

K]Yb`_Àa dZh'i a`G]W\Yf\Y]h.
GW\i`dgmW\c`c[Yb`Xf]b[YbX`[Ygi W\h`

HfU[]gW\Y`J cfZÀ`Y`]b` ; fUn`Vf]b[Yb`U_i hYb`A Ub[Y`Ub
GW\i`dgmW\c`c[Yb`]b`K]Yb`]bg`@]W\h`GW\i`Yb`]Yf`Ub[Yb
bUW\`a Y`f`G]W\Yf\Y]hi bX`l bhYfghØhni b["



; fUnž`² ghYffY]W\`!`ž`hni`_ca a`h`6Yk Y[i b[`]b`X]Y`8YVUhhY`ØVYf
X]Y`G]W\Yf\Y]h`Ub`GW\i`Yb`]b`² ghYffY]W\`°`8Yf`hfU[]gW\Y`5a`c`_`Ui`Z
]b` ; fUnž`VY]`XYa`Y]b`&%`ž`À`f][Yf`]bbYf\U`V`j`cb`g]YVYb`A`]bi`hYb
nY`b`A`YbgW\Yb`Ub`gY]bYf`Y\Ya`U`][Yb`GW\i`Y`h`Øh`hY`i`bX
UbgW\`]Y»`YbX`Gi`]n]X`VY[]b[ž`U`h`Vi`bXYgk`Y]h`ZØf`5i`ZfY[i b[
[Ygcf[h`8]Yg`k`Uf`X]Y`YfghY` ; Yk`U`hhU]b`Y]bYa`XYfUfh
YfgW\fyW`_YbXYb`5i`ga`U»`Ub`Y]bYf`GW\i`Y`]b`² ghYffY]W\`i`bX
ZcfXYfh`Xf]b[YbXY`A`U»`bU`a`Yb`]b`XYf`gW\i`dgmW\c`c[]gW\Yb
6YhfYi`i`b[ž`X]Y`]b`K]Yb`VYfY]hg`Ui`Z`XYa`H]gW\`]Y[Yb`"K]Y`
**a`Y]bVYn]f`_`"Uh`VYf]W\`hYhž`XfÅb[h`6]Xi`b[gghUXhfÅh]b`6Yhh]bU
9a`a`Yf`]b[`Ui`Z`Y]bY`j`YfghÅf`_hY` ; c`_i`gg]Yfi`b[`Ui`Z`X]Y
GW\i`dgmW\c`c[]Y`"**

8cW`k Ug`VYXYi hYh`XUg`_cb_fYh`Z0f`X]Y`GW`0`Yf.]bbYb3`@Ui h
9a a Yf`b[`]Vh`Yg`Y]bYb`U_i hYb`DYfgcbU`a Ub[Y`]a `6YfY]W
GW`i `dgmW`c`c []Yz`k Ug`g]W`bY[Uh]j `Ui Z`X]Y`i bhYfgh0hni b[`XYf
?]bXYf`i bX`z [YbX`]W`Yb`Ui gk]f`_h`5`_hi Y`j YfUbhk cfhYh`Y]bY
GW`i `dgmW`c`c []b`cXYf`Y]b`GW`i `dgmW`c`c [Y`V]g`ni ` - * + \$
GW`0`Yf]bbYb`i bX`GW`0`Yf` `Y]b`A]ggghUbXz`XYf`k]Y`Y]b`fchYg`Hi W
Z0f`Y]bY`Yb[U[]YfhY`GW`i `W`a a i b]hm]gh"

8]Y`8 f]b[`]W`_Y]h`XYf`DfAj Yb h]c b

8]Y`9fY][b]ggY`]b` ; fUn`UVYb`b]W`h`bi f`X]Y`<YfnYb`XYf`A YbgW`Yb
VYk Y[hz`gcbXYfb`Ui W`Y]b`i a XYb`_Yb`]b`XYf`G]W`Yf`Y]hg!`i bX
DfAj Yb h]c b g d c`]h]_`VYk]f`_h` a a Yf`]b[]Vh`Yg`]b`j]Y`Yb`GW`i `Yb
VYfY]hg`D`AbY`Z0f`XYb`i a [Ub[`a]h`B chZ`Yb`z`XcW`X]YgY`k i fXYb
b]Y`k]f`_]W`_U_h]j `[Ybi hnh`9]b`h]Yz[Y`YbXYf`6`]W`_Ui Z`X]Y
dgmW`cgc n]U`Y`J Yfgcf[i b[`nY][hz`XUgg`]Yf`Xf]b[YbXYf
<UbX`i b[gVYXUfZ`VYghY`h`6Y`]Y]bYf`Ub[Ybca a YbY
=Ubgd fi W`bU`a Y`j cb`dgmW`c`c []gW`Yf`<`]Z`Xi fW`Y`XYb`Z0b`Z`Yb
GW`0`Yf`k AfYb`XUg`ZUgh`&\$\$\$`?]bXYf`dfc` : UW`_fUZh`gc`fbX`"XY"
<]Yf`a i gg`Y]b`i a XYb`_Yb`ghUhh]bXYb`9g`]gh`b]W`h`bi f`k]W`h][z`X]Y
d`mg]gW`Yb`G]W`Yf`Y]hga U» bU`a Yb`ni `j YfghAf`_Yb`z`gcbXYfb`Ui W
X]Y`dgmW`]gW`Y` ; Ygi bX`Y]h`XYf`GW`0`Yf.]bbYb`ni `Z0fXYfb`"

8]Y`dgmW`cgc n]U`Y`i bhYfgh0hni b[`gc``XUni `VY]hfU[Yb z
[Yk U`hhAh][Yb` , VYf[f]ZYb`j cfni VYi [Yb`i bX`Y]b`dcg]h]j Yg
GW`i `_]a U`ni `gW`UZYb`"?]bXYf`UVYb`Y]b`FYW`h`Ui Z`Y]b`g]W`YfYgž
[Yk U`hZfY]Yg`@VYb`z`XUg`]b`XYf`GW`i `Y`VY[]bbYb`gc`hY``@Ui h`
gW`i `dgmW`c`c []Y`"Uh`_0bbYb` ; Yk U`hi bX`8]g`_f]a]b]Yfi b[`bi f
Xi fW`Y]bY [Ya Y]bgUa Y` ; fi bX`U`hi b[`i bX`Y]bY`Bi ``!Hc`YfUbn!
Dc`]h]_`YZZ`_h]j `VY`_Aa dZ`h`k YfXYb`"; Yk U`hd fAj Yb h]c b`gc`h`Y`g]W
]bhYbg]j `a]h`XYb`Yb[ghYb`i bX`D`UbhUg]Yb`XYf`?]bXYf
Ui gY]bUbXYfgYhmYb`zi a `XUg`@Yfbi a Z`Y`X`ni `j YfVYggYfb`"

A U» bU`a Yb`i bX`Ni`_i bZhgUi gV`]W`_

=b`FYU`_h]c b`Ui Z`X]Y`hfU[]gW`Yb`9fY][b]ggY`k]fX`XYf`J YfVUbX`XYf
2 ghYffY]W`]gW`Yb`G]W`Yf`Y]hgi bhYfbY`a Yb`f]G`2`E`Ui h`
a Y]bVYn]f`_`"Uh`_U_h]j]b`X]Y`8]g`_i gg]c b`i a

G]WYf\Y]hga U»bU\ a Yb`Y]b[YVi bXYb" <cWgW i `fYzcf a Yb`i bX
 VUi `]WY`J YfÅbXYfi b[Yb`g]bX`YVYbZU`g`Y]b`H\Ya U.`9a a Yf`b[
 gW`Å[hj cfž`GW i `Yb`a]h`Ni [Ub[gVYgW fÅb_i b[Yb`i bX
 a cXYfbYb`GW`Y» Ub`U[Yb`Ui gni ghUhYbž`c`bY`XUfUi g
 : Yghi b[Yb`ni `a UWYb" GW i `Yb`gc`Yb`g]WYfY`C fhY`XYf
 6Y[Y[bi b[`V`Y]VYbž`b]W h j YfÅb[gh][hY`F ØW`ni [ga Ø[`]W`_Y]hYb"

Ni gUa a YbZUggYbX`V`Y]Vh`ni `gU[Ybž`XUgg`X]Y`U`hi Y`Y`G]hi Uh]cb
 b]W h`Y]bZUW` \]b[Ybca a Yb`k YfXYb`XUfZ`K]Yb`i bX`[Ubn
 ² ghYffY]W`ghY`Yb`j cf`XYf`<YfUi gZcfXYfi b[ž`gck c` `_ØfdYf`]WY
 G]WYf\Y]h`U`g`Ui W`X]Y`dgmW]gWY` ; Ygi bX`Y]h`XYf`GW`ØYf.]bbYb
]b`XYb` : c_i g`ni `fØW`Yb" `9g[Y`hi a `a Y`f`U`g`bi fi a `G]WYf\Y]h/
 Yg[Y`hi a `X]Y`Ni _i bZhi bgYfYf?]bXYf" `8]Y`GW`f]hhY`a ØggYb
 fUgW`YfZc`[Ybž`XYbb`XU`]Y[h`k Ug`Ub`

8YhU]`g	
C fh	; fUnž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "fbX"XY • k k k "gW i `dgmW c`c []Y"Uh

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh