

K]Yb 'hfUi Yfh. 'A YYf 'Ui g? YfnYb 'ZØf'; fUn!
C dZYf ``Yi W hYh`ja 'GhYd\ UbgXca

; YXYb_j YfUbghU`hi b['ZØf`X]Y`C dZYf`XYg'; fUn!5a c_`Ui Zg`Ua
%%" ' ð b] ' &\$&) `ja 'GhYd\UbgXca " `?YfnYba YYf`i bX
[Ya Y]bgUa Y`HfUi Yf`]b`K]Yb"



GhYd \ Ubgd `Uhnž`%\$%\$`K]Ybž`² ghYffY]W`!`ð`K]Yb`YfghfU`hY
Ua `%"` ð b] ' &\$&) `XYf`GhYd\Ubgd`Um`]b`Y]bYa `A YYf`j cb`@]W`hi bX
<cZbi b[žk `Ä`fYbX`nU`fY]W`Y`6Øf[Yf`?YfnYb`ZØf`X]Y`C dZYf`XYg
hfU[]gW`Yb`5a c_`Ui Zg`]b`; fUn`YbhmØbXYhYb" `8]Y`gW`fYW`_]W`Y`HUh
_cgYhY`Y`ZA YbgW`Yb`XUg`@YVYb`i bX`ZØ`fhY`ni `Y]bYf`XfY]hÄ[][Yb
GhUUhghfUi Yf`]b`² ghYffY]W`" <i bXYfhY`A YbgW`Yb`Zc`[hYb`XYa
5i Zfi ZXYf`7Uf]hUg`i bX`XYf`ð]h]Uh] Y` ZØfY]bUbX žUV`%*`i `f
?YfnYb`Ubni nØbXYb`i bX`gc`]\f`6Y]Y]X`Ui gni XfØW`Yb" , VYf`X]Y
[YgUa hY`GhUXh] YfhY]`hž`bU`a Yb`nU`fY]W`Y`A YbgW`Yb`Ub`X]YgYa
NY]W`Yb`XYf`Gc`]XUf]hÄ`h`hY]ž`i a ` [Ya Y]bgUa `HfUi Yf`i bX
Ni gUa a Yb`U`h`ni `nY][Ybž`k]Y`<Yi`hY`VYf]W`hYh`

8Yf'; YXYb_[chYgX]Ybgh`ZUbX`i a `%+`i `f`ja `GhYd\UbgXca `ghUhh

i bX`k i fXY`j cb`bUa `UZhYb`Dc`]h]_Yfb`VY[`Y]hYhž`XUfi bhYf`XYf
J]nY`_Ubn`Yf`Ui » Yf`8]Ybgh`K YfbYf`?c[`Yf`i bX`X]Y`Y\Ya U`][Y
đ gh]na]b]ghYf]b`5`a U`NUX]ā`"8]YgY`NY]WXYb`XYf`5bhY]`bU\`a Y`g]bX
b]W`h`bi`f`Y]b`6Yk`Y]g`Z0f`XYb`Ni`gUa`a`Yb`U`h`b`?f]gYbnY]hYbž
gcbXYfb`Ui`W`Y]b`k`]W`h][`Yf`GW`f]h]b`XYf`5i`ZUfVY]hi`b[`XYf
HfUi`Yf`"7Uf]hUgX]fY`_hcf`?`Ui`g`GW`k`YfbYf`VYhcbhYž`XUgg`@]YVY
i`bX`Ni`gUa`a`Yb`U`h`gh`Āf`_Yf`g]bX`U`g`<Ugg`i`bX`i`Yk`U`h`"5i`W
8ca`]b]_`:`Ufh\`cZYfž`@Y]hYf`XYf`đ`b[`Yb`?]fW`Yž`Yf`_`ĀfhYž`Yg`gY]
k`]W`h][`ž`Y]bYb`F`Ui`a`Z0f`X]Y`]bX]j`]Xi`Y`Yb`HfUi`Yf[`YZ0`\`Y`ni
gW`UZZYb`"

; Ya`Y]bgUa`Y`HfUi`Yf`0VYfU```]b`^`ghYffY]W

; Ubn`^`ghYffY]W`k`i`fXY`j`cb`XYf`HfU[`0X]Y`Yf[`f]ZZYb`"5a`HU[`bUW
XYa`5a`c`_`Ui`Z`_`Ua`Yb`A`YbgW`Yb`]b`a`Y`fYfYb`Gh`XhYb
ni`gUa`a`Ybž`i`a`]`fYf`HfUi`Yf`i`bX`K`i`h`5i`gXfi`W`_`ni`j`Yf`Y]\`Yb`"J`cf
GW`i`Yb`]b`?`ĀfbhYb`ZU`bX`_`Y]b`fY[`i`ĀfYf`i`bhYff]W`h`ghUhh/
ghUhhXYggYb`VY[`UbbYb`GW`0Yf`i`bX`@Y`fYf`XYb`HU[`a`]h
;`YXYb`_`a`]bi`hYb`"DgmW`c`c[`Yb`i`bX`D`ĀXU[`c[`Yb`UfVY]hYhYb
]bhYbg]j`Ub`XYf`dgmW`c`c[`]gW`Yb`6YhfY`i`b[`XYf`GW`0Yfž`X]Y`a`]h
XYb`C`dZYfb`i`bX`Y]bYa`XYf`GW`k`Yfj`Yf`YhnhYb`j`YfVi`bXYb`k`UfYb`"
6YgcbXYfg`VYhfcZZYb`k`Uf`X]Y`<H`@`UghYbghfU»`Y`]b`?`U[`YbZ`fhž`k`c
XUg`%(!`Ā`\f][`Y`HcXYgcdZYf`ni`f`GW`i`Y`[`]b[`"J`cf`XYb`GW`i`Yb
k`Y`hYb`gW`k`UfnY`:`U[`[`Yb`U`g`NY]WXYb`XYf`HfUi`Yf`i`bX`Gc`]XUf]hĀhž
k`Ā`fYbX`Dc`]nY]ghfY]ZYb`Z0f`G]W`Yf\`Y]h`gcf[`hYb`"

≠`J`j`UW`k`Uf`X]Y`Dc`]nY]dfĀgYbn`YVYbZU`g`a`Ugg]j`j`YfghĀf`hž`XU
;`YXUb`_`Yb`Ub`X]Y`HUhi`bX`XUg`XUa`]h]j`YfVi`bXYbY`i`bfYW`hj`]Y`Y
GW`0Yf`VYgW`ĀZh][`hYb`"9]b`HYUa`j`cb`GW`i`dgmW`c`c[`Yb`k`i`fXY
gcZcfh`a`cV`]g]Yfhž`i`a`XYb`GW`0Yfb`]b`X]YgYf`gW`k`YfYb`NY]h`ni`f
GY]hY`ni`ghY\`Yb`"6YgcbXYfg`VYXUi`Yf`]W`]ghž`XUgg`X]Y`Ui`g`HfUi`Yf
YbhghUbXYbY`K`i`h]b`Y]b][`Yb`:`Ā`Yb`]b`5i`g`ĀbXYfZY]bX`]W`_`Y]h
i`a`gW`i`[`ž`k`Ug`@Y`fYf`i`bX`DgmW`c`c[`Yb`j`cf`[`fc»`Y
<YfUi`gZcfXYfi`b[`Yb`ghY`hY`"Ā`fY`5i`Z[`UVY`]gh`Ygž`XYYg`_`U`]YfYbX`ni
U[`]YfYb`i`bX`?`cbZ]_`hYb`Ybh[`Y[`Ybni`k`]f`_`Yb`"

9]b`@]W`h`XYf`<`c`ZZbi`b[

I a `&\$'I \f'ZUbX'Y]bY'; YXYb_j YfUbghU`hi b['XYg'Mci b['A]gg]cb
 DfU]gY'j cb'A]gg]c'ghUhh'X]Y'gdYn]Y``Ui Z'↑ b[Y'A YbgWXYb
 Ui g[Yf]W hYh'k Uf"DUhYf'? Uf'K U``bYf'Y]hYhY'XYb
 † [YbX[YVYhUVYbXž'i a 'XYb'↑ b[Yb'A YbgWXYb'Y]b'; YZØ\`XYf
 ; Ya Y]bgWUZh'i bX'XYf'<cZZbi b['ni '[YVYb"5i W'X]YgY'≠]h]Uh]j Y
 nY][hžXUgg'XUg'@]W h'XYf'<cZZbi b[']'b'gWk YfYb'NY]hYb'b]W h
 Yf`ÖgWXYb'a i gg"

8]Y'cZZ]n]Y``Y'GhUUghfUi Yf'YbXYh'Ua '%&" † b]i a '%- 'I \f'a]h'XYa
 ; `cW_Yb`Ài hYb'XYf'Di a a Yf]b'ja 'GhYd\UbgXca "'5V'%+" '\$'I \f
 ØVYfhfÀ[h'XYf'CF: 'Y]bY' N=6'GdYn]U` ž']b'XYf'X]Y'; YgWY\`b]ggY
 fi bX'i a 'XYb'; YXYb_[chhYgX]Ybghi bX'X]Y'HfUi YfnYfYa cb]Yb'ja
 A]hhY`di b_h'ghY\Yb"8]Yg'nY][h'Y]ba U'a Y\fž'k]Y'k]W h]['Yg']ghž
 [Ya Y]bgUa 'ni 'hfUi Yfb'i bX'GhÀf_Y'ni 'nY][Yb"

≠'Y]bYf'NY]h'XYf'I bg]W Yf\Y]h'g]bX'gc'WY'J YfUbghU`hi b[Yb'Y]b
 @]W hV`]W_i bX'Y]b'NY]WXYb'XUZØfž'XUgg'X]Y'; Ya Y]bgWUZh
 ni gUa a Yb\`À'h"; Ya Y]bgUa 'k YfXYb'k]f'Xi fW'X]YgY'Xi b_`Yb
 NY]hYb'[_Y\Yb"

8YhU]`g	
Cfh	GhYd\Ubgd`Uhnž`%\$%\$'K]Ybž'² ghYffY]W
EiY``Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "\Yi hY"Uh • k k k "_Y]bYnY]hi b["Uh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh