

HUVi 'VfYWXYb.'GcbXYfUi gghY``i b['ØVYf; YgWX `YWX hg_fUb_\Y]hYb']b'K]Yb°

9fZU\fYb'G]Y'U``Yg'ØVYf'X]Y'bYi Y'GcbXYfgW\Ui / ei ch/GUZY GYI / ei ch/']a 'B < A 'K]Yb. '5i Z_`Afi b['ni ; YgW\`YW\hg_fUb_\Y]hYb'UV'gcZcfh']a 'BUffYbhi fa "



=bbYfY'GhUXhž'² ghYffY]WX'!'9]bY'gdUbbYbXY'GcbXYfgWXUi']a
B Uhi f\]ghcf]gWXYb'A i gYi a 'fB < A Ł'K]Yb'k]Xa Yh'g]WX'Y]bYa
c Zha U'g'hUVi]g]YfhYb'H\Ya U.'; YgWX`YWXhg_fUb_\Y]hYb'''=a
\]ghcf]gWXYb'B UffYbhi fa '`Ai Zh'X]Y'5i gghY``i b['a]h'XYa 'H]hY`
GUZY'GYI 'i bX'\Uh'g]WX'j cf[Ybca a Ybž'5i Z_`Afi b['i bX
9bhhUVi]g]Yfi b['ni 'ZÒfXYfb'''8i fWX'X]YgY'+b]h]Uh]j Y'gc```b]WXh'bi f
XUg'6Yk i gghgY]b'ZØf'gYI i Y``'ØVYfhfU[VUfY'?fUb_\Y]hYb'fGH=gŁ
[YgWXAfZh'k YfXYbž'gcbXYfb'Ui WX'Y]b'cZZYbYf'8]U'c[ž
]bgVYgcbXYfY'ZØf'GWX i `_`UggYbž'Ub[YfY[h'k YfXYb'''K]Y'
a Y]bVYn]f_"Uh'VYf]WXhYhž']gh'X]YgY'GcbXYfgWXUi 'Y]b'k]WXh][Yf
GWXf]hhž'i a 'XUg'H\Ya U'; YgWX`YWXhg_fUb_\Y]hYb']b'X]Y
; YgY``gWXUZh'ni 'Vf]b[Yb'i bX'Yg'j cb'gY]bYa 'j YfghUi VhYb'=a U[Yni 'VYZfY]Yb''</pre>

8]Y'<]ghcf]Y'XYf'GH=g']ghtZJugn]b]YfYbX'i bX'hfU[]gwX'ni ['Y]WX'"G]Y k UfYb'gY]h'5bVY[]bb'XYf'A YbgwX\Y]h'dfÀgYbhž'i bUV\Àb[]['j cb < Yf_i bZh'cXYf'gcn]U'Ya 'GhUhi g"'6YfØ\a hY'DYfgÒb']WX_Y]hYb'k]Y 7\cd]bž'BUdc'Ycb'i bX'B]YhngwXY'']hhYb'Ub'Gmd\]']gž'Y]bYf'XYf A'hYghYb'i bX'VY_UbbhYghYb'gYI i Y'''ØVYfhfU[VUfYb'=bZY_h]cbYb" 8Ub_XYf'9bhXYW_i b['j cb'5bh]V]ch]_U']a '&\$"'*J\f\i bXYfh'\Uh'g]WXX]Y'6Y\UbX'i b['gc'WXYf'?fUb_\Y]hYb'U'`YfX]b[g'fYj c'i h]cb]Yfh" 8cWX'\Yi hY'VYcVUWXhYh'a Ub']b'9i fcdU'Y]bYb'U'Ufa]YfYbXYb 5bgh]Y["'8]Y'NU\'Yb'gdfYWXYb'ZØf'g]WX.'@Ui h'XYa '9787'\UVYb g]WX'X]Y': À''Y'j cb'; cbcff\Ò'gY]h'&\$%('j YfXfY]ZJWXhž'Gmd\]']g \]b[Y[Yb'\Uh'g]WX'j YfXcddY'h"'=a 'FU\a Yb'XYf'5i gghY''i b['k]fX Ui WX'Ui Z'X]Y'U_hi Y''Yb'9bhk]W_'i b[Yb']b'XYf': cfgWXi b[Y]b[Y[Ub[Ybž']bgVYgcbXYfY'ni 'XYb'<YfUi gZcfXYfi b[Ybž'X]Y'X]Y 5fnbY]a]hhY'fYq]qhYbn'a]h'q]WX'Vf]b[h"

5_hi Y``Y'9bhk]W_`i b[Yb'i bX [YgY``gW\UZh`]W\Y'K U\fbY\a i b[

 $8] Y'K < C'gWA Ahnhž XUgg'hA[`]WA'fi bX'Y]bY'A]``]cb'bYi Y'GH \pm A``Y']b \\ 9 i fcdU'X]U[bcgh]n]Yfh'k YfXYb'''8]YgY'NU\`Yb'a UWAYb'XYi h`]WAž \\ XUgg'[fUgg]YfYbXY' \div ZY_h]cbYb'k]Y'Gmd\]`]gž'; cbcff\cYž \\ 7 \`Ua mX]Ybž' < YdUh]h]g'i bX' < \div Ui Z[fi bX']\fYf'\c\Yb'J YfVfY]hi b[U`g'X]Y' 6][::]j Y'i bhYf'XYb'; YgWA`YWAhg_fUb_\Y]hYb'[Y`hYb'' 6 YgcbXYfg'VYgcf[b]gYffY[YbX']ghž XUgg'j]Y'Y'X]YgYf' \div ZY_h]cbYb Ugma dhca Uh]gWA'j Yf`Ui ZYbž'k Ug'VYXYi hYhž'XUgg'j]Y'Y'6YhfcZZYbY b]WAhY]ba U``k]ggYbž'XUgg'g]Y']bZ]n]Yfh'g]bX'''8]Y'K < C E'VYf]WAhYhž XUgg']bgVYgcbXYfY'VY]''A b[Yb'9fk UWAgYbYb'i bX'GWAk Ub[YfYb X]Y'NU\`Yb'ghY][Yb''']a '\div Yb'9fk UWAgYbYb'i bX'GWAk Ub[YfYb X]Y'NU\`Yb'ghY][Yb''']a '\div Y\div Yb'gWAk Ub[YfY': fUi Yb'a]h'Gmd\]`]g]bZ]n]Yfhž'k Ug'ni 'a Ugg]] Yb'?ca d`]_Uh]cbYb'ZØ\fYb''_Ubb'''$

8]YgY'GcbXYfgWXUi'[Y\h'Ui WX'XYb'[YgY'`gWXUZh`]WXYb'HUVi g'Ui Z XYb'; fi bX"'9]bY'XYf'nYbhfU`Yb'6chgWXUZhYb'XYf'5i gghY``i b[']ghž XUgg'YXYf'A YbgWX']a '@Ui ZY'gY]bYg'@YVYbg'a]h'GH=g']b'?cbhU_h _ca a Yb'_Ubb"'9]b][Y'j cb']\bYb'g]bX'nk Uf'i bUb[YbY\a ž'UVYf']a ; fi bXY'\Ufa `cgž'k À\fYbX'UbXYfY'?fUb_\Y]hYb'`YVYbgVYXfc\`]WX gY]b'_ObbYb"': fØ\Y'9f_Ybbi b['i bX'6Y\UbX`i b['g]bX'\]Yf VYgcbXYfg'k]WXh][ž'Ui WX'k Ybb'_Y]b'<Y]`a]hhY``ZØf'U``Y'GH=g YI]gh]Yfh" K]Y 'X Ug '6 i b X Y g [Y g i b X \ Y]hga]b]ghYf]i a 'Y f_`Àfhž j Uf]]YfYb 'X]Y 'Gma dhca Y 'j cb 'i b [Y k Ò\b`]W Ya '5 i g Z i gg 'Ø V Y f GW a Y fn Y b 'V Y]a 'K Ugg Y f `Ugg Y b 'V]g '\]b 'ni 'U`` [Y a Y]b Y b ? f Ub_\Y]hggma dhca Y b " C Zh'hfYhYb 'Y X c W '_Y]b Y 'c ZZ Y b g]W h`]W Y b Gma dhca Y 'Ui Zž'k Ug 'X]Y 'B chk Y b X][_Y]h'fY [Y`a Àgg][Y f 'H Y g hg V Y h c b h"

9]b k Y]hYfYg k]WX h][Yg H\Ya U]b XYf 5i gghY `i b[g]b X X]Y cfhgWX f]hhY]b XYf DfAj Ybh]cbžk]Y Yhk U =a dZ b[Yb [Y[Yb < YdUh]h]g 6 i b X < i a Ub Y DUd] `ca Uj]fYb fk DJ L" 8]YgY =a dZghcZZY g]b X VYfY]hg]b ØVYf %(\$ @Ab XYfb j YfZØ[VUf i b X _ ObbhYb \ Y `ZYbž X]Y [Ab[][Yb +b ZY_h]cb Yb Yf\YV]WX Y]bni XAa a Yb " 8 Ybbc WX V Y]Vh X]Y 5fnb Y]a]hhY `fYg]ghYbn Y]b k UWX gYb XYg Dfc V `Ya ž XUg X]Y 6Y\Ub X `i b['j cb 'GH=g 'ni b Y\a Yb X _ca d `Yl 'a UWX h" K]f a ØggYb i bg XYf < YfUi gZcfXYfi b['ghY ``Yb 'i b X [Ya Y]bgUa 'Ub '@Ogi b[Yb UfVY]hYbži a 'X]Y J YfVfY]hi b['X]YgYf ? fUb_\Y]hYb 'ni 'j Yf\]b XYfb i b X `X]Y ; Ygi b X\Y]h _Øb Zh][Yf ; YbYfUh]cb Yb 'ni 'gWX ØhnYb"

8]Y'GcbXYfgW\Ui' GUZY'GYI ']a 'B < A 'K]Yb']gh'Y]b
VYY]bXfi W_YbXYg'6Y]gd]Y`'XUZØfž'k]Y'k]W\h]['5i Z_`Àfi b['i bX
8]g_i fg']b'XYf'\Yi h][Yb'NY]h'g]bX"'A]h'Y]bYa '_`UfYb': c_i g'Ui Z'X]Y
; YgW\]W\hYž'J YfVfY]hi b['i bX'; YgY``gW\UZhgk U\fbY\a i b['j cb
; YgW\`YW\hg_fUb_\Y]hYb'VYfY]hYh'X]Y'5i gghY``i b['XYb'6cXYb'ZØf
Y]bYb'bchk YbX][Yb'8]U`c['i bX'ZcfXYfh'U``Y'XUni 'Ui Zž'cZZYb'ØVYf
X]YgY'H\Ya Yb'ni 'gdfYW\Yb"

8 YhU]`g	
Cfh	=bbYfY'GhUXhž'²ghYffY]WX
EiY``Yb	• k k k "a Y]bVYn]f_"Uh
	• k k k "k \c"]bh
	• k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY
	f]i a "XY

6 Ygi W Yb 'G]Y 'i bg 'Ui Z 'a Y]b!k]Yb "b Yh