'·]g'U`gc'g\ck b'Vm'h\Y'·[fYUh
dcdi `Uf]hmi'cZ`#X]Ub'W]g]bY'·]b'h\Y'W]hm"

·dcdi `Uf]hm'UbX'Zi hi fY'dfcgdYWhg'·

·J]g]hcfg'hc'h\Y': fUbni!#gYZg!?U]g'UfY'YI W]hYX'hc'gYY'\ck'h\Y
[Ughfcbca mik]`XYj Y`cd""K]h\`Ub'i dgk]b['·]b'WfYUh]j]hm'UbX'h\Y
VUfg'h\Uh'ZUW'h\Y'W\U`Yb[Yž'h\Y'?U]'Wci `X'gccb'VYWca Y'U
\XXYb'·[Ughfcbca]W[Ya '·]b'J]YbbU""Ch\Yf'·[Ughfcbca]WWcbWd'hg
UfY'XYg]fUV`Y'hc'cZZf'j]g]hcfg'a cfY'X]j Yfg]hm'UbX'·]bWfYUgY'ei U']hm
cZ'ghUm"

·H\Y'a chhc'cb'h\Y'f]j Yfž'U'dcdi `Uf'd`UW\·]b'h\Y'%'gh'X]ghf]Wž
UhhfUW'h'Ug'a Ubm'[i Yghg'UbX'g\ck g'h\Uh'dfYhmi[Ughfcbca mi]g
ei]hY'dcggjV`Y'cb'h\Y'k UhYf!Uj]Yk]b['YI Ua d`Y'Zcf'h\cgY

fYgdcbg]V`Y`Uh`h\Y`: fUbn!>cgYZg!? U]"`Gc`Yhfq`[Yh`fYUXm`H\YfY`]g
gca Yh\]b[``5bX`]Z`mci` \Uj Ybfh`X]gWcj YfYX`h\Y`W``]bUfmcZZYfg`cZ
h\Y`ei Um`mYhž`mci` g\ci`Xbfh`VY`UZfU]X`hc`ghcd`Vm!`h\YfY`]g`U``ch`hc
YI dYfjYbW`"

| 8 YhU]`g | |
|-----------|--|
| C fh | ⊖bYfY`GhUXhž`² ghYffY]W\ |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "ZU`hYf"Uh• [Ughfc h]ddg"k]Yb |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh