

K]Yb 'ZY]Yfh. ' ' " 'A Ubb 'Hci f ' VY[Y]ghYfh
&) \$"\$\$\$ '6Ygi WX Yf 'ja ' ? UbU`°

8]Y' ' " 'A Ubb 'Hci f ' i bhYf'XYa ' ? Uf`gd`Uhn`j b`K]Yb 'ZY]Yfh
&) \$"\$\$\$ '6Ygi WX Yfž`V]YhYh'gdUbbYbXY`9]bV`]W_Y`]b
:]a [YgWX]WX hY`i bX`? UbU`]gUh]cb"



? Uf`gd`Uhnž`K]Ybž`2 ghYffY]WX`!`5a`%*" ' ě b] ' &\$&) `k Uf`Yg
YbX`]WX`gc`k Y]h`8]Y' ' " 'A Ubb 'Hci f `]b`K]Yb` \Uh`] \fYb`&) \$"\$\$\$"
; Ugh`k]`_ca` a Yb`[Y\Y]» Yb`"8]YgY`VYgcbXYfY` : Ø]fi b[`Xi fWX`X]Y
[Y\Y]a b]g] c`Y`? UbU`k Y`hi bhYf'XYa ' ? Uf`gd`Uhn`]gh`b]WX`h`bi`f`Y]bY
<ca` a U[Y`Ub`XYb`Y[YbX`ÄfYb` :]`a` `8Yf`Xf]hY`'A Ubb` `j`cb`%- (- ž
gcbXYfb`Ui`WX`Y]b`ZY`ghYf`6YghUbXhY`]`XYg`K]YbYf`Hci`f]ga`i`g"
?`]a` UghUXhfUhi`Øf[Yb`7nYfbc` \c`fgn`_m`fGD²` Ě`VY[fØ] hY`XYb
[YZY]YfhYb` ; Ugh`i bX`gc`f[hY`ZØf`Y]bY`VYgcbXYfY` , VYffUgWX`i b[`.`&\$
6Ygi WX Yf`Xi`fZhYb`g]WX`ØVYf`[fUh]g`9]bhf]h`i bX`_Øgh]WX`Y`K]YbYf`
A UbbYfgWX`b]hYb`žFYi`Yb`ž`k]Y`a` Y]bVYn]f`_"Uh`VYf]WX`hYh"

8]Y' ' " 'A Ubb 'Hci f ' V]YhYh'XYb`HY`]bY` \a` Yfb`b]WX`h`bi`f`Y]bYb
gdUbbYbXYb`9]bV`]W`]b`X]Y`C`f][]bU`!8FY` \c`fhY`XYg`?`i`hZ]`a`gž

gcbXYfb`Ui W`]b`X]Y`ZUgn]b]YfYbXY` ; YgW`]W` hY`XYf`K`]YbYf`
? UbU`]gUh]cb`"8]Y` : Ø\fi b[`j` YfV]bXYh`Y]bXfi W`_gj` c`"X]Y`
; YgW`]W` hY`b`j` cb`? UbU`UfVY]hYfb`a`]h`k`]W` h][` Yb` ðZcfa` Uh]cbYb`
ØVYf`K`]Ybg`5Vk` UggYfgmghYa` `i` bX`X]Y`Z`a` \]ghcf]gW`Y`6YXYi` hi` b[`
XYg`K` Yf`_Ygž`XUg`K`]Yb`i` bX`X]Y`a` Y`cX]gW`Yb`?`Àb[` Y`XYf`
N]h`Yfa` i` g]_`j` cb`5bhcb`? UfUg`]bhYfbUh]cbU`]bg`F`Ua` dYb`]W`h`
ghY`hY`"8]Y`Hci`f`XUi`Yfh`Yhk`U`Y]bY`Ghi`bXY`i` bX`ZØ\fh`6Ygi` W`Yf`V]g`
ni`g]YVYb`A`YhYf`i`bhYf`XYb`? Uf`gd`Uhn`

9]b`6`]W`_]b`X]Y`? UbÀ`Y`K`]Ybg`

8]Y`? UbU`]gUh]cb`]b`K`]Yb`h`Uh`Y]bY`VYUW`h]W`Y`@Àb[` Y`j` cb`fi` bX`
&") \$\$`?`]ca`YhYfb`i` bX`hfUb`gd`cfh]Yfh`hÀ[`]W`Y`]bY`h`U`VY`A`]UfXY`
@]hYf`5Vk` UggYf`"A`]h`Y]bYf`5bgW`i` ggei`chY`j` cb`-`-`ž`i`i`[`Y\`Øfh`
K`]Yb`ni`XYb`J`c`ffY]hYfb`]b`XYf`5Vk` UggYfYb`hgcf[`i` b[`]8]Y`YfghYb`
J`Yfgi`W`Y`ni`f`5Vk` UggYfUV`Y]hi` b[`]b`XYf`<`Ui`d`ghU`X`h`fY]W`Yb`V]g`
]bg`A`]hY`U`hYf`ni`f`ØW`ž`U`g`<`Ài`g`YVUi`Yf`Ui`Z[`Y`Zc`f`X`Y`fh`k`i`f`XYb`ž`]f`Y`
GYb`_[`fi`VYb`Ui`Zni`[`YVYb`i`bX`g]W`U`b`X]Y`gh`À`X`h]gW`Yb`? UbÀ`Y`
Ubni`gW`Y`Y`»`Yb`",`VYf`X]Y`»\`f`i`b`XYfhY`\`]bk`Y[`\`Uh`g]W`X`Ug`
GmghYa`_`c`bh]bi`]Yf`]W`k`Y]hYfYb`hk`]W`Y`hž`Ui`W`X`Ub`_`Z`FU[`k`Ø`f`X][`Yf`
5b`gh`Ø`»`Y`k`]Y`Y]bYf`7`\`c`Y`f`UY`d]XYa`]Y`]b`XYb`%,`'`\$Yf`»\`f`Yb`ž`X]Y`
XYb`6`Ui`j`cb`K`]Yb`Zi`ggg`Ua`a`Y`_`Ub`À`Y`b`ni`f`i`c`[`Y`\`Uh`h`Y`ž`VYf]W`h`Y`h`
[`YgW`]W`h`Y`k`]_]`"k`]Yb`"[`j`"Uh`

6Ygi`W`Yf`XYf`i`"A`Ubb`Hci`f`\`UVYb`X]Y`;`Y`Y[`Yb`h`Y]hž`Y]bYb`HY`]
X]YgYf`VY]bXfi`W`_YbXYb`<`]ghcf]Y`\`Ui`hbU`\`ni`Yf`YVYb`"8]Y`
: Ø\fi`b[`Yb`Z]bXYb`j`cb`8`cbb`YfghU[`]V]g`G`cbb`hU[`]gh`Ø`b`X`]W`
nk`]gW`Yb`%\$`i`bX`&\$`i`\`f`ghU`hž`k`c`VY]`X]Y`Y`hnhY`Hci`fi`a`i`%-`i`\`f`
VY[`]bb`h`6Y`gcb`XYfg`[`Y`Z`FU[`]h`g]bX`X]Y`Yb[`]gW`gd`f`UW`][`Yb`
: Ø\fi`b[`Yb`ž`X]Y`hÀ[`]W`i`a`i`%)`i`\`f`Ub[`YV`chYb`k`Yf`XYb`c`XYf`Ui`Z`
5b`Z`FU[`]Y`gh`U`h`Z]bXYb`"9]bY`j`c`f`Y`f][`Y`f`Y`g`Y`f`j`]Yfi`b[`]gh`Ui`Z[`fi`b`X`
XYf`[`fc`»`Yb`B`U`W`Z`FU[`]Y`g`Y`\`f`ni`Ya`d`Z`Y`\`Yb`ž`X`Yb`b`d`f`c`»\`f`n]Y`Y`b`
X]Y`Hci`f`Yb`fi`bX`%-`"\$`\$`\$`B`Yi`[`]Y`f][`Y`Ub`ž`X]Y`X`Ug`Ni`g`Ua`a`Y`bgd]Y`
j`cb`G`h`U`X`h[`]YgW`]W`h`Y`i`bX`i`:]a`_`i`h`i`f`Yf`YVYb`a`Ø`W`h`Y`b`ž`k`]Y`
d`f`Y`gg`Y`"k`]Yb`"[`j`"Uh`\`Y`f`j`c`f`\`Y`V`h`

? i`h`i`f`Y`h`Y`D`Y`f`Y`b`i`b`X`Z`]a` \]ghcf]gW`Y`g`9`f`V`Y`

8]Y' ' "A Ubb'Hci f' ghUfhYhj]g!¼j]g'j ca '7UZÅ'A i gYi a 'ja
 9gdYfUbhcdUf_`Ua ' ?Uf`gd`Uhn'i bX']ghXU\Yf`ZØf'Hci f]ghYb'i bX
 9]b\Y]a]gW\Y`Y]W\h'YffY]W\VUf"BYVYb'XYf'Hci f'gY`Vgh`Uh'K]Yb
 Ui W\`UbXYfY`_i`hi fY`Y`<Ø\Ydi b_hY`]b`JYfV]bXi b[`a]h' 8Yf`Xf]hhY
 A Ubb `ni `V]YhYb"8Ug'6I F; ?=BC`nY][h'XYb':]a `fY[Y`a Å»][`i bX
 XUg'8F ≠HH9!A 5BB!A I G9I A `]b`XYf`DfYgg[UggY`&) `VY\YfVYf[h'X]Y
 [fØ»hY`Df]j UhgUa a `i b[`fi bX`i a `XUg`Z`a `]ghcf]gW\Y`9fVY"
 Ni XYa ` _ØbbYb':]a ZUbg`Ub`Y]bYf`nk Y]Y]b\U`VghØbX][Yb': Ø\fi b[
 ni `XYb'8fY`cfhYb`XYg':]a g`hY]`bY\`a Ybž`X]Y`j cb`K 5@?
 Ub[YVchYb`k]fX"

≠g[YgUa h]gh`X]Y' ' "A Ubb'Hci f`b]W\h`bi f`Y]b`9f`YVb]g`ZØf
 :]a ZUbgž`gcbXYfb`Ui W\`Y]b`gdUbbYbXYg'5VYb`hYi Yfž`XUg`X]Y
 ; YgW\]W\hY`K]Ybg`Ui ZY]bY`Y]bn][Ufh][Y`K Y]gY`YfnÅ`h"9]b
 gW\ØbYf`5b`Uggž`X]Y`ZUgn]b]YfYbXY`GhUXh'i bX`]fY`i bhYf]fX]gW\Yb
 ; Y\Y]a b]ggY`ni `YbhXYW`Yb`

8YhU]`g	
C fh	?Uf`gd`Uhnž`K]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • dfYggY"k]Yb"[j "Uh • k k k "[YgW\]W\hYk]_"k]Yb"[j "Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh