

K]Yb`ghUfhYh` B YhhY`Hc]`YhhY .
? cghYb`cgY`K 7!5b`U[Yb`]b` ; Ugh\`Ài gYfb`°

8]Y`GhUXh`K]Yb`ghUfhYh`XUg`D]`chdfc`Y`_h` B YhhY`Hc]`YhhY ž
i bhYfghØhnh; Ughfcbca]Y`a]h`_cghYb`cgYb`K 7!5b`U[Yb`"



F YggY`dUf`ž`K]Yb`ž`2 ghYffY]W\`!`&`K]Yb`hi`h`g]W\`Yhk`Ug`]b
GUW\Yb`ÒZZYbh`]W\Y`Hc]`YhhYb`°`8]Y`GhUXh`a`ÒW\hY`_ØbZh][
; Ughfcbca]YVYhf]YVY`]bg`6cch`\c`Yb`ž`i`a`X]Y`6YfY]hghY`i`b[`j`cb
_cghYb`cgYb`K 7!5b`U[Yb`ni`ZØfXYfb`°`8Ua`]h`gc`b`]W\h`bi`f`XYf
ÒZZYbh`]W\Y`F`Ui`a`Ui`Z[`Yk`YfhYh`ž`gc`b`XYfb`Ui`W\`X]Y`5b`Ui`ZghY`Yb
ZØf`DUggUbhYb`j`YfVYggYfh`k`YfXYb`°`K]Y`Xi`b`Uj`"Uh`VYf]W\hYh`ž`k`]fX
XUg`?`c`bn`Y`d`h`XYf` B YhhYb`Hc]`YhhY`X`YfnY]h`U`g`D]`chdfc`Y`_h`a` ; , "
K]Yb`Yf` ; Ya`Y]b`XYVYn]f`_`Ua`°`6Ybbcd`Uhn`[`YhYghYh`<`]Yf`\`Uh`XUg
; Ugh\`Ui`g`Df]bn` ; YfX]b`Ub`X`X]Y`VYgcb`XYfY`5i`Z[`UVY`ž`XYb
DUggUbhYb`_cghYb`cgY`Hc]`YhhYb`Ubni`V]YhYb`"

8Yf`6YhfY]VYf`ž`æ`g]d`6Ufb`U`_ž`Yf\`À`h`ZØf`X]YgYb`GYfj`]W\`À`f`]W\`
&`\$\$\$`9i`fc`b`Yhnc`j`cb`XYf`GhUXh`°`&`hYfYggUbhYfk`Y]gY`]ghYg`]a`

i bhYfgU[hž'GdYbXYb'j cb'XYb'Bi hnYfb'Ubni bY\ a Yb''8Ua]h'gc''
g]WXYf[YghY''h'k YfXYbž'XUgg'X]Y'Hc]'YhhYb'ZØf'U''Y'k]f_']W
_cghYbZfY]'g]bX''9]b'GWX]'X'Ua '6Ybbcd'Uhn'a UWX'h'DUggUbhYb'Ui Z
XUg'5b[YVch'Ui Za Yf_gUa ''8]Y'ϕ]h]Uhj] Y'n]Y'h'XUfUi ZUVž'b]W'h'bi f
a Y\ f'ÖZYbh]WXY'Hc]'YhhYb'ni f'J YfZØ[i b['ni 'ghY''Ybž'gcbXYfb
Ui W'X]Y'Bi hni b['X]YgYf'ni 'j YfVYggYfb"

9]b'gW UfZYg'5i [Y'Ui Z'< c hgd c hg

8cW'b]W'h'U''Y'K]YbYf'g]bX'VY[Y]ghYfhj cb'XYf'⇒YY''@Ui h'Y]bYa
6Yf]W'h]j cb'cY&("Uh'_ca a Yb'j cb'; Ughfcbca]Yj YfhfYhYfb
6YXYb_Yb'ni 'ghUf'_ZfYe i Ybh]YfhY'c fhYb'Ui Zž'k]Y'VY]gd]Y'gk Y]gY
XYa 'GWX'k YXYbd'Uhn'cXYf'XYa '8cbUi _UbU''8cfh'VYghY\h'X]Y
; YZU\ fž'XUgg'XYf'5bghi fa 'Ui ZX]Y'K 7!5b'U[Yb'X]Y'@[Y'j cf'c fh
ni gd]hnh''Hfchn'X]YgYf'6YXYb_Yb'\À'h'X]Y'GhUXhj Yfk U'hi b['ZYgh'Ub
XYa '?cbnYdhž']bgVYgcbXYfY'XU'X]Y'6i bXYgUbghU'h'A 5' (,
GWX'k]Yf][_Y]hYb'\Uhž'bYi Y'Hc]'YhhYb']b'X]W'h'VYg]YXY'hYb
; YV]YhYb'ni 'Yff]W'hYb"

5_hi Y''[]Vh'Yg]'b'K]Yb']bg[YgUa h'%*' 'ghUh]cb'ÀfY'ÖZYbh]WXY
Hc]'YhhYbž'X]Y'A Y\ f\Y]h'XUj cb']gh'_cghYbZfY]'bi hnVUf''5''YfX]b[g
g]bX'&+'ghUf'_ZfYe i Ybh]YfhY'5b'U[Yb'_cghYbdZ]W'h]['i bX'VYhfYi h'
8Ug'fY[]Yfi b[gdfc[fUa a '\Uh'g]W'XUg'N]Y''[YgYhnhž'ni 'dfØZYbž
cV'U''Y'ÖZYbh]WXYb'Hc]'YhhYb']b'K]Yb'c\ bY'; YVØ\ f'[Ybi hnh
k YfXYb'_ÖbbYbž'k Ug'XYb'8fi W'Ui ZX]Y'j cf\UbXYbYb'fYggci fW'b
k Y]hYf'Yf\Ö\Yb'_ÖbbhY''9]b'6Y]gd]Y''ZØf'Y]bYb'Xf]b[YbXYb'6YXUfZ
nY][h'g]W'ja 'fYggY'dUf'_j cf'XYf'?Uf'g_]fWXYž'k c'X]Y'GhUXh'VYfY]hg
U_hj] 'k]fX.'5a 'Gd]Y'd'Uhn'Xcfh]ghY]bY'bYi Y'[Ya Ui YfhY
Hc]'YhhYbUb'U[Y']b'D'Ubi b["

5i Z'Y]b [i hYg'< ÀbXWXYb°

8]Y'Ni gUa a YbUfVY]h'ink]gWXYb'XYf'GD² 'i bX'XYb'BYcg'ZØf'X]YgY
ϕ]h]Uhj] Y'nY][h'g]W'U'g'k]W'h][Yf'GWX'f]h'ni f'J YfVYggYfi b['XYg
ÖZYbh]WXYb'@YVYbg]'b'K]Yb''8]Yg]'gh'HY]'Y]bYg[f'Ö] YfYb
J cf\UVYbgž'XUg'X]Y'GhUXhj YfZc`[hž'i a 'K]Yb'U'g
K]fhgW'UZhghhUbXcfh'ni 'gh'Àf'_Yb'i bX'['Y]W'nY]h]['gcn]U'Y'ϕ'_i g]cb
ni 'ZØfXYfb''8]Y'%- %GY]hYb'i a ZUggYbXYb'J cf\UVYb'i bX

5Vg]W\hgYf_`Äfi b[Yb`n]Y`Yb`XUfUi Z`UVž`Ui W\`]b`XYb`6YfY]W\Yb
 6]Xi b[`i bX`?`]a UgW\i hn`: cfhgW\f]hY`ni `Yfn]Y`Ybž`i bX`Ui W\`k Ybb
 X]Y`6i X[Yh`U[Y`Ub[YgdUb bh`]ghž`]gh`XYf`5i gVUi `ÖZYbh`]W\Yf
 Hc]`YhhYb`ZYgh`Y]b[Yd`Ubh`"

5VgW\`]Y» YbX`_Ubb`a Ub`gU[Ybž`XUgg`K]Yb`a]h`XYa `A cXY``XYf
 BYhhY`Hc]`YhhY `Y]bYb`]bhYfYggUbhYb`K Y[`[Y\hž`i a `ÖZYbh`]W\Y
 Hc]`YhhYb`ni [Äb[`]W\Yf`ni `a UW\Yb`i bX`[`Y]W\ nY]h][
 ; Ughfcbca]Yi bhYfbY\`a Yb`ni `i bhYfghØhnYb``6`Y]Vhni `cZYbž
 XUgg`X]YgYg`A cXY``Ui W\`Ub`UbXYfYb`C fhYb`]a `GhUXh[YV]Yh
 YfZc`[fY]W\`i a [YgYhh`k YfXYb`_Ubb`"

8YhU]`g	
C fh	F YggY`dUf_ž`K]Ybž`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • Xi bUj "Uh • k]Yb"cfZ"Uh • k k k "cY&("Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh