

HfUa !K A '&\$&) ']b'K]Yb. '5 W h'gdUbbYbXY 8]gn]d`]bYb'Ui Z'XYf'GW]YbY°

K]Yb]gh & \$ &) ; Ugh [YVYf XYf Yfgh Yb 'Hf Ua! K Y ha Y]gh Yfg W UZh a]h &) 'HY Ua g i b X 'gd Ubb Yb XYb K Yhh_ Àa d ZYb "'9f ZU\f Yb 'G]Y a Y\f °



K]Ybž'² ghYffY]WX '! '5a '%' "'GYdhYa VYf'&\$&' '[]Vh'Yg']b'K]Yb'Y]b [Ubn'VYgcbXYfYg'9j Ybh '8]Y'YfghYb'8]gn]d`]bYb'XYf'HfUa ! K Y`ha Y]ghYfgWX UZh'k i fXYb'_Øfn`]WX'j cf[YghY``h"'HYUa g'Ui g'&) GhÀXhYb'k Y`hk Y]hž'XUfi bhYf'A Yhfcdc`Yb'k]Y'6fØggY`ž'7UgUV`UbWUž <cb[_cb[ž'GUb'8]Y[cž'A Y`Vci fbY'i bX'F]c'XY'*JbY]fcž'k YfXYb'Ub X]YgYa 'Y]ba U`][Yb'K YhhVYk YfV'hY]`bY\a Yb"'5i WX'Y]b'HYUa 'XYf K]YbYf'@]b]Yb'k]fX'a]h'j cb'XYf'DUfh]Y'gY]b'i bX'\Uh'g]WX']bhYbg]j Ui Z'X]Y'<YfUi gZcfXYfi b[Yb'j cfVYfY]hYhž'X]Y'VY]'XYf'HfUa !K A 'Ui Z g]Y'k UfhYbž'k]Y'A Y]b6Yn]f_'VYf]WX hYh"

8]Y'JYfUbghU`hi b['k]fX'Xi fW\']bg[YgUa h'UW\h'gdUbbYbXY 8]gn]d`]bYb'[YdfÀ[hž'X]Y'gck c\`; YgW\]W_'U`g'Ui W\'DfÀn]g]cb'j cb XYb'HY]`bY\a Yfb'ZcfXYfb"'8Uni '[Y\ÒfYb'i bhYf'UbXYfYa.

- Ghcd '/ '; c.' <]Yf'a ØggYb'K UggYfVY\À`hYf'hfUbgdcfh]Yfh
 k YfXYbž'k cVY]'Di b_hY'UV[Ync[Yb'k YfXYbž'k Ybb'K UggYf
 j YfgWX ØhhYh'k]fX"
- ; YgWk]bX][_Y]h`\U`hYb. :: U\fYf`a ØggYb`ØVYf`&\$`A YhYf
 YI U_h`&) '_a #\`\U`hYbž`c\bY`XUgg`g]Y`Y]bYb`HUW\ca YhYf
 gY\Yb`_ObbYb"
- N]Y`VfYa gYb. '9g'[]`hž'Ui Z'Y]bYf'VYgh]a a hYb': `ÀW\Y'ni a GhY\Yb'ni '_ca a Yb' ''Y'[YbUi Yfž'XYghc'a Y\f'Di b_hY"
- HfUa!6ck`]b[.'8UVY]'k YfXYb'@ ZhgÀi `Yb'a]h'Y]bYf
 [fc»Yb'?i[Y`'ia[Yk cfZYb"
- FØW_k AfhgZU\fYb. A]h:5bk Y]gi b[Yb'j cb'Y]bYa
 HYUa a]h[`]YX'gc``'dfAn]gY'Ui Z'Y]bYf'6cXYba Uf_]Yfi b[ni a 'GhY\Yb'[Y_ca a Yb'k YfXYb"
- 7i f`]b[.'8]Y'<YfUi gZcfXYfi b['VYghY\h'XUf]bž'Y]bY
 : U\ffUXXfU]g]bY']bg'N]Y`'ni 'ghc » Yb"
- GY]h`]W\Yf`5VghUbX. <]Yf`k]fX`Y]b`<]bXYfb]g`d`Uhn]Yfh
 i bX`X]Y`Di b_hnU\``\Àb[h'j cb`XYf`BÀ\Y`ni f
 i cfVY]ZU\fYbXYb`GhfU» YbVU\b`UV"

8 Yf HYgh Ui Z

A YX]Ybj YfhfYhYf'\UhhYb'X]Y'A Ò[`]WX_Y]hž'XfY]'X]YgYf'8]gn]d`]bYb gY`Vgh'Ui gni dfcV]YfYb'i bX']\fY': À\][_Y]hYb'ni 'hYghYb'''A Y]bY ?c``Y[Yb'j cb'A Y]b6Yn]f_'Yhk U'YffY]WXhYb'VY]a 'N]Y`VfYa gYb'()\$ Di b_hYž'gWXUZZhYb'VY]a 'HfUa!7i f`]b['YXcWX'`YX][`]WX')\$'Di b_hYi bX``UbXYhYb']b'XYf'; YgUa hk Yfhi b['Ui Z'D`Uhn'gYWXg'j cb'nY\b'' 9]b'[Y`i b[YbYf'Jcf[YgWXa UW_'Ui Z'X]Y'<YfUi gZcfXYfi b[Ybž'X]YX]Y'HYUa g'VY]'XYf'K A 'Yfk UfhYb''

K]Yb'k Uf'VYfY]hg'&\$%) ; Ugh[YVYf'XYf'HfUa !9A ž'X]Y'gY]h\Yf 'À\f`]W\']b'i bhYfgW\]YX`]W\Yb'Yi fcdÀ]gW\Yb'GhÀXhYb'ghUhhZ]bXYh'' 6Y]'XYf'K A '_ObbYb'g]W\'X]Y'HYUa g'Ui W\'Ui Z'j YfgW\]YXYbY K Yhh_Àa dZY'Y]bghY``Ybž'X]Y'DfÀn]g]cb'i bX'; YgW\]W_`]W_Y]h hYghYbž'XUfi bhYf'BchVfYa gi b[Yb'i bX'XUg'gdY_hU_i `ÀfY'6]a! 6ck`]b[ž'k c'GhfU»YbVU\bYb'[fc»Y'?i[Y`b'Ui Z'Ui Z[YghY``hY'D]bg fc``Yb'`UggYb''

8 Y hU]`g	
Cfh	K]Ybž ⁻² ghYffY]WX
EiY``Yb	• k k k "a Y]bVYn]f_"Uh
	k k k "k]YbYf`]b]Yb"Uh
	• _i f]Yf"Uh

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh