

Hi bbY`Vc\fa UgW]bY`8YVc\fU`ZY]Yfh 8i fW Vfi W `ZØf`I &!GhfYW_Y`

5a`%\$"\$+\$"&\$&)`YffY]W hY`X]Y`Hi bbY`Vc\fa UgW]bY
/ ei ch/8YVc\fU/ ei ch/Ua`5i [i gh]bd`Uhn`Y]bYb`k]W h][Yb
8i fW Vfi W `ZØf`X]Y`bYi`Y`I &!GhfYW_Y`]b`K]Yb"



5i [i gh]bd`Uhnž`%\$+\$`K]Ybž`2`ghYffY]W`!`8]Y
Hi bbY`Vc\fa UgW]bY` 8YVc\fU` \Uh`_Øfn`]W`Y]bYb`VYXYi`hYbXYb
8i fW Vfi W `ZØf`X]Y`bYi`Y`I &!GhfYW_Y`]b`K]Yb`[YgW UZh`B UW
bYi`b`A`cbUHYb`\UfhYf`5fVY]h`\Uh`g]W`X]Y`]a`dcgUbhY`A UgW]bY
nk`Y]`?]`ca`YhYf`Xi`fW`XYb`I`bhYf[`fi`bX`[`Y[`fUVYb``8Yf`8i`fW`Vfi`W
YfZc`[`hY`Ua`5i`[`i`gh]bd`Uhn`]a`g]YVhYb`6Yn]f`ž`k`c`X]Y`K]YbYf
@]b]Yb`bi`b`XYb`:`cfhgW`f]h`i`XYf`I`!6U`b]J`Yf`Äb[`Yfi`b`[`ZY]Yfb`"
8YVc\fU` \Uh`XUVY]`X]Y`[`fÖ»`hY`@Äb[`Y`YffY]W`hž`k]Y`X]Y
;`YgW`Ä`ZhgZØ`fYf]b`XYf`K]YbYf`@]b]Ybž`;`i`Xfi`b`GYb`ž`j`Yf`_Øb`XYhY`"
**A`Y]b`6Yn]f`_`VYf]W`hY`hž`XUgg`XYf`GhUfhd`i`b`h`XYf`8i`fW`ZU`fHYb`
Ua`A`Uhn`Y]bgXcfZYf`D`Uhn`U`[`ž`Ub`XYf`;`fYbnY`nk]gW`Yb`XYb`
6Yn]f`_Yb`:`Uj`cf]hYb`i`bX`A`Uf[`UfYhYb`"**

5i ZY]bYf; YgUa hghfYW_Y j cb'fi bX'j]Yf'?'ca YhYfb'k]fX
8YVc\fU '_ØbZh]['bg[YgUa h'j]Yf'bYi Y'GhUh]cbYb'a]hY]bUbXYf
j YfV]bXYb"8 Ug'g]bX'X]Y'I &I G'A Uhn'Y]bgXcfZYf'D`UhnžI &
F Y]bdfYW hgXcfZYf'GhfU»YžI &I I ('D][fUa [UggY'i bX'I &I I '
BYi VUi [UggY"5i W'Y]bY]bYfYggUbhY'HfUX]h]cb'k]fX]a '6Yf[VUi
[YdZY[h'Hi bbY'j c'fhf]YVga UgW]bYb'Yf\U'hYb'cZh'k Y]V]WXY
BUa Ybž'i a ' ; `ØW_ni 'Vf]b[Yb'i bX'X]Y'<Y][Y'6UfVUfU'ni 'Y\fyb"
8]Y'K]YbYf]bbYb'i bX'K]YbYf'\UVYb']b'Y]bYa 'C b']bY!J ch]b['XYb
BUa Yb' 8YVc\fU '[Yk Å\`hž'k cVY]ZUgh'X]Y'<Å`ZhY'XYf'Gh]a a Yb
Ui ZX]YgYb'BUa Yb'YbhZ]Y"" , VYf"% , "\$\$\$'A YbgWYb'bU\ a Yb'Ub
X]YgYa 'J ch]b['hY]ž[Ubn'bUW'XYa 'A ch'c' XU''Y[h'k Ug'Ub 'ZØf
X]Y'bYi Y'I !6U\b!GhfYW_Y'K]YbYf'@]b]Yb'j Yfa Y'XYhž'XUgg'X]Y
A UgW]bY' %&+ 'A YhYf'`Ub[ž'" "\$\$'HcbbYb'gWk Yf'i bX'Ui g'&+"\$\$\$\$
9]bnY'hY]Yb'ni gUa a Yb[YgYhnh]gh"

8 Yf'k Y]hYfY'J Yf`Ui Z

5_hi Y''k]fX' 8YVc\fU 'gc'dcg]h]cb]Yfhž'XUgg'g]Y'ni fØW_]b
F]W]hi b['A Uhn'Y]bgXcfZYf'D`Uhn'UfVY]hYh" Æf'bÅW ghY'g'N]Y''gh'Ygž
Y]bY'nk Y]hY'F Ø\fy'ZØf'X]Y'I &'ni 'gW UZZYbž'X]Y'XYb'J Yf_Y'f']b
VY]XY' : U\fhf]W]hi b[Yb'Yfa Ø[']WYb'k]fX"8 Yf'YhnhY'5VgW]b]hh
XYg'bYi Yb'I &!Hi bbY'gž'XYf'V]g'ni a 'F Uh\Ui g'ZØ\fyb'k]fXž'k]fX
a]h'6U[[Yfb'Ui g[Y\cVYb"8 Y]j c`ghÅbX][Y' ðVYhf]YVbU\ a Y'XYg
bYi Yb'I &!5VgW]b]hng']gh'ZØf'XUg' ð\ f' &\$' \$' [Yd'Ubhž'k Ug'ZØf'X]Y
fi bX'%) "\$\$\$'A YbgWYbž'X]Y]a '9]bni [g[YV]Yh'YVYbž'Y]bY
Yf\YV']WY'J YfVYggYfi b['XYf'5bV]bXi b['VYXYi hYh"

8YVc\fU '\Uh'VYfY]hg'ja 'A Åfn'Ub'XYf'D][fUa [UggY'Y]bYb'YfghYb
8i fWVfi W' [YgW UZZhž'k c'X]Y'I &'ni _ØbZh]['a]h'XYf'I ('_fyi nYb
k]fX"8]YgY' : c'fhgW]f]hhY'nY][Ybž'k]Y'k]W]h]['X]Y'9fk Y]hYfi b['XYg
I !6U\b!BYhnYg'ZØf'K]Yb']gh'i bX'k]Y'X]Y'GhUXh'k Y]hYf\]b']b'X]Y
ðZfUghfi _hi f']bj Ygh]Yfh"8]Y'Y]bnY'bYb'GY[a YbhY'XYf'A UgW]bY
k i fXYb'X]fY_h'ni f'6Ui ghY''Y'Ua 'A Uhn'Y]bgXcfZYf'D`Uhn'[Y']YZYfhž
k c'g]Y'ni gUa a Yb[YVUi h'i bX']b' '\$'A YhYf'H]YZY'VYZØfXYfh
k i fXYb"8 Ug'GW]bY]XfUX'j cb' 8YVc\fU '\Uh'ZUgh'g]YVYb'A YhYf
8i fW]a YggYf'i bX']gh'XUg'[fØ» hY'HY]'XYf'A UgW]bY' 'Y]b'k U\fyg
I b[YhØa ž'XUg'dfÅn]gY'i bX'ghUf_]a 'I bhYf[fi bX
UfVY]hYh"FcVYfhc'7i Xa Ub]Xc_i a Ybh]Yfh']b'gY]bYa 'K Yf'_X]Y

9bhk]W_`i b[`j cb`Hi bbY`VUi `i bX`J cfhf]YVga UgWk]bYbž`k Ug`Y]bYb
]bhYfYggUbhYb`9]bV`]W_`]b`X]Y`HYWkbc`c[]Y`\]bhYf`gc`WkYb
Dfc`Y`_hYb`[]Vh"

8YhU]`g	
C fh	5i [i gh]bd`Uhnž`%\$+\$`K]Ybž`² ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "k]YbYf`]b]Yb"Uh• k k k "XY[fi mhYfVf]``"Wk a

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh